

# **Annual Report 2020**



Arab Bank Group

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### CHAIRMAN'S MESSAGE



Distinguished Shareholders,

The global economy in 2020 had an unprecedented contraction in its geographic coverage and intensity. The COVID-19 crisis, with its worldwide lockdowns and social distancing, disrupted the production process and led to a significant fall in private investment and consumption, particularly of services, including travel and tourism. The global trade had a large drop as well. The harsh economic impact of the pandemic was particularly evident during the first half of the year, as global economies adapted the production and consumption processes to minimize economic disruptions while safeguarding people's health and livelihood, ensuring a resilient economy, and mitigating the health, economic and social repercussions of the pandemic.

To various degrees, governments responded to the crisis by raising public spending on healthcare and social welfare, and supporting the most affected sectors and households. Also, global and Arab central banks adopted timely and solid policy measures, including reducing interest rates, quantitative easing, and liquidity injections. These measures ensured that the health and economic crisis does not turn into a financial and monetary crisis, thus helping various sectors in coping with the pandemic's implications.

The global economic contraction included the Arab region. Oil-exporting countries were affected by the sharp drop in the global demand for oil and in oil prices, particularly in the first half of the year. Also, the large drop in tourism, workers' remittances and trade had a severe impact on Arab oil-importing economies, especially those that are more reliant on these economic flows.

The Arab banking sector was severely affected by the unprecedented global and regional economic contraction. Banking profitability dropped regionally and globally, due to lower interest rates and commission fees, a large increase in provisions to meet the expected rise in non-performing loans, weak lending opportunities, along with a retreat in portfolio quality and increased cost of risk.

In response to the challenges the COVID-19 pandemic presented, Arab Bank was careful to support corporate and consumer customers, both of whom were affected by the pandemic. In line with government and regulator initiatives, Arab Bank supported community programs aimed at alleviating the burden on customers by restructuring, deferring, or reducing instalments and lowering interest rates for the most exposed sectors, particularly small and medium enterprises. Arab Bank Group also donated US\$25 million to support national efforts aimed at mitigating COVID-19's health, economic, and social repercussions on citizens in Jordan and the other countries in which the bank operates.

Since the beginning of the pandemic, we have prioritized our employees and customers by harnessing our extensive expertise across various levels to protect the bank's interests and ensure the continuity of its operations. I would like to reaffirm Arab Bank's solid financial position and our immense belief in the ability of the local and global economy to recover, enabling the Bank to achieve higher future growth rates.

To conclude, I would like to take the opportunity to thank the Central Bank of Jordan and the local authorities for their pivotal role and efforts in overcoming the exceptional circumstances we currently face.

I would also like to extend our sincere appreciation and gratitude to our shareholders and valued customers for their loyalty and trust. Our thanks also go to all our employees across the different markets for their relentless efforts and dedication, especially during this crisis. As always, we are confident in Arab Bank's ability to overcome all challenges and continue to achieve the best results across all levels.

Sabih Taher Masri

Chairman of the Board of Directors

#### MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



Distinguished shareholders,

Arab Bank Group ended 2020 with net income after tax of US\$195.3 million, compared to US\$846.5 million in 2019, a drop of 77%. The Group's equity grew to US\$9.4 billion in 2020, despite the unprecedented circumstances, compared to US\$9.1 billion in 2019. In view of the global economic conditions during 2020, the bank has maintained its prudent policy of applying precautionary measures to offset the economic challenges affecting the region and the world.

The Group's net operating income stood at US\$1,007 million, 25% lower than the prior period due to the decrease in net interest and commission income, and the drop in the contribution of the bank's associates. Customer deposits grew by 7% to reach US\$38.7 billion, compared to US\$36.2 billion in 2019, while loans grew by 1% to reach US\$26.5 billion, compared US\$26.1 billion in the previous year. The Group maintained its strong and robust capital base with a capital adequacy ratio of 16.8%. The Group also enjoyed high liquidity with a loan-to-deposit ratio of 68.4%, while credit provisions held against non-performing loans continue to exceed 100%.

Arab Bank Group was able to deal with the COVID-19 crisis effectively by applying several measures to safeguard its healthy liquidity and capital ratios, maintain its resilient asset quality metrics, and scale up digital banking initiatives and channels for corporate and consumer clients across the group. These measures helped to ensure that the bank continued to be able to provide vital banking services to customers across the various sectors.

Arab Bank's solid position has enabled it to overcome the challenges faced during the crisis and enhance growth rates. The increased provisions taken across the group are in line with International Financial Reporting Standard #9 and the bank's internal projected credit loss model. These provisions also include general provisions built due to the current economic situation in Lebanon.

Arab Bank Group has also worked hard to achieve sustainable growth by adopting prudent policies in diversifying revenue streams, managing expenditures, and building adequate allocations for risk management. In the period ahead, Arab Bank will continue to support vital industrial and economic sectors across the various markets in which we operate, direct our branch network to serve our valued customers across the various sectors, continue to provide comprehensive, technologically advanced, financing and banking solutions to our corporate and consumer customers, and strive for growth across our global branch network.

In conclusion, I would like to thank our valued customers for their continued trust and our loyal employees across the network for their loyalty and dedication under all circumstances.

**Nemeh Elias Sabbagh** 

**Chief Executive Officer** 



#### MAIN BUSINESS ACTIVITIES OF ARAB BANK

#### **Corporate and Institutional Banking**

Arab Bank's Corporate and Institutional Banking (CIB) division manages the group's corporate and institutional client base, providing access to a full range of lending and financial solutions through an extensive branch network and electronic channels. CIB also offers a comprehensive range of advanced corporate digital banking solutions in line with the latest developments in the banking industry. The broad range and efficient delivery of its solutions enable Arab Bank to remain the bank of choice for local, regional, and international companies and institutions.

CIB is uniquely positioned to provide high quality products and services to meet clients' business requirements. The banking solutions offered are enriched by Arab Bank's global network, understanding of local markets, and indepth expertise. Using a client-centric approach, CIB's strategy is to strengthen its franchise in key markets by building on and solidifying existing client relationships and adding new clients through targeted acquisition efforts.

The CIB division caters to clients' needs throughout the different stages of their business cycle and across different markets, providing consistent service levels at all levels of the network. CIB's objective is to provide its clients with an exceptional banking experience and a well-rounded range of tailored financial solutions, including products and services from across the bank's different business lines.

The quality of its staff underpins CIB's success. The division closely monitors the changing dynamics of the business environment and constantly invests in strengthening and expanding the capabilities and capacities of its teams and specialists to meet clients' needs and banking requirements.

### **Consumer Banking**

The Consumer Banking division offers customers an extensive range of features and benefits through its vast branch network and integrated direct banking channels, both locally and regionally.

Advanced digital solutions are important to our ability to serve customers efficiently and to streamline our internal operations. New solutions are constantly under review and are introduced regularly to ensure that customers benefit from the latest and most effective direct banking services and channels.

A focus on customers throughout their lifecycle remains the pillar of Arab Bank's business programs, starting with our Arabi junior program, which is specially designed for children under the age of 18, through to our exclusive Elite program, which is offered to our high-net-worth customers

A key element of the bank's long-term strategy is to offer banking solutions and services at a regional level. We do this by providing cross-border solutions and services to our Elite and Arabi Premium clients through the bank's branch network and online banking services.

We closely monitor and measure the level of service we offer our customers. Providing a high level of service is important to us as a way of maintaining the bank's leading position, strengthening its competitive edge, and continuously improving our customers' satisfaction.

#### **Treasury**

Arab Bank's Treasury manages the bank's liquidity and market risks and provides expert advice and dealing services to Arab Bank's customers around the globe. Through its state-of-the art systems, Arab Bank's Treasury remains fully up to date with the latest market developments and regulatory standards and it is well positioned to meet a wide range of both bank and customer needs.

Arab Bank's Treasury has a wide-ranging mandate, including the following responsibilities:

- To manage and optimize the liquidity of the bank within approved limits, so that the business is always adequately funded
- To manage the market risk of the bank within approved limits
- To earn revenues from the effective management of liquidity and market risk
- To execute bond, foreign exchange, and money market transactions with market professionals
- To promote and support the distribution of foreign exchange, derivatives, and other treasury products to customers
- To advise internal stakeholders on the consumption and management of liquidity and market risk

Treasury's main role is to manage the bank's liquidity and market risk and to ensure that the bank not only generates surplus liquidity, but also invests this liquidity prudently using the following instruments:

- Short-term placements with central banks
- Short-term deposits with high quality banks
- A multi-currency portfolio of highly liquid bonds, treasury bills, and certificates of deposit

It is important for Treasury to balance the need to maintain high liquidity with low credit and low market risk. This approach is consistent with the bank's objective of being fully liquid at all times and under all circumstances, wherever the bank operates.

A full range of treasury products and services is available to customers throughout the bank's network, whether they are exporters, importers, or savers. Arab Bank also believes in the importance of protecting the income and interests of the bank and its clients from market volatility. Arab Bank offers a wide range of risk management and hedging tools and services to customers who require protection from interest rate and foreign exchange risks.



### GEOGRAPHICAL COVERAGE

The following list contains basic information of Arab Bank plc's branch network and geographical coverage as of the end of 2020.

Country	Number of Branches	Operating Since	No. of Employees
Jordan	82 (Including HO)	1934	3244
Algeria	10	2001	237
Bahrain	6	1960	186
UAE	8	1963	286
Egypt	43	1944	1177
Lebanon	10	1944	305
Morocco	5	1962	114
Palestine	33	1930	918
Qatar	3	1957	123
Yemen	7	1972	198
China	1	1985	18
South Korea (Representative Office)	1	1989	3
Singapore	1	1984	47
USA (New York Agency)	1	1982	5
Kazakhstan (Representative Office)		2004	
Total	211		6861

### BRANCHES & STAFF DISTRIBUTION ACCORDING TO GOVERNORATES

Branches & Staff Distribution According to Governorates

Governorate	Number of Branches	No. of Employees
Amman	(Including Head Office) 55	3025
Irbid	4	46
Zarqa	7	56
Aqaba	1	19
Balqa'a	6	33
Karak	2	19
Mafraq	1	9
Ma'adaba	1	9
Jarash	1	7
Ma'an	2	10
Tafeila	1	6
Ajloun	1	5
Total	82	3244

### ADDRESSES OF ARAB BANK BRANCHES AND OFFICES ABROAD

Country	Operating Since	No. of Branches	Address	No. of Employees
Algeria	2001	10	15 Al-Sa'ada Street, Shabani Haidara Valley,	237
			Algeria Tel. 00213 (21) 608725 Fax. 00213 (21) 480001	
Bahrain	1960	6	P.O Box 813 Building No. 540 Road 1706 - Block 317 Diplomatic Area , Bahrain Tel. 00973 17549000 Fax. 00973 17541116	186
United Arab Emirates	1963	8		286
Abu Dhabi Branch			Abu Dhabi: P.O Box 875 Al-Naser St. Sh. Tahnoun Bin Mohammad Building, Tel. 00971 (2) 6392225 Fax. 00971 (2) 6212370	
Dubai Branch	1		Dubai: P.O Box 11364 – Emaar Square, Building #2 Tel. 00971 (4) 3737400 Fax. 00971 (4) 3385022	
Egypt	1944	43		1177
			46 Gameit El Dowal Street, Al-Mohandesseen Giza Tel. 0020 (2) 33328500 Fax. 0020 (2) 33328618	
Lebanon	1944	10	. 5.11 552 (2) 55525515	305
			P.O Box 11-1015 Riad El Solh Sq. Banks Street Commercial Buildings Co. Bldg. Tel. 00961 (1) 980246/9 Fax. 00961 (1) 980803/299	
Morocco	1962	5		114
			P.O Box 13810 174 Mohamed V Street, Casablanca Tel. 00212 (5) 2222 3152 Fax. 00212 (5) 2220 0233	
Palestine	1930	33		918
			P.O Box 1476 - Grand Park Hotel Street Al Masyoon – Ramallah - Palestine Tel. 00970 (2) 2978100 Fax. 00970 (2) 2982444	

### ADDRESSES OF ARAB BANK BRANCHES AND OFFICES ABROAD

Country	Operating Since	No. of Branches	Address	No. of Employees
Qatar	1957	3		123
			P.O Box 172 Grand Hammed Area 119 Avenue Doha – Qatar Tel. 00974 44387777 Fax. 00974 44387524	
Yemen	1972	7		198
			P.O Box 475 & 1301 Zubairi Str. – Sana'a Tel. 00967 (1) 276585/93 Fax. 00967 (1) 276583	
China	1985	1		18
Shanghai			Unit 4505-4506, Level 45, Two IFC, 8 Century Avenue, Pudong New Area, Shanghai, China Zip Code: 200120 Tel. 0086 (21) 61607700 Fax. 0086 (21) 61607722	
South Korea (Representative Office)	1989 e	1		3
			Seoul Square Bldg., 5Fl. Hangangdaero 416 Jung-gu, Seoul 04637 South Korea Tel. 0082 (2) 775 4290 Fax.0082 (2) 775 4294	
Singapore	1984	1		47
			3 Fraser street, Duo Tower #10-21, Singapore 189352 Tel. 0065 65330055 Fax. 0065 65322150	
United States of America	1982	1		5
(New York Agency)			Federal Agency - New York 50 East 52nd Street New York, NY 1022 - 4213 Tel. 001 (212) 715 9700 Fax. 001 (212) 593 4632	
Total		129		3617

### TOTAL EMPLOYEES OF ARAB BANK GROUP



Entity	No. of Employees
Arab Bank plc	6861
Europe Arab Bank plc	139
Arab Bank (Switzerland) Limited	130
Arab Bank Australia Limited	96
Islamic International Arab Bank	996
Arab Sudanese Bank Limited	84
Arab Tunisian Bank	1403
Arab Bank – Syria	271
Al Arabi Investment Group (AB Invest)	43
Al Arabi Investment Group / Palestine	8
Al Nisr Al Arabi Insurance Company	256
Arab Company for Shared Services FZ	119
Arab Gulf Tech for IT Services FZ	39
Arab National Leasing Company	29
Total	10474

### CAPITAL INVESTMENT OF ARAB BANK

The capital investment of Arab Bank plc amounted to JOD 225 million, representing net fixed assets of the Bank as of the end of year 2020 in comparison to JOD 229 million as of the end of year 2019.

### SUBSIDIARIES & SISTER COMPANY

The following is a brief description of Arab Bank subsidiaries and sister company and their results for 2020.

### **Arab Bank (Switzerland) Limited:**

Founded in 1962 in accordance with Swiss law, Arab Bank (Switzerland) is an independent bank that is owned by the very same shareholders of Arab Bank plc. It has two main areas of activity through a network of two branches: private banking, which covers asset and investment management for both private and institutional clients in addition to trade financing.

The following table lists the main financial highlights of 2020 compared to 2019:

In CHF (thousands)	2020	2019
Capital	26 700	26 700
Total shareholders' equity	558 005	577 833
Total assets	4 691 873	3 563 741
Cash and quasi cash	3 379 977	2 011 686
Direct credit facilities	1 222 926	1 448 267
Total external sources of funds (customers' & banks' deposits)	4 044 148	2 901 225
Total revenues	76 364	90 600
Net profit / (loss) before tax	3 097	28 036
Net profit / (loss) after tax	1 604	20 238

### **Arab Bank Australia Limited:**

Arab Bank Australia Limited founded in Australia in 1994. The current paid capital of the bank is AUD 119.3 million. The bank is a wholly owned subsidiary of Arab Bank plc. Through a network of five branches, the Bank provides all commercial and retail banking products and services to its customers.

In AUD (thousands)	2020	2019
Capital	119 314	119 314
Total shareholders' equity	165 917	170 675
Percentage ownership	100%	100%
Bank share of net income / (loss)	(4 759)	(1 720)
Total assets	1 070 375	1 009 228
Cash and quasi cash	315 483	327 921
Direct credit facilities	738 256	664 709
Total external sources of funds (customers' & banks' deposits)	896 249	827 005
Total revenues	20 877	21 683
Net profit / (loss) before tax	(3 259)	(1 720)
Net profit / (loss) after tax	(4 759)	(1 720)

#### SUBSIDIARIES & SISTER COMPANY

### **Europe Arab Bank plc:**

Europe Arab Bank plc is a limited liability company established in 2006. The current paid capital of the bank is EUR 570 Million. The Bank is a wholly owned subsidiary of Arab Bank plc, with its headquarters in London. EAB has a European passport that enables it to open branches anywhere in the European Union. The Bank operates in UK and in Germany, Italy, and France through its subsidiary. EAB provides all types of banking products and services, including retail banking and treasury services, to its customers.

The following table lists the main financial highlights of 2020 compared to 2019:

In EUR (thousands)	2020	2019
Capital	569 985	569 985
Total shareholders' equity	269 913	280 099
Percentage ownership	100%	100%
Bank share of net income / (loss)	(1 565)	2 237
Total assets	2 417 375	3 049 538
Cash and quasi cash	1 349 449	1 816 015
Direct credit facilities	1 011 634	1 167 220
Total external sources of funds (customers' & banks' deposits)	2 079 938	2 700 566
Total revenues	35 694	47 132
Net profit / (loss) before tax	(1 277)	4 032
Net profit / (loss) after tax	(1 565)	2 237

### **Islamic International Arab Bank plc:**

A wholly owned subsidiary of Arab Bank plc was established in Jordan in 1997 and started its operations in the year 1998. The current paid capital of the bank is JOD 100 Million. The bank offers a full range of banking products and services, which are in accordance with Islamic Sharia rules through a network of 45 branches spread in Jordan.

In JOD (thousands)	2020	2019
Capital	100 000	100 000
Total shareholders' equity	244 942	214 489
Percentage ownership	100%	100%
Bank share of net income / (loss)	30 440	34 384
Total assets	2 539 154	2 287 463
Cash and quasi cash	857 755	760 467
Direct credit facilities *	1 612 058	1 469 529
Total external sources of funds (customers' & banks' deposits)	2 244 172	2 012 351
Total revenues	82 309	85 172
Net profit / (loss) before tax	44 726	48 488
Net profit / (loss) after tax	30 440	34 384

<sup>\*</sup> This includes futures sales receivables, other accounts receivables, financings, assets leasing finished with ownership, and interest free loans. The net figure was taken for each item.

#### **Arab Sudanese Bank Ltd.:**

In 2008, Arab Bank plc obtained the license to establish and operate a fully owned subsidiary in Khartoum – Sudan, under the name "Arab Sudanese Bank", which offers a full range of banking products and services that are Islamic Sharia – compliant through a network of three branches.

The Bank started its operational activities in 2009 with a paid up capital of USD 50 Million.

The following table lists the main financial highlights of 2020 compared to 2019:

In SDG (thousands)	2020	2019
Capital	117 515	117 515
Total shareholders' equity	697 508	617 631
Percentage ownership	100%	100%
Bank share of net income / (loss)	153 792	17 267
Total assets	9 604 823	7 194 995
Cash and quasi cash	7 182 506	6 041 398
Direct credit facilities	2 333 613	1 082 724
Total external sources of funds (customers' & banks' deposits)	8 598 381	6 425 588
Total revenues	417 052	171 533
Net profit / (loss) before tax	218 510	46 964
Net profit / (loss) after tax	153 792	17 267

#### **Arab Tunisian Bank:**

Arab Tunisian Bank (ATB) was incorporated in Tunisia in 1982. The bank current paid capital is TND 100 Million. The bank is a majority-owned subsidiary of Arab Bank plc with a 64.24% share of its capital. Arab Tunisian Bank provides all banking products and services to its customers through a network of 136 branches, spread in Tunisia.

In TND (thousands)	2020	2019
Capital	100 000	100 000
Total shareholders' equity	510 164	502 040
Percentage ownership	64.24%	64.24%
Bank share of net income / (loss)	(2 978)	(1 451)
Total assets	7 247 884	7 090 268
Cash and quasi cash	1 894 270	2 047 876
Direct credit facilities	5 088 625	4 804 101
Total external sources of funds (customers' & banks' deposits)	6 516 471	6 391 434
Total revenues	254 098	233 748
Net profit / (loss) before tax	(3 482)	(7 255)
Net profit / (loss) after tax	(4 636)	2 258

### **Arab Bank – Syria:**

Arab Bank – Syria was established in 2005, and it was licensed to carry out all commercial banking activities through a network of 17 branches spread in Syria. The current paid capital of the bank SYP 5.05 Billion. Arab Bank plc owns 51.29% of its capital.

The following table lists the main financial highlights of 2020 compared to 2019:

In SYP (millions)	2020	2019
Capital	5 050	5 050
Total shareholders' equity	57 714	11 441
Percentage ownership	51.29%	51.29%
Bank share of net income / (loss)	(127)	(60)
Total assets	155 620	59 801
Cash and quasi cash	139 016	49 341
Direct credit facilities	10 238	6 130
Total external sources of funds (customers' & banks' deposits)	96 033	46 348
Total revenues	2 722	1 566
Net profit / (loss) before tax	(145)	(116)
Net profit / (loss) after tax	(248)	(116)

### Al Arabi Investment Group (AB Invest):

AB Invest is a financial services company, focusing mainly on investment banking activities. It has developed into one of the leading investment entities in the Arab world. It was established in Jordan in 1996 providing a wide range of services, including brokerage, asset management, corporate finance and research. The Company has one branch operating in Jordan.

The Company's paid up capital is JOD 14 million and is wholly owned by Arab Bank plc.

In JOD (thousands)	2020	2019
Capital	14 000	14 000
Total shareholders' equity	18 603	19 086
Percentage ownership	100 %	100%
Bank share of net income / (loss)	1 055	1 215
Total assets	21 383	23 746
Cash and quasi cash	19 390	22 091
Direct credit facilities	-	-
Total external sources of funds (customers' & banks' deposits)	-	-
Total revenues	3 699	3 925
Net profit / (loss) before tax	1 411	1 637
Net profit / (loss) after tax	1 055	1 215

### **Arab National Leasing Company:**

Arab National Leasing Co. was established in 1996 as a limited liability company and wholly-owned non-banking subsidiary of Arab Bank plc. The company current capital is JOD 50 Million, and it offers financial leasing services that cover a wide range of assets and products through one branch in Amman-Jordan.

The following table lists the main financial highlights of 2020 compared to 2019:

In JOD (thousands)	2020	2019
Capital	50 000	50 000
Total shareholders' equity	71 472	72 422
Percentage ownership	100%	100%
Bank share of net income / (loss)	4 050	4 239
Total assets	100 615	100 915
Cash and quasi cash	-	-
Investment in leasing contracts	96 234	96 429
Total external sources of funds (customers' & banks' deposits)	5 000	5 000
Total revenues	7 063	8 270
Net profit / (loss) before tax	5 722	5 906
Net profit / (loss) after tax	4 050	4 239

### **Al Nisr Al Arabi Insurance Company:**

Al Nisr Al Arabi Insurance Co. is part of Arab Bank Group. It is a majority-owned subsidiary of the Bank that offers a full range of insurance products. The company was founded in 1976 with a current paid capital of JOD 10 Million. The Company has developed into one of the leading insurance companies in Jordan. The company has three branch operating in Jordan.

In 2006, Arab Bank acquired 50% in addition to two shares of the total shares representing the company's capital.

In JOD (thousands)	2020	2019
Capital	10 000	10 000
Total shareholders' equity	22 713	22 288
Percentage ownership	50% + 2 shares	50% + 2 shares
Bank share of net income / (loss)	1 531	1 421
Total assets	113 979	104 904
Cash and quasi cash	25 298	26 142
Total Investments	83 625	74 061
Total external sources of funds (customers' & banks' deposits)	-	-
Total revenues	28 967	29 455
Net profit / (loss) before tax	4 133	3 590
Net profit / (loss) after tax	3 062	2 842

### SUBSIDIARIES & SISTER COMPANY

### **Al Arabi Investment Group Company:**

Al Arabi Investment Group Company is a financial company, established in Palestine in 2009 and launched its operational activities by the start of year 2010. The company's paid up capital is JOD 1.7 million, and Arab Bank Plc. owns 100% of its capital.

In JOD (thousands)	2020	2019
Capital	1 700	1 700
Total shareholders' equity	1 570	1 658
Percentage ownership	100%	100%
Bank share of net income / (loss)	(88)	(19)
Total assets	2 730	2 557
Cash and quasi cash	2 315	2 216
Direct credit facilities	-	-
Total external sources of funds (customers' & banks' deposits)	-	-
Total revenues	269	320
Net profit / (loss) before tax	(88)	(19)
Net profit / (loss) after tax	(88)	(19)

### DETAILED INFORMATION ON THE BANK'S SUBSIDIARIES & SISTER COMPANY

### First: Jordanian Companies:

Entity	Туре	Address	Type of Activity	Capital	No. of Employees
Arab National Leasing Co.	Limited Liability	Amman, Madina Monawwara St., Arab Bank Bldg. no. 255, PO Box 940638 Amman 11194 Jordan Tel. +962 6 5531640/49/50 Fax. +962 6 5529891 www.anl-jo.com	Financial leasing	JOD 50 Million	29
Al Arabi Investment Group (AB Invest)	Limited Liability	Shmeisani, Esam Ajlouni St., Bldg. no. 3, PO Box 143156 Amman 11814 Jordan Tel. +962 6 5522239 Fax. +962 6 5519064 www.ab-invest.net	Investment & Financial services	JOD 14 Million	43
Al Nisr Al Arabi Insurance Co.	Public Shareholding	Shmeisani, Esam Ajlouni St., Bldg. no. 21, PO Box 9194 Amman 11191 Jordan Tel. +962 6 5685171 Fax. +962 6 5685890 www.al-nisr.com	Insurance services	JOD 10 Million	256
Islamic International Arab Bank	Public Shareholding	Wasfi Al Tal St., Bldg. no. 20, PO Box 925802 Amman 11190 Jordan Tel. +962 6 5694901 Fax. +962 6 5694914 www.iiabank.com.jo	Islamic banking	JOD 100 Million	996
Second: Arab & Forei	gn Companie	s:			
Al Arabi Investment Group/ Palestine	Private Shareholding	Rammallah, old town , Al-Harjeh Bldg., PO Box 1476 Palestine Tel. +970 2 2980240 Fax. +970 2 2980249 www.abinvest.ps	Investment & Financial services	JOD 1.7 Million	8
Arab Tunisian Bank	Public Shareholding	9 Hadi Nouira St, Tunis 1001 Tel. +216 71 351 155 Fax. +216 71 342 852 E-Mail : atbbank@atb.com.tn www.atb.com.tn	Commercial banking	TND 100 Million	1403
Arab Bank – Syria	Public Shareholding	Damascus, Abu Rummana, Mahdi Bin Baraka St., PO Box 38 Damascus, Syria Tel. +963 11 9421 Fax. +963 11 3349844 www.arabbank-syria.sy	Commercial banking	SYP 5.05 Billion	271

No. of	Major Shareholders (5% or more of capital)					
Branches	Name	No. of Shares as of 31/12/2019	%	No. of Shares as of 31/12/2020	%	
1	Arab Bank plc	50 000 000 JD/Share	100%	50 000 000 JD/Share	100%	
1	Arab Bank plc	14 000 000 JD/Share	100%	14 000 000 JD/Share	100%	
	Arab Bank plc	5 000 002	50%	5 000 002	50%	
	Allianz Mena Holding	1 801 264	18.01%	1 801 264	18.01%	
3	Yacoub Sabella	1 009 081	10.09%	1 009 599	10.10%	
	Zaid Sabella	907 294	9.07%	907 634	9.08%	
45	Arab Bank plc	100 000 000	100%	100 000 000	100%	
1	Arab Bank plc	1 700 000	100%	1 700 000	100%	
136	Arab Bank plc	64 237 531	64.24%	64 237 531	64.24%	
130	Zarzari Complex	5 412 807	5.41%	5 383 483	5.38%	
	Arab Bank plc	25 899 385	51.29%	25 899 385	51.29%	
17	Alia Talal Zain	2 525 000	5%	2 525 000	5%	
	Moh'd Kamel Sharabati	2 525 000	5%	2 525 000	5%	

Entity	Туре	Address	Type of Activity	Capital	No. of Employees
Arab Sudanese Bank Limited	Private Shareholding	Wahat El- Khartoum Towers, P.O Box 955, Khartoum, Sudan Tel. +249 15 6550001 Fax. +249 15 6550004	Islamic banking	USD 50 Million	84
Arab Gulf Tech for IT Services FZ	Limited Liability	Dubai Outsource Zone ACSS Building, Second Floor P.O. Box 500524 Dubai, UAE Phone: +971 4 4450555 Fax :+971 4 4495460	IT services for Arab Bank branches	USD 1.5 Million	39
Arab Company for Shared Services FZ	Limited Liability	Dubai Out Source Zone ACSS Building First Floor P.O. Box 11364 Dubai, UAE Phone: +971 4 4450555 Fax: +971 4 4495463	Financial services for Arab Bank branches	AED 40.37 Million	119
Arab Bank Australia Limited	Public Shareholding	Level 7, 20 Bridge St., Sydney NSW 2000 Australia Tel. +61 2 9377 8900 Fax: +61 2 9221 5428 www.arabbank.com.au	Commercial banking	AUD 119.3 Million	96
Europe Arab Bank	Public Shareholding	13-15 Moorgate London EC2R 6AD United Kingdom Tel.: +44 20 7315 8500 Fax: +44 20 7600 7620 www.eabplc.com	Commercial banking	EUR 569.925 Million	139
Third: Sister Compar	ny:				
Arab Bank (Switzerland) Limited	Public Shareholding	10-12, Place de Longemalle PO Box 3575, CH-1211 Geneva 3, Switzerland Tel. +41 22 715 1211 Fax. +41 22 715 1311 www.arabbank.ch	Commercial banking	CHF 26.7 Million	130

No. of		Major Shareholders (5	5% or more	of capital)	
Branches	Name	No. of Shares as of 31/12/2019	%	No. of Shares as of 31/12/2020	%
3	Arab Bank plc	5 000 000	100%	5 000 000	100%
1	Arab Bank plc	5 509 Shares	100%	5 509 Shares	100%
1	Arab Bank plc	40 370 Shares	100%	40 370 Shares	100%
5	Arab Bank plc	119 314 274	100%	119 314 274	100%
5	Arab Bank plc	50 000 deferred shares of £1 and 569 925 540 ordinary shares of €1	100%	50 000 deferred shares of £1 and 569 925 540 ordinary shares of €1	100%

Shareholders of Arab Bank (Switzerland) Ltd. are the same shareholders of Arab Bank plc, with an identical ownership structure.

### DETAILED INFORMATION ON THE BANK'S SUBSIDIARIES & SISTER COMPANY

### Arab Bank Plc Investments in the Subsidiaries Companies As at 31/12/2020:

Name Of Company	Nature of Business	Ownership %	Ownership Type	Country
Europe Arab Bank Plc	Commercial Banking	100%	Subsidiary	UK
Arab Bank Australia Limited	Commercial Banking	100%	Subsidiary	Australia
Islamic International Arab Bank plc	Islamic Banking	100%	Subsidiary	Jordan
Arab National Leasing Company	Financial Leasing	100%	Subsidiary	Jordan
Al- Arabi Investment Group Co. (AB Invest)	Investment & Financial Services	100%	Subsidiary	Jordan
Arab Sudanese Bank Limited	Islamic Banking	100%	Subsidiary	Sudan
Al – Arabi Investment Group / Palestine	Investment & Financial Services	100%	Subsidiary	Palestine
Arab Tunisian Bank	Commercial Banking	64.24%	Subsidiary	Tunisia
Al – Nisr Al – Arabi Co . Ltd.	Insurance Services	50% + 2 Shares	Subsidiary	Jordan
Arab Bank - Syria	Commercial Banking	51.29%	Subsidiary	Syria

### Arab Bank Plc Investments in Affiliated Companies As at 31/12/2020:

Name Of Company	Nature of Business	Ownership %	Ownership Type	Country
Turkland Bank	Commercial Banking	50%	Affiliated	Turkey
Oman Arab Bank	Commercial Banking	49%	Affiliated	Oman
Arab National Bank	Commercial Banking	40%	Affiliated	Saudi Arabia
Arabia Insurance Co.	Insurance Services	42.51%	Affiliated	Lebanon
Commercial Building Co. S.A.L	Real Estate Leasing	35.24%	Affiliated	Lebanon



Name

Sabih Taher Darwish Masri

Title

Chairman / Non Executive / Non Independent

Date of Membership

27/3/1998

Date of birth

2/12/1937

Academic qualifications

BSc in Chemical Engineering, University of Texas, Austin, USA 1963

- More than 55 years experience in managing private businesses in various areas of investment, finance, industry and commerce.
- Founder and Chairman of Astra Group of companies (since 1966)
- Chairman of the Board of Directors of ASTRA Industrial Group Saudi Arabia (since 2007)
- Chairman of the Board of Directors of ZARA Holding Co. Jordan (since 5/1999)
- Chairman of the Board of Directors of Palestine Telecommunication Corp. Palestine (since 1998)
- Member of the Board of Directors of Palestine Development & Investment Co. (Padico) Palestine (since 1994)
- Chairman of the Board of Directors of Arab Supply & Trading Co. Saudi Arabia (since 1979)
- Chairman of the Board of Directors of CICON for Building Materials Co. UAE (since 1968)
- Member of the Board of Directors of Arab Bank (Switzerland) (2005-2013)
- Chairman of the Board of Directors of Abdul Hameed Shoman Foundation, Jordan
- Chairman of the Board of Trustees of An-Najah National University



Name

Dr. Bassem Ibrahim Yousef Awadallah

Title

Deputy Chairman / Non Executive / Independent

Date of Membership

31/3/2016

Date of birth

21/12/1964

Academic qualifications

- Doctor of Philosophy in Economics, University of London 1988
- Master of Science in Economics, University of London 1985
- Bachelor of Science in Foreign Service, International Economics, International Finance and Commerce, Georgetown University 1984

- Chief Executive Officer / Tomoh Advisory (2009 - present)
- Member of the Board of Directors / Arab National Bank Saudi Arabia (Representing Arab Bank plc since 1/9/2016 - present)
- Deputy Chairman of the Board of Trustees / Al Quds University (2014 - present)
- Chief of the Royal Hashemite Court (11/2007 10/2008)
- Director of the Office of His Majesty King Abdullah II (4/2006 11/2007)
- Minister of Finance (4/2005 6/2005)
- Minister of Planning and International Cooperation (10/2001 2/2005)



Name

Ministry of Finance, Saudi Arabia Represented by Mr. Hisham Mohammed Attar

Title

Member of the Board of Directors / Non Executive / Non Independent

Date of membership

- Legal Entity : 29/4/1966- Legal Entity's Representative : 29/3/2018

Date of birth

29/6/1981

Academic qualifications

 Bachelor in Business Economics and Public Private Sector Organizations / Brown University – Rhode Island USA, 2004

- Director Local Partnerships Development / The Public Investment Fund Saudi Arabia (September 2019 - Present)
- Senior Vice President / The Public Investment Fund Saudi Arabia (2016 August 2019)
- Chairman of the Saudi Jordanian Investment Funds Jordan (2017 Present)
- Member of the Board of Directors of Mobile Telecommunication (Zain) Saudi Arabia (2016 Present)
- Member of the Board of Directors of Saudi Industrial Investment Company (Dussur) Saudi Arabia (2017 Present)
- Member of the Board of Directors of the Industrialization and Energy Services Saudi Arabia (TAQA) (2017 Nov. 2019)
- Member of the Executive Committee in the Saudi Arabian Military Industries company (SAMI) - Saudi Arabia (2018 - Present)
- Member of the M&A Committee in the Saudi Arabian Military Industries company(SAMI) - Saudi Arabia (2018 - Present)



Name

Social Security Corporation Represented by Dr. Hamzeh Ahmad Khalifeh Jaradat

Title

Member of the Board of Directors /Non Executive / Non Independent

**Date of Membership** 

Legal Entity : 20/9/2001 Legal Entity's Representative : 15/11/2017

Date of birth

1/10/1963

Academic qualifications

- Ph.D., Macro and Monetary economics, Econometrics, Finance, The University of Tennessee, Knoxville, U.S.A, August 2000
- M.Sc., Economics, University of Jordan, August 1994
- B.Sc., Economics & Computer Science, Yarmouk University, Jordan, January 1987

- Director, Business Development & Research, Social Security Investment Fund, Jordan (March 2019 – Present)
- Director, Equity's Support Department, Social Security Investment Fund, Jordan (Feb. 2018 March 2019)
- Director, Research Department, Social Security Investment Fund, Jordan (September 2015 – Feb. 2018)
- General Director, Jordan Post (May 2014 May 2015)
- Director, Public Private Partnership (PPP) Unit, Ministry of Finance, Jordan (2013-2014)
- Director, Public Debt Department, Ministry of Finance, Jordan (2012-2013)
- Senior Economist, International Monetary Fund, IMF Center for Economics and Finance, Kuwait (2011-2012)
- Advisor to the Minister, Ministry of Finance, Jordan (2004-2011)
- Economic Researcher, Economic Research and Studies Department, Central Bank of Jordan, (1989-2000)
- Assistant Professor of Economics and Finance, The University of Tennessee and Hanover College, USA (2000-2004)
- Board Member and Head of Committees of several companies, including Jordan Telecom/ Orange, National Electricity Company, Airports Company, Commercial Bank, Housing Bank for Trade & Finance, Jordan Press
- National Coordinator, OECD-MENA Initiatives and member of Governance and Public Finance Experts groups (2009-2014)



Name

Wahbe Abdallah Wahbe Tamari

Title

Member of the Board of Directors / Non Executive / Non Independent

Date of membership
Date of birth

31/3/2006

14/5/1963

(February 2013)

Academic qualifications

- Owner / President Management Program (OMP 43), Harvard Business School,
- BA in Management, Webster University, Geneva, Switzerland (1985)

- Chairman of the Board of Directors of Arab Bank (Switzerland) Ltd, Geneva, Switzerland (since April 2013), previously Member of the Board of Directors (2007-2013)
- Vice Chairman of the Board of Directors of Oman Arab Bank SAOC- Muscat, Oman (since September 2016)
- Chairman of the Board of Directors of Arabia Insurance Co. SAL. Beirut, Lebanon (since June 2006)
- Chairman of the Board of Directors of Commercial Buildings Co. SAL. Beirut, Lebanon (since May 2009)
- Chairman of the Board of Directors of Immofina Holding S.A.L. Beirut, Lebanon (since July 2006)
- Chairman of the Board of Directors of the National Company for Real Estate Projects (NCREP) S.A.L. Beirut, Lebanon (since May 2013)
- Member of the Board of Directors of Solidere International Ltd. Dubai, UAE (since May 2016)
- Chairman of the Board of Directors of ATFO SAL Beirut, Lebanon (since January 2018)
- Member of the Board of Directors of Sucafina S.A. Geneva, Switzerland (since August 1998)
- Member of YPO GOLD Switzerland (since 1999)
- Member of the Board of Directors of LIFE (since April 2016)
- Member of the Board of The Tamari Foundation Switzerland (since 2012)
- Member of the Board of Trustees of Saint George University of Beirut, Beirut Lebanon (since June 2019)
- Member of the Board of Directors of Saint George Hospital, Beirut Lebanon (since July 2018)



Name

Abdul Hameed Shoman Foundation Represented by Mr. Khaled Anis Moh'd (Zand Irani)

Title

Member of the Board of Directors / Non Executive / Non Independent

Date of membership

- Legal Entity : 31/3/2006- Legal Entity's Representative : 27/12/2010

Date of birth

21/8/1964

Academic qualifications

- M.S.c. Degree in national parks management and tourism, New Mexico University 1993
- M.S.c. Degree in Arid Land Use, Jordan University 1989
- B.Sc. Degree in Soils, Jordan University 1986

- Member of the Upper House of Parliament (2013 2016)
- President of the Royal Society for the Conservation of Nature (since 2011)
- Founder of E2e Company (since Jan. 2011)
- Chairman of SMART AE Company (Energy Management) under E2e (since 1/2015)
- General Manager/Senior Advisor Alcazar Energy / Jordan (since 2016)
- Chairman of Birdlife International (since 2012)
- Minister of Energy and Mineral Resources (Dec. 2009 Nov. 2010)
- Minister of Environment (April 2005 Dec. 2009)
- Director General for the Royal Society for the Conservation of Nature (Oct. 1996 June 2005)
- Manager of the Protected Areas Dept. (Jan. 1986 Jan. 1989)
- Research Assistant / Jordan University (Oct.1986 Jan. 1989)
- Member of International Environmental Committees
- Member of Royal Energy Committee
- Member of Royal Water Committee



Name

Title

Bassam Wael Rushdi Kanaan

Member of the Board of Directors / Non Executive / Independent

Date of membership
Date of birth

22/1/2013

mic

10/5/1965

Academic qualifications

- Executive Masters of Business Administration (MBA), USA 1998
- Bachelor of Arts (BA) in Economics / Accounting,
   Claremont McKenna College, Los Angeles 1986
- Certified Public Accountant (CPA) California, USA 1989
- Chartered Financial Analyst (CFA) 2001

- More than thirty years in senior executive positions at leading private sector and publicly listed companies in the fields of General Management, Finance, Audit and Investment
- Chief Strategy and Corporate Development Officer, Hikma Pharmaceuticals Plc (2014-present)
- President & COO, MENA and EU, Hikma Pharmaceuticals Plc (2010-present)
- Chief Financial Officer , Hikma Pharmaceuticals Plc (2001 2010)
- Chief Financial Officer, Palestine Development & Investment Ltd (PADICO) (1994 2001)
- Audit Manager, Deloitte & Touche, Los Angeles, USA, (1986 – 1993)
- Member of the Board of Directors of Palestine Telecommunications Company (PALTEL), (2000 2001)
- Member of the Board of Directors of Central Electricity Generation Company (CEGCO), Jordan (2004 2005)
- Member of the Board of Directors and Audit Committee, Zara Investment Holding Company (2006 2010)
- Member of the Board of Directors and Chairman of the Audit Committee of Capital Bank of Jordan (formerly Export Finance Bank) (2007 2009)
- Member of the Board of Directors and Chairman of the Audit Committee, Aqaba Development Company (ADC) (2008 2012)



Name

**Abbas Farouq Ahmad Zuaiter** 

Title

Member of the Board of Directors / Non Executive / Independent

Date of membership

27/3/2014

Date of birth

16/7/1967

Academic qualifications

- BSBA, Finance & Accounting, Georgetown University 1989
- Co-Founder & Managing Member, Zuaiter Capital Holdings, LLC (April 2013- present)
- Member of the Board of Directors of Trine Acquisition Corp, Inc. (NYSE:TRNE) (March 2019-Present)
- Member of the Board of Directors of Ossia, Inc. (Seattle, WA) (2017-Present)
- Chairman of Investment Committee, Alcazar Capital (January 2019-Present)
- Member of the Board of Directors of The Capital Holdings Funds plc (2014-present)
- Member of the Board of Advisors, iMENA Group (2013–present)
- Member of the Board of Advisors, Jibrel Networks, (2018-present)
- Member of the Board of Advisors, Atom Investors, LP (2017-present)
- Member of the Board of Advisors, EuroMena Capital, LP (2010-present)
- Member of the Board of Advisors, McDonough School at Georgetown University (2015-present)
- Member of the Board of Regents at Georgetown University (2014–present)
- Chairman of the Board of Directors of Adecoagro (2003-2018)
- Member of the Executive, Investment, Management, Capital Allocation & Risk Committees, Soros Fund Management (September 2002 April 2013)
- Chief Operating Officer, Soros Fund Management (September 2002-April 2013)
- Group Chief Financial Officer, Soros Fund Management (September 2002- December 2004)
- Partner, PricewaterhouseCoopers LLP USA Firm (April 1994-September 2002)



Name

Alaa Arif Saad Batayneh

Title

Member of the Board of Directors / Non Executive / Independent

Date of membership
Date of birth

22/4/2015

6/6/1969

Academic qualifications

- MS Degree in Management Information Systems, The George Washington University 1993
- B.S.c of Science in Electrical Engineering, The George Washington University 1991

- General Manager Alarif Consultancy (present)
- Chief Executive Officer Eagle Hills / Jordan (2015–2017)
- Senator in The Upper House of Parliament (2013–2016)
- Minister of Energy & Mineral Resources & Minister of Transport (2012–2013)
- Minister of Energy & Mineral Resources (May 2012–Oct. 2012)
- Minister of Transport (2011–2012)
- Minister of Transport (2009–2011)
- Minister of Public Works & Housing (Feb. 2009–Dec. 2009)
- Minister of Transport (2007–2009)
- Director General / Customs Department (2005–2007)
- Secretary General of Ministry of Transport / Ministry of Transport (2000–2005)
- General Manager / Al Ajdal Consultancy (1998–2000)
- Head of Project Management / New Work Co. (1994–1998)
- Communication Engineer / Racal Avionics, London (1992–1994)
- Engineer, Research Department / Intelsat, Washington USA (1991)
- Member of the Board of Trustees / The King Hussein Cancer Foundation (2014–present)
- Member of the Board of Trustees / King Abdullah II Centre for Excellence (2012–present)
- Member of the Board/ Jordan Petroleum Refinery Company plc. (2014–13/10/2020)
- Chairman / Jordan Petroleum Refinery Company plc. (14/10/2020 present)
- Member of the Board of Directors / Euro Arab Insurance group plc. (June 2020-present)



Name

Title

Suleiman Hafez Suleiman Al Masri

Member of the Board of Directors / Non Executive / Independent

Date of membership Date of birth

Date of birth

Academic
qualifications

27/10/2016

#### 1/1/1941

- Bachelor Degree in Trade / University of Alexandria Beirut Branch 1968
- Financial and Management courses in the United States of America, United Kingdom and Austria

- Member of the Board of Trustees of The Higher Council for Science and Technology (2013-2017)
- Minister of Finance (1997-1998)
- Minister of Finance (2012-2013)
- Minister of Post & Telecommunications (1998-1999)
- Minister of Energy (2010)
- Secretary General of the Ministry of Finance (1991-1996)
- Chairman / Royal Jordanian Airlines (2014-2016)
- Chairman / Social Security Investment Fund / Social Security Corporation (2013-2016)
- Chairman / Electricity Regulatory Commission (2009-2010)
- Chairman / Telecommunication Regulatory Commission (1998-1999)
- Chairman / Jordan Telecommunications Corporation (1999-2001)
- Chairman / Arab Potash Co. (2001-2003)
- Chairman / KEMAPCO (Kemera Co.) for Fertilizers & Chemicals Industries (2001-2003)
- Chairman / Jordan Bromine Co. (2001-2003)
- Chairman / Free Zones Corp. & Jordan Investment Corp (1997-1999)
- Member of Royal Commission for Modernization and Development (1993-1996)
- Governor of the International Monetary Fund "Representing Jordan" for various periods
- Deputy Governor of the Islamic Development Bank / Jeddah "Representing Jordan" (1991-1997)
- Deputy Governor of the Arab Monetary Fund "Representing Jordan" (1991-1997)
- Chairman of the Ministerial Development Committee for various periods
- Member of the Board of Directors / Royal Jordanian Airlines (1991-1997)
- Member of the Board of Directors / Jordan Electricity Authority (1991-1997)
- Member of the Board of Directors / Social Security Corporation (1991-1997)
- Member of the Board of Directors / Orphan Development Corp. (1991-1997)
- Member of the Board of Directors / Agriculture Credit Corp. (1991-1997)
   Member of the Board of Directors / Arab Engineering Industries (1992-1997)
- Member of the Board of Directors / Civil Aviation Authority (1991-1997)
- Member of the Board of Directors / Jordan Cement Factories Co. (1990-1997)
- Member of the Board of Directors / Jordan Phosphate Co. (1992-1997)
- Member of the Board of Directors / Arab African Bank (1991-1997)
- Member of the Board of Directors / Arab Organisation for Agricultural Development (1992-1997)
- Member of the Board of Directors / Royal Automobile Club of Jordan (2012-present)



Name

Usama Ramez Mikdashi

Title

Member of the Board of Directors / Non Executive / Independent

Date of membership Date of birth

29/3/2018

Academic qualifications

20/10/1941

- M.B.A. / American University of Beirut Lebanon, 1963
- B.A.A. / American University of Beirut Lebanon, 1961

- Board of Directors of Arabia Insurance Co. SAL. Beirut, Lebanon (since June 2019)
- Chairman of the Banking Control Commission of Lebanon (2010-2015)
- Board Directorships in Banking, Telecoms, Insurance, Real State in UK, South Africa, Turkey, Lebanon, Jordan & Bahrain (2007-2010)
- Career Citibank / Citigroup (1962-2007):
  - Managing Director Corporate and Investment Banking Risk Management in Europe, Middle East & Africa, London (1995-2007)
  - Group Credit Officer, Financial Institutions Trade Finance, Securities and Cash Management, New York (1989-1995)
  - Division Head, Investment Banking, Middle East and Africa, London (1986-1989)
  - Credit Policy Committee Member, Europe, Middle East and South Asia, London (1982-1986)
  - Division Credit Officer, Middle East, Athens (1979-1982)
  - Senior Credit Officer, Asia Pacific Region, Manila (1977-1979)
  - Chief of Staff and Senior Credit Officer, Middle East & Africa, Beirut and Athens (1975-1977)
  - Project Finance Officer, Middle East Region, Bahrain (1973-1975)
  - Marketing and Credit Officer, South Asia and Middle East, New York (1970-1973)
  - Corporate Banking and Marketing Officer, Karachi (1969-1970)
  - Senior Operations Officer, Riyadh (1968-1969)
  - Assistant Manager, Beirut (1962-1968)

### RESIGNED MEMBERS OF THE BOARD OF DIRECTORS DURING 2020

There were no resignations during the year 2020

### Mr. Nemeh Elias Sabbagh Chief Executive Officer

Date of appointment : 31/1/2010
Date of birth : 15/3/1951



### Academic Qualifications:

- B.A. in Economics and French at Austin College in Texas, 1972 with studies at L'Institut d'Etudes Politiques in Paris.
- MA in International Economics and Middle East Studies Johns Hopkins University, 1974
- MBA in Finance University of Chicago, 1976
- Completed the Senior Executive Program at the Graduate School of Business -Stanford University, 1990

- Chief Executive Officer Arab Bank (since February, 2010)
- Executive General Manager Bank Med in Lebanon (2006-2009)
- Managing Director and Chief Executive Officer Arab National Bank in Riyadh, Saudi Arabia (1998-2005)
- General Manager of the International Banking Group- National Bank of Kuwait (1979-1998)
- Worked with the Industrial Bank of Kuwait (1976-1979), First Chicago in Chicago (1974-1975) and the World Bank in Washington, D.C., 1973
- Board Member of Europe Arab Bank plc –London (Chairman)
- Board Member of Association of Banks in Jordan since 15/12/2010
- Vice Chairman Jordan Payments and Clearing Company
- Member of the Board of Trustees American University of Beirut

## Ms. Randa Muhammad Sadik Deputy Chief Executive Officer



Date of appointment : 1/7/2010

Date of birth : 14/11/1962

### Academic Qualifications:

- B.A. in Business Administration American University of Beirut, 1984
- M.B.A in Finance American University of Beirut, 1986

- Deputy Chief Executive Officer Arab Bank (since July 1, 2010)
- Group General Manager for International Banking Group National Bank of Kuwait (2006-2010)
- Managing Director National Bank of Kuwait (International) plc, London (2005-2006)
- Assistant General Manager National Bank of Kuwait (International) plc, London (1998-2005)
- Executive Manager & Treasurer National Bank of Kuwait (International) plc, London (1993-1998)
- Head of Asset Liquidity Management National Bank of Kuwait (International) plc, London (1991-1993)
- Financial Analyst National Bank of Kuwait (1986-1990)
- Graduate Assistant American University of Beirut (1985-1986)
- Chairman of Arab Tunisian Bank-Tunisia
- Board Member of Oman Arab Bank- Oman
- Vice Chairman of Arab Bank Australia ltd.
- Chairman of the Management Committee for Al-Arabi Investment Group Co.
- Board Member of Endeavor Jordan



## Mr. Ziyad A. Akrouk EVP-Head of Group Risk Management

Date of appointment : 10/6/2018
Date of birth : 26/4/1958

#### Academic Qualifications

- Master of Business Administration: Finance, December 1988.
  - Syracuse University, Syracuse, N.Y.
- Bachelor of Science Degree with Honors, Civil Engineering, 1981
  - University of Leeds, Leeds, England

### **Experience:**

- Head of Group Risk, Arab Bank plc, Amman, Jordan (since 6/2018)
- Chief Executive Officer, Member of the Board of Directors, Europe Arab Bank plc, United Kingdom (2011-2018)
- Chief Executive Officer, Citibank, Kuwait (2010-2011)
- Chief Executive Officer, Citibank, Jordan (2005-2010)
- Regional Risk Manager, Senior Credit Officer, Citibank Egypt, Jordan, Lebanon and Libya (2003-2005)
- Risk Manager, Senior Credit Officer, Bank Handlowy (Memebr of Citigroup), Poland (2000-2003)
- Unit Head, Corporate Banking, Corporate Finance
   Project Finance, Vice President, Citibank Bahrain
   (1995-2000)
- Relationship Manager, Financial Institutions , Vice President, Citibank Bahrain (1989-1994)
- Marketing and Technical Support Engineer, Saudi Arabia (1984-1986)
- Project Management Engineer, Kuwait (1981-1984)
- Chairman of the Board of Directors, Al Nisr AlArabi Insurance Company, Jordan
- Member of the Board of Directors, Arab National Bank, Saudi Arabia
- Member of the Board of Directory, Jordan Mortgage Refinance Company, Jordan

# Mr. Mohamed A. Hamad Ghanameh EVP - Chief Credit Officer

meh

Date of appointment : 1/2/2007 Date of birth : 6/1/1953

#### Academic Qualifications:

- B.Sc. in Mathematics, Riyadh University Saudi Arabia, 1975
- Diploma in Computer Programming, London, 1976

- EVP Head of Credit, Arab Bank plc Head Office, Jordan (since 4/2010)
- Executive Vice President / Global Head of Corporate & Investment Banking, Arab Bank plc – Head Office, Jordan (2007 –2010)
- Head of Corporate & Investment Banking Banque Saudi Fransi - Riyadh / Saudi Arabia (1999 – 2007)
- Head of Corporate & Investment Banking United Saudi Bank / USCB - Riyadh / Saudi Arabia (1995 – 1999)
- Assistant General Manager / Head of Corporate Retail Banking Groups Cairo Amman Bank – Jordan (1990 –1995)
- Vice President / Head of Saudi Corporate Marketing
   Unit Gulf International Bank Bahrain (1989 –1990)
- Manager International Corporate Credit Division Arab Bank plc – General Management Jordan (1987–1989)
- Head of Corporate Banking / Central Region Saudi American Bank / Citibank - Riyadh / Saudi Arabia (1976 –1987)
- Chairman of the Supervisory Board of Arab National Leasing Company, Amman Jordan
- Vice Chairman of International Islamic Arab Bank
- Deputy of the Supervisory Board of AB Invest , Amman
   Jordan
- Member of the Board of Directors of Arab National Bank
   Riyadh / Saudi Arabia
- Member of the Board of Directors of Arab Bank Syria
- Vice Chairman of T Bank Turkey



Mr. Mohammed Ahmed Khaled Masri EVP - Head of Corporate and Institutional Banking

Date of appointment : 20/5/2018
Date of birth : 23/4/1972



 BA, Business Administration, Faculty of Economics and Administrative Sciences - University of Jordan, 1995

#### **Experience:**

- Executive Vice President / Corporate and Institutional Banking (5/2018-present)
- Country Manager, Arab Bank / United Arab Emirates (2011-2018)
- Senior General Manager, Chief Business Officer, Bank Audi/ Egypt (2006-2011)
- Head of Corporate and Institutional Banking,
   Millennium Capital Holding/ UAE/ Sudan (2006)
- Head of Corporate and Institutional Banking,
   Standard Chartered Bank / Jordan (2001-2004)
- Regional Manager, Standard Chartered Bank / Palestine (1999-2001)
- Branch Management, Standard Chartered Bank (Formerly ANZ Grindlays Bank)/ Palestine (1995-1999)



# Mr. Antonio Mancuso-Marcello EVP - Head of Treasury

Date of appointment : 1/6/2008 Date of birth : 2/5/1966

#### Academic Qualifications

- BA (Honours), Business Studies and German, Nottingham – UK, 1989
- Certificate in Business Sciences, Universitaet-GHS Paderborn – Germany, 1987

- Executive Vice President / Treasury, Arab Bank (6/2008
   present)
- Group Treasurer, UniCredit Italy (2007-2008)
- Global Treasurer, GE Insurance Solutions UK and US (2002-2006)
- Assistant Treasurer / Head of European Funding, GE Capital – France (1999-2002)
- Associate Director / Fixed Income, UBS UK (1997-1999)
- Associate Director / Fixed Income, NatWest Markets UK (1992-1997)
- Assistant Director / Money Markets, Yamaichi International – UK (1990-1992)
- Alumni Fellow of Nottingham Business School, Nottingham Trent University (since 2014)



Mr. Naim Rassem Kamel Al-Hussaini EVP - Head of Consumer Banking

Date of appointment : 20/11/2011
Date of birth : 28/11/1962



 B.Sc. of Science, Industrial Management, University of Petroleum & Minerals – Saudi Arabia, 1985

#### **Experience:**

- Head of Retail Banking Group, Banque Saudi Fransi, Saudi Arabia (2008 2011).
- Acting Head, Retail Banking Group, Banque Saudi Fransi, Saudi Arabia (2006 2007).
- Division Manager, Consumer Assets Sales Division, Retail Banking Group, Banque Saudi Fransi, Saudi Arabia (2005).
- Regional Manager, Retail Banking Division, Eastern Region, Banque Saudi Fransi, Saudi Arabia (2000 – 2005).
- Manager, Network & Financial Planning Department, Retail Banking Group, Head Office, Banque Saudi Fransi, Saudi Arabia (1995 – 2000).
- Personnel Manager, Corporate Human Resources Division, Head Office, Banque Saudi Fransi, Saudi Arabia (1993 – 1995).
- Manager, Recruitment & Government Relations, Corporate Human Resources Division, Head Office, Banque Saudi Fransi, Saudi Arabia (1990 – 1993).
- Manager, Budget & Financial Planning, ITISALAT ALSAUDIA (1988 – 1990).
- Head, Tender & Contracting, ITISALAT ALSAUDIA (1986 1988).
- Member of the Board Arab Tunisian Bank Tunisia
- Member of the Board International Islamic Arab Bank
- Board Member of Jordan Hotels and Tourism Company



# Mr. Walid Muhi Eddin Mohammed Al Samhouri EVP- Jordan Country Head

Date of appointment : 15/8/1988

Date of birth : 27/10/1962

#### Academic Qualifications:

- MSc in Economics University of Jordan, Amman 1994.
- BSc in Economics, Statistics & Public Administration University of Jordan, Amman 1985.

- Executive Vice President Jordan Country Head (10/2015)
- Senior Vice President Senior Credit Officer Credit Group, Gulf, Egypt & Subsidiaries (2012-10/2015)
- Senior Vice President- Senior Credit Officer Credit Group, Gulf, International & subsidiaries (2010-2011)
- Senior Vice President- Senior Credit Officer Credit Group, North Africa and Lebanon (2008-2010)
- Head of Global Credit Administration & Control- Credit Group (2007-2008)
- Department Head Corporate & Institutional Banking
   Research & Support Global Banking Group (GBG)
   (2003-2007)
- Senior Credit Officer Credit Group (Country Risk, Sovereign and Quasi Sovereign) (1998-2003)
- Various responsibilities in credit, banking operations and trade finance in Jordan and Bahrain (1988-1998)
- Chairman Arab Sudanese Bank- Sudan
- Board Member Arab Tunisian Bank
- Board Member- Oman Arab Bank
- Board Member Jordan Loan Guarantee Corp.



Mr. Eric J. Modave
EVP - Chief Operating Officer

Date of appointment : 01/07/2014

Date of birth : 28/05/1966

#### Academic Qualifications:

- Master in Engineering and Business Management (HEC Liege) – 1989
- Certified Chartered Accountant (Luxembourg) 2006
- AMP Insead (France) 2013

#### **Experience:**

- Arab Bank: Chief Operating Officer, Arab Bank plc (Jordan), since (1/7/2014)
- Chief Operating Officer, Barclays Africa (Kenya) (2009 2014)
- Global Payment Operating Head, Barclays (London) (2006 2009)
- Head of Operations, Global Consumer Bank Europe Middle-East, Africa and Russia, Citigroup, (London) (2005 –2006)
- Head of Retail Operations and Process Re-engineering Global Consumer Bank, Europe Middle-East, Africa and Russia, Citigroup (London) (2003 – 2005)
- Operations and Technology Head, Europe International Personal Banking, Citigroup (London) (2001 – 2002)
- Chief Financial Officer, Europe International Personal Banking, Citigroup (London) (1999 2000)
- Head of Business Planning and Analysis, Europe Consumer Bank, Citigroup (Brussels) (1996 1999)
- Audit Manager Arthur Andersen (Luxembourg), (1991 1996)
- Board Member Europe Arab Bank plc
- Chairman of the Board of Arab Gulf Tech for IT Services
   Dubai
- Chairman of the Board of Arab Company for Shared Services Dubai



## Mr. Ghassan Hanna Suleiman Tarazi EVP - Chief Financial Officer

Date of appointment : 1/8/2003 Date of birth : 8/1/1964

#### Academic Qualifications:

- B.Sc. in Economics, Acadia University Canada, 1984
- M.Sc. in Business Management, Leuven University, Belgium, 1986
- Professional certification (CBA & CPA) from the USA and FAIBF from Australia

- Chief Financial Officer, Arab Bank, (since 8/1/2017)
- Secretary of the Board, Head of Secretariat Division, Investments and Investors Relations (January 2013 - 31/12/2015)
- Chief Financial Officer, 1/7/2008 31/12/2012
- Head of Group Internal Audit, Arab Bank (1/8/2003 30/6/2008)
- Head of Financial Control and Risk Management, Gulf Investment Corporation, Kuwait, (2/2003 – 7/2003)
- Partner, KPMG Certified Accountants & Auditors, Amman, Jordan (1994 2003)
- Assistant Manager, Jordan National Bank, Amman, (1992 1993)
- Senior Audit, Arthur Andersen & Co. (1989 1992)
- Member of the Board of Directors of Arab Tunisian Bank - Tunisia
- Member of the Board of Directors of Europe Arab Bank plc-London
- Board Member- Oman Arab Bank



# Basem Ali Al-Imam, Lawyer Board Secretary / Head of Legal Affairs Division

Date of appointment : 15/4/2003 Date of birth : 19/4/1968

#### **Academic Qualifications:**

- B.A. in Law, Faculty of Law, University of Jordan, 1988
- Masters in Law, Faculty of Higher Studies, University of Jordan, 1994

#### **Experience:**

- Head of Legal Affairs Division, starting September 5, 2012
- Head of Legal Department Arab Countries, (7/2007 9/2012)
- Legal Counsel (4/2003 7/2007)
- Advocate and Legal Consultant, The Housing Bank for Trade and Commerce, (6/1993 4/2003)
- Advocate, private law office (7/1991 6/1993)
- Legal Trainee (4/1989 6/1991)



Ms. Rabab Jamil Said Abbadi MCIPD EVP - Head of Human Resources

Date of appointment : 22/4/2018

Date of birth : 10/12/1963

### Academic Qualifications:

- B.Sc. Chemical Engineering, University of Baghdad, 1987
- Masters of Business Administration (MBA) Marketing, Coventry University, UK, 2003
- Member of the Chartered Institute of Personnel and Development, UK, 2016

- Executive Vice President / Head of Human Resources/ Arab Bank (Since 4/2018)
- Executive Director / Human Resources/Bank of Jordan" Jordan, Palestine, Syria & Bahrain" (2009-2018)
- Head of Human Resources, "Bahrain & Egypt"/ Standard Chartered Bank (2006-2009)
- Head of Human Resources, Levant/ Standard Chartered Bank (2004-2006)
- HR Product Manager / Great Plains Middle East "Dubai" (2000-2002)
- Human Resources Officer/American University of Sharjah (1999-2000)



Mr. Michael Matossian

EVP - Chief Compliance Officer

Date of appointment : 28/11/2005

Date of birth : 23/2/1956



- B.Sc. Accounting, Montclair State University USA, 1978
- Professional Certificates: Certified Public Accountant, Certified Management Accountant, Certified Fraud Examiner, Certified Risk Professional, Certified Anti-Money Laundering Specialist - USA

#### **Experience:**

- Executive Vice President / Group Regulatory Compliance, Arab Bank plc – (since 11/2005)
- Chief Compliance Officer, Fifth Third Bank USA (2003 2005)
- Senior Vice President and Director of Regulatory Risk Management, Director Anti-Money Laundering, Director Operational Risk Governance – Wachovia Corporation (formerly First Union) – USA, (1995 – 2003)
- Vice President and Director of Management Internal Control, First Fidelity Bancorporation (acquired by First Union) - USA, (1993 - 1995)
- Senior Vice President and Chief Internal Auditor, National Community Banks, Inc. – USA, (1989 – 1993)
- Senior Audit Manager, Arthur Andersen, LLP USA, (1979 - 1989)
- Regulatory Inspector, U.S. Treasury Department,
   Office of the Comptroller of the Currency USA (1976 1979)
- Deputy Chair of the MENA Financial Crime Compliance Group, Member Global Coalition to Fight Financial Crime



Mr. Fadi J. Zouein
EVP - Head of Internal Audit

Date of appointment : 1/11/2009

Date of birth : 14/04/1965

#### Academic Qualifications:

- BA, Business Administration, Saint Joseph University
   Beirut, 1987
- High Diploma in Commercial Studies, Banking and Finance, Saint Joseph University Beirut, 1992
- Professional Certifications (CIA, CISA,CFE)

- Executive Vice President/ Head of Internal Audit, Arab Bank plc – (since 2009)
- General Manager Internal Audit, Gulf Bank Kuwait, (2008 – 2009)
- Head of Internal Audit, Bank of Beirut Lebanon, (1993- 2008)
- Senior Auditor Wedge Bank Middle East Lebanon, (1992-1993)
- Credit Analyst, Bank Tohme Lebanon, (1989 1992)
- Member of the Institute of Internal Auditors



## Mrs. Khulud Walid Eisawi Head of Secretariat Department

Date of appointment : 23/9/1989

Date of birth : 3/10/1967

## Academic Qualifications:

- M.S.c in English Language University of Jordan 1995
- B.S.c in English Language University of Jordan 1989

## Experience:

- Head of Secretariat Department (5/2015 present)
- Manager / Secretariat Department (9/2012 5/2015)
- Office of Chairman of the Board of Directors (1/1996 8/2012)
- Employee at the Credit Department International Branches (9/1989 – 12/1995)

## **RESIGNED SENIOR EXECUTIVES DURING 2020**

There were no resignations during the year 2020

#### SUMMARY OF PERFORMANCE APPRAISAL AND PERFORMANCE INCENTIVES POLICIES

Arab Bank complies with the corporate governance regulations issued by the Central Bank of Jordan and the other central banks, and the relevant official entities in the countries where Arab Bank operates. Its performance management and incentives policies link performance bonuses with the employee's performance, the results of the respective division, the performance of the country where Arab Bank operates, and the overall performance of the bank.

Arab Bank believes that the performance salary and bonus policy should be competitive so that it is able to attract and retain people with high levels of knowledge, skill, and expertise in their fields. For that reason, the bonus scheme is based on the different levels of performance categories.

The bank's salary and bonus policies do not accept or approve any achievements that may expose the bank to unacceptable short- or long-term risks and do not reward poor performance. The bank applies tools in line with governance regulations that promote the optimal use of the bonus pool based on achievement levels and allow for the possibility of deferring, reducing, or clawing back the already approved or granted bonuses.

The policies take into account all types of risks associated with the core activities of the bank (liquidity, credit, operational and market risks, general circumstances in the regions where the bank operates, etc.). These risks are identified to help achieve the balance between financial performance and risk levels that could arise through its banking activities and business deals.

The purpose of the policies is to enhance the bank's long-term performance and ensure that revenues have been achieved, while taking into account that future revenues may be subject to changing circumstances. For this reason, granting bonuses is based not only on the current year's performance, but also on the period it may take for such revenues to be attained. This policy applies to long-term objectives that cannot be achieved in the same year, thereby emphasizing the link between the bonus amount, the period over which it will be granted, and the actual attainment of future results.

Arab Bank is also keen to apply the best practices in measuring and evaluating performance by benchmarking itself against set Key Performance Indicators (KPIs). These KPIs help to determine the bonus amounts that reward high performance, achieve differentiation between various levels of performance, and help to motivate and retain outstanding performers at all management levels.

The performance bonus policy helps the bank to be objective and independent of the employees working in control functions, such as risk management, compliance, and internal control, where their performance is measured and their bonuses are determined independently from the business functions they control.

#### COMPETITIVENESS AND MARKET SHARE

Arab Bank has one of the largest global Arab banking branch networks, with over 600 branches across five continents. In addition to being one of the most important banks in the Middle East and North Africa, Arab Bank is also one of the most competitive and diverse financial institutions. It enjoys an excellent reputation and high levels of credibility, and it has earned the trust of its customers and shareholders.

Despite the challenges posed by the current situation in the Middle East and the volatility of the global economy, Arab Bank continues to meet the needs and expectations of its customers and to protect the interests of its shareholders. The bank maintains a policy of strong liquidity and high capital adequacy ratios. This strategy enables it to work efficiently under difficult and volatile conditions and achieve sustainable profits that are underpinned by a foundation of solid financial performance.

#### THE LEADING REGIONAL BANK

Arab Bank received several international awards and recognitions from reputable international parties. Some of the notable awards it received during 2020 are:

#### **Global Finance Magazine:**

- Best Bank in the Middle East (for five consecutive years)
- The World's Best Bank in Frontier Markets
- Best Trade Finance Provider in Jordan
- Best Bank for Cash Management in the Middle East, Jordan, Bahrain, Lebanon, and Qatar
- Best Mobile Banking App in the Middle East and Jordan
- Best Online Trade Finance Services
- Best in Social Media Marketing & Services in Jordan
- Best Bill Payment & Presentment in Jordan
- Best Website Design in Jordan
- Best Consumer Digital Bank in Palestine
- Best Foreign Exchange Provider in Jordan
- Best Bank in Jordan
- Best Bank in Yemen

#### **Euromoney Magazine**

- Jordan's Best Bank
- Best Cash Management Services in Jordan

### **Asiamoney Magazine**

- Best Domestic Bank in Jordan

### **EMEA Finance Magazine**

- Best Trade Finance Services in the Middle East
- Best Local Bank in Jordan

## The Banker Magazine (published by the Financial Times)

- Bank of the Year in Jordan

## **Global Investor Magazine**

- Cash Manager of the Year in the Middle East

### **Global Trade Review Magazine**

- Best Trade Finance Bank in Jordan

#### **World Union of Arab Bankers**

 Best Mobile Banking Application in the Middle East

### **Market shares in specific Locations:**

Arab Bank operates in 28 countries in five continents. Its market share varies by country, according to the nature of business it conducts. The following table presents the Bank's market share in selected Arab countries where the Bank operates:

Country	Total Assets %	Deposits %	Direct Credit Facilities %
Jordan	20.19%	20.39 %	15.63 %
Palestine	23.35 %	24.29 %	20.05 %
Bahrain	3.73 %	2.37 %	3.10 %
Egypt	0.91 %	1.00 %	1.22 %
Lebanon	0.63 %	0.69 %	0.83 %
Qatar	0.41 %	0.58 %	0.40 %
UAE	0.63 %	0.75 %	0.78 %

Note: Market Share was calculated based on the most recent data released by the central banks in the respective countries.

Arab Bank ranks first among banks operating in Jordan in terms of total assets, deposits and credit facilities

### PATENTS & GOVERNMENT PROTECTION

Arab Bank competes in free and open economies on the basis of fair competition. It does not enjoy any government or preferential protection. It has obtained neither preferential advantages nor specific patents.

#### MAJOR SUPPLIERS AND CLIENTS

No specific individual supplier or client accounts for 10% or more of the Bank's total purchases and / or sales.

# GOVERNMENT OR INTERNATIONAL ORGANIZATIONS REGULATIONS

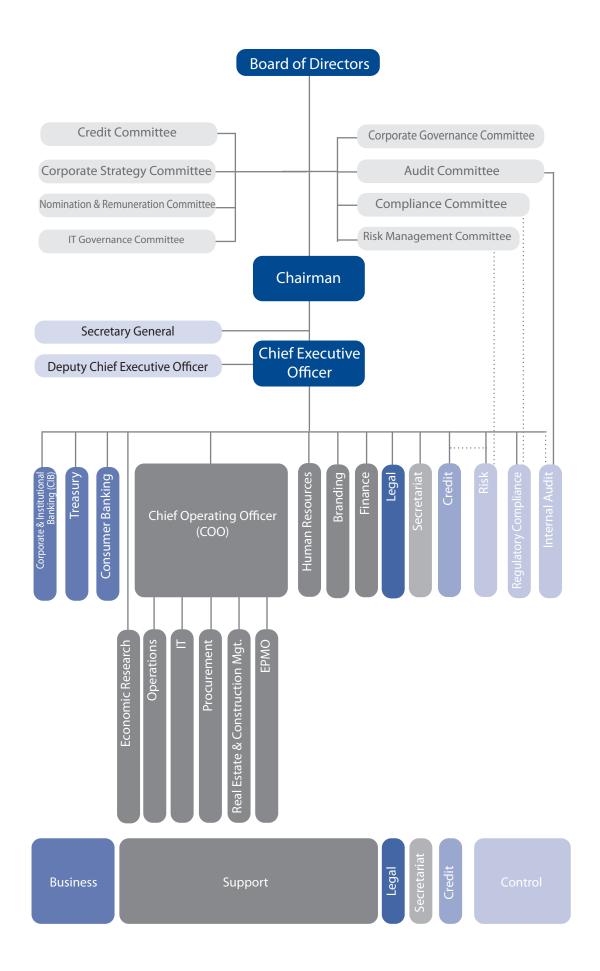
No decrees, laws or regulations were issued by any governmental bodies or international organizations that would have material impact on the Bank, its products or its competitive capabilities, noting that the international quality standards are not applicable to the Bank.

In 2020, Arab Bank received the following ratings from international credit rating agencies, considering the credit rating for the Jordanian Government.

- (BB) with (Negative) outlook from Fitch, in August 2020
- (Ba2) with (Stable) outlook from Moody's, in December 2020
- (B+) for Arab Bank plc with (Stable) outlook in September 2020, as well as (BB+) with a (Negative) outlook for Europe Arab Bank from Standard and Poor's

In their reports, the aforementioned agencies stated that Arab Bank follows a prudent risk approach and enjoys a strong franchise and a diverse geographic presence, in addition to sound management.

## ARAB BANK ORGANIZATION CHART / HEAD OFFICE



## NUMBER OF STAFF AND ACADEMIC QUALIFICATIONS



Academic Qualifications	Arab Bank plc	Europe Arab Bank plc	Arab Bank (Switzerland) Ltd.	Arab Bank Australia Ltd.	Islamic International Arab Bank	Arab Sudanese Bank Ltd.	Al-Arabi Investment Group (AB Invest)	Arab Tunisian Bank
PhD	7	1	3	1	10	1	0	2
Master's degree	663	25	42	15	109	21	9	290
Advanced diplomas	24	22	31	2	3	7	1	337
Bachelor's degree	4787	55	16	39	655	47	27	272
Junior college	463	6	27	28	110	1	1	112
High school	476	30	10	10	44	5	1	175
Sub high school	441	0	1	1	65	2	4	215
Total Employees	6861	139	130	96	996	84	43	1403

Arab Bank - Syria	Al Nisr Al Arabi Insurance Company	Arab Company for Shared Services	Arab Gulf Tech for IT Services	Arab National Leasing Company	Al-Arabi Investment Group	Total
1	0	0	0	0	0	26
21	14	18	5	6	1	1 239
3	0	2	0	0	1	433
177	215	79	29	16	5	6 419
41	14	13	3	4	0	823
17	5	5	1	2	1	782
11	8	2	1	1	0	752
271	256	119	39	29	8	10 474

## TRAINING COURSES VS. TRAINEES IN JORDAN & ARAB AREAS IN 2020

						lr	house				
Area	Talent ar	d Ruwad		Internal	Trainers		In	house/Trai	ning Partn	ers	
			Tech	nical	Sc	oft	Tech	nical	Sc	oft	
	Courses	Trainees	Courses	Trainees	Courses	Trainees	Courses	Trainees	Courses	Trainees	
Jordan	36	430	20	359	63	939	16	184	2	19	
Palestine	0	0	17	387	1	22	5	43	7	38	
Egypt	0	0	9	89	10	98	31	290	1	26	
Morocco	0	0	0	0	0	0	0	0	0	0	
Algeria	0	0	1	15	0	0	2	73	0	0	
Lebanon	0	0	0	0	1	15	9	43	3	10	
Yemen	0	0	0	0	0	0	0	0	0	0	
Bahrain	0	0	0	0	0	0	0	0	0	0	
UAE	0	0	0	0	0	0	0	0	0	0	
Qatar	0	0	0	0	0	0	0	0	0	0	
Total per Item	36	430	47	850	75	1074	63	633	13	93	

	Exte		•	E-Lea	rning		tions and	Grand Tot	al Per Area
	nical 		oft				ss Skills		
Courses	Trainees	Courses	Trainees	Courses	Trainees	Courses	Trainees	Courses	Trainees
6	27	0	0	450	7782	6	32	599	9772
17	107	10	60	20	1756	5	70	82	2483
36	187	3	28	24	3022	2	5	116	3745
1	4	0	0	11	278	2	5	14	287
6	34	0	0	12	506	0	0	21	628
4	5	0	0	24	674	2	4	43	751
7	20	1	1	11	321	2	3	21	345
22	68	41	82	14	424	3	5	80	579
147	326	48	257	20	741	6	21	221	1345
4	12	0	0	13	254	0	0	17	266
250	790	103	428	599	15758	28	145	1214	20201

#### **RISK MANAGEMENT**

#### **OVERVIEW**

Arab Bank (the 'Bank') addresses the challenges of banking risks comprehensively through an Enterprise-Wide Risk Management Framework built in line with leading best practices, and supported by a Board and Executive level risk governance structure and risk oversight.

The Board of Directors reviews and ratifies the Bank's overall risk management strategy, and oversees its execution. In addition, the Board of Directors, through its various committees, oversees and ensures that comprehensive risk management policies and procedures are established in all of the Bank's locations to manage all types of risks including Credit Risk, Market Risk, Liquidity Risk, Operational Risk, Information Security and Business Continuity and Crisis Management. Furthermore, the Board of Directors approves the Bank's Risk Management Strategy, Risk Management Frameworks, High Level Policies and the Group Risk Appetite.

The Bank governs risk through the following Board and Executive Committees:

- Audit Committee. (Board of Directors)
- Risk Management Committee. (Board of Directors)
- Compliance Committee. (Board of Directors)
- Credit Committee. (Board of Directors)
- Executive Credit Committees.
- · High Asset and Liability Management Committee.
- Operational Risk-related committees including Investigation Committee, Information Security and Business Continuity Committee.

The Bank adopts three lines of defense model for risk control and oversight and each line has a distinct but interrelated role to play to ensure that the Bank as a whole manages risk. Each line has a number of responsibilities, which are laid out below:

- First Line: Strategic Business Lines and Country Internal Control Units. The Heads of the Strategic Business Lines manage risks within their specific business lines whether credit or operational. In addition, the Treasury is responsible for the management of market and liquidity risks. They operate within formally delegated risk limits and are responsible and accountable for identifying, assessing, mitigating and reporting on risks in the course of their business activities.
- Second Line: Group Risk Management (GRM) and Group Regulatory Compliance (GRC). The Risk Management Function is responsible for ensuring that the Bank has a robust system for

the identification and management of risk and for establishing appropriate risk frameworks consistent with the Bank's overall business strategy and risk appetite. The Compliance Function challenges the first line on effective compliance risk management, provides advice and guidance, and is responsible for assuring that the Bank is in compliance with applicable laws, rules and regulations issued by local regulatory authorities as well as adherence with the Bank's Code of Conduct.

Third Line: Group Internal Audit (GIA): The Bank's Internal Audit Function is independent from executive management and reports to the Audit Committee of the Board. It contributes to achieving the Bank's objectives by following a systematic and disciplined approach to evaluate and improve the effectiveness of risk management control and governance processes. The function conducts its activities in accordance with the Internal Audit Standards and provides an independent and objective assurance that the Bank's functions work in compliance with approved policies and procedures and that all functions are committed to maintain an effective and efficient internal control environment, within approved methodologies and frameworks. Group Internal Audit provides the Board Audit Committee, the Chief Executive Officer and the respective business units with the audit outcome and monitors the implementation of remedial actions.

#### **RISK MANAGEMENT**

Group Risk Management represents one of the fundamental levels of oversight and is part of the organizational structure framework for managing the Bank's risks. Arab Bank's Risk Management Strategy is designed to provide a structured approach for identifying, assessing, controlling, reporting and monitoring financial and non-financial risks within the Bank. Within this structure, the Risk Management Function is responsible for:

- 1. Developing an integrated Risk Management Framework aligned with the Bank's overall strategy.
- 2. Implementing the Risk Management Framework and developing policies and procedures for all types of risks and monitoring their implementation across all Arab Bank plc entities.
- 3. Defining the Risk Appetite Statement and establishing the appropriate risk acceptance parameters and limits supported by clear methodologies to evaluate risk. This is carried out the Group level and cascaded down at the local level.
- 4. Developing appropriate risk measurement tools and models to measure, control and oversee all types of risk at the Group and local level.

- Designing, implementing and following-up on a risk and control self-assessment for the Bank's products, activities, systems and processes in coordination with all the functional heads.
- 6. Ensuring that Business Continuity Management, Crisis Management and Disaster Recovery Plans are in place and developing related policies and procedures in line with local regulatory regulations and international best practices in that regard.
- 7. Perform Internal Capital Adequacy Assessment (ICAAP) for the Group and locally according to requirements.
- 8. Develop the Bank's "Recovery Plan" for the Group and locally according to requirements.
- Putting in place the Contingency Funding Plan framework, in coordination with Global Treasury, that clearly sets out the strategies for addressing liquidity shortfalls in emergency situations, at the Group and country levels.
- Conduct stress-testing on the Bank's Credit, Liquidity, Market and Operational risks exposures to measure the ability of the Bank to withstand shocks and elevated risks.
- 11. Monitoring the level of compliance of executive divisions with defined acceptable risks.
- 12. Developing and enhancing internal risk management practices in line with regulatory changes and industry best practices.
- 13. Submitting reports to the Board (through the Risk Committee) and to Executive Management on the Risk Profile of the Bank and its status in relation to the Bank's Risk Appetite, and follow-up to ensure the proper remediation of deviations.
- 14. Providing recommendations to the Risk Committee of the Board on mitigating risk exposures and documenting and reporting any exception to policies and standards.
- 15. Providing the necessary information for required risk reporting and disclosures.
- 16. Improving and raising the level of risk awareness among all employees based on best practices and standards especially those pertaining to the financial sector.
- 17. Ensuring proper integration between risk measuring tools and IT systems.

Each of the following departments within Group Risk Management has specific roles and responsibilities aimed at advancing the Bank's risk management

- capabilities based on best practices, international guidelines and requirements of regulatory authorities. Group Risk Management Division includes the following departments: Credit Risk Department, Business Risk Review Department, Market and Liquidity Risk Department, Treasury Middle Office Department, Operational Risk Department, Information Security Department, Business Continuity Management Department, Insurance Department, and the Policy Center.
- The Credit Risk Management Department is responsible for the centralized reporting of credit risk, credit policy review, the International Financial Reporting Standard (IFRS9) Impairment Methodology, and the internal risk rating systems, which are designed to enhance "probability of default" measurement. The department is also responsible for the implementation of Central Banks and Basel Committee requirements that are related to Credit Risk and any amendments thereof.
- The Business Risk Review Department conducts comprehensive individual, portfolio and business risk reviews to ensure that the Bank's various portfolios are aligned to their economic perspective, business strategy and target market and recommends corrective action, if necessary. The department also assesses the quality of the loan portfolio, the sound implementation of the lending policies and processes and the capabilities of the credit staff. Supplemental targeted reviews are undertaken based on market conditions, the size and sectoral nature of portfolios. In specific instances, such reviews are supported by tailored stress testing scenarios.
- The Market and Liquidity Risk Management Department is responsible for setting comprehensive market and liquidity risk policy frameworks. The policy framework ensures independent measurement, monitoring and control of the Bank's market and liquidity risks. The department is also responsible for setting and monitoring risk limits and development of market and liquidity risks measurement tools, such as Value-at-Risk, stress testing and other quantitative risk assessments (such as those related to Basel II and III), which are performed in coordination with Treasury and Finance. The Treasury Middle Office function is a Treasury Front Office control unit responsible for trade monitoring and validation, monitoring of limits, escalation of breaches and risk reporting.
- The Operational Risk Management Department, which also covers strategic and reputation risks, leads the implementation of a Bank-wide operational risk management framework, as part of the overall strengthening and continuous improvement of the internal control systems within

#### RISK MANAGEMENT

the Bank. The framework consists of policies and aims at the identification, assessment, controlling/responding to, monitoring, and reporting of operational risks in all business activities. The Bank monitors operational risk exposures against the risk appetite at various levels across the Bank. The operational risk appetite is articulated in the Board approved Risk Appetite Statement. Operational Risk Management Department supports innovation and digital transformation to enable the Bank to effectively manage related risks and support process optimization, growth and performance, while maintaining risks within the acceptable levels. Major tools used for operational risk management include:

- Risk and Control Self-Assessment (RCSA); through which the Bank assesses the operational risks of the Bank's products and services and their potential impact.
- Key Risk Indicators provide early signals of changes in risk exposures in various areas of the Bank.
- Loss data collection and analysis of operational risks provide meaningful information for assessing the Bank's exposure to operational risk and the effectiveness of internal controls.
- Operational Risk Stress Testing used by the Bank to assess the impact of possible future operational risk stresses on its capital adequacy and limits.
- The Information Security Department aims at enabling and supporting business growth by minimizing information and technology risks, ensuring compliance and enabling technology adoption in all lines of business including the digital banking services enjoyed by our clients. The goal is to ensure that assets (information, people, processes and technologies) are adequately protected from possible threats, whether internal or external, deliberate or accidental. Our strategy recognizes the importance of Information Security in establishing and maintaining a trust relationship with our customers, business partners, and Bank employees. This is built to instill good security practices, raise information risk awareness, strengthen controls, and ongoing enhancement for the effectiveness of prevention security controls, monitoring and incident response.
- The Business Continuity Management Department aims to counteract interruptions in business activities, to protect critical processes from the effects of major information systems failures or disasters, whether natural or otherwise, and to ensure their timely resumption. The framework is based on identifying major risks and analyzing their impact on business. The teams conduct risk

- assessments and use a centralized database to build the Bank's comprehensive continuity plans. These plans are kept up-to-date by each country using a web-based application, and are tested on a regular basis to ensure timely resumption of essential operations and services.
- The Insurance Department oversees all the Bank's insurance operations using a centralized database at the local and group levels. It also arranges adequate insurance cover for all insurable risks. Additionally, the department provides the Bank's divisions with the necessary support in reviewing, recommending, and delivering customized insurance coverage for products, portfolios, credit facilities, and financial transactions related to the Bank's clients. In addition, the Insurance Department is responsible for the setup and maintenance of the Bancassurance products and agreements.
- The Policy Center Department is responsible for centrally managing all the Bank's high level policies from the development phase until final ratification, according to a standard framework specifically customized for the Bank and in line with best international market practices. These high level policies are then embedded in more details into the Bank's various operational processes and its policies and procedures. The high level policies of the Bank are periodically reviewed in order to increase the effectiveness of the risk measurement and monitoring tools, and to reflect new regulatory requirements.

The various Group Risk Management departments work in coordination with the Finance division on Capital Management to assess the impact of new regulations (e.g. Basel III), and to deliver a comprehensive Internal Capital Adequacy Assessment Process (ICAAP) and the Recovery Plan. This is supplemented by a stress testing framework which includes multiple scenarios covering credit, market, liquidity and operational risk events. Periodic reporting to Senior Management and to banking regulators further ensures that our capital is managed effectively.

#### **CREDIT RISK:**

Arab Bank's conservative risk strategy combined with its dynamic and proactive approach in managing credit risk are key elements in achieving its strategic objective of maintaining and further enhancing its asset quality and credit risk profile. The conservative, prudent and well-established credit standards, policies and procedures and risk methodologies, as well as strong risk monitoring and control infrastructure enable the Bank to deal effectively with emerging risks and challenges.

#### RISK MANAGEMENT

Credit management decisions are based on the Bank's business strategy and risk appetite. The quality of the portfolio is examined on a regular basis in relation to key performance indicators. Diversification is the cornerstone for mitigating portfolio risks, which is achieved through industry, geographical, and customer tolerance limits. Periodic stress testing based on conservative scenarios, which are regularly reviewed, are key tools in managing the credit portfolio.

The credit process at Arab Bank is well defined and is institutionally predicated on:

- Clear tolerance limits and risk appetite set at the Board level, well communicated to the business units, periodically reviewed, and adjusted as appropriate.
- Credit Committee structure that ensures credit approvals are made by consensus through committees and not individuals.
- · Clear segregation between Business and Credit.
- Authorities are delegated based on risk-differentiated grids for each committee at Country and Head Office levels, which are reviewed on a regular basis.
- Well-defined target market and risk asset acceptance criteria.
- Rigorous financial, credit and overall risk analysis for each customer/transaction.
- Regular credit risk reporting to Senior Management, Credit Committees and Risk Committee of the Board.
- Concentrations together with mitigation strategies are continuously assessed.
- Early warning system is continually validated and modified to ensure proper functioning for risk identification.
- Advanced systematic and objective credit risk rating methodologies that are based on quantitative, qualitative and expert judgment, these methodologies undergo regular validation and calibration processes.
- Systematic credit limits management enabling the Bank to monitor its credit exposure on daily basis at country, borrower, industry, credit risk rating and credit facility type levels.
- Solid documentation and collateral management processes where collateral is continuously monitored and assessed to ensure proper coverage and top-up triggers.
- Annual and interim individual credit reviews to ensure detecting any signs of weakness or warning signals and considering proper remedies in case of need.

- Implementation of strict control and monitoring systems, which are based on disciplined follow up and monitoring.
- The Bank offers several consumer banking products which are managed on a product portfolio basis through a well-established Credit Product Program. The program is considered the principal approval vehicle for credit products offered to a homogenous set of customers in multiple locations, and is subject to annual review and approval and regular assessment of the program's performance at Arab Bank Head Office.
- Starting January 2018 Arab Bank has applied the International Financial Reporting Standard (IFRS9). A forward looking expected credit loss model that closely aligns with the clients' credit worthiness, the significant increase in credit risk based on three stages and taking into consideration related macroeconomic factors. The Bank adopts the credit provisioning requirement in accordance with IFRS9 guidelines, Central Bank of Jordan or other regulators' guidelines in countries where the Bank has presence, whichever is stricter.
- Conservative approach to provisioning and managing bad debt collection and early identification of problem areas. Such approach is subject to periodic legal and credit reviews and account strategies set to minimize NPLs and maximize recoveries and collections.
- Regular stress-testing scenarios for top exposures and portfolios and assessment of impact on capital and earnings.
- The Bank enhances its processes and technology infrastructure on an ongoing basis taking into account the changing banking environment and the availability of new systems in the industry.
- Our credit processes are supplemented by sectoral portfolio reviews focused on countries, regions or specific industries, which are intended to identify any inherent risks in the portfolios resulting from changes in market conditions.
- Business Risk Review department within Group Risk Management and Group Internal Audit provide independent regular reviews and assessments on the quality of the credit portfolios within the Bank and the related credit management processes.
- The Bank is focused on developing and enhancing its credit staff competencies through specialized training programs to ensure that they are well equipped to effectively carry out their roles and responsibilities.

#### **LIQUIDITY RISK:**

Liquidity is defined by the Bank for International Settlements as the ability of a Bank to fund increases in assets and meet obligations as they come due, without incurring unacceptable losses. The objective of the liquidity risk management framework is to ensure that the Group can fulfill its payment obligations at all times and can manage liquidity and funding risks within its risk appetite. Arab Bank has a robust infrastructure of policies, processes and people, in order to support its strategy and ensure that all obligations are met in a timely manner, under all circumstances and without undue cost.

Liquidity continues to be an area of great focus for Arab Bank. The Bank has a highly diversified and stable funding footprint. In addition, it maintains a large portfolio of highly liquid assets, which acts as a contingent funding source which further boosts liquidity. Arab Bank's long-standing emphasis on maintaining a broad and stable liquidity base has protected the Bank from any negative effects of market volatility.

Arab Bank's liquidity management strategy is determined by the High Asset and Liability Management Committee (High ALCO). The operations of the country level Treasury teams are centrally controlled, and monitored. In coordination with local Asset and Liability Management Committees, the various countries' Treasury teams across Arab Bank work together to meet local and Group needs. The Asset and Liability Management Committees analyse market and liquidity risk exposures and take action where appropriate to adjust the pricing and product mix, in order to ensure an optimal balance sheet structure and market and liquidity risk profile for the Bank.

Treasury Department is mandated to manage the overall liquidity and funding position of the Bank, with Group Risk Management Department acting as an independent control function, responsible for reviewing the liquidity risk framework, setting the risk appetite and developing of Liquidity Risk models, which are used by Treasury, to measure and manage the Group's liquidity risk profile.

The Global Treasury and Group Risk Management receive daily information on actual, forecast and modeled liquidity. Such information is received at country level and at Group level. This provides the Treasurer with high quality decision support information and ensures that Treasury can provide the High ALCO with comprehensive management information on liquidity across the Group. The establishment of limits for Arab Bank's liquidity risk appetite, as with other forms of risk, is managed by the Head of Group Risk and the High ALCO.

The Bank uses a variety of tools to measure liquidity risk in the balance sheet. These metrics help the Bank to plan and manage its funding and help to identify any mismatches in assets and liabilities, which may expose the Bank to roll risk. These metrics include one week and one month liquidity ratios, cumulative liquidity gap modeling, intergroup borrowing and lending analysis, loan to deposit ratios, large depositor concentration monitoring, Basel III liquidity ratios, and stress testing.

Liquidity Stress Testing framework is one of the key tools for anticipating liquidity risk and evaluating the Group's short term liquidity positon. The Bank uses stress tests and scenario analysis to assess the impact of possible future liquidity stresses on its cash flow and liquidity. The liquidity stress testing methodology consists of hypothetical events inspired by the Bank's own experience, regulatory requirements and external events of relevance to the Bank's portfolio.

Arab Bank's comprehensive approach to measuring and managing liquidity gives the Group a great deal of confidence in its ability to endure all unforeseen market events, while still being able to meet all of its obligations to its customers and regulators. This is supported by the Bank's Treasury and Risk systems.

Liquidity risk will continue to have a major influence on how the world's banks operate and interact, and regulators will continue to require increasingly high standards of liquidity governance. Arab Bank's approach to liquidity management, along with its current and contingent funding structures, leaves it very well placed to face the future with great confidence. Arab Bank's funding model has shown itself to be extremely resilient for many years and hence remains materially unchanged.

#### **MARKET RISK:**

Market risk is defined as the potential for loss from changes in the value of the Bank's portfolios due to movements in interest rates, foreign exchange rates, equity prices and commodity prices. One of the main objectives of Market Risk Management is to ensure that the Bank's risk exposure is within the approved market risk appetite. Market Risk Management defines and implements a framework to systematically identify, assess, monitor and report the Bank's market risk.

Historically the Bank has managed its market risk across its Trading and Banking Books on a consolidated basis as this is a more conservative approach to the management of this risk. In addition, through its Funds Transfer Pricing Policy, the Bank ensures that market risk is transferred from Corporate and Institutional Banking and Consumer Banking to Treasury, where it can be aggregated and centrally managed.

In addition to customer deposit taking and lending activity, three main activities which can expose the Bank to market risk are: Money Markets Trading, Foreign Exchange Trading and Capital Markets Trading.

#### RISK MANAGEMENT

The Bank's market risk management strategy is to maximise the economic return of assets taking into account the Bank's risk appetite as well as local regulatory constraints. Market risk is governed by the Global Treasurer, the Head of Group Risk and the Chief Financial Officer. The High ALCO provides market risk oversight and guidance on risk appetite and policy settings, and establishes the overall limits, which are then allocated to the various entities by the Global Treasurer. The Global Treasury Policies and Procedures clearly define the rules that exist for the active management of all the Group's portfolios, which are subject to market risk. Group Risk Management, in coordination with Global Treasury, ensures that the policies and procedures are updated on a regular basis, or when the need arises. The market risk limits are established based on the Bank's strategy and risk appetite, and risks are monitored by an independent Middle Office and are reviewed on a regular basis by Global Treasury and Group Risk Management.

#### The Bank is subject to three types of market risks:

- Interest Rate Risk: Interest rate risk in the Group is limited, well managed, and continuously supervised. A large proportion of the interest rate exposure is concentrated in the short end of the yield curve, with durations of up to one year. Exposures of more than one year are particularly limited and well controlled. Interest rate risk is managed in accordance with the policies and limits established by the High ALCO. The Asset and Liability Management Committees in the various countries, as well as the respective treasurers, handle the day-to-day management of interest rate risks.

The Group manages its IRR exposures using economic value (PV01) as well as earnings based (NII 100) measures. The Treasury Department is mandated to manage the interest rate risk, with Group Risk Management Department acting as an independent oversight function.

- Capital Markets Exposures: Investments in capital markets instruments are exposed to market risk arising from changes in interest rates and credit spreads. Arab Bank Group's exposure to this kind of risk is limited due to its strong control over credit and interest rate risk.

The equity investment portfolio represents a very small percent of the Bank's overall investments and generally consists of direct investments in strategic alliances as well as seed investment in mutual funds originated from within the Group.

- Foreign Exchange Risk: Foreign exchange activity arises from mismatches in assets and liabilities that are denominated in currencies other than the functional currency of the respective entity. Strict foreign exchange risk limits are set to define exposure and sensitivity

tolerance for trading in foreign exchange. The Bank hedges itself appropriately against potential currency fluctuations in order to minimise foreign exchange exposure.

In Treasury, positions are usually held open only for small risk equivalents. The majority of positions arising from customers are covered on a daily basis. Positions are measured and supervised by local management daily and by global management weekly.

## Market Risk Management and Measurement Techniques:

Managing market risk is a key part of the Bank's business planning process, and in line with the Bank's risk appetite, exposure to market risk is kept at a minimal level. The main tools used for measuring and managing market risk are the following:

- 1. PV01: PV01 uses the interest rate gaps at the balance sheet level to measure the risk to economic value arising from changes in interest rates by 0.01%. This is measured at country and Group levels. All interest rate positions are included in the PV01 calculation, including both on-balance sheet and off-balance sheet products in the Trading and Banking Books.
- 2. NII 100: NII100 measures the effect of a 1% increase in interest rates on first and second year pretax earnings. This is measured at country and Group levels.
- Overall Net Open FX Position: The Overall Net Open FX Position measures the open position for each currency, including precious metals, at country and Group levels.
- 4. Value at Risk (VaR): VaR is currently used as an internal measure of market risk to estimate the maximum loss that may be experienced by the Group over a one day holding period with 99% confidence level using the Historical Simulation approach supported by 500 days of data. The Group's VaR calculation is run at consolidated and country levels and covers both interest rate and foreign exchange risks.
- 5. Stress Testing: The Stress Testing model aims to complement the Group's Market Risk calculations by identifying and quantifying the effects of extreme, but plausible events on the Group's portfolio. The methodologies used range from single factor to multi-factor stress tests. The single factor stress tests incorporate a number of standard shocks in addition to worst historical movements for each risk factor. The multi-factor tests consist of hypothetical and historical tests as well as a hybrid of the two. All scenarios are tailored to account for the special characteristics of the Group's portfolio.

#### **OTHER RISKS:**

Arab Bank faces a number of other banking risks, which include compliance risk and strategic risk.

#### COMPLIANCE RISK:

Arab Bank maintains an unwavering commitment to integrity and exercises the highest ethical standards across its operation, applying both the letter and spirit of regulations to ensure compliance with statutory, regulatory, and supervisory requirements. The Board's Compliance Committee has primary oversight responsibility for all aspects of compliance risks, including financial crime risk, and adherence to the Bank's Code of Conduct.

Group Regulatory Compliance Division, reporting directly to the Chief Executive Officer and with direct access to the Compliance Committee of the Board of Directors. is responsible for maintaining appropriate policies, procedures and controls to identify and mitigate risks arising from financial crime including terrorist financing, money laundering, bribery and corruption, and sanctions and interdiction. Our combating financial crime standards and controls set the minimum requirements and control objectives to guard against involvement in illicit activity and are reflective of applicable regulatory requirements and industry leading practices. Compliance processes are in place across our Branches and Subsidiaries while also taking into consideration applicable local requirements. Where local laws and regulations are more stringent, these more stringent local laws and regulations are applied. Appropriate processes are also applied to manage compliance risks arising from the conduct of our employees including personal conduct related conflicts of interest, treating customers fairly, and privacy.

To preserve the Bank's reputation and integrity, all employees are expected to adhere to applicable laws, policies, and our Code of Conduct which provides an ethical compass guiding their daily actions. Senior management leads by example encouraging a culture of ethics. Employees and third parties are required to promptly report any actual or potential irregularity or misconduct within Arab Bank. There have been no regulatory sanctions nor any significant fines associated with non-compliance.

Arab Bank endeavors to protect customers' interests and that they are treated fairly by applying a customer centric approach in developing and marketing products and services. Therefore, internal communications and training reiterate and foster customer centricity while treating customers fairly and transparently

Arab Bank gives great importance to customer complaints, recognizing that it is one of the key indicators of the level of service quality and performance of its products and services offered to customers. In Jordan, Egypt, Palestine, and IIAB Customer Complaints are managed by separate units within the Compliance function in accordance with local regulatory guidelines / requirements in these countries, and has been equipped with qualified and trained staff who are able to handle, analyze, and act on customer complaints as required. In the rest of the countries, Customer Complaints are managed by the Service Excellence Unit under the Consumer Banking Division. All complaints are handled in an effective and highly professional manner including the identification of root causes to avoid repeated complaints. All customer complaints received by Arab Bank during 2020, have been reviewed, analyzed, and handled in accordance with the Bank's policies and procedures and in a fair and transparent manner.

With the steadfast support and commitment of the Arab Bank Board of Directors and Senior Management, coupled with the dedication of Bank staff, Arab Bank is resolved to sustain and further strengthen its sound compliance program and to continue to adhere with applicable regulatory requirements while also adapting to changing customer demands.

#### **STRATEGIC RISK:**

The Bank maintains clearly defined work standards for comprehensive strategic planning. The Board of Directors, together with the Bank's management, periodically analyses the impact of the Bank's major operations on its strategy, including the internal and external working conditions, the implications of competition, customer requirements, changes in laws and information technology as well as the Bank's existing systems.

Achievement of the Bank's clearly-defined objectives depends on a basic principle; its ability to fully leverage its widespread network of branches, maintain and develop its strong customer base, continuously expand and improve its products and services and maintain its sound financial position.

Management assesses the Group's financial performance in light of the current strategy and the need to revise its objectives, if necessary, in the context of a continuously changing work and market environment. As such, profitability and commitments of projects to be undertaken are assessed in the context of "Business As Usual" as well as "Stressed Conditions" scenarios. This ensures the Bank is able to quickly react to developing situations in managing its longer term strategy.

#### **ACCOMPLISHMENTS 2020**

In 2020 there were unprecedented challenges locally, regionally, and globally as the result of the COVID-19 pandemic, which had health, economic, and social repercussions on virtually every country, region, and economy of the world.

Arab Bank Group closed 2020 reporting net income after tax of US\$195.3 million, as compared to US\$846.5 million in 2019, recording a drop of 77%. Group equity grew to reach US \$9.4 billion. The year 2020 was challenging for the global and regional banking sectors due to economic contraction, higher cost of risk, and lower interest rates in addition to the plunge in oil prices since the outbreak of the pandemic. The bank entered the crisis from a position of strength, with stable credit quality coupled with sound liquidity and capital ratios. The drop in profits is attributable to the build up of higher provisions, driven by the deterioration of the macro-economic environment regionally and globally, and to lower revenues from interest and fee income due to the COVID-19 pandemic, and to lower market interest rates and weakening oil prices.

Group net operating income is at US\$1,007 million, 25% lower than the prior period, as a result of a decrease in net interest and commission income, and the drop in the contribution of the bank's associates in the Gulf. Customer deposits grew by 7% to reach \$38.7 billion as compared to US\$36.2 billion, while loans grew by 1% to reach US\$26.5 billion as compared to US\$26.1 billion. The Group maintained its strong and robust capital base with equity of US\$9.4 billion and a capital adequacy ratio of 16.8% calculated in accordance with Basel III regulations. The Group enjoys high liquidity with a loan-to-deposit ratio of 68.4%, while credit provisions held against non-performing loans continue to exceed 100%.

The Corporate and Institutional Banking (CIB) division successfully navigated the challenges of the COVID-19 pandemic in a manner that enabled continuity of business and customer support. The division also deployed robust portfolio management across the network.

Over the past year, CIB has focused on solidifying its product and service offerings and strengthening its digital proposition. Its client-centric strategy has served the needs of both multinational corporations and corporate clients, nationally and regionally. CIB continued to provide its corporate clients with comprehensive well-rounded products and services that complement their business cycle, size, and industry specialization. These solutions span jurisdictions and have enabled our clients address the challenges of a diversified region and the COVID-19 pandemic.

CIB continued to focus on achieving the bank's strategy to accelerate digital transformation. Its digital product offerings, such as ArabiConnect cash management and trade finance corporate platform and the ArabiSync host-to-host solution, allowed clients to manage their

liquidity, conduct their business and trade operations, and carry out their day-to-day financial transactions, locally and across borders. These solutions have helped ensure business continuity while making financial services accessible to its customers.

Arab Bank remains a prominent financier in the region for major corporations involved in trade and projects related to power, electricity, water treatment and desalination, and road infrastructure across the MENA region. CIB also continued to provide services to SMEs, with specialized solutions and dedicated business centers across the bank's network.

Consumer Banking Department continued to make progress with its digital strategy by enriching the customer experience through digital onboarding and engagement, products and programs development, and revamped customer journeys. Many services were introduced to help customers conduct their banking transactions during the pandemic.

The ability to open an account digitally through the Arab Mobile application in Jordan was a key objective that was achieved during the year. The introduction of cross-border account opening also enabled customers to open accounts in Jordan, Palestine, Egypt, and the UAE. In Jordan, digital instant account opening for children and enrolment in the Arabi Junior program was also added. It gave parents mobile access to their children's accounts, provided an instant saving feature, offered a new card design for ATM and eCommerce access, and gave free subscriptions to the digital learning platforms, I Read Arabic and Abwaab.

To help us better understand our customers' needs, a customer relationship management (CRM) system was introduced in Palestine and Egypt to help the bank develop more customer-focused services and products. E-Tawfeer, a digital saving program, was introduced in Jordan and Palestine. It offers special features, such as saving goals management.

Consumer Banking introduced its "Arabi Fitness" service in Jordan to encourage healthy living and enable customers to convert points earned from walking into Arabi Points for extra benefits. Several tie-ups with different business partners were introduced to give Arab Bank customers lifestyle benefits and special offers, such as digital eVouchers, belN subscription, Uber, Al-Tibbi, Wafii, Total Gas, Toghi.com, Noon, Shahid.net, Rentalcars.com, and reports on the latest weather conditions, among others.

Consumer Banking added many personalized real time alerts to its Arabi Mobile application in Jordan to help direct customers to offers and let them know that their transactions were going through. Customers are able to place ATM cash withdrawal orders and enjoy enhanced bill payment capabilities by connecting to the Fawry bill payment gateway in Egypt and the PayKii gateway in the UAE.

#### ACCOMPLISHMENTS 2020

The bank introduced several campaigns to reward customers for using their cards for either Commerce or in-store purchases and free money transfers from credit cards to accounts. Contactless payment options were introduced in Jordan, Palestine, Egypt, the UAE, and Bahrain which are accessible on ATMs and merchant shops through special bracelets and stickers, which have been welcome payment methods during the pandemic. Arabi Mobicash users benefit from rewards, whether they are Arab Bank customers or not. A new concierge service for Visa Signature cards was launched on WhatsApp and our kiosk machines were equipped with the ability to issue, replace, and renew credit cards instantly. Loyalty voucher dispensing through ATMs was introduced in Jordan to provide immediate access to merchant discounts.

In 2020, we focused on rewarding the customers who are using our new services, thereby strengthening their loyalty and enabling the bank to build long-lasting relationship with them.

Special services for the e-wallet were launched, enabling customers to withdraw and deposit from their accounts without the need for a card. A special services portfolio was also launched to enable customers to enjoy card-free electronic withdrawals and deposits.

POS acquiring was introduced as a new business line in Jordan to expand the network of merchants working with the bank. Wallet holders gained the ability to cash in and cash out their wallets without the need for a card.

Consumer Banking launched an electronic wallet application to provide customers in Palestine with easy access to financial services.

A new branch was opened in Cairo, Egypt, which features a self-service plug-in that offers customers interactive and innovative tools. The branch network in Jordan and Palestine was expanded with the opening of the Al-Thaniyah and Hay Al-Basateen branches respectively.

Despite the unprecedented economic and operational challenges of 2020, Arab Bank ended the year with a strong liquidity position and a conservative loan-to-deposit ratio. These positive results were made possible thanks to a significant growth in deposits and the bank's prudent liquidity management strategies.

During the year, the impact of the pandemic, combined with a sharp decrease in interest rates, led to significant market volatility. However, the bank's Treasury continued to serve its customers and provide consistent access to the markets, despite the unprecedented challenges. As a result, the bank was able to deliver stable earnings, while maintaining its conservative risk position.

More Treasury employees were trained and professionally certified in 2020. The bank's integrated Treasury and risk management systems have been extended to all Arab Bank countries and Europe Arab Bank plc. These systems

give the bank's Treasury straight-through-processing, real-time information, and high quality analysis. Front-office dealers have access to their systems remotely and were able to work flexibly throughout 2020.

# FINANCIAL IMPACT OF NON-RECURRING OPERATIONS

There have been no non-recurring operations that had a material effect on the bank or the group financial position in 2020

## TIME SERIES DATA FOR MAJOR FINANCIAL INDICATORS (2016 - 2020):

Time Series Data for Major Financial Indicators (2016 - 2020):

	Values in JOD Mi	llions for the I	Bank & in U	SD Millions f	or the Group
	2020	2019	2018	2017	2016
Arab Bank PLC : Net Profit after Tax	21.8	423.6	433.5	195.0	212.4
Arab Bank Group : Net Profit after tax	195.3	846.5	820.5	533.0	532.7
Arab Bank PLC : Shareholder's Equity	3 852.6	3 795.2	3 670.6	3 549.9	3 500.8
Arab Bank Group : Owner's Equity	9 388.8	9 102.5	8 664.6	8 409.3	8 164.5

## **Distributed Dividends**

Total Dividends (in JOD millions)	76.9	-	288.4	256.3	192.2
Dividends (%)	12%	-	45%	40%	30%
Number of Issued Shares (in thousands)	640 800	640 800	640 800	640 800	640 800
Share price on Last Working Day (JOD)	4.12	5.75	6.21	5.60	6.17

#### FINANCIAL PERFORMANCE

This section of the Board of Directors report highlights relevant financial data which is included in the consolidated financial statements of Arab Bank Plc and Arab Bank Group for the year 2020. The financial statements were prepared in accordance with the International Financial Reporting Statndards (IFRS), the interpretations issued by the Committee of the IFRS Board and the prevailing rules of the countries whrere the Group operates and the Central Bank of Jordan requirements. The accompanying notes are an integral part of the consolidated financial statements.

The Consolidated Financial Statements of Arab Bank Group consolidate the statements of Arab Bank Plc, it's sister company Arab Bank (Switzerland) and the following subsidiaries:

	Percentage of ownership as of 31 December 2020
Arab Bank Australia Limited	100.00%
Europe Arab Bank Plc	100.00%
Islamic International Arab Bank Plc	100.00%
Arab National Leasing Company L.L.C	100.00%
Al - Arabi Investment Group L.L.C	100.00%
Arab Sudanese Bank Limited	100.00%
Arab Investment Bank S.A.L	100.00%
Al Arabi Investment Group	100.00%
Arab Tunisian Bank	64.24%
Arab Bank Syria	51.29%
Al Nisr Al Arabi Insurance Plc	50.00%

Subsidiaries are the companies under the effective control of the bank. Control becomes effective when the bank has the power to govern the financial and operating policies of the subsudiary so as to obtain benefits from its activities. Transactions are eliminated between Arab Bank plc, the subsidiaries and its sister company Arab Bank (Switzerland) upon the consolidation of the group financial statements.

### **Arab Bank Group**

### **Consolidated Statement of Income**

Arab Bank Group's net income for the year ended 31 December 2020 amounted USD 195.3 million compared to USD 846.5 million for the year ended 31 December 2019, Total revenues of the Group stood at USD 1931 million compared to USD 2230.8 in 2019 recording a drop of 13%, expected credit losses for financial assets amounted to USD 658.3 million.

The following schedule compares the principal components of the Group's Consolidated Statement of Income:

In USD (Thousands)	2020	2019	Variance	%
Revenue				
Net interest income	1 203 062	1 341 291	( 138 229)	(10%)
Net commission income	270 398	291 305	( 20 907)	(7%)
Other	457 575	598 234	( 140 659)	(24%)
Total Income	1 931 035	2 230 830	( 299 795)	(13%)
Expenses				
Employees Expenses	509 633	499 542	10 091	2%
Other Expenses	412 991	392 515	20 476	5%
Provision for impairment - ECL	658 330	187 971	470 359	250%
Total Expenses	1 580 954	1 080 028	500 926	46%
Profit For the year before Tax	350 081	1 150 802	(800 721)	(70%)
Income tax	154 797	304 254	(149 457)	(49%)
Profit for the year	195 284	846 548	( 651 264)	(77%)

#### FINANCIAL PERFORMANCE

#### **Consolidated Statement of Comprehensive Income**

Arab Bank Group's comprehensive income for the year ended 31 December 2020 amounted USD 302.2 million compared to USD 883 million for the year ended 31 December 2019, the following schedule shows the principal components of the Group's consolidated statement of comprehensive income:

In USD (Thousands)	2020	2019
Profit for the year	195 284	846 548
Add:		
Items that will be subsequently transferred to the statement of income		
Exchange differences arising on the translation of foreign operations	105 061	15 875
Items that will not be subsequently transferred to the statement of income		
Net change in fair value of financial assets at fair value through other comprehensive income	1 848	20 610
Total Comprehensive income for the year	302 193	883 033

#### **Consolidated Statement of Financial Position**

Arab Bank Group assets reached USD 54.4 billion as at 31 December 2020, Customer deposits amounted USD 38.7 billion. Investment portfolio has reached USD 9.5 billion, Credit facilities amounted USD 24 billion forming 44% of total assets while Shareholders' equity reached USD 9.4 billion.

The Following schedule compares the principal components of the Group's consolidated statement of financial posotion:

In USD (thousands)	2020	2019	Variance	%
Assets				
Cash and due from Banks	15 696 957	12 477 959	3 218 998	26%
Investment Portfolio	9 476 558	9 799 604	( 323 046)	(3%)
Direct credit facilities at amortized cost	23 907 858	23 960 625	( 52 767)	(0%)
Other	5 332 310	4 976 656	355 654	7%
Total Assets	54 413 683	51 214 844	3 198 839	6%
Liabilities				
Due to banks	4 584 017	4 094 831	489 186	12%
Due to customers	38 718 391	36 237 748	2 480 643	7%
Other	1 722 512	1 779 814	( 57 302)	(3%)
Shareholders' Equity	9 388 763	9 102 451	286 312	3%
Total Liabilities and Shareholders' Equity	54 413 683	51 214 844	3 198 839	6%

## **Arab Bank plc**

#### **Statement of Income**

Arab Bank plc's net income for the year ended 31 December 2020 amounted JOD 21.8 million compared to JOD 423.6 million for the year ended 31 December 2019, total revenues of the Bank stood at JOD 928.8 million compared to JOD 1116.7 million in 2019 recording a drop of 17%, expected credit losses for financial assets amounted JOD 404.9 million. The following schedule compares the principal components of the Arab Bank Plc's statement of income:

In JOD (thousands)	2020	2019	Variance	%
Revenue				
Net Interest income	678 844	774 911	( 96 067)	(12%)
Net commission income	128 404	146 471	(18 067)	(12%)
other	121 550	195 341	(73 791)	(38%)
Total Income	928 798	1 116 723	( 187 925)	(17%)
Expenses				
Employees expenses	230 016	232 255	( 2 239)	(1%)
Other expenses	225 291	209 390	15 901	8%
Provision for impairment - ECL	404 870	118 858	286 012	241%
Total Expenses	860 177	560 503	299 674	53%
Profit for the year before tax	68 621	556 220	( 487 599)	(88%)
Income tax	46 821	132 660	( 85 839)	(65%)
Profit for the year	21 800	423 560	( 401 760)	(95%)

## **Statement of Comprehensive Income**

Arab Bank Plc's comprehensive income for the year ended 31 December 2020 amounted JOD 57.3 million compared to JOD 415.5 million for the year ended 31 December 2019.

The Following schedule shows the principal components of the Arab Bank plc's statement of comprehensive income:

In JOD (Thousands)	2020	2019
Profit for the year	21 800	423 560
Add:		
Items that will be subsequently transferred to the statement of income		
Net exchange differences arising on the translation of foreign operations	38 431	(8 191)
Items that will not be subsequently transferred to the statement of income		
Net change in fair value of financial assets at fair value through other comprehensive income	( 2 904)	41
Total Comprehensive income for the year	57 327	415 410

#### **Statement of Financial Position**

Arab bank Plc assets reached JOD 27.2 billion as at 31 December 2020. Customer deposits amounted JOD 20.2 billion. Investment portfolio has reached JOD 5.3 billion. Credit facilities amount to JOD 11.6 billion forming 43% of total assets while shareholder's equity reached JOD 3.9 billion.

The following schedule compares the principal components of the Arab Bank Plc's statement of financial position

In JOD (Thousands)	2020	2019	Variance	%
Assets				
Cash and due from banks	8 395 409	7 181 661	1 213 748	17%
Investment Portfolio	5 281 922	5 510 524	( 228 602)	(4%)
Direct credit facilities at amortized cost	11 649 462	11 926 366	( 276 904)	(2%)
other	1 862 300	1 710 134	152 166	9%
Total Assets	27 189 093	26 328 685	860 408	3%
Liabilities				
Due to banks	2 383 267	2 162 497	220 770	10%
Due to Customers	20 156 730	19 506 889	649 841	3%
Other	796 527	864 057	( 67 530)	(8%)
Shareholders' equity	3 852 569	3 795 242	57 327	2%
Total Liabilities and shareholders' equity	27 189 093	26 328 685	860 408	3%

## **Capital Adequacy**

Arab Bank maintains capital adequacy ratios that exceed the required levels as per Basel committee, and Central Bank of Jordan requirements. The following table presents a summary of the capital adequacy calculations for the years 2020 and 2019 in accordance with Basel III:

### **Arab Bank Group**

In USD (Thousands)

## Capital Adequacy Ratio as at December 31, 2020 and 2019 in accordance with Basel III requirements

Risk-weighted assets (RWA)	36 180 487	36 551 328
Common Equity Tier 1	9 006 760	8 825 797
Regulatory Adjustments ( Deductions from Common Equity Tier 1)	(3 356 130)	(2 999 626)
Additional Tier 1	439	437
Supplementary Capital	416 260	395 519
Regulatory Capital	6 067 329	6 222 127
Common Equity Tier 1 Ratio	15.62%	15.94%
Tier 1 Capital Ratio	15.62%	15.94%
Capital Adequacy Ratio	16.77%	17.02%

#### FINANCIAL PERFORMANCE

#### **Arab Bank PLC**

#### In JOD (Thousands)

## Capital Adequacy Ratio as at December 31, 2020 and 2019 in accordance with Basel III requirements

19 231 625	19 786 137
3 665 214	3 684 482
(1 049 673)	( 790 566)
-	-
195 873	179 850
( 13 229)	( 67 849)
2 798 185	3 005 917
13.60%	14.63%
13.60%	14.63%
14.55%	15.19%
	3 665 214 (1 049 673)  - 195 873 (13 229) 2 798 185  13.60%

## **Income Appropriation for Arab Bank plc**

Arab Bank follows a well established policy with regards to cash dividends, which aims at achieving the enhancement of its revenues and financial position, and the distribution of a reasonable dividends to the shareholders.

"The Board of Directors recommends the distribution of cash dividends of 12% of the shares par value or JOD 76.9 million for the year 2020 (According to Central Bank of Jordan circular no. 1/1/4693 dated 9 April 2020, Arab Bank did not distribute dividends for the year 2019) as shown in the table below:

In JOD (Millions)	2020	2019
Income available for appropriation	21.8	423.6
Statutory Reserve	-	23.6
Voluntary Reserve	-	-
General Reserve	-	-
General banking risk reserve	-	-
Proposed Cash dividends	76.9	-
Retained earnings	(55.1)	400.0
Total Appropriation	21.8	423.6

## FINANCIAL PERFORMANCE

## **Financial Ratios related to Arab Bank Group:**

	2020	2019
Owners' equity / Total Assets	17.3%	17.8%
Loans / Deposits	61.7%	66.1%
Liquidity Ratio (cash and quasi cash)	46.4%	43.6%
Cost / Income	81.9%	48.4%
Cost / Income (excluding provision for doubtful debt)	46.6%	38.6%
Common Equity Tier 1 Ratio - Basel III	15.62%	15.94%
Tier 1 Capital Ratio - Basel III	15.62%	15.94%
Capital Adequacy Ratio - Basel III	16.77%	17.02%
Return on Equity	2.1%	9.3%
Return on Assets	0.4%	1.7%
Net interest and commission income / total Assets	2.7%	3.2%
EPS (USD)	0.30	1.32

## **Financial Ratios related to Arab bank Plc:**

	2020	2019
Shareholders' equity / Total Assets	14.2%	14.4%
Loans / Deposits	57.8%	61.1%
Liquidity ratio ( cash and quasi cash )	50.5%	48.3%
Cost / Income	92.6%	50.2%
Cost / income ( excluding provision for doubtful debt)	47.9%	38.4%
Common Equity Tier 1 Ratio - Basel III	13.60%	14.63%
Tier 1 Capital Ratio - Basel III	13.60%	14.63%
Capital Adequacy Ratio - Basel III	14.55%	15.19%
Return on equity	0.6%	11.2%
Return on Assets	0.1%	1.6%
Net interest and commission income / Total Assets	3.0%	3.5%

#### **FUTURE OUTLOOK AND PLANS FOR 2021**

Looking toward 2021 and beyond, Arab Bank has taken into consideration the prevailing and anticipated market conditions locally, regionally, and internationally. We remain focused on preserving the following values and principles:

#### • Liquidity:

Our priority is to maintain ample liquidity to support our operations and protect our shareholders and customers in the regions where we operate. This has always been, and will continue to be, one of the main pillars of Arab Bank.

#### Capital adequacy:

We are committed to maintaining a comfortable capital adequacy ratio that exceeds limits set by Basel, the Central Bank of Jordan, and other regulatory bodies in the countries in which we operate, at all times.

#### Risk management:

We believe in taking calculated risks. We have not, and will not enter into, any business that we do not understand, cannot calculate, and the risks of which we cannot mitigate.

#### • Excellence:

We will continue to build upon and enhance our customers' satisfaction and operational efficiency, and our shareholders' returns.

Our objectives for 2021 are to reinforce our financial position by expanding the bank's business in a responsible and sustainable manner, improving our customer service and business processes, maintaining prudent credit policies, and enhancing our risk management platform. By taking a cautious approach, we ensure that shareholders' equity is safe-guarded and we are well positioned to deal with any unexpected crises in the MENA region and the world

Arab Bank's Corporate and Institutional Banking (CIB) division will continue to enrich its client offerings with new and innovative products and solutions across the Arab Bank network. The COVID-19 experience has emphasized the importance of clear and robust client journeys, which are at the core of the CIB digital strategy. Key processes will continue to be assessed in response to market changes, whilst ensuring that CIB's capabilities, specialized knowledge, and systems are continuously improved. Corporate clients rely heavily on our digital services and level of engagement with the business teams and support centers. These important relationships contribute to business continuity and the effective processing of service requests.

In line with our digital strategy, which focuses on creating new, easily accessed services and products, Consumer Banking will introduce digital onboarding to additional markets where regulations allow, roll out the e-Tawfeer product and CRM to key markets, and upgrade the current loan management platform to make it more flexible in terms of both product offerings and diversity.



Encouraged by the success of previously opened self-service branches, Consumer Banking will open more branches of this kind in Egypt and Palestine and expand Jordan's network.

In the year ahead, we will capitalize on our regional presence so that we maximize the benefits of our Cross Border program. We will add further services to this program to increase our customer base in the region.

In the youth and children's market segments, we will add a variety of new services and enhance existing ones so that we build relationships with young customers. The Arabi Junior Program will be launched in Egypt.

As one of our key Elite program pillars, expanding our wealth management offerings is an important area of focus for the future and we plan to build and attract a new segment of young investors to capitalize on this growing market.

Consumer Banking will continue to enhance the customer experience and launch new, high quality services that meet customers' evolving needs, including Arabi Junior, Shabab, Arabi Extra, Premium, and Elite programs.

The rapid development of digital services is vitally important to Arab Bank. Consumer Banking will continue to develop its digital banking propositions in line with evolving customers' expectations and its strategic plan for 2021, which is focused on remote and digital channels. We will also continue to develop remote, contactless, and

#### **FUTURE OUTLOOK AND PLANS FOR 2021**

digital payments to improve the ability to make payments in local communities and promote financial inclusion.

Consumer Banking continues to work toward its goal of making Arab Bank's cards the top choice for customers. These cards are underpinned by their unique features, advanced loyalty program, international coverage, and the heritage of Arab Bank's trademark. Consumer Banking strives to manage customers' experiences throughout all their banking card transactions and add value through promotions, best-in-class digital services, and innovative solutions. Work will continue to develop the credit and debit card products and value-added campaigns.

Our vision is supported by a digital strategy, underpinned by data analytics, that focuses on creating new, easily accessed services and products that fit in with our customers' lifestyles.

We will continue to reward our most loyal customers for their ongoing relationship with Arab Bank through the Arabi Points loyalty program.

At the beginning of 2022, the London Interbank Offered Rate (LIBOR) will be replaced by alternative reference rates as a global interest rate benchmark for loans and other banking products. 2021 will therefore be a pivotal year for all banks as they prepare for the new post-LIBOR environment. Arab Bank's Treasury will coordinate the work required to prepare for the new alternate reference rates across the bank.

The bank's vision continues to be supported by a digital strategy. In 2021, through increasing use of data analytics and digital solutions, we will continue to serve clients, protect the bank, and generate stable, high quality earnings thanks to our network of highly trained treasury teams.

## EXTERNAL AUDITORS' COMPENSATION IN JORDAN AND ABROAD

In JOD Thousands	2020	2019
Fees for quarterly and annual audits and reviews	1,178	1,130

Following are the Service contracts (outside the auditing scope) provided by external auditors:

Service	External Auditor	Fees In JOD Thousands
Evaluate the extent of the bank's compliance with the central bank of Jordan requirements related to the CBJ stimulus program (COVID 19)	Ernst & Young	31

## NUMBER OF ARAB BANK SHARES OWNED BY MEMBERS OF THE BOARD

# Number of Arab Bank Shares Owned by Members of the Board and the companies controlled by them in comparison with last year

No	. Name	Position Nationality _	Number of shares		No. of share companies c the	ontrolled by	
				31/12/2020	31/12/2019	31/12/2020	31/12/2019
1.	Mr. Sabih Taher D. Masri	Chairman	Jordanian	1007370	1007370	68153598	68153598
2.	Dr. Bassem Ibrahim Y. Awadallah	Deputy Chairman	Jordanian	11016	11016		
3.	Messrs. Ministry of Finance, Saudi Arabia Represented by Mr. Hisham Mohammad M. Attar	Member	Saudi	28800000	28800000		
4.	Messrs. Social Security Corporation Represented by Dr. Hamzeh Ahmad Kh. Jaradat	Member	Jordanian	109952136	108891558		
5.	Mr. Wahbe Abdallah W. Tamari	Member	Lebanese	18000	18000	8168256	8168256
6.	Messrs. Abdul Hameed Shoman Foundation Represented by Mr. Khaled Anis M. (Zand Irani)	Member	Jordanian	32023026	32023026		
7.	Mr. Bassam Wael R. Kana'an	Member	Jordanian	112410	112410		
8.	Mr. Abbas Farouq A. Zuaiter	Member	Jordanian	148086	148086		
9.	Mr. Alaa Arif S. Batayneh	Member	Jordanian	70812	50004		
10.	Mr. Suleiman Hafez S. AL Masri	Member	Jordanian	10008	10008		
11.	Mr. Usama Ramez Mikdashi	Member	Lebanese	10008	10008		

## NUMBER OF ARAB BANK SHARES OWNED BY SENIOR EXECUTIVES

# Number of Arab Bank Shares Owned by Senior Executives and the companies controlled by them In comparison with last year

No	. Name	Position	Nationality	Number	Number of shares		s owned by controlled by em
				31/12/2020	31/12/2019	31/12/2020	31/12/2019
1.	MR. NEMEH ELIAS SABBAGH	Chief Executive Officer	Lebanese	12006	12006		
2.	MISS RANDA MUHAMMAD TAWFEEQ EL SADIK	Deputy Chief Executive Officer	Jordanian	34020	34020		
3.	MR. GHASSAN HANNA SULEIMAN TARAZI	EVP – Chief Financial Officer	Jordanian				
4.	MR. MOHAMAD AHMED KHALED AL-MASRI	EVP – Head of Corporate & Institutional Banking	Jordanian				
5.	MR. MOHAMED ABDEL FATTAH HAMAD GHANAMAH	EVP – Chief Credit Officer	Jordanian	53244	53244		
6.	MR. MICHAEL MATOSSIAN	EVP – Chief Compliance Officer	American	1440	1440		
7.	MR. NAIM RASEM KAMEL AL HUSSAINI	EVP – Head of Consumer Banking	Saudi				
8.	MR. ZIYAD ANWAR ABDUL RAHMAN AKROUK	EVP Head of Group Risk	Jordanian	10206	8406		
9.	MR. FADI JOSEPH ZOUEIN	EVP Head of Internal Audit	Lebanese				
10.	MR. BASEM ALI ABDALLAH AL EMAM	Board Secretary Head of Legal Affairs	Jordanian	1080	1080		
11.	MR. ANTONIO MANCUSO MARCELLO	EVP Head Of Treasury	British				
12.	MR. ERIC JACQUES J. MODAVE	EVP Chief Operating Officer	Belgian				
13.	MR. WALID MUHI EDDIN MOHAMMAD AL SAMHOURI	EVP - Jordan Country Head	Jordanian				
14.	MRS. RABAB JAMIL SAID ABBADI	EVP- Head of Human Resources	Jordanian				

## NUMBER OF ARAB BANK SHARES OWNED BY THE RELATIVES OF THE BOARD MEMBERS

# Number of Arab Bank Shares Owned by the Relatives of the Board Members and the companies controlled by them in comparison with last year

No. Name	Relation- ship	Nationality	Number	of shares	No of shares owned by companies controlled by them		
	anip		31/12/2020	31/12/2019			
Mr. Sabih Taher D. Masri 1. Chairman							
Chamilan	Spouse Minors						
2. Dr. Basem Ibrahim Y. Awadallah Deputy Chairman	14111013						
. ,	Spouse Minors						
Messrs. Ministry of Finance, Saudi Arabia 3. Member Represented by Mr. Hisham Mohammad M. Attar							
4							
Messrs. Social Security Corporation 4. Member Represented by Dr. Hamzeh Ahmad Kh. Jaradat							
nepresented by Dr. Hamzen Anniad Kn. Jaradat							
5. Mr. Wahbe Abdallah W. Tamari Member							
	Spouse Minors						
Messrs. Abdul Hameed Shoman Foundation  6. Member Represented by Mr. Khaled Anis M. (Zand Irani)							
nepresented by Mi. Mialed Allis M. (Zahu Ilalii)							
7. Mr. Bassam Wael R. Kana'an Member							
	Spouse Minors						
8. Mr. Abbas Farouq A. Zuaiter Member							
	Spouse Minors						
Mr. Alaa Arif S. Batayneh 9. Member							
AREF ALAA' AREF AL BATAINEH	Spouse Minors	 Jordanian	3294	3096			
10. Mr. Sulaiman Hafez S. AL Masri Member							
Mrs. Rusaila Mohamad Lutfe Mohamad Hasan Bayazidi	Spouse Minors	Jordanian 	2214	2214			
11. Mr. Usama Ramiz Mikdashi Member							
	Spouse Minors						

## NUMBER OF ARAB BANK SHARES OWNED BY THE RELATIVES OF THE SENIOR EXECUTIVES

# Number of Arab Bank Shares Owned by the Relatives of Senior Executives and the companies controlled by them in comparison with last year

No.	Name	Relationshi	p Nationality	Number of shares		No of shares owned by companies controlled by them		
1	MD NEMELLELYAG CARRAGU			31/12/2020	31/12/2019	31/12/2020		
١.	MR. NEMEH ELYAS SABBAGH							
		Spouse Minors	Lebanese					
2.	MISS RANDA MOHAMMAD TAWFEEQ ALSADEQ							
3.	MR. GHASSAN HANNA SULEIMAN TARAZI							
	MRS. NAWAL WAFA NAJIB TARAZI	Spouse Minors	Jordanian	1206	1206			
4.	MR. MOHAMAD AHMED KHALED AL-MASRI							
		Spouse Minors	Jordanian					
5.	MR. MOHAMED ABDUL FATTAH HAMAD GHANAME							
		Spouse Minors	Jordanian					
6.	MR. MICHAEL MATOSSIAN							
		Spouse Minors	American					
7.	MR. NAEM RASEM KAMEL AL HUSSEINI							
		Spouse Minors	Saudi					
8.	MR. ZIYAD ANWAR ABDUL RAHMAN AKROUK							
	MRS. JUMANA SHUJA' MOHAMMAD AL- ASAD	Spouse Minors	Jordanian	21762	21762			
9.	MR. FADY ZOUEIN							
		Spouse Minors	Lebanese					
10.	MR. BASEM ALI ABDULLAH AL EMAM							
		Spouse Minors	Jordanian					
11.	MR. ANTONIO MANCUSO MARCELLO							
		Spouse Minors	British					
12.	Mr. Eric Jacques J. Modave							
		Spouse Minors	Belgian					
13.	MR. WALID MOHY ELDEIN MOHAMMAD SAMHOURI							
	MRS. RIMA MOHAMMAD ABDULKAREEM SHWAIKA	Spouse Minors	Jordanian	90	90			
14.	MRS. RABAB JAMIL SAID ABBADI							
		Spouse Minors						

## **BOARD OF DIRECTORS REMUNERATION AND BENEFITS**

## Board of Directors Remuneration and Benefits paid in 2020

(Amounts in Jordanian Dinar)

No.	Member Name	Title	Annual Salary	Annual Transportation Allowance	Annual Remuneration For attendence Board & Committees F Meetings	Annual Board Remuneration	Total
1	Mr. Sabih Taher D. Al-Masri	Chairman	-	24,000	45,000	5,000	74,000
2	Dr. Bassem Ibrahim Y. Awadallah	Deputy Chairman	-	24,000	47,500	5,000	76,500
3	Messrs Mininstry of Finance, Saudi Arabia Represented by Mr. Hisham Attar	Member	-	24,000	32,500	3,572	60,072
4	Messrs Social Security Corporation	Member	-	24,000	47,500	5,000	76,500
5	Mr. Wahbe Abdallah W. Tamari	Member	-	24,000	42,500	5,000	71,500
6	Messrs Abdul Hameed Shoman Foundation Represented by Mr. Khaled Anis (Zand Irani)	Member	-	24,000	50,000	5,000	79,000
7	Mr. Bassam Wael R. Kana'an	Member	-	24,000	42,500	3,572	70,072
8	Mr. Abbas Farouq A. Zuaiter	Member	-	24,000	50,000	5,000	79,000
9	Mr. Alaa Arif S. Batayneh	Member	-	24,000	52,500	5,000	81,500
10	Mr. Suleiman Hafez S. Al Masri	Member	-	24,000	42,500	5,000	71,500
11	Mr. Usama Ramez Mikdashi	Member	-	24,000	35,000	5,000	64,000

## NAMES OF MAJOR SHAREHOLDERS OF 5% AND MORE AND SHAREHOLDERS WHO OWN 1% OR MORE OF THE SHARE CAPITAL OF THE BANK, THE ULTIMATE BENEFICIAL OWNER AND NUMBER OF PLEDGED SHARES

## Names of Major Beneficial Shareholders of 5% and more

Shareholder's Name	Number of shares 31.12.2019	Ownership % 31.12.2019	Number of shares 31.12.2020	
Social Security Corporation	108891558	16.993%	109952136	

# Shareholders who own 1% or more of the share capital of the Bank, the ultimate beneficial owner and number of pledged shares

Shareholder name	Nationality	No. of Shares as 31/12/2020	Percentage %
Social Security Corporation	Jordanian	109952136	17.159%
Abdul Hameed Shoman Foundation	Jordanian	32023026	4.997%
Ministry of Finance, Saudi Arabia	Saudi	28800000	4.494%
Arab supply & Trading Co	Saudi	28043226	4.376%
Musallam Ali Hussein Musallam	Saudi	22705758	3.543%
Palestinian Telecommunications Co.	Palestinian	19999998	3.121%
AlMaseera International Co. E.C.	Bahraini	17442846	2.722%
Dar Al Handasa (Shair and Partners) Co.	Emirate	13608972	2.124%
Att.: (5		40564464	1.6100/
Ministry of Economy and Finance / Qatar	Qatari	10564164	1.649%
Palestine Development and Investment LTD (PADICO)	Liberia	7211790	1.125%
UBHAR CAPITAL SAOC	Omani	7121808	1.111%
AA-milaa A Alausi	landan:	CEAACEC	1.0010/
Mary Issa A. Alousi	Jordanian	6544656	1.021%

## Ownership %

## 17.159%

Ultimate Beneficial Owner	No. of pledged Shares	Percentage %	Pledgee
Same.	-	-	-
Abdul Hameed Shoman Foundation, Panama/ Private Interest Foundation, Foundation, Council.	tion _	-	-
Same / Government.	-	-	-
Mr. Sabih Taher Masri Mr. Khalid Sabih Masri Desert peak Comp	oany -	-	-
Percentage of Ownership: 9% 90% 1%			
Ultimate Beneficial Owner: 0.416% 3.96%			
Same.	22695750	3.542%	Housing Bank
* Palestine Development & Investmant LTD (PADICO) 30.63% (Palestin Telecommunications Co. 16.91%,- AlMaseera International Co. E.C. 12.47%, Spalestine Fund 1,LTD 6.53%, Massar International 12.46%, Munib Rashed Al-Masri related parties 5.09%.)	Siraj		
SIRAJ PALESTINE FUND 1 ,LTD (Bashar Masri 12.01%, Bayti Real Estate Investm Company 15.35%, Soros Economic Development Fund 12.01%, Siraj Palestine GP 50.03%) Massar International, Bashar Masri 100%.		-	-
* Palestine Investments Fund 6.74% (Sovereign Wealth Fund for the State of Pales / Palestinian People).	tine		
Ultimate Beneficial Owner 1% or More : None			
Mr. Sabih Taher Masri Mr. Khalid Sabih Masri	17442846	2.722%	Gulf Internationa
Percentage of Owership: 50% 50%	17442040	2.722%	Bank
Ultimate Beneficial Owner: 1.361% 1.361%			
Holding Limited Company owned by Mr. Talal Al Shair (28.5%) & others.	-	-	-
Ultimate Beneficial Owner 1% or More : None			
Same / Government.	-	-	-
Palestinian Telecommunications Co. 16.91%, AlMaseera International Co. E.C. 12.4 Siraj Palestine Fund 1,LTD 6.53%, Massar International 12.46%, Munib Rashed Al -M and related parties 5.09%.)		0.166%	Ahli Bank
Ultimate Beneficial Owner 1% or More : None	3312000	0.517%	Housing Bank
* Oman International Development and Investment Company AOG ("Ominvest" with 36%) UBHAR CAPITAL SAOC 17.287%, Mr. Khalid Muhammad Alzubair 16.50%, Al Hilal Investment CO.LLC 16.029%, Civil Service Employees Pension Fund (Goverment entity) 11.740%, Oman Investment Authority /2 (Goverment entity) 5.725%.  * Arab Bank (Switzerland) Ltd. ("ABS" with 34%) The same Arab Bank plc shareholders, with the same ownership percentage.  * Jabreen International Development Company SAOC («Jabreen Capital» with 30% Oman International Development and Investment Company AOG "Ominvest" 99.6	- 6) 5%.	-	-
Ultimate Beneficial Owner 1% or More : None			
Same.	-	-	-

## EXECUTIVE MANAGEMENT COMPENSATION AND BENEFITS IN 2020

(In JOD)

					,	,
Name	Position	Annual Salary	Annual Transportation allowance	Annual Travel Expenses (does not include ac- commodation and tickets)	Perfor- mance Bonus paid during 2020	Total
Nemeh Elias Sabbagh	Chief Executive Officer	800000	0	0	176577	976577
Randa Muhammad Sadik	Deputy Chief Executive Officer	516368	0	0	144597	660965
Ghassan Hanna Suleiman Tarazi	EVP- Chief Financial Officer	276160	0	0	31331	307491
Mohamed Abdel Fattah Al Ghanamah	EVP - Chief Credit Officer	331984	0	0	37904	369888
Walid Muhi Eddin Al Samhouri	EVP - Jordan Country Head	364880	0	0	93994	458874
Ziyad Anwar Abdel Rahman Akrouk	EVP -Head of Group Risk Management	465360	0	0	27493	492853
Michael Matossian	EVP - Chief Compliance Officer	466904	0	0	57316	524220
Rabab Jamil Said Abbadi	EVP - Head of Human Resources	224336	0	0	38814	263150
Naim Rasim K. Al-Hussaini	EVP - Head of Consumer Banking	355088	0	0	60976	416064
Fadi Joseph Zouein	EVP - Head of Internal Audit	317616	0	0	37142	354758
Basem Ali Abdallah Al Imam	Board Secretary / Head of Legal Affairs Division	270000	0	0	62784	332784
Antonio Mancuso Marcello	EVP - Head of Treasury	398128	0	0	96610	494738
Mohammed Ahmed Khaled Masri	EVP - Head of Corporate and Institutional Banking	465360	0	0	54521	519881
Eric Jacques Modave	EVP - Chief Operating Officer	253920	0	0	48285	302205

## ARAB BANK'S DONATIONS DURING YEAR 2020

Project / Entity	JOD
Himmat Watan Fund - COVID 19	15 000 000
The Queen Rania Foundation for Education and Development	825 207
King Hussein Cancer Foundation	782 579
Abdul Hameed Shoman Foundation	674 217
The project of spreading the community's financial culture	450 000
Scholarships for Employees' Children	237 410
Royal Medical Services	55 000
King's Academy	47 460
Jordan River Foundation	42 001
Tkiyet Um Ali	26 520
SOS Children Villages	7 500
Others	73 799
	18 221 693

## TRANSACTIONS WITH RELATED PARTIES

Excluding transactions carried out within the context of the Bank's regular business, the Bank did not enter in any form of contracts, projects or commitments with any of it's subsidiaries, sister companies and affiliates. The Bank has neither entered in any form of contracts with it's chairman, any of it's directors, the Chief Executives Officer, any of it's staff or their relatives.

## The details of the outstanding balances with related parties are as follows:

December 31, 2020

JD '000

	Deposits owed from Related Parties	Direct Credit Facilities at Amortized Cost	Deposits owed to Related Parties	LCs, LGs, Unutilized Credit Facilities and Acceptances
Sister and subsidiary companies	1 287 793	23 625	104 169	138 445
Associates companies	123 000	-	12 924	31 233
Major shareholders and members of the Board of Directors	-	184 619	460 907	63 484
Total	1 410 793	208 244	578 000	233 162

		JD '000		
	Deposits owed from Related Par- ties	Direct Credit Facilities at Amortized Cost	Deposits owed to Related Parties	LCs, LGs, Unutilized Credit Facilities and Acceptances
Sister and subsidiary companies	1 294 016	23 477	93 189	139 233
Associates companies	264 006	-	15 142	28 014
Major shareholders and members of the Board of Directors	-	174 316	434 187	59 198
Total	1 558 022	197 793	542 518	226 445

## The details of transactions with related parties are as follows:

JD '000

	2020		2019	
	Interest Income	Interest Expense	Interest Income	Interest Expense
Sister and subsidiary companies	7 490	1 142	24 739	2 111
Associates companies	1 242	64	2 365	398
Total	8 732	1 206	27 104	2 509

## TRANSACTIONS WITH RELATED PARTIES

5

10

Mr. Ala Batayneh

Total

**Abdul Hamid Foundation** 

# The details of the credit facilities granted to members of the Board of Directors and related parties are as follows:

December 31, 2020 Granted to BOD Members **Granted to Related Parties** Total Indirect Direct Indirect Indirect Direct Direct Credit Credit Total Credit Credit Total Credit Credit Total Facilities Facilities Facilities Facilities Facilities Facilities Mr. Sabih Masri 1 1 125 737 62 773 188 510 125 737 62 774 188 511 Mr. Wahbeh Tamari 709 59 581 709 59 581 58 872 58 872 Mr.Khaled Irani 4 4 4 4 1 1 Mr.Bassam Kanaan 1 1

JD '000

5

248 103

5

184 619

1

63 484

184 609 63 482 248 091

5

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<sup>-</sup> Interest on facilities granted to major shareholders and members of the Board of Directors is recorded at arm's length.

#### **ENVIRONMENTAL PROTECTION**

Arab Bank believes that a clean and sustainable environment is essential for the welfare of future generations, including employees, their families, and wider society. That is why the bank actively participates in internal and external initiatives and activities aimed at protecting the environment.

The bank switched all lighting units used in its buildings to LED. This change contributed significantly to a reduction in energy consumption during the year in our HO and COU buildings. In addition, the UPS systems of HQ and 70% of Arab Bank branches were replaced to reduce the amount of electricity loss and reduce energy consumption.

Indirect energy – Our electricity consumption witnessed a reduction. Additionally, with the aim to reduce the environmental impact associated with our electricity consumption, we have replaced 79% of our total consumption from conventional resources with renewable energy.

Direct energy – Direct energy consumption has decreased. This is the result of several initiatives taken to reduce our number of vehicles and heating fuel consumption during the year. The bank applied the Global Positioning System to track the bank's vehicles with the objective of reducing fuel consumption, harmful and toxic emissions, and preventive maintenance for the fleet.

With the aim of reducing both energy consumption and toxic emissions, the bank installed a more advanced VRF air-conditioning system in the new locations.

As part of Arab Bank's commitment to environmental sustainability, it continued to encourage its employees, business partners, and customers to think about their environmental footprint when carrying out their transactions. As part of these efforts, the bank has established a paperless working environment and several HR digital initiatives, both of which have been integrated into daily business practice. The paperless approach has enabled both employees and customers to reduce their paper usage thus their environmental impact. Arab Bank continued to work to reduce the amount of paper used in correspondence by extending its use of e-statements and e-advices and other digital initiatives.

Arab Bank pays special attention to the renewable energy sector in the MENA region, particularly Jordan, as part of its vision to improve local environmental and social conditions through the greater use of renewable energy sources.

The bank continued to cooperate with different international financial institutions and multilaterals, including the International Finance Corporation IFC and the European Bank for Reconstruction and Development (EBRD), to provide the sector with special financing

requirements. During 2020, Arab Bank provided an offer to Scatec Solar (Norway) to participate in a loan with the EBRD and the French Development Institution Proparco to finance renewable energy projects with a capacity of 100 MW in Tunisia, which is expected to achieve financial closure in April 2021. Arab Bank is also considering participating in another loan to create additional renewable projects with a total capacity of 200 MW under the same Tunisian Ministry of Mines and Energy program.

In view of the sector's growth and strategic importance for the economy, the bank is constantly monitoring the financing needs of solar energy projects. During the year, Arab Bank finalized several financing agreements with local firms to establish PV Solar Power Plants that will produce electricity under 'Wheeling' guidelines. Arab Bank also provides agency services by acting as the onshore account bank and security agent on several renewable energy projects.

Arab Bank collaborated with the Royal Society for the Conservation of Nature (RSCN) to support initiatives to protect the environment in Jordan. The bank is collaborating with the RSCN to support the Fifa Eco-village project on initiatives such as planting date trees to create income-generating home gardens, installing grey water systems, and generating organic fertilizers from food waste, all of which are contributing to enhancing the environmental awareness of the residents of the village, while improving their living conditions. Around 20 homes benefited from phase two of the project, for a total of 40 homes across both phases.

### CORPORATE SOCIAL RESPONSIBILITY

#### **Sustainability at Arab Bank**

Arab Bank's sustainability journey began in 1930 when the bank was founded. The pursuit of sustainability has evolved over time to become an integral objective of the bank, particularly in the development of the Arab world. Over time, the bank has played a significant role in shaping the lives of people in the Arab world and developing the economies and communities in which it operates. The bank believes in supporting and financing strategic projects in the region that develop the capacity of the Arab world through serving community needs and priorities.

Recognizing the importance of a comprehensive management approach to sustainability, the bank has set several sustainability-related strategic objectives for itself, based on international best practices, to address these challenges:

- To align Arab Bank's sustainability approach with the evolving expectations and aspirations of its various stakeholders
- To expand the bank's role and impact in supporting social and economic development
- To address all potential environmental and social risks at a strategic level
- To maintain and reinforce Arab Bank's reputation as a social, environmental, and economic leader

The bank has implemented many initiatives aimed at achieving economic, environmental, and social sustainability. Building on a long history of community investment, it developed an inclusive stakeholder model to optimize the bank's contribution to its community and create long-term financial and non-financial value for the bank and its stakeholders. The model consists of three main pillars that drive the bank's community cooperation and goals: the bank's dedicated CSR program, Together, which supports the community's fundamental causes, the Abdul Hameed Shoman Foundation, and our direct charitable donations and sponsorships.

The bank issues annual sustainability report, based on the first international sustainability reporting standards of the Global Reporting Initiative (GRI). By reporting in this way, the bank measures, understands, and communicates its economic, environmental, and social performance, and manages change in line with international best practices. This approach allows the bank to measure its strategic goals for sustainability regularly. During 2020, the bank issued its tenth sustainability report.

### Arab Bank's response to the COVID-19 crisis

Committed to social responsibility and prompted by the unprecedented COVID-19 crisis during 2020, Arab Bank cooperated with different stakeholders to combat the economic, social, and health consequences of the COVID-19 pandemic in a way that would protect the health of our community and conserve its resources. These efforts embody the bank's values of cooperation, corporate citizenship, and active social responsibilities:



# Community support through the Himmat Watan Fund

Arab Bank donated a total of JOD 15 million to the national Himmat Watan Fund. This fund was established by the government of Jordan to receive donations in support of national efforts to combat the COVID-19 crisis in Jordan and mitigate its repercussions. JOD 3 million of this donation went to the Ministry of Health. Arab Bank's employees also donated JOD 1.25 million to the fund, and the board of directors donated JOD 150.000.

## **Support for clients**

- At the onset of the pandemic, Arab Bank acted quickly to ensure the continuity of fundamental financial services to our customers, while ensuring the flexibility to reduce or expand the bank branch operation, as needed, based on the authorities recommendations.
- Corporate and Institutional Banking (CIB) ensured that a strong support mechanism was in place to give clients the interaction and engagement they needed during the lockdowns. Corporate clients rely heavily on CIB's digital services and appreciated the engagement with the Corporate Business Center and business teams.
- The bank offered its customers a wide array of innovative digital banking services, providing them with secure contactless payments solutions. These services enabled customers to conduct their daily banking transactions digitally without the need to visit the branches, including digital on-boarding through the Arabi Mobile app and cashless payments through advanced mobile apps.

### CORPORATE SOCIAL RESPONSIBILITY

- The bank provided loans to SMEs under the Central Bank of Jordan soft loans program, which were aimed at helping SMEs cope with the impact of COVID-19 on their businesses. The bank's latest digital lending platform was introduced, which allows Arab Bank and non-Arab Bank SME customers to apply for support loans digitally, without the need to visit a branch.
- The bank automatically postponed the repayment of all loans for individual customers for several months without fees or commissions and reduced their interest rates by at least 1.5%.
- The bank extended debit and credit card validity for two months from their expiry dates. Credit card monthly payments were also deferred for the months of March and April.
- The bank offered its customers a 50% cash back on COVID-19 tests when paying with Arab Bank's Arabi MobiCash application.
- The bank enabled customers to donate to the Himmat Watan Fund and other official government accounts through its digital channels.

## New health and safety measures

Arab Bank took proactive measures to protect the health of its employees and clients at the bank's premises. Some of the measures were:

- Operating with a minimal number of staff, mandating social distancing, the wearing of facemasks and gloves for staff and customers at the branches, using hand sanitizers, and conducting frequent sanitization of facilities.
- Offering customers digital banking services that allowed them to make secure contactless payments and conduct their daily banking transactions without the need to visit the branches.
- Enabling remote working capabilities for its nonbranch workforce
- Implementing body temperature measurement prior to entering the bank's premises.
- Conducting meetings virtually using approved video conferencing tools.
- Distancing between staff desks was introduced and staff seating was rearranged in cubicles to provide adequate spacing.
- The return to work was delayed for older employees and those with special medical conditions.
- Conducting internal campaigns to spread awareness of hygiene and health practices among staff.

In Palestine, the bank donated USD\$2 million to the government's COVID-19 fund, Wakfet Izz, which was set up to focus all national efforts on addressing the economic, social, and health impacts of the crisis. Arab Bank's employees and AB Invest in Palestine donated JOD 200,000 to this fund.



The bank contributed to several initiatives in the other countries in which it operates to combat the effects of COVID-19.

## Corporate social responsibility program: Together

The bank established Together as an integrated, full-fledged corporate social responsibility (CSR) program to get the bank's employees, customers, and selected NGOs involved in supporting causes that are aligned with the community's needs and priorities and the bank's sustainability direction.

The bank adopted five main community causes as the primary focus areas for Together, based on the community's primary needs and the bank's ability to make a positive and long-lasting impact. These areas are health, poverty alleviation, environmental protection, education, and orphan support. Our community interventions have affected the lives of over 125,234 beneficiaries from our local community.

Through Together, the bank's engagement with its employees, customers, and partner NGOs is channeled through the following paths:

- **Employee volunteering**: Arab Bank encourages its employees to donate their time, efforts, and experience to initiatives and programs that are aligned with the five main community causes the bank has adopted. The volunteering program is driven by a set of KPIs and is managed by a full-fledged system that drives and monitors its performance and deliverables. In response to the pandemic, the bank switched all volunteering activities to become virtual in 2020. This change had an impact on the total number of staff volunteering, but we put the safety of our volunteers and beneficiaries first. Our employees volunteered in around 57 instances, contributing over 204 hours through 11 community programs, including virtual training and courses.
- Collaboration with NGOs: The bank works closely with reputable NGOs in each of the bank's CSR focus areas. Our efforts included developing and implementing community initiatives and intervention programs through Arab Bank community investments. These programs set

deliverables and KPIs that are aligned with the bank's sustainability strategy. As part of working with partner NGOs, the bank offers a capacity building program that focuses on strengthening the functional, technical, and interpersonal skills of the NGO's staff in a way that positively affects the NGO's performance and community role. During 2020, the courses benefited 87 employees at our partner NGOs through 369 training hours.

Customer donations: Through Together, the bank enables its customers to contribute financially to its five main community causes. A donation mechanism within the bank's service channels – ATMs, online banking, Together credit card, the branch network, and the efawateercom service – enables customers to donate to any of the Together partner NGOs easily and conveniently. During 2020, customer donations reached more than JOD 1,789,000.

Here are the highlights of Arab Bank's community contributions through the Together program:

#### Health

Arab Bank has collaborated with several organizations to support initiatives aimed at advancing health-related causes in the community. The bank sponsored the Back to School Program with the King Hussein Cancer Foundation (KHCF), supporting around 402 young patients and giving them a chance to continue their education while undergoing treatment at the King Hussein Cancer Center. Eight of the bank's employees volunteered their time to tutor cancer patient students virtually.

The bank collaborated with the Royal Health Awareness Society (RHAS) to support implementing Healthy Schools National Accreditation program at eight schools. This program is aimed at creating health-promoting environments within schools that reflect positively on students' physical and social growth and academic performance. Additionally, the bank worked with RHAS to increase awareness of healthy nutrition through the use of arts for public school students.

The bank supported the Jordan Air Ambulance Center (JAAC) in providing emergency air transportation services to patients. The bank also continued its sponsorship of Jordan National Football team and the Professional Football League as part of its commitment to promote sport and active lifestyle.

For the third year, the bank sponsored doctor training sessions held by the Palestinian Medical Council, aimed at enhancing Palestinian doctors' efficiency and educational level. One hundred doctors attended the session. The bank also donated three ventilator devices for patients who required intensive care, in response to the emergency situation in the Nablus Governorate hospitals as a result of the pandemic.



## **Poverty alleviation**

Arab Bank continued supporting programs aimed at alleviating poverty pockets in the Kingdom. In collaboration with Tkiyet Um Ali (TUA), the bank supported 53 underprivileged families by providing them with monthly food packages for one year. Additionally, the bank collaborated with TUA during the month of Ramadan to sponsor the distribution of over 1,460 hot meals for families that live under the poverty line.

The bank also collaborated with Jordan River Foundation to alleviate poverty through the Child Safety and Women Empowerment programs.

In Palestine, Arab Bank supported the Sanad Society for Children with Special Needs and Autism to cover the cost of establishing a new sensory room at the organization and pay the rehabilitation expenses of 10 underprivileged children.

#### **Environmental protection**

Arab Bank collaborated with the Royal Society for the Conservation of Nature (RSCN) to support initiatives to protect the environment in Jordan. The bank is collaborating with the RSCN to support the FIFA Ecovillage project on initiatives such as planting date trees to create income-generating home gardens, installing grey water systems, and generating organic fertilizers from food waste, all of which are contributing to enhancing the environmental awareness of the residents of the village, while improving their living conditions. Around 20 homes benefited from phase two of the project, for a total of 40 homes across both phases.

#### **Education**

Arab Bank collaborated with several organizations to empower youth through education and training. Bank employees volunteered with INJAZ to deliver courses in schools and universities, and through its sponsorship of the Digitization and Cyber Security program, which is the first of its kind for university students in Jordan. The bank also supported training for university students in a variety of soft and technical skills through the bank's employees. The bank also supported projects aimed at developing innovative problem solving skills for students and teachers through a virtual idea proposing competition across national schools.

The bank continued to support the national financial educational program, which the Central Bank of Jordan started, to increase financial literacy among school students and teach them how to develop smart saving habits and make sound financial decisions. The bank also supported this initiative through the Abdul Hameed Shoman Foundation. The program aims to bridge the gap between financial knowledge and behavior, while acquainting students in grades 7 to 12 with basic economic and financial concepts.

Under the umbrella of the Queen Rania Foundation, the bank supported the Karim and Jana – Literacy application, which is aimed at children aged three to seven to address the gap in the Arabic literacy market. This free application focuses on critical areas within emergent literacy: phonological awareness (or the awareness of how sounds make words) and alphabet knowledge through a gamified approach. In addition, the bank sponsored the Parents Education program. The bank also supported the Madrasati initiative by renovating the facilities and infrastructure of four schools to provide a better educational environment and to support Masahati student clubs with the aim of enriching the student and teacher experience. The bank also supported the Teach Like a Champion 2.0 program under the Queen Rania Teacher Academy and sponsored three online courses through EDRAAK, which is the first massive open online platform (MOOC) in the Arab world.

After the Children Museum was closed in mid-March because of the pandemic, the bank supported several virtual workshops to give children access to fun and exciting learning experiences. As the main sponsor of the Community Connection program at the Children's Museum, the bank also supported the Digital Ramadan Program, Arab Financial Inclusion Day, World Health Day, and Persons with Disabilities Month.

The bank also donated computer equipment to be refurbished and used at schools and youth centers in the most underprivileged areas in the Kingdom.

## **Orphan support**

The bank supported several initiatives to improve the quality of orphans' lives, prepare them to be integrated into society, and to become self-reliant and productive members of their communities. The bank supported Al Aman Fund for the Future of Orphans by providing

university education to 35 older orphans who have aged out of care. The bank also sponsored one of the SOS houses in Amman.

#### Other initiatives

As part of its strategic partnership with the Union of Arab Banks, the bank sponsored a number of its virtual conferences and forums, including the "Global Banking in Light of COVID-19 and Geopolitical Developments" conference, the "Central Banks Support to Financial Markets in the Coronavirus Pandemic" conference, and the "Banking in the Next Normal" forum. The bank also sponsored several forums, including, "Banking Industry and the Future of Financial Services" and the "Chief Risk Officers in Arab Banks" forum in Egypt, the "Sanctions Risks and Dealing with Critical AML Issues" forum in Lebanon, and the "Compliance and Combating Financial Crime" conference in Oatar.

Arab Bank was the diamond sponsor of the BAFT MENA bank-to-bank virtual forum, which attracted attendees from transaction banking, trade, payments and cash management, Fl/sales/relationship management, and more. It focused on correspondent banking with topics such as technology, digitization, and innovation; regulatory issues; an economic update; and compliance.

#### The Abdul Hameed Shoman Foundation

The Abdul Hameed Shoman Foundation is a non-profit pioneering initiative that was established by Arab Bank in 1978 to support cultural and social responsibility initiatives in the Arab World. The Foundation aims to serve as a beacon of light in Jordan and the Arab World by laying the groundwork for a society that encourages reading and caters to scientific research, cultural enlightenment, and innovation.

The Foundation was built on three pillars: thought leadership, literature and arts, and social innovation. In 2020, the Foundation maintained its mission by reaching out to various communities to advance Arab scientific and cultural standards through its focus on education, innovation, scientific research, and creativity, in addition to strengthening and instilling the culture of reading in society.

During the early stages of the pandemic, the Jordanian government imposed a full two-month lockdown, which was followed by a partial lockdown that allowed only some sectors to resume their operations at less than half their capacity. During this time, the Foundation resumed some of its activities and initiatives within the permissible limits, although they had a negative impact on the effectiveness and reach of the Foundation's services and onsite cultural activities.

Despite these difficult circumstances, the Foundation pursued its transition to digital and virtual delivery of its programs and activities to ensure their continuity and provide easy access for all within in the Arab world. This digital transformation resulted in a significant increase in all key indicators related to the Foundation's different activities. Most significantly, the electronic content offered by the Foundation's public library enabled readers and patrons to find and access the information resources easily.

## Abdul Hameed Shoman Foundation Innovation Award 2020

The Foundation launched the second edition of the Abdul Hameed Shoman Foundation Innovation Award in 2020 to support innovations that have a wide social impact. The Innovation Award aims to foster a society of culture, knowledge, and creativity, drive economic growth, and accelerate social gains leading to job creation and new projects that improve quality of life.

The second edition of the award, which took place from June 23 to August 4, attracted more than 1,200 award applications, out of which 207 met all application criteria. During the last quarter of 2020, the Foundation evaluated the competing projects by conducting specialized trainings, supervised by 120 experts and professionals in the field of innovation. The winning projects will be selected in early 2021 and will receive approximately JOD 1 million. The Innovation Award is considered the largest award for innovative projects in the Kingdom.

In 2020, the award themes were: Green Technology and Environmental Sustainability, Agriculture, Health Care and Biomedical Technology, the Labor Market and Economic Productivity Solutions, Education Solutions,



and Arts and Culture.

The award process goes through three stages: (1) Proof of Concept and Prototyping, (2) Go-to-Market - Product Development, Validation, Minimum Viable Product and (3) Growth and Scale Up. The projects were evaluated based on these three stages by internal and external expert committees.

During the project evaluations and shortlist, the Foundation launched the "Deep Dive 1" training program, which is aimed at developing the capacities of participants and equipping them with the necessary skills and tools. The program consists of 20 training days on 12 different subjects, carried out in partnership with iPark and Impact MENA.

During 2019 and 2020, the Foundation completed its support for the eight winning projects of the first edition of the Innovation Award, including financial and technical support, training, mentorship, expansion, and partnerships. The Foundation worked to adapt its follow up on these projects to counteract the effects of the pandemic, sustain these companies, and ensure they overcome the challenges that affected the innovation sector.

# The Abdul Hameed Shoman Creativity Award for Children and Youth (Abde')

The Abdul Hameed Shoman Creativity Award for Children and Youth (Abde') targets children and youth aged 8 to 18 across the Kingdom.

In 2020, the Foundation invited children and youth to unleash their creativity in seven fields: drawing, Arabic calligraphy, article writing, poetry, music, dancing, and scientific innovation. It succeeded in attracting 745 eligible applications from Jordanian and Arab students from across the Kingdom. 207 competitors were qualified to receive specialized training, out of which 20 finalists will be honored and awarded USD 1,000 each, at a special award ceremony.

The philosophy behind this award is based on the Foundation's belief in the pivotal role children and youth have in shaping the future. The intention behind the award is to enhance the creative works done by children and youth in different literary, performance, and artistic

fields, and scientific innovation. These creative activities help to develop children's minds, ultimately leading to an enlightened generation of children and youth. The award also aims to promote healthy competition among children and youth, showcase their talents and enrich their minds, develop their literary and artistic tastes, skills, and capabilities, and support scientific innovation. The award also promotes and develops self-expression among children and youth through imagination and sound Arabic linguistic proficiency, and fosters a culture of creativity through the discovery of talents at an early age. A committee of experts oversees the awards, while jury members and advisors with proven experience and expertise in the selected fields are appointed annually.

The 2020 award faced many unforeseen challenges, as a result of school closures and remote learning, which made it difficult to reach and communicate with the students. In addition, the closure of cultural centers and organizations made it difficult to share information about the award with potential participants. Consequently, the number of applications received during this cycle was below expectations.

The Abde' Award faced additional obstacles in implementing the training workshops. The closure of schools and cultural centers led to the cancellation of some of the practical workshops, which were replaced with online training. Based on this experience, the Foundation is confident that similar online training can be conducted successfully in the future.

#### Scientific research

During 2020, the Foundation honored the winners of its 37th annual Abdul Hameed Shoman Arab Researchers' Award in a virtual award ceremony that was held under the patronage of H.E. Mr. Sabih Al-Masri, chairman of the board of directors of Arab Bank and chairman of the board of directors of the Abdul Hameed Shoman Foundation. A distinguished group of Arab researchers, scientists, scholars, and representatives of several Arab awards participated in the ceremony, which honored 13 winners in the fields of medical and health sciences; engineering sciences; basic sciences; literature and the humanities, social and educational sciences; economics and administration sciences, and agriculture and technology. The total number of winners since the award was launched is 447 male and female researchers from various Arab nationalities.

The Foundation also continues to support applied research in universities, institutions, and research centers in Jordan through the Abdul Hameed Shoman Scientific Research Support Fund, considered to be the first private sector-funded support fund. In 2020, the Foundation signed 14 grant agreements with 14 researchers in 10 research organizations, for approximately JOD 200,000. Moreover, a special call soliciting research proposals related to the COVID-19 pandemic was announced during the year. From the 80 eligible research project requests received, eight research requests were approved for support in the amount of JOD 100,000. Researchers have also published scientific papers resulting from research supported by the Fund in international and Arab peer-reviewed scientific journals.

As part of the Foundation's mission to invest in scientific research, a new support fund for scientific research was launched in cooperation with the Massachusetts Institute of Technology MISTI program. The aim of the fund is to support early-stage joint research projects between researchers from Jordan and their counterparts at MIT. The Foundation will support five to seven joint research projects annually for a total of JOD 100,000.

# The Abdul Hameed Shoman Award for Children's Literature

The Abdul Hameed Shoman Award for Children's Literature was launched in 2006 to elevate the quality of Arabic literature produced for children with the aim of encouraging children to read by stimulating their imagination and creativity.

At the end of 2019, a new committee was established for the award and it chose Fiction Stories for children (aged 4-7) as the theme for the 2020 award.

The committee's decision emanated from children's need for both imagination and reality. Both contribute to a child's intellectual, cognitive, cultural, and social development. Although reality helps shape and root children's moral and ethical codes and connects them to their surroundings and the social collective, the value of imagination arises from the ability to think, free from the constraints and limitations of the material world, and to go beyond the tangible and the senses. Imagination is an essential cognitive process that can broaden the horizons of children through the development of all aspects of their intelligence, which ultimately leads to enhanced creativity.

The award received 1,436 eligible applications, 814 of which were from female applicants, and 622 were from male applicants. The applicants were from 19 different Arab nationalities, distributed among 35 countries across the world.

The award was presented to three finalists, from Jordan and the region. A virtual award ceremony to honor the winners was held under the patronage of H.E. Mr. Sabih Al-Masri, chairman of the board of directors of Arab Bank and chairman of the board of directors of the Abdul Hameed Shoman Foundation. The Foundation is currently in the process of editing the winning literary works prior to publishing the first edition, both in print and electronically.

# The Abdul Hameed Shoman Public Library/Jabal Amman and Al-Ashrafieh Branches

The public library, as with the rest of the Foundation's departments and divisions, witnessed several transformations and changes due to the limitations imposed by the pandemic. During the first phase and first quarter of the year (up to mid-March), the library remained open and received more than 68,000 visitors in the Jabal Amman branch and 12,400 visitors in the Ashrafieh branch.

Several of the library's regular programs and activities were held, including three book launches, two training workshops, and two training courses in both branches, in

addition to an educational session in Al-Ashrafieh branch. Seven book clubs were hosted in the Jabal Amman branch.

Despite a full lockdown during the second quarter, the library continued to operate online through the launch and activation of its e-library platform. During that period, 575 e-books were borrowed by 292 individuals, and free subscriptions were provided for readers to be able to access the digital library and the Abjad platform for Arabic books. The library also continued to provide its electronic database services to subscribers and non-subscribers from home. In addition, the borrowing period of 8,229 books was extended, out of which 1,320 of the books borrowed were from the Al-Ashrafieh branch.

The third quarter of the year involved the easing of closures and the gradual reopening of the library at the beginning of May. The library seized this opportunity to develop its online strategy and resumed its normal activities while adhering to all COVID-19 health and safety measures. During this phase, equipment for disinfecting books was purchased and all activities were held virtually and marketed through the Foundation's social media platforms. A new program entitled A Book and A Writer (Kateb Wa Kitab) was launched, and five renowned male and female writers were invited to take part in it. Four book launches were also held and three educational sessions on a variety of technology-related topics were conducted. In addition, the library held three virtual training workshops, two poetry readings, and 11 book club sessions. Training was provided to nine students who are studying Library Science on the library's operations, programs, and services, and 31 one-on-one training sessions were held for beneficiaries on various library services and technology-related topics.

The fifth library symposium was held virtually with a special edition on operating during COVID-19 titled "The Library as an Engine of Change in the New Normal". The symposium hosted experts from the US, the Netherlands, and Britain to share their library experiences in managing during the crisis and the lessons learnt. While some libraries decided to close down to develop their services and create new opportunities for sharing and transferring knowledge, delivering their programs and events remotely, others chose to reopen their libraries and adopt a hybrid approach to their work, taking into consideration all the necessary health measures. The experiences of both the Foundation's public library and the Knowledge Path children's library were presented during the symposium, which attracted 336 participants from 28 different countries.

The Foundation also launched "The Internal Innovation Program" within the public library this year, to come up with innovative ideas and solutions to some of the challenges the library is facing, such as declining numbers of readers and library visitors in Jordan. As a result, several activities were identified and launched in the library, such as chess, training programs, artistic photography using mobile phones, sign language, first aid, the basics of drawing, and Open Space. The library also held a one-day reading marathon with 82 participants covering a total of 11,404 pages. Finally, the library started "The Shoman Book Club" an internal initiative to promote reading, which hosted 14 reading sessions during the year.

## The AHSF Library in figures

Despite the challenges of the pandemic and repeated closures, the total number of library visitors during the year reached 131,514, out of which 20,359 visited the Ashrafieh branch. The total represents a 66% drop compared to the same period last year. The library received 1,376 new members this year, 245 of which were in Ashrafieh. The number of visitors borrowing printed books reached 19,255, which is an 85% decrease over the previous year, while 1,128 visitors borrowed e-books. The library also lent out 41,148 printed books during the year, a 75% decrease from the previous year, and 2,054 e-books.

Similarly affected was the number of books used inside the library, which decreased by 40% compared to the previous year, totaling of 30,089 books. A total of 16,720 searches were made on the library's electronic databases, while the number of beneficiaries from the electronic databases increased by 122% compared to the previous year. It is important to note that the Abdul Hameed Shoman Library branch in Al-Ashrafieh was affected more severely by the lockdown and repeated closures due to the area being a hot-spot for the spread of the Corona virus.

#### Knowledge Path Library for Children and Youth/ Jabal Amman and Al-Ashrafieh

The Knowledge Path Library's goal is to revive the role of books in a child's upbringing. Its mission is to promote reading as an essential skill in children's lives, by offering a friendly and fun environment for reading and creative activities in which to raise a generation of gifted children.

The re-opening of the Knowledge Path Library for children and youth in 2013 provided a free and lively space in which children of all ages and backgrounds can meet, search, and discover through interactive reading and inspiring activities that promote creative thinking.

Since the beginning of the pandemic in Jordan, the Knowledge Path Library suffered badly from the continuous closures and need for social distancing, combined with children's lack of presence on social media platforms. Despite this, the Knowledge Path Library persisted and continued to provide its services and cultural activities while following all health and safety protocols.

The Knowledge Path Library also transitioned its activities online, delivering them via the Foundation's social media platforms to enhance their reach. It also experimented with many activities online to reach the largest number of children and parents. The library enhanced its presence on Facebook, reaching about 738,000 people, while the number of subscribers on the "Friends of the Knowledge Path" Facebook group increased by more than 60%. The library also launched its e-library and stocked it with more than 200 books, offered free of charge to all, to ensure that readers had free access to the books no matter where they are. A total of 693 posts promoting and encouraging reading were posted on the Knowledge Path Facebook group (interactive questions, book of the day, interactive activities, and story readings).

In addition to these activities, the library proceeded with the following programs:

- Conducting five specialized workshops that targeted parents and addressed child-related issues related to creativity, staying engaged during the lockdown, the value of reading, and how to foster a reading household. A total of 1,879 parents participated in these online activities via Zoom and Facebook.
- Offering 323 storytelling and reading activities in person and virtually and hosting eight Jordanian and Arab children book authors to launch their new publications online. Total attendance for these events reached 422,000 children through the Knowledge Path Facebook group, out of which 16,000 children attended physically in the library.
- Holding several programs that strengthen critical thinking, problem-solving, and stimulate scientific curiosity in children and youth during COVID-19. Among these programs is the Scientific Film Festival, which was held for the seventh consecutive year in cooperation with the Goethe Institute. The program is an international festival that aims to make science fun for children by screening films that explore scientific themes, followed by hands-on scientific experiments and illustrations. Both the Scientific Film Festival and the annual summer camp the library organizes took place virtually. Through these programs, 13 scientific films were screened, 21 scientific activities were held, and 77 cultural activities were carried out, all of which were attended by 6,263 children online and 1,200 offline
- Launching an updated version of the reading competition (Sixteen before Sixteen) for children and youth that was offered in-person and online to extend its reach to all governorates. The number of children and youth who participated exceeded 1,000.
- Organizing field trips before COVID-19 to children's hospitals and schools. Five visits to Al-Bashir Hospital were made prior to the lockdown, and 16 storytelling and interactive activities were held virtually via Zoom for children at the King Hussein Cancer Center. The two libraries (in Jabal Amman and Al-Achrafieh) hosted 24 school visits, including daily reading and creative activities. Ten similar sessions were held via Zoom.
- Launching its Adolescents Forum, which is aimed at strengthening critical and creative thinking, philosophy skills among youth, and encouraging reading. The library also launched board game programs for adolescents, aimed at developing their critical thinking, strategizing skills, and collaboration and communication skills. A total of 25 sessions was held in both libraries.
- Designing a financial literary program with Nahji Company that will target the 7- 11 age group. The program addressed financial literacy for children through interactive training sessions, combined with educational puppet shows and questions and activities on financial literacy.

## The Knowledge Path Library in figures

Despite the challenges of 2020, the Knowledge Path Library was visited by 34,052 children (17,010 in the Jabal Amman branch, and 17,042 in the Al-Ashrafieh branch). A total of 34,602 books was borrowed (20,859 from the Jabal Amman branch and 13,743 books from the Al-Ashrafieh branch). The number of books read inside the library reached 52,244 (25,060 in the Jabal Amman branch and 27,184 books in the Al-Ashrafieh branch). Around 1,216 e-books were borrowed by children nationwide through the Foundation's e-library.

Extended closures of the Al-Ashrafieh branch led to an 80% drop in the number of library patrons, and a 60% decrease was experienced in the number of books borrowed. However, these percentages are close to those experienced by the Jabal Amman branch, even though it did not endure the same extended periods of closures. These numbers are an indication of the importance of libraries in disadvantaged areas in Jordan. The number of female children who use the library remains higher than the number of male children.

### The Young Innovators Lab

In 2020, the Foundation's Knowledge Path Library completed its fifth year-long cycle of the Young Innovators Lab, which was held in both Amman and Zarqa in cooperation with Thinking Oasis. The program targets children aged 10 to 13 years who are passionate about science and innovation and works on developing their critical thinking skills and nurturing their love for science through practical projects and scientific experiments. Both programs in Amman and Zarqa had 22 participants each. The participants received training spread over eight months, resulting in 11 innovative and scientific projects that were created under the supervision of students from different universities and across diverse fields. The purpose of these projects is to find solutions for social problems jointly identified by the participants and their supervisors. The projects will be presented during two separate celebrations to honor the students and their supervisors.

#### The Innovation Studio

The Innovation Studio is an inclusive space aimed at developing innovative solutions and critical thinking skills in children and youth through training workshops and by providing the tools and resources needed for research and experimentation. The studio strengthens participants' knowledge of science and technology by linking its activities and training with sources of knowledge at the Abdul Hameed Shoman Public Library and the Knowledge Path Libraries.

Six innovation workshops were held during the year, with a total of 70 children and youth taking part. Workshop topics included: How to make a Spectrophotometer, Microcontrollers, Creative Design (Design Squad), Problem Solving, 3D Printing, and Robotics.

The Foundation also signed a three-year MOU with Techworks, an initiative of the Crown Prince Foundation,

to provide youth and children with access to experts and professionals to accelerate their skills and knowledge in the field and boost the creative environment in Jordan.

#### The Cultural Forum

The Cultural Forum continued to hold events throughout the year with the participation of a group of prominent Arab and foreign thought-leaders and experts. As part of the forum's Weekly Monday Meetings, eight events were held at the Foundation between January and March 2020, attended by more than 1,296 people.

In response to the pandemic, the forum began to offer it activities virtually through Facebook and Zoom. Thirty-one activities in the form of online discussions and dialogue sessions were held, the majority of which revolved around the pandemic and its impact. Over 11,120 individuals attended these events.

A total of 42 cultural events were held during the year despite the lockdowns and interruptions, and were attended by 12,424 individuals, an increase of 11% over the previous year. Through these cultural events, the forum hosted several Arab, international, and local prominent figures.

The Cultural Forum tackled a variety of thematic areas within its Monday Program. Most notable was the implementation of the Environment Today Program for the third consecutive year, in cooperation with the Arab Forum for Environment and Development in Beirut. Many environmental experts attended this event. Within the education thematic area, seven dialogue sessions and a debate were held. The Monday Program also included testimonies and meetings with youth as part of the Forum's youth platform, and a general thematic area, which included 26 dialogue sessions.

Many events were held throughout the year, including a dialogue session with the Massachusetts Institute of Technology called "Rebuilding the Economy following the Corona Crisis Repercussions through Innovation," and a dialogue session called "Corona's Impact on Jordan: Expected Scenarios." In addition, two political testimonies were presented by ex-prime ministers Mr. Taher Al-Masri and Dr. Faisal Al-Fayez. Several dialogue sessions were held to discuss the most prominent developments and findings on the Corona pandemic. The forum also hosted the launch and discussion of the book, The Decision, by ex-prime minister Mr. Mudar Badran. Additional book launches included the Secrets of the Sufi Path, and The Jordanian Political Economy: Building in the Womb of Crises

At the beginning of the year, the forum launched its Youth Platform to attract a wider audience of youth and engage them as partners in designing the forum's program. It included seminars and dialogue sessions on topics of interest to youth in Jordan.

Mrs. Haifa Al-Bashir was selected as "Guest of the year" for 2020. She was honored during a hybrid ceremony in which 40 male and female speakers recalled the significant work and charitable and volunteer efforts she carried out in service to the community. The ceremony was attended by 129 individuals via Zoom.

The Forum also organized a seminar entitled "The Pandemic and its Impact on the Cultural Scene," with 12 selected speakers from different cultural sectors discussing the extent of damage inflicted by the pandemic on different cultural sectors, and exploring some successful work models within the cultural field that were developed to offset or alleviate the effect of the pandemic. The likelihood of government intervention through the Ministry of Culture to uphold the sectors and the possibility of establishing a union for cultural sectors and its legal implications was discussed.

## Cinema program

The cinema section at the Abdul Hameed Shoman Foundation continued its weekly film screenings of Arab and International films during the year. The screenings were followed by a discussion, review, and analysis of the film. The cinema section also continued to enrich its film library with new international films (with Arabic subtitles), in addition to holding specialized cinema workshops. Before the onset of the pandemic, the cinema section held 10 film screenings, attended by 1,131 people. It also conducted an educational workshop entitled "How Do You Read the Film?", presented by Lebanese film critic Mohamed Reda and attended by 68 people.

When all movie theaters closed due to the pandemic, the cinema section merged its film weeks with the weekly screening into one program called "The Online Weekly Screenings". These online screenings were carried out in cooperation with several film distributers, including Mad Solutions in Egypt, Mec Film in Germany, and a selection of Arab producers and moviemakers who allowed the Foundation to screen their films through its website. By the end of November, 25 film screenings had been held online, with each one preceded by a promotional video presented by the Foundation's cinema consultant. All online screenings were followed by a discussion between the film director and viewers on Zoom and Facebook. The screenings were viewed by 2,706 people, while 18,973 people followed the online discussions.

To highlight the importance of the culture of cinema, the cinema section created a weekly cinematic post called "Creative Scenes", featuring a memorable scene from a film, accompanied by a description explaining the aesthetics of the scene and its technical and narrative ingenuity. The posts were shared with the public via social media channels and were an instant success, with over 30,000 views.

## The Abdul Hameed Shoman Musical Evenings

In 2014, the Foundation launched a music program for showcasing promising Jordanian talent, celebrating local musicians, and introducing Arab and international music to a wider audience. The Abdul Hameed Shoman Musical Evenings are held for free once a month. The program also celebrates notable Arab and international musicians and artists and encourages collaboration between them and Jordanian musicians during the Music Festival Evenings held in downtown Amman.

Two musical evenings were held at the Foundation at the beginning of 2020 with young, local Jordanian performers in cooperation with the Amman Jazz Festival and professional Jordanian artists. More than 500 spectators attended these performances.

The pandemic lockdown brought an end to live musical evenings and instead a live-streamed musical event was launched and broadcast called "Music in the Library". The Foundation held six live-streamed performances through the Foundation's social media platforms. These evenings were widely successful, attracting online attendance of around 98,000 people.

## **Grants and Support Program (2014-2020)**

In line with its strategy to invest in intellectual, cultural, and social creativity to revive them in society, the Abdul Hameed Shoman Foundation offers annual grants amounting to JOD 2 million to realize its vision for a society of culture and Innovation in Jordan and Palestine. The Foundation's Grants program includes:

- (1) **The Arts and Literature Grants Program**, which has supported more than 147 projects during the years 2014-2020 (of which 13 were in 2020), within six sectors: performing arts, audiovisual arts, festivals, and cultural activities, cultural national heritage, artistic and literary spaces, and library development support.
- (2) **The Thought Leadership Grants Program**, which supports four sectors: scientific research conferences, scientific activities, scientific spaces, educational applications, and youth forums and debates. Between 2014 and 2020, more than 81 projects were supported (seven of which were in 2020).

Through the Grants and Support Program, more than 220 educational and cultural projects have received around JOD 8 million in funding over the past six years. These investments support some of the needs in Jordan and Palestine and also help to identify new talents, provide creative resources and spaces aimed at spreading art and culture, help to preserve the cultural and national heritage, encourage the theater and performing arts, support the Arabic language by encouraging the reading of Arabic language books, and enrich distinguished Arabic literary and artistic content on digital platforms. The investments support libraries, including 14 in Palestine, and projects to boost reading. There was also support for educational projects and for providing learning resources to all. The Foundation supported several scientific spaces and educational applications, various scientific activities, and youth forums and conferences in cooperation with universities and/or scientific centers.

Unfortunately, six of the supported projects, which were scheduled to be held in Jordan and Palestine during the year 2020, were suspended when the pandemic hit. Other projects continued at minimum capacity, lessening their impact and having significant financial consequences for both the project founders and those working on them.

During the year, the Foundation provided financial support in the amount of JOD 90,500 to the Royal Society of Fine Arts, the Young Journalist Project, the "My Talent from My Home" competition, and the Ministry of Culture's Family Library.

At the beginning of 2019, the Foundation officially shifted from year-round grant applications to biannual calls for applications. During the first year, it supported 20 projects in Jordan and Palestine. Preparations are now underway for the second call for applications for the literature and arts and thought leadership programs in the second quarter of 2021.

## The Foundation's digital transformation

The Abdul Hameed Shoman Foundation embarked on a path of digital transformation in 2020, taking all its programs online to enable it to achieve some of its strategic goals.

The Foundation added new services to its electronic library management system in 2020. These included electronic indexing for children and adults, an online search for library resources, online self-services for reserving, borrowing, and renewing a book subscription, and mobile phone access to the Foundation's e-library services.

Additional achievements within the Foundation's 2020 vision for digital transformation include:

- Online management systems for its four awards:
  - The Abdul Hameed Shoman Creativity Award for Children and Youth (Abde')
  - The Abdul Hameed Shoman Arab Researcher's Award.
  - 3. The Abdul Hameed Shoman Award for Children's Literature.
  - 4. The Abdul Hameed Shoman Foundation Innovation Award.
- The launch of the first phase of the Single Sign-on system, which improves access to all the Foundation's programs and services through a single unified account and sign-on process.
- The launch of an electronic payment system for the Abdul Hameed Shoman Library, including e-library services
- The launch of an electronic platform that allows beneficiaries to provide the Foundation with suggestions for improvements and follow up on them electronically.
- The launch of the second phase of the Customer Relationship Management system.

The Foundation is also developing an administrative decision support system to assess the outcomes of the Foundation's different programs.

The repeated closures and the suspension of printed newspapers, both as a result of the pandemic, led the Foundation to focus its efforts on spreading awareness about its programs and services through a variety of online platforms. It strengthened its presence on social media channels, including holding 123 live broadcasts of its cultural activities and producing 55 promotional videos. These efforts led to a 40% increase in the number of followers across all social media platforms, reaching 390,800 followers, with more than 565,000 interactions and 8,790,000 video views. In addition, 38,000,000 accounts were reached through various social media platforms, an increase of 90% over the previous year.

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## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

## USD'000

ADAD DANK CROUD	NI. r	31 December		
ARAB BANK GROUP	Notes	2020	2019	
Cash and balances with central banks	7	10 807 627	7 905 810	
Balances with banks and financial institutions	8	4 601 165	4 258 593	
Deposits with banks and financial institutions	9	288 165	313 556	
Financial assets at fair value through profit or loss	10	304 054	519 053	
Financial derivatives - positive fair value	41	91 510	54 212	S
Direct credit facilities at amortized cost	12	23 907 858	23 960 625	SETS
Financial assets at fair value through other comprehensive income	11	409 715	385 933	ASS
Other financial assets at amortized cost	13	8 762 789	8 894 618	
Investments in associates	14	3 804 212	3 513 651	
Fixed assets	15	458 518	461 117	
Other assets	16	763 137	792 291	
Deferred tax assets	17	214 933	155 385	
Total Assets		54 413 683	51 214 844	
Banks' and financial institutions' deposits	18	3 974 226	3 761 895	
Customers' deposits	19	36 235 138	33 154 995	
Cash margin	20	2 483 253	3 082 753	
Financial derivatives - negative fair value	41	170 956	75 887	
Borrowed funds	21	609 791	332 936	
Provision for income tax	22	275 406	345 054	
Other provisions	23	230 069	226 521	>
Other liabilities	24	1 040 409	1 125 950	E
Deferred tax liabilities	25	5 672	6 402	EQUIT
Total Liabilities		45 024 920	42 112 393	В
				OWNERS'
Share capital	26	926 615	926 615	Z
Share premium	26	1 225 747	1 225 747	S O
Statutory reserve	27	926 615	926 615	0
Voluntary reserve	28	977 315	977 315	A
General reserve	29	1 141 824	1 141 824	ES
General banking risks reserve	30	224 274	238 952	E
Reserves with associates		1 540 896	1 540 896	=
Foreign currency translation reserve	31	( 160 209)	( 252 925)	LIABILITIES
Investments revaluation reserve	32	( 295 797)	( 298 403)	_
Retained earnings	33	2 775 635	2 584 537	
Total Equity Attributable to the Shareholders of the Bank		9 282 915	9 011 173	
Non-controlling interests	33	105 848	91 278	
Total Shareholders' Equity		9 388 763	9 102 451	
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY		54 413 683	51 214 844	

## **USD'000**

## **ARAB BANK GROUP**

	_	Notes	2020	2019
	Interest income	34	2 068 368	2 430 077
	Less: interest expense	35	865 306	1 088 786
	Net interest income		1 203 062	1 341 291
	Net commissions income	36	270 398	291 305
ш	Net interest and commissions income		1 473 460	1 632 596
	Foreign exchange differences		100 624	112 915
REVENU	Gain from financial assets at fair value through profit or loss	37	3 580	7 053
~	Dividends on financial assets at fair value through other comprehensive income	11	5 710	6 964
	Group's share of profits of associates	14	296 365	424 019
	Other revenue	38	51 296	47 283
	TOTAL INCOME		1 931 035	2 230 830
	Employees' expenses	39	509 633	499 542
S	Other expenses	40	327 420	299 623
EXPENSES	Depreciation and amortization	15/16	63 350	61 806
(PE	Provision for impairment - ECL	6	658 330	187 971
â	Other provisions	23	22 221	31 086
	TOTAL EXPENSES		1 580 954	1 080 028
	PROFIT FOR THE YEAR BEFORE INCOME TAX		350 081	1 150 802
AR	Less: Income tax expense	22	154 797	304 254
HE YEAR	PROFIT FOR THE YEAR		195 284	846 548
R TH				
뎞	Attributable to :			
PROFIT FOR T	Bank's shareholders		192 791	844 937
PR	Non-controlling interests	33	2 493	1 611
	Total		195 284	846 548
	Earnings per share attributable to the Bank's Shareholders			
	- Basic and Diluted (US Dollars)	55	0.30	1.32
	, , ,			

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

## USD '000

## **ARAB BANK GROUP**

	2020	2019
Profit for the Year	195 284	846 548
Add: Other comprehensive income items - after tax		
Items that will be subsequently transferred to the consolidated statement of Income		
Exchange differences arising from the translation of foreign operations	105 061	15 875
Items that will not be subsequently transferred to the consolidated statement of Income		
Net change in fair value of financial assets at fair value through other comprehensive income	1 848	20 610
Revaluation gains on equity instruments at fair value through other comprehensive income	4 101	22 804
Loss from sale of financial assets at fair value through other comprehensive income	(2253)	(2194)
Total Other Comprehensive Income Items - after tax	106 909	36 485
TOTAL COMPREHNSIVE INCOME FOR THE YEAR	302 193	883 033
Attributable to :		
- Bank's shareholders	285 538	878 890
- Non-controlling interests	16 655	4 143
Total	302 193	883 033

## CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

	ARAB BANK GROUP	Notes	Share Capital	Share Premium	Statutory Reserve	Voluntary Reserve	
	Balance at the Beginning of the year		926 615	1 225 747	926 615	977 315	
	Profit for the year		-	-	-	-	
	Other comprehensive income for the year		-	-	-	-	
	Total Comprehensive Income for the Year		-	-	-	-	
	Transferred from general banking risk reserve		-	-	-	-	
2020	Transferred from Investments revaluation reserve to retained earnings		-	-	-	-	
70	Investments revaluation reserve transferred to non-controlling interests		-	-	-	-	
	Dividends	33	-	-	-	-	
	changes in associate equity		-	-	-	-	
	Adjustments during the year		-	-	-	-	
	Balance at the End of the Year		926 615	1 225 747	926 615	977 315	
	Balance at the Beginning of the year		926 615	1 225 747	919 507	977 315	
	Effect of IFRS (16) adoption		-	-	-	-	
	Restated Balance at the Beginning of the year		926 615	1 225 747	919 507	977 315	
	Profit for the year			-	-	-	
	Other comprehensive income for the year			_	_	_	
	Total Comprehensive Income for the Year		-	-	-	-	
6	Transferred to statutory reserve			-	7 108	_	
2019	Transferred to general banking risk reserve		_	-	-	-	
	Transferred from Investments revaluation reserve to retained earnings		-	-	-	-	
	Investments revaluation reserve transferred to non- controlling interests		-	-	-	-	
	Dividends	33	-	-	-	-	
	changes in associate equity		-	-	-	_	

926 615

1 225 747

926 615

977 315

Adjustments during the year

Balance at the End of the Year

<sup>-</sup> Retained earnings include restricted deferred tax assets in the amount of USD 214.9 million. Restricted retained earnings that cannot be distributed or otherwise utilized except only under certain circumstances, as a result of adopting of certain International Accounting Standards, amounted to USD 2.8 million as of 31 December 2020.

<sup>-</sup> The Bank cannot use a restricted amount of USD (295.8) million which represents the negative investments revaluation reserve in accordance with the instructions of the Jordan Securities Commission and Central Bank of Jordan as of 31 December 2020.

## USD'000

General Reserve	General Banking Risks Re- serve	Reserves with As- sociates	Foreign Currency Translation Reserve	Investments Revaluation Reserve	Retained Earnings	Total Equity Attributable to the Share- holders of the Bank	Non-Con- trolling Interests	Total Share holoders' Equity
1 141 824	238 952	1 540 896	( 252 925)	( 298 403)	2 584 537	9 011 173	91 278	9 102 451
-	-	-	-	-	192 791	192 791	2 493	195 284
-	-	-	92 716	31	-	92 747	14 162	106 909
-	-	-	92 716	31	192 791	285 538	16 655	302 193
-	( 14 678)	-	-	-	14 678	-	-	-
-	-	-	-	2 575	( 2 575)	-	-	-
-	-	-	-	-	-	-	( 322)	( 322)
-	-	-	-	-	-	-	(1763)	(1763)
-	-			-	( 5 504)	( 5 504)	-	( 5 504)
-	-		-	-	(8 292)	(8 292)	-	(8 292)
1 141 824	224 274	1 540 896	(160 209)	( 295 797)	2 775 635	9 282 915	105 848	9 388 763
1 141 824	237 124	1 540 896	( 264 651)	( 322 831)	2 192 006	8 573 552	91 037	8 664 589
-	-	-	-	-	(5 327)	(5 327)	-	(5 327)
1 141 824	237 124	1 540 896	( 264 651)	( 322 831)	2 186 679	8 568 225	91 037	8 659 262
-	-	-	-	-	844 937	844 937	1 611	846 548
_	_		11 726	22 227	-	33 953	2 532	36 485
-	-	-	11 726	22 227	844 937	878 890	4 143	883 033
-		_		-	(7108)	-	-	
_	1 828	_	-	-	(1828)	-	-	
-	-	-	-	2 201	( 2 201)	-	-	_
-	-	-	-		-		(7)	(7)
-			-	-	( 417 997)	(417 997)	( 2 604)	(420 601)
-	-	-	-	-	( 13 724)	(13 724)	-	( 13 724)
-	-	-	-	-	(4221)	(4221)	(1291)	( 5 512)
1 141 824	238 952	1 540 896	( 252 925)	( 298 403)	2 584 537	9 011 173	91 278	9 102 451

## CONSOLIDATED STATEMENT OF CASH FLOWS

## **ARAB BANK GROUP**

**USD'000** 

	ARAB BANK GROUP	Notos	2020	2019
	Profit for the year before income tax	Notes	350 081	1 150 802
	Adjustments for:		330 001	1 130 802
	- Depreciation	15	48 906	48 981
	- Amortization of intangible assets	16	14 444	12 825
S	- Expected credit losses on financial assets	6	658 330	187 971
ACTIVITIES	- Net accrued interest		(50 881)	23 118
<b> </b>	- (Gain) from sale of fixed assets		( 795)	( 453)
E	- (Gain) from revaluation of financial assets at fair value through profit or loss	37	( 516)	(4017)
A	- Dividends from financial assets at fair value through other comprehensive income	11	(5710)	(6 964)
	- Group's share of profits of associates	14	(296 365)	(424 019)
Z	- Impairment of investment held for sale		13 000	-
A	- Other provisions		22 221	31 086
<b>8</b>	Total		752 715	1 019 330
OPERATING				
	(Increase) decrease in assets:			
Mo	Balances with central banks (maturing after 3 months)		68 001	(54411)
T X	Deposits with banks and financial institutions (maturing after 3 months)		24 326	10 765
S	Direct credit facilities at amortized cost		(450 370)	(374 978)
FLOW	Financial assets at fair value through profit and loss		215 515	(75 207)
2	Other assets and financial derivatives		(35 652)	(168 596)
Ī	Increase (decrease) in liabilities:			
S	Bank and financial institutions deposits (maturing after 3 months)		362 743	(3 162)
CAS	Customers' deposits		3 080 143	1 724 082
	Cash margin		(599 500)	169 282
	Other liabilities and financial derivatives		43 622	83 480
	Net Cash from Operating Activities before Income Tax		3 461 543	2 330 585
	Income tax paid	22	(284 714)	( 301 419)
	Net Cash from Operating Activities		3 176 829	2 029 166
	(Purchase) Sale of financial assets at fair value through other comprehensive in	come	(23 751)	7 304
	Maturity (Purchase) of other financial assets at amortized cost		131 029	( 386 955)
Ŋ	(Increase) of investments in associates	14	(139 532)	(4383)
FROM	Dividends received from associates	14	143 364	222 950
WSF	Dividends from financial assets at fair value through other comprehensive	11	5 710	6 964
OH P	income			
CASH FLOWS! INVESTING ACT	(Purchase) of fixed assets	15	(47 827)	( 58 572)
=	Proceeds from selling fixed assets - Net		2 672	5 022
	(Purchase) of intangible assets	16	(18 425)	(19 453)
	Net Cash generated from (used in) Investing Activities		53 240	(227 123)
			074077	
	Increased borrowed funds		276 855	51 457
ES	Dividends paid to shareholders		( 928)	(414 933)
SERG	Dividends paid to non-controlling interests		(1763)	(2604)
LOWS	Net Cash generated From (Used in) Financing Activities		274 164	( 366 080)
CASH FLOWS FROM INANCING ACTIVITIES	Net increase in Cash and Cash Equivalents		3 504 233	1 435 963
AM	Exchange differences - change in foreign exchange rates		92 716	11 726
	Cash and cash equivalent at the beginning of the year		8 815 119	7 367 430
	Cash and Cash Equivalent at the End of the Year	57	12 412 068	8 815 119
	Operational each flows from interest			
	Operational cash flows from interest Interest Received		2,000,262	2 422 145
	Interest Received Interest Paid		2 089 363	2 423 145
	IIILEIESL FAIU		937 182	1 058 736

#### **ARAB BANK GROUP**

#### 1. General

Arab Bank was established in 1930, and is registered as a Jordanian public shareholding limited company. The Head Office of the Bank is domiciled in Amman – Hashemite Kingdom of Jordan and the Bank operates worldwide through its 82 branches in Jordan and 129 branches abroad. Also, the Bank operates through its subsidiaries and Arab Bank (Switzerland).

Arab Bank PLC shares are traded on Amman Stock Exchange. The shareholders of Arab Bank PLC are the same shareholders of Arab Bank Switzerland (every 18 shares of Arab Bank PLC equal/ traded for 1 share of Arab Bank Switzerland).

The accompanying consolidated financial statements were approved by the Board of Directors in its meeting number (1) on 25 January 2021 and are subject to the approval of the General Assembly.

## 2. (a) Basis of Preparation

The accompanying consolidated financial statements are prepared in accordance with International Financial Reporting Standards issued by the International Accounting Standards Board.

Arab Bank Group adheres to the local regulations and instructions of the Central Bank of Jordan, as well as to the prevailing regulations in the countries where the Group operates.

The financial statements are prepared in accordance with the historical cost principle, except for financial assets through profit or loss, financial assets through other comprehensive income and financial derivatives which are stated at fair value as of the date of the financial statements.

The consolidated financial statements are presented in US dollars (USD). For each entity in the group, the Bank determines the functional currency and items included in the financial statements of each entity are measured using that functional currency.

#### 2. (b) Basis of Consolidation

The accompanying consolidated financial statements of Arab Bank Group, presented in US dollars, comprise the financial statements of Arab Bank plc, Arab Bank Switzerland (Limited) and the following key subsidiaries:

Company Name	Percentage of ownership (%)		Date of Principal Activity		Place of Incorporation	Paid-up Capital
	2020	2019				
Europe Arab Bank plc	100.00	100.00	2006	Banking	United Kingdom	€ 570m
Arab Bank Australia Limited	100.00	100.00	1994	Banking	Australia	AUD 119.3m
Islamic International Arab Bank plc	100.00	100.00	1997	Banking	Jordan	JD 100m
Arab National Leasing Company L.L.C.	100.00	100.00	1996	Financial Leasing	Jordan	JD 50m
Al-Arabi Investment Group L.L.C.	100.00	100.00	1996	Brokerage and Financial Services	Jordan	JD 14m
Arab Sudanese Bank Limited	100.00	100.00	2008	Banking	Sudan	SDG 117.5m
Al Arabi Investment Group - Palestine	100.00	100.00	2009	Brokerage and Financial Services	Palestine	JD 1.7m
Arab Tunisian Bank	64.24	64.24	1982	Banking	Tunisia	TND 100m
Arab Bank Syria	51.29	51.29	2005	Banking	Syria	SYP 5.05b
Al Nisr Al Arabi Insurance Company PLC	50.00	50.00	2006	Insurance	Jordan	JD 10m

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

- Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee).
- Exposure, or rights, to variable returns from its involvement with the investee.
- The ability to use its power over the investee to affect its returns.

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee.
- Rights arising from other contractual arrangements.
- The Group's voting rights and potential voting rights.

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control.

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Income and expenses of a subsidiary acquired or disposed of during the year are included in the statement of comprehensive income from the date the Group gains control until the date the Group ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income (OCI) are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary without a loss of control is accounted for as an equity transaction. If the Group loses control over a subsidiary, it:

- Derecognizes the assets (including goodwill) and liabilities of the subsidiary.
- Derecognizes the carrying amount of any non-controlling interests.
- Derecognizes the cumulative translation differences, recorded in equity.
- Recognizes the fair value of the consideration received.
- Recognizes the fair value of any investment retained.
- Recognizes the gain or loss resulted from loss of control.
- Reclassifies the parent's share of components previously recognized in OCI to profit or loss.

## 3. Changes in Accounting Policies

The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those used in the preparation of the consolidated financial statements for the year ended 31 December 2019, except for the adoption of the following new standards effective as of 1 January 2020:

Amendments to IFRS 3: Definition of a Business

The amendment to IFRS 3 Business Combinations clarifies that to be considered a business, an integrated set of activities and assets must include, at a minimum, an input and a substantive process that, together, significantly contribute to the ability to create output. Furthermore, it clarifies that a business can exist without including all of the inputs and processes needed to create outputs. These amendments had no impact on the consolidated financial statements of the Bank, but may impact future periods should the Bank enter into any business combinations.

# Amendments to IAS 1 and IAS 8: Definition of "Material"

The IASB issued amendments to IAS 1 Presentation of Financial Statements and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors to align the definition of 'material' across the standards and to clarify certain aspects of the definition. The new definition states that, 'Information is material if

omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general-purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity. These amendments had no impact on the consolidated financial statements of, nor is there expected to be any future impact to, the Bank.

# Amendments to IFRS 7, IFRS 9 and IAS 39 Interest Rate Benchmark Reform

Interest Rate Benchmark Reform Amendments to IFRS 9 and IFRS 7 includes a number of reliefs, which apply to all hedging relationships that are directly affected by interest rate benchmark reform. A hedging relationship is affected if the reform gives rise to uncertainties about the timing and or amount of benchmark-based cash flows of the hedged item or the hedging instrument. These amendments have no impact on the consolidated financial statements of the Bank.

# Amendments to IFRS 16 Covid-19 Related Rent Concessions

On 28 May 2020, the IASB issued Covid-19-Related Rent Concessions - amendment to IFRS 16 Leases. The amendments provide relief to lessees from applying IFRS 16 guidance on lease modification accounting for rent concessions arising as a direct consequence of the Covid-19 pandemic. This relates to any reduction in lease payments which are originally due on or before 30 June 2021. As a practical expedient, a lessee may elect not to assess whether a Covid-19 related rent concession from a lessor is a lease modification.

The amendment applies to annual reporting periods beginning on or after 1 June 2020. Earlier application is permitted.

The Bank did not have any leases impacted by the amendment.

## **4. Significant Accounting Policies**

## Recognition of Interest Income

The effective interest rate method

In accordance with IFRS 9, interest income is recognized using the effective interest rate method for all financial instruments at amortized cost and financial instruments at fair value through the income statement or through other comprehensive income. The effective interest rate is the rate that discounts estimated future cash receipts over the expected life of the financial instrument, or, shorter period, to the net carrying amount of the financial asset.

The EIR (and therefore, the amortized cost of the asset) is calculated by taking into account any discount or premium on acquisition, fees and costs that are an integral part of the EIR. The Group recognizes interest income using a rate of return that represents the best estimate of a constant rate of return over the expected life of the loan. Hence, it recognizes the effect of potentially different interest rates charged at various stages, and other characteristics of the product life cycle (including prepayments, penalty interest and charges).

If expectations regarding the cash flows on the financial asset are revised for reasons other than credit risk. The adjustment is booked as a positive or negative adjustment to the carrying amount of the asset in the consolidated statement of financial position with an increase or reduction in interest income. The adjustment is subsequently amortized through interest and similar income in the consolidated statement of income

### Interest and similar income and expense

For all financial instruments measured at amortized cost, financial instruments designated at FVOCI and FVTPL, interest income or expense is recorded using the EIR. The calculation takes into account all of the contractual terms of the financial instrument (for example, prepayment options) and includes any fees or incremental costs that are directly attributable to the instrument and are an integral part of the EIR, but not future credit losses.

When the recorded value of a financial asset or a group of similar financial assets has been reduced by an impairment loss, interest income continues to be recognized using the rate of interest used to discount the future cash flows for the purpose of measuring the impairment loss.

The Bank also holds investments in assets of countries with negative interest rates. The Bank discloses interest paid on these assets as interest expense.

initial recognition differs from the transaction price, the Group accounts for the Day 1 profit or loss, as described below.

#### Fee and commission income

Fee income can be divided into the following two categories:

A. Fee income earned from services that are provided over a certain period of time

Fees earned for the provision of services over a period of time are accrued over that period. These fees include commission income and private wealth and asset management fees, custody and other management fees.

B. Fee income forming an integral part of the corresponding financial instrument

Fees that the Bank considers to be an integral part of the corresponding financial instruments include:

loan origination fees, loan commitment fees for loans that are likely to be drawn down and other credit related fees.

## Financial Instruments – Initial Recognition

## **Date of recognition**

Financial assets and liabilities, with the exception of loans and advances to customers and balances due to customers, are initially recognized on the trade date, i.e., the date that the Group becomes a party to the contractual provisions of the instrument. This includes regular way trades: purchases or sales of financial assets that require delivery of assets within the time frame generally established by regulation or convention in the market place. Loans and advances to customers are recognized when

funds are transferred to the customers' accounts. The Group recognizes balances due to customers when funds are transferred to the Group.

#### Initial measurement of financial instruments

The classification of financial instruments at initial recognition depends on their contractual terms and the business model for managing the instruments. Financial instruments are initially measured at their fair value, except in the case of financial assets and financial liabilities recorded at FVTPL, transaction costs are added to, or subtracted from, this amount. Trade receivables are measured at the transaction price. When the fair value of financial instruments at

## Day 1 profit or loss

When the transaction price of the instrument differs from the fair value at origination and the fair value is based on a valuation technique using only inputs observable in market transactions, the Group recognizes the difference between the transaction price and fair value in net trading income. In those cases where fair value is based on models for which some of the inputs are not observable, the difference between the transaction price and the fair value is deferred and is only recognized in profit or loss when the inputs become observable, or when the instrument is derecognized.

## Measurement categories of financial assets and liabilities

The Group classifies its financial assets (Debt Instruments) based on the business model for managing the assets and the asset's contractual terms, measured at either:

- Amortized cost
- FVOCI
- FVTPL

The Group classifies and measures its derivative and trading portfolio at FVTPL. The Group may designate financial instruments at FVTPL, if so doing eliminates or significantly reduces measurement or recognition inconsistencies.

Financial liabilities, other than loan commitments and financial guarantees, are measured at amortized cost or at FVTPL when they are held for trading and derivative instruments or the fair value designation is applied.

## Financial Assets and Liabilities

Due from banks, loans and advances to customers and financial investments at amortized cost

The Group only measures due from banks, loans and advances to customers and other financial investments at amortized cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

The details of these conditions are outlined below.

#### **Business model assessment**

The Group determines its business model at the level that best reflects how it manages groups of financial assets to achieve its business objective.

The Group's business model is not assessed on an instrument-by-instrument basis, but at a higher level of aggregated portfolios and is based on observable factors such as:

- How the performance of the business model and the financial assets held within that business model are evaluated and reported to the entity's key management personnel
- The risks that affect the performance of the business model (and the financial assets held within that business model) and, in particular, the way those risks are managed
- How managers of the business are compensated (for example, whether the compensation is based on the fair value of the assets managed or on the contractual cash flows collected)
- The expected frequency, value and timing of sales are also important aspects of the Group's assessment

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realized in a way that is different from the Group's original expectations, the Group does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly originated or newly purchased financial assets going forward.

### The SPPI test

As a second step of its classification process the Group assesses the contractual terms of financial to identify whether they meet the SPPI test.

'Principal' for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortization of the premium/discount).

The most significant elements of interest within a lending arrangement are typically the consideration for the time value of money and credit risk. To make the SPPI assessment, the Group applies judgement and considers relevant factors such as the currency in which the financial asset is denominated, and the period for which the interest rate is set.

In contrast, contractual terms that introduce a more than de minimis exposure to risks or volatility in the contractual cash flows that are unrelated to a basic lending arrangement do not give rise to contractual cash flows that are solely payments of principal and interest on the amount outstanding. In such cases, the financial asset is required to be measured at FVTPL.

## Derivatives recorded at fair value through profit or loss

A derivative is a financial instrument or other contract with all three of the following characteristics:

- Its value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable, provided that, in the case of a nonfinancial variable, it is not specific to a party to the contract (i.e., the 'underlying').
- It requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts expected to have a similar response to changes in market factors.
- It is settled at a future date.

The Group enters into derivative transactions with various counterparties. These include interest rate swaps, futures and cross-currency swaps. Derivatives are recorded at fair value and carried as assets when their fair value is positive and as liabilities when their fair value is negative. Changes in the fair value of derivatives are included in net trading income unless hedge accounting is applied.

#### **Debt instruments at FVOCI**

The Group measures of debt instruments at FVOCI when both of the following conditions are met:

- The instrument is held within a business model, the objective of which is achieved by both collecting contractual cash flows and selling financial assets
- The contractual terms of the financial asset meet the SPPI test

FVOCI debt instruments are subsequently measured at fair value with gains and losses arising due to changes in fair value recognized in OCI. Interest income and foreign exchange gains and losses are recognized in profit or loss in the same manner as for financial assets measured at amortized cost. Where the Group holds more than one investment in the same security, they are deemed to be disposed of on a first—in first—out basis. On derecognition, cumulative gains or losses previously recognized in OCI are reclassified from OCI to profit or loss.

### **Equity instruments at FVOCI**

Upon initial recognition, the Group occasionally elects to classify irrevocably some of its equity investments as equity instruments at FVOCI when they meet the definition of definition of Equity under IAS 32 Financial Instruments: Presentation and are not held for trading. Such classification is determined on an instrument-by-instrument basis.

Gains and losses on these equity instruments are never recycled to profit. Dividends are recognized in profit or loss as other operating income when the right of the payment has been established, except when the Group benefits from such proceeds as a recovery of part of the cost of the instrument, in which case, such gains are recorded in OCI. Equity instruments at FVOCI are not subject to an impairment assessment.

# Financial assets and financial liabilities at fair value through profit or loss

Financial assets and financial liabilities at FVTPL are recorded in the consolidated statement of financial position at fair value. Changes in fair value are recorded in profit and loss with the exception of movements in fair value of liabilities designated at FVTPL due to changes in the Group's own credit risk. Such changes in fair value are recorded in the Own credit reserve through OCI and do not get recycled to the profit or loss. Interest earned or incurred on instruments designated at FVTPL is accrued in interest income or interest expense, respectively, using the EIR, taking into account any discount/ premium and qualifying transaction costs being an integral part of instrument. Interest earnt on assets mandatorily required to be measured at FVTPL is recorded using contractual

interest rate. Dividend income from equity instruments measured at FVTPL is recorded in profit or loss as other operating income when the right to the payment has been established.

## Financial guarantees, letters of credit and undrawn loan commitments

The Group issues financial guarantees, letters of credit and loan commitments.

Financial guarantees are initially recognized in the consolidated financial statements (within other liabilities) at fair value, being the premium received. Subsequent to initial recognition, the Group's liability under each guarantee is measured at the higher of the amount initially recognized less cumulative amortization recognized in the consolidated statement of income and an ECL provision.

The premium received is recognized in the consolidated statement of income net of fees and commission income on a straight line basis over the life of the guarantee.

Undrawn loan commitments and letters of credits are commitments under which, over the duration of the commitment, the Group is required to provide a loan with pre-specified terms to the customer. Similar to financial guarantee contracts, these contracts are in the scope of the ECL requirements.

The nominal contractual value of financial guarantees, letters of credit and undrawn loan commitments, where the loan agreed to be provided is on market terms, are not recorded on in the consolidated statement of financial position.

The Group occasionally issues loan commitments at below market interest rates drawdown. Such commitments are subsequently measured at the higher of the amount of the ECL and the amount initially recognized less, when appropriate, the cumulative amount of income recognized.

#### Derecognition of financial assets and liabilities

Derecognition due to substantial modification of terms and conditions

The Group derecognizes a financial asset, such as a loan to a customer, when the terms and conditions have been renegotiated to the extent that, substantially, it becomes a new loan, with the difference recognized as a derecognition gain or loss, to the extent that an impairment loss has not already been recorded. The newly recognized loans are classified as Stage 1 for ECL measurement purposes.

If the modification does not result in cash flows that are substantially different, the modification does not result in derecognition. Based on the change in cash flows discounted at the original EIR, the Group records a modification gain or loss, to the extent that an impairment loss has not already been recorded.

Derecognition other than for substantial modification

#### A. Financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognized when the rights to receive cash flows from the financial asset have expired. The Group also derecognizes the financial asset if it has both transferred the financial asset and the transfer qualifies for derecognition.

The Group has transferred the financial asset if, and only if, either:

• The Group has transferred its contractual rights to receive cash flows from the financial asset

Or

 It retains the rights to the cash flows, but has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement

Pass-through arrangements are transactions whereby the Group retains the contractual rights to receive the cash flows of a financial asset (the 'original asset'), but assumes a contractual obligation to pay those cash flows to one or more entities (the 'eventual recipients'), when all of the following three conditions are met:

- The Group has no obligation to pay amounts to the eventual recipients unless it has collected equivalent amounts from the original asset, excluding short-term advances with the right to full recovery of the amount lent plus accrued interest at market rates
- The Group cannot sell or pledge the original asset other than as security to the eventual recipients
- The Group has to remit any cash flows it collects on behalf of the eventual recipients without material delay. In addition, the Group is not entitled to reinvest such cash flows, except for investments in cash or cash equivalents including interest earned, during the period between the collection date and the date of required remittance to the eventual recipients.

A transfer only qualifies for derecognition if either:

 The Group has transferred substantially all the risks and rewards of the asset

Or

 The Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

The Group considers control to be transferred if and only if, the transferee has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without imposing additional restrictions on the transfer.

When the Group has neither transferred nor retained substantially all the risks and rewards and has retained control of the asset, the asset continues to be recognized only to the extent of the Group's continuing involvement, in which case, the Group also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration the Group could be required to pay.

If continuing involvement takes the form of a written or purchased option (or both) on the transferred asset, the continuing involvement is measured at the value the Group would be required to pay upon repurchase. In the case of a written put option on an asset that is measured at fair value, the extent of the entity's continuing involvement is limited to the lower of the fair value of the transferred asset and the option exercise price.

### B. Financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged, cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability. The difference between the carrying value of the original financial liability and the consideration paid is recognized in profit or loss.

#### Impairment of financial assets

### Overview of the ECL principles

The Group records the allowance for expected credit loss for all loans and other debt financial assets not held at FVTPL, together with loan commitments and financial guarantee contracts, in this section all referred to as 'financial instruments'. Equity instruments are not subject to impairment under IFRS 9.

The ECL allowance is based on the credit losses expected to arise over the life of the asset (the lifetime expected credit loss or LTECL), unless there has been no significant increase in credit risk since origination, in which case, the allowance is based on the 12 months' expected credit loss.

The 12mECL is the portion of LTECLs that represent the ECLs that result from default events on a financial instrument that are possible within the 12 months after the reporting date.

Both LTECLs and 12mECLs are calculated on either an individual basis or a collective basis, depending on the nature of the underlying portfolio of financial instruments.

The Group has established a policy to perform an assessment, at the end of each reporting period, of whether a financial instrument's credit risk has increased significantly since initial recognition, by considering the change in the risk of default occurring over the remaining life of the financial instrument.

Based on the above process, the Group groups its financial assets into Stage 1, Stage 2 and Stage 3, as described below:

- Stage 1: When financial assets are first recognized, the Group recognizes an allowance based on 12mECLs. Stage 1 loans also include facilities where the credit risk has improved and the loan has been reclassified from Stage 2.
- Stage 2: When a financial asset has shown a significant increase in credit risk since origination, the Group records an allowance for the LTECLs. Stage 2 loans also include facilities, where the credit risk has improved and the loan has been reclassified from Stage 3.
- Stage 3: Financial assets considered credit-impaired.

  The Group records an allowance for the LTECLs.

For financial assets for which the Group has no reasonable expectations of recovering either the entire outstanding amount, or a proportion thereof, the gross carrying amount of the financial asset is reduced. This is considered a (partial) derecognition of the financial asset.

### The Group's internal credit rating system:

The main measure of Credit Risk is at the counterparty level where the exposure is measured in line with the bank's credit standards applicable by the bank and detailed in the policies and procedures. Therefore, Arab Bank implemented an Internal Rating methodology to assess the customers financially and non-financially. In parallel, Arab Bank is using Moody's Risk Analyst (MRA), it is a financial analysis and ratings platform that aggregates quantitative and qualitative information on individual obligors to obtain an assessment that can be used to determine a credit rating for each obligor and the related probability of default (PD). The MRA model went through validation, optimization and calibration phases which lead to the development of a new model. It worthwhile to mention that MRA is complementing AB Internal Rating to better comply with regulatory requirements i.e BASEL.

The MRA Rating System is centrally managed by Risk Management Department at Head Office noting that the Corporate and Investment Banking and the Credit Department are the main users. The Customers' Ratings are being reviewed on annual basis using the two rating methodology (AB Internal Rating and MRA) during the annual review of the customers' facilities.

#### The calculation of ECLs

The Group calculates ECLs based on a three probabilityweighted scenarios to measure the expected cash shortfalls, discounted at an approximation to the EIR. A cash shortfall is the difference between the cash flows that are due to an entity in accordance with the contract and the cash flows that the entity expects to receive. Due to the recent developments and the abnormal situation resulted from COVID-19, an additional downside scenario was used by the management for calculating the ECL for the year ended 31 December 2020. Accordingly, the Bank has updated the macroeconomic factors used for calculating the ECL for the year ended 31 December 2020 in addition to changing the probability of weights assigned to the macroeconomic scenarios by giving higher weight to the downside scenarios as follows:

Scenario	Weight assigned
Baseline	35%
Upside	15%
Downside 1	20%
Downside 2	30%

The machinery of the ECL calculations are outlined below and the key elements are, as follows:

- PD The Probability of Default is an estimate of the likelihood of default over a given time horizon. A default may only happen at a certain time over the assessed period.
- EAD The Exposure at Default is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on committed facilities, and accrued interest from missed payments.
- LGD The Loss Given Default is an estimate of the loss arising in the case where a default occurs at a given time. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, including from the realization of any collateral. It is usually expressed as a percentage of the EAD.

When estimating the ECLs, the Group considers four scenarios. Each of these is associated with different PDs, EADs and LGDs. When relevant, the assessment of multiple scenarios also incorporates how defaulted loans are expected to be recovered, including the probability that the loans will cure and the value of collateral or the amount that might be received for selling the asset.

With the exception of credit cards and other revolving facilities, the maximum period for which the credit losses are determined is the contractual life of a financial instrument unless the Group has the legal right to call it earlier.

Impairment losses and releases are accounted for and disclosed separately from modification losses or gains that are accounted for as an adjustment of the financial asset's gross carrying value. The mechanism of the ECL method are summarized below:

- Stage 1: The 12mECL is calculated as the portion of LTECLs that represent the ECLs that result from default events on a financial instrument that are possible within the 12 months after the reporting date. The Group calculates the 12mECL allowance based on the expectation of a default occurring in the 12 months following the reporting date. These expected 12-month default probabilities are applied to a forecast EAD and multiplied by the expected LGD and discounted by an approximation to the original EIR. This calculation is made for each of the four scenarios, as explained above.
- Stage 2: When a financial asset has shown a significant increase in credit risk since origination, the Group records an allowance for the LTECLs. The mechanics are similar to those explained above, including the use of multiple scenarios, but PDs and LGDs are estimated over the lifetime of the instrument. The expected cash shortfalls are discounted by an approximation to the original EIR.
- Stage 3: For financial assets which are considered credit-impaired, the Group recognizes the lifetime expected credit losses for these loans. The method is similar to that for Stage 2 assets, with the PD set at 100% and with higher LGD than the first two stages.

Loan commitments and letter of credit When estimating LTECLs for undrawn loan commitments, the Group estimates the expected portion of the loan commitment that will be drawn down over its expected life. The ECL is then based on the present value of the expected shortfalls in cash flows if the loan is drawn down, based on a probability-weighting of the four scenarios. The expected cash shortfalls are discounted at an approximation to the expected EIR on the loan.

Financial guarantee contracts The Group's liability under each guarantee is measured at the higher of the amount initially recognized less cumulative amortization recognized in the consolidated statement of income, and the ECL provision. For this purpose, the Group estimates ECLs based on the present value of the expected payments to reimburse the holder for a credit loss that it incurs. The shortfalls are discounted by the risk-adjusted interest rate relevant to the exposure. The calculation is made using a probability-weighting of the four scenarios. The ECLs related to financial guarantee contracts are recognized within other liabilities.

# Debt instruments measured at fair value through OCI

The ECLs for debt instruments measured at FVOCI do not reduce the carrying amount of these financial assets in the consolidated statement of financial position, which remains at fair value. Instead, an amount equal to the allowance that would arise if the assets were measured at amortized cost is recognized in OCI as an accumulated impairment amount, with a corresponding charge to profit or loss. The accumulated loss recognized in OCI is recycled to the profit and loss upon derecognition of the assets.

### Credit cards and other revolving facilities

The Group's product offering includes a variety of corporate and retail overdraft and credit cards facilities, in which the Group has the right to cancel and/or reduce the facilities with one day's notice. The Group does not limit its exposure to credit losses to the contractual notice period, but, instead calculates ECL over a period that reflects the Group's expectations of the customer behavior, its likelihood of default and the Group's future risk mitigation procedures, which could include reducing or cancelling the facilities.

The ongoing assessment of whether a significant increase in credit risk has occurred for revolving facilities is similar to other lending products. This is based on shifts in the customer's internal credit grade.

The interest rate used to discount the ECLs for credit cards is based on the effective interest rate.

The calculation of ECLs, including the estimation of the expected period of exposure and discount rate is made, on an individual basis for corporate and on a collective basis for retail products. The collective assessments are made separately for portfolios of facilities with similar credit risk characteristics.

#### Forward looking information

In its ECL models, the Group relies on a broad range of forward looking information as economic inputs, such as:

- GDP growth
- Unemployment rates
- Central Bank base rates

The inputs and models used for calculating ECLs may not always capture all characteristics of the market at the date of the consolidated financial statements. To reflect this, qualitative adjustments or overlays are occasionally made as temporary adjustments when such differences are significantly material.

#### Collateral valuation

To mitigate its credit risks on financial assets, the Group seeks to use collateral, where possible. The collateral comes in various forms, such as cash, securities, letters of credit/guarantees, real estate, receivables, inventories, other non-financial assets and credit enhancements such as netting agreements. Collateral, unless repossessed, is not recorded on the Group's consolidated statement of financial position. However, the fair value of collateral affects the calculation of ECLs. It is generally assessed, at a minimum, at inception and re-assessed periodically. However, some collateral, for example, cash or securities relating to margining requirements, is valued daily.

To the extent possible, the Group uses active market data for valuing financial assets held as collateral. Other financial assets which do not have readily determinable market values are valued using models. Non-financial collateral, such as real estate, is valued based on data provided by third parties such as mortgage brokers, or based on housing price indices.

#### Collateral repossessed

The Group's policy is to determine whether a repossessed asset can be best used for its internal operations or should be sold. Assets determined to be useful for the internal operations are transferred to their relevant asset category at the lower of their repossessed value or the carrying value of the original secured asset. Assets for which selling is determined to be a better option are transferred to assets held for sale at their fair value (if financial assets) and fair value less cost to sell for non-financial assets at the repossession date in, line with the Group's policy.

In its normal course of business, the Group does not physically repossess properties or other assets in its retail portfolio, but engages external agents to recover funds, generally at auction, to settle outstanding debt. Any surplus funds are returned to the customers/obligors. As a result of this practice, the residential properties under legal repossession processes are not recorded on the balance sheet.

#### Write-offs

Financial assets are written off either partially or in their entirety only when the Group has stopped pursuing the recovery. If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount. Any subsequent recoveries are credited to credit loss expense.

#### **Modified loans**

The Group sometimes makes concessions or modifications to the original terms of loans as a response to the borrower's financial difficulties, (rather than taking possession or to otherwise enforce collection of collateral.) The Group considers a loan forborne when such concessions or modifications are provided as a result of the borrower's present or expected financial difficulties and the Group would not have agreed to them if the borrower had been financially healthy. (Indicators of financial difficulties include defaults on covenants, or significant concerns raised by the Credit Risk Department). Forbearance may involve extending the payment arrangements and the agreement of new loan conditions. (Once the terms have been renegotiated, any impairment is measured using the original EIR as calculated before the modification of terms). It is the Group's policy to monitor forborne loans to help ensure that future payments continue to be likely to occur. Derecognition decisions and classification between Stage 2 and Stage 3 are determined on a case-by-case basis. If these procedures identify a loss in relation to a loan, it is disclosed and managed as an impaired Stage 3 forborne asset until it is collected or written off.

#### Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognizes lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

## Right-of-use assets

The Group recognizes right-of-use assets at the

commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

The cost of right-of-use assets includes the amount of lease obligations recognized, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Unless the Group is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognized right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life or the lease term. Right-of-use assets are subject to impairment.

#### Lease liabilities

At the commencement date of the lease, the Group recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating a lease, if the lease term reflects the Group exercising the option to terminate.

The variable lease payments that do not depend on an index or a rate are recognized as expense in the period on which the event or condition that triggers the payment occurs.

## Foreign currency translation

#### 1) Transactions and balances

Transactions in foreign currencies are initially recorded in the functional currency at the spot rate of exchange ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are retranslated into the functional currency at the spot rate of exchange at the reporting date. All foreign exchange differences arising on non–trading activities are taken to other operating income/expense in the income statement.

Non–monetary items that are measured at historical cost in a foreign currency are translated using the spot exchange rates as at the date of recognition.

## 2) Group companies

On consolidation, the assets and liabilities in foreign operations are translated into dollars at the spot rate of exchange prevailing at the reporting date and their income statements are translated at spot exchange rates prevailing at the dates of the transactions. The exchange differences arising on translation for consolidation are recognised in OCI.

### Fixed assets

Fixed assets are stated at historical cost, net of accumulated depreciation and any accumulated impairment in value. Such cost includes expenditures that are directly attributable to the acquisition of the asset. When parts of an item of fixed assets have different useful lives, they are accounted for as separate items of fixed assets.

Depreciation is charged so as to allocate the cost of assets using the straight-line method, using the useful lives of the respective assets

Land and assets under construction are not depreciated.

Assets under construction is carried at cost, less any accumulated impairment losses and is depreciated when the assets are ready for intended use using the same depreciation rate of the related category with fixed assets.

Fixed assets are derecognized when disposed of or when no future benefits are expected from their use or disposal.

The gain or loss arising on the disposal of an item (the difference between the net realizable value and the carrying amount of the asset) is recognized in the consolidated statement of income in the year that the assets were disposed.

### Impairment of non-financial assets -

The Bank assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Bank makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset exceeds its recoverable amount,

the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, an appropriate valuation model is used.

These calculations are corroborated by valuation multiples, quoted share prices for publicly traded subsidiaries or other available fair value indicators.

## **Intangible Assets**

#### Goodwill

Goodwill is recorded at cost, and represents the excess amount paid to acquire or purchase the investment in an associate or a subsidiary on the date of the transaction over the fair value of the net assets of the associate or subsidiary at the acquisition date. Goodwill resulting from the investment in a subsidiary is recorded as a separate item as part of intangible assets, while goodwill resulting from the investment in an associated company constitutes part of the investment in that company.

Goodwill is distributed over the cash generating units for the purpose of testing the impairment in its value.

The value of goodwill is tested for impairment on the date of the consolidated financial statements. Goodwill value is reduced when there is evidence that its value has declined or the recoverable value of the cash generating units is less than book value. The decline in the values is recoded in the consolidated statement of income as impairment loss.

## **Other Intangible Assets**

Other intangible assets acquired through mergers are stated at fair value at the date of acquisition, while other intangible assets (not acquired through mergers) are recorded at cost.

Intangible assets are to be classified on the basis of either definite or indefinite useful life. Intangible assets with definite useful economic lives are amortized over their useful lives using the straight line method, and recorded as an expense in the consolidated statement of income. Intangible assets with indefinite lives are reviewed in statement income for impairment as of the consolidated financial statements date, and impairment loss is recorded in the consolidated statement of income.

Intangible assets resulting from the banks operations are not capitalized. They are rather recorded in the consolidated statement of income in the same period.

Any indications of impairment in the value of intangible assets as of the consolidated financial statements date are reviewed. Furthermore, the estimated useful lives of the impaired intangible assets are reassessed, and any adjustment is made in the subsequent period.

### Repurchase and Resale Agreements

Assets sold with a simultaneous commitment to repurchase them at a future date continue to be recognized in the consolidated financial statements as a result of the bank's continuous control over these assets and as the related risk and benefits are transferred to the Bank upon occurrence. They also continue to be measured in accordance with the adopted accounting policies. Amounts received against these contracts are recorded within liabilities under borrowed funds. The difference between the sale price and the repurchase price is recognized as an interest expense amortized over the contract period using the effective interest rate method.

Purchased assets with corresponding commitment to sell at a specific future date are not recognized in the consolidated financial statements because the bank has no control over such assets and the related risks and benefits are not transferred to the Bank upon occurrence. Payments related to these contracts are recoded under deposits with banks and other financial institutions or loans and advances in accordance with the nature of each case. The difference between the purchase price and resale price is recoded as interest revenue amortized over the life of the contract using the effective interest rate method.

### Capital

Cost of issuing or purchasing the Group's shares are recorded in retained earnings net of any tax effect related to these costs. If the issuing or purchase process has not been completed, these costs are recorded as expenses in the consolidated statement of income.

## Investments in Associates

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

The considerations made in determining significant influence or joint control are similar to those necessary to determine control over subsidiaries.

The Group's investments in its associates are accounted for using the equity method.

Under the equity method, the investment in an associates initially recognised at cost, the carrying amount of the investment is adjusted to recognise changes in the Group's share of net assets of the associates since the acquisition date. Goodwill relating to the associates is included in the carrying amount of the investment and is neither amortised nor individually tested for impairment.

The consolidated income statement reflects the Group's share of the results of operations of the associates. Any change in other comprehensive income of those investees is presented as part of the Group's other comprehensive income (OCI). In addition, when there has been a change recognised directly in the equity of the associates, the Group recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and the associates are eliminated to the extent of the interest in the associates.

The aggregate of the Group's share of profit or loss of an associate is shown on the face of the consolidated income statement within operating profit and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate.

The financial statements of the associates are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group.

#### **Income Taxes**

Income tax expenses represent current and deferred taxes for the year.

Income tax expense is measured on the basis of taxable income. Taxable income differs from income reported in the consolidated financial statements, as the latter includes non-taxable revenue, tax expenses not deductible in the current year but deductible in subsequent years, accumulated losses approved by tax authorities and items not accepted for tax purposes or subject to tax.

Taxes are calculated on the basis of the enacted tax rates according to the prevailing laws, regulations and instructions of countries where the Group operates.

Taxes expected to be incurred or recovered as a result of temporary timing differences between the value of the assets and liabilities in the consolidated financial statements and their respective tax bases. Deferred taxes are calculated on the basis of the liability method, and according to the rates expected to be enacted when it is anticipated that the liability will be settled or when tax assets are recognized.

Deferred tax assets are reviewed on the date of the consolidated financial statements, and reduced if it is expected that no benefit will arise from the deferred tax, partially or totally.

#### Fair value

The Bank measures financial instruments is at fair value at each financial statements date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either, in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Bank uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

 Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities.

- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Bank determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Bank has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

#### Financial derivatives

Financial derivatives (e.g. currency forward contracts, forward rate agreements, swaps and option contracts) are recognized at fair value in the consolidated statement of financial position.

### Financial derivatives held for hedge purposes

Fair value hedge: Represents hedging for changes in the fair value of the Group's assets and liabilities. When the conditions for an effective fair value hedge are met, gains or losses from changes in the fair value of financial derivatives are recognized in the consolidated statement of income. Changes in the fair value of the hedged assets or liabilities are also recognized in the consolidated statement of income.

Cash flow hedge: Represents hedging for changes in the current and expected cash flows of the Group's assets and liabilities that affects the consolidated statement of income. When the conditions for an effective cash flow hedge are met, gains or losses from changes in the fair value of financial derivatives are recognized in other comprehensive income and are reclassified to the statement of income in the period in which the hedge transaction has an impact on the consolidated statement of income.

When the conditions for an effective hedge are not met, gains or losses from changes in the fair value of financial derivatives are recognized in the consolidated statement of income.

The ineffective portion is recognized in the consolidated statement of income.

Hedge for net investment in foreign entities when the conditions of the hedge for net investment in foreign entities are met, fair value is measured for the hedging instrument of the hedged net assets. In case of an effective relationship, the effective portion of the loss or profit related to the hedging instrument is recognized in the consolidated statement of comprehensive income and recorded in the consolidated statement of income when the investment in foreign entities is sold. The ineffective portion is recognized in the consolidated statement of income.

When the conditions of the effective hedge do not apply, gain or loss resulting from the change in the fair value of the hedging instrument is recorded in the consolidated statement of income.

## Financial derivatives for trading

Financial derivatives held for trading are recognized at fair value in the consolidated statement of financial position with changes in fair value recognized in the consolidated statement of income.

#### Foreclosed assets

Such assets are those that have been the subject of foreclosure by the Group, and are initially recognized among "other assets" at the foreclosure value or fair value whichever is least.

At the date of the consolidated financial statements, foreclosed assets are revalued individually (fair value less selling cost); any decline in fair value is recognized in the consolidated statement of income. Any subsequent increase in value is recognized only to the extent that it does not exceed the previously recognized impairment losses.

### **Provisions**

Provisions are recognized when the Group has an obligation as of the date of the consolidated financial statements as a result of past events, the obligation is likely to be settled, and a reliable estimate can be made of the amount of the obligation.

Provision for employees' end-of-service indemnities is estimated in accordance with the prevailing rules and regulations in the countries in which the Group operates. The expense for the year is recognized in the consolidated statement of income. Indemnities paid to employees are reduced from the provision.

#### **Segments Information**

Segment business represents a group of assets and operations shared to produce products or risk attributable services different from which related to other segments.

Geographic sector linked to present the products or the services in a specific economic environment attributable for risk and other income different from which related to other sectors work in other economic environment.

## **Assets under Management**

These represent the accounts managed by the Group on behalf of its customers, but do not represent part of the Group's assets. The fees and commissions on managing these accounts are taken to the consolidated statement of income. Moreover, a provision is taken for the decline in the value of capital-guaranteed portfolios managed on behalf of its customers.

## Offsetting

Financial assets and financial liabilities are offset, and the net amount is presented in the consolidated statement of financial position only when there is a legal right to offset the recognized amounts, and the Group intends to either settle them on a net basis or to realize the assets and settle the liabilities simultaneously

#### Cash and cash equivalents

Cash and cash equivalents comprise cash and balances with central banks and balances with banks and financial institutions maturing within three months, less restricted funds and balances owing to banks and financial institutions maturing within three months.

# 5. Significant accounting judgements, estimates and assumptions

The preparation of the Group's consolidated financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

In the process of applying the Group's accounting policies, management has made various judgements. Those which management has assessed to have the most significant effect on the amounts recognised in the consolidated financial statements have been discussed in the individual notes of the related financial statement line items.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are also described in the individual notes of the related financial statement line items below. The Group based its assumptions and estimates on parameters available when the consolidated financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

Management believes that the assumptions adopted in the consolidated financial statements are reasonable. The details are as follows:

- Impairment loss for foreclosed assets is booked after a recent valuation of the acquired properties has been conducted by approved surveyors. The impairment loss is reviewed periodically.
- The fiscal year is charged with its portion of income tax expenditures in accordance with the

regulations, laws, and accounting standards. Moreover, deferred tax assets and liabilities and

the income tax provision are recorded.

- The Management periodically reassesses the economic useful life of tangible and

Intangible assets for the purpose of calculating annual depreciation and amortization

based on the general condition of these assets and assessing their expected useful life in

the future. The impairment loss is recorded in the consolidated income statement..

- A provision is set for lawsuits raised against the Group. This provision is based to an adequate legal study prepared by the Group's legal advisor. Moreover, the study highlights potential risks that the Group may encounter in the future. Such legal assessments are reviewed periodically.
- Fair value hierarchy:

The level in the fair value hierarchy is determined and disclosed into which the fair value measurements are categorized in their entirety, segregating fair value measurements in accordance with the levels defined in IFRS. The difference between Level 2 and Level 3 fair value measurements represents whether inputs are observable and whether the unobservable inputs are significant, which may require judgment and a careful analysis of the inputs used to measure fair value, including consideration of factors specific to the asset or liability.

#### - Provisions for impairment - ECL

In determining impairment of financial assets, judgement is required in the estimation of the amount and timing of future cash flows as well as an assessment of whether the credit risk on the financial asset has increased significantly since initial recognition and incorporation of forward-looking information in the measurement of ECL.

Inputs, assumptions and techniques used for ECL calculation - IFRS 9 Methodology

Key concepts in IFRS 9 that have the most significant impact and require a high level of judgment, as considered by the Group while determining the impact assessment, are:

In accordance with IFRS 9, a significant increase in credit risk can be assessed at the group / portfolio level if the common risk characteristics are shared. Any instruments that are collectively assessed must have common credit risk characteristics. The bank has followed the following criteria for determining the ECL calculation on a collective versus individual basis as follows

- Retail Portfolio: on Collective Basis based on the product level (Loans, Housing Loans, Car Loans, and Credit Cards)
- Corporate Portfolio: individual basis at customer/ facility level
- Financial Institutions: Individual Basis at Bank/ facility Level.
- Debt instruments measured at amortized cost: Individual Level at Instrument level.
- Assessment of Significant Increase in Credit Risk (SICR)

To assess whether the credit risk on a financial asset has increased significantly since origination, the Group compares the risk of default occurring over the expected life of the financial asset at the reporting date to the corresponding risk of default at origination, using key risk indicators that are used in the Group's existing risk management processes.

Our assessment of significant increases in credit risk will be performed periodically for each individual exposure based on three factors. If any of the following factors indicates that a significant increase in credit risk has occurred, the instrument will be moved from Stage 1 to Stage 2:

- 1. We have established thresholds for significant increases in credit risk based on movement in the customer's internal credit grade and the related PDs relative to initial recognition.
- Restructuring and/or Rescheduling on the customers' accounts/ facilities during the assessment period is considered as indicator for SICR.

Movements between Stage 2 and Stage 3 are based on whether financial assets are credit-impaired as at the reporting date. The determination of credit-impairment under IFRS 9, is mentioned in the "Definition of default" below.

## Macroeconomic Factors, Forward Looking Information (FLI) and Multiple Scenarios

The measurement of expected credit losses for each stage and the assessment of significant increases in credit risk must consider information about past events and current conditions as well as reasonable and supportable forecasts of future events and economic conditions. The estimation and application of forward-looking information will require significant judgment in cooperation with international expert in this area.

PD, Loss Given Default (LGD) and Exposure At Default (EAD) inputs used to estimate Stage 1 and Stage 2 credit loss allowances are modelled based on the macroeconomic variables (or changes in macroeconomic variables) that are most closely correlated with credit losses in the relevant portfolio.

Each macroeconomic scenario used in our expected credit loss calculation will have forecasts of the relevant macroeconomic variables.

The estimation of expected credit losses in Stage 1 and Stage 2 will be a discounted probability-weighted estimate that considers a minimum of four future macroeconomic scenarios.

The base case scenario will be based on macroeconomic forecasts (e.g.: GDP, inflation, interest rate). Upside, downside1 and downside 2 scenarios will be set relative to our base case scenario based on reasonably possible alternative macroeconomic conditions.

Scenarios will be probability-weighted according to the best estimate of their relative likelihood based on historical frequency and current trends and conditions. Probability weights will be updated on a quarterly basis. All scenarios considered will be applied to all portfolios subject to expected credit losses with the same probabilities.

#### Definition of default

The definition of default used in the measurement of expected credit losses and the assessment to determine movement between stages will be consistent with the definition of default used for internal credit risk management purposes. IFRS 9 does not define default, but contains a rebuttable presumption that default has occurred when an exposure is greater than 90 days past due.

Notwithstanding the above, the classification of credit facilities is governed by the Central Bank of Jordan regulations unless local regulations in other countries are stricter, or the Bank has to adopt the same by law.

The Group has set out the definition of default where a default is considered to have occurred when either or both of the two following events have taken place:

- The obligor is considered unlikely to pay its credit obligations in full
- The obligor is past due for 90 days or more on any material credit obligation.

#### Expected Life

When measuring ECL, the Group must consider the maximum contractual period over which the Bank is exposed to credit risk. All contractual terms should be considered when determining the expected life, including prepayment options and extension and rollover options. For certain revolving credit facilities that do not have a fixed maturity, the expected life is estimated based on the period over which the Group is exposed to credit risk and where the credit losses would not be mitigated by management actions.

To ensure proper compliance of the IFRS9 implementation, a steering committee was formed consisting of the Chief Risk Officer, Chief Financial Officer, Chief Credit Officer, Head of IT and Head of Project Management with the responsibilities to provide decisions/ feedback on the work plan regarding implementation and adoption of IFRS 9 to ensure all relevant policies and procedures are updated in line with the new requirements and systems are modified / updated for the new requirements, in addition to present the ECL results to the CEO and related Committees of the Board of Directors.

## 6- Provision for Impariment - ECL

The below table shows the ECL charges on financial instruments for the year recorded in the consolidated statement of income:

	2020					
	Notes	Stage 1	Stage 2	Stage 3	Total	
		USD '000	USD '000	USD '000	USD '000	
Balances with central banks	7	54	133 538	-	133 592	
Balances with banks and financial institutions	8	429	-	-	429	
Deposits with banks and financial institutions	9	1 021	-	-	1 021	
Direct credit facilities at amortized cost	12	26 824	152 915	323 398	503 137	
Debt instruments included in financial assets at amortized cost	13	111	1 091	( 402)	800	
Indirect facilities	24	320	12 928	6 103	19 351	
Total		28 759	300 472	329 099	658 330	

_	2019						
	Notes	Stage 1	Stage 2	Stage 3	Total		
		USD '000	USD '000	USD '000	USD '000		
Balances with central banks	7	1 730	5 303	-	7 033		
Balances with banks and financial institutions	8	773	-	-	773		
Deposits with banks and financial institutions	9	( 863)	-	-	( 863)		
Direct credit facilities at amortized cost	12	( 1 067)	62 265	138 697	199 895		
Debt instruments included in financial assets at amortized cost	13	( 5 260)	5 444	-	184		
Indirect facilities	24	( 964)	( 16 048)	( 2 039)	(19 051)		
Total		(5651)	56 964	136 658	187 971		

## 7. Cash and Balances with Central Banks

The details of this item are as follows:

	31 Dec	cember
	2020	2019
	USD '000	USD '000
Cash in vaults	673 453	533 785
Balances with central banks:		
- Current accounts	4 614 615	2 378 879
- Time and notice	3 749 222	2 776 743
- Mandatory cash reserve	1 613 267	1 760 665
- Certificates of deposit	299 421	464 546
Less: Net ECL Charges	(142 351)	(8808)
Total	10 807 627	7 905 810

- Except for the mandatory cash reserve, there are no restricted balances at Central Banks.
- Balances and certificates of deposit maturing after three months amounted to USD 25 million as of 31 December 2020 (USD 93 million as of 31 December 2019).

The Classification of gross balances with Central Banks according to the Group's internal credit rating is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	9 711 578	-	-	9 711 578	7 168 198
Acceptable risk / performing	-	564 947	-	564 947	212 635
Total	9 711 578	564 947	-	10 276 525	7 380 833

<sup>-</sup>Probability of default at low risk 0.0% - 0.22%

The movement on total balances with central banks is as follows:

		31 December 2019				
	Stage 1	Stage 1 Stage 2 Stage 3 Total				
	USD '000	USD '000	USD '000	USD '000	USD '000	
Balance at the beginning of the year	7 168 198	212 635	-	7 380 833	7 523 123	
New balances (Additions)	2 721 751	352 312	-	3 074 063	833 677	
Repaid balances (excluding write offs)	(261 483)	-	-	( 261 483)	( 985 371)	
Translation Adjustments	83 112	-	-	83 112	9 404	
Balance at the end of the year	9 711 578	564 947	-	10 276 525	7 380 833	

The movement of ECL charges on balances with central banks is as follows:

		31 December 2019			
	Stage 1 individual	Stage 2 individual	Total	Total	
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	2 792	6 0 1 6	-	8 808	1 746
New ECL charges during the year	1 579	133 538	-	135 117	7 728
Recoveries (excluding write offs)	(1525)	-	-	(1525)	( 695)
Translation Adjustments	( 49)	-	-	( 49)	29
Balance at the end of the year	2 797	139 554	-	142 351	8 808

<sup>-</sup>Probability of default at acceptable risk 0.22% - 7.86%

### 8. Balances with Banks and Financial Institutions

The details of this item are as follows:

Local banks and financial institutions

	31 Dec	ember
	2020	2019
	USD '000	USD '000
Current accounts	4 241	3 637
Time deposits maturing within 3 months	197 091	169 293
Total	201 332	172 930

Abroad Banks and financial institutions

	31 December		
	2020	2019	
	USD '000	USD '000	
Current accounts	1 918 206	1 899 046	
Time deposits maturing within 3 months	2 484 520	2 132 930	
Certificates of deposit maturing within 3 months	-	56 025	
Total	4 402 726	4 088 001	
Less: Net ECL Charges	(2893)	(2338)	
Total balances with Banks and Financial Institutions Local and Abroad	4 601 165	4 258 593	

There are no non interest bearing balances as of 31 December 2020 and 2019.

There are no restricted balances as of 31 December 2020 and 2019.

The table below shows the credit quality and the maximum exposure to credit risk based on the bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances.

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	3 693 046	-	-	3 693 046	2 946 585
Acceptable risk / performing	911 012	-	-	911 012	1 314 346
Total	4 604 058	-	-	4 604 058	4 260 931

<sup>-</sup>Probability of default at low risk 0.0% - 0.22%

An Analysis of change in the gross carrying amount and the corresponding ECL allowance is as follows:

		31 December 2020				
	Stage 1	Stage 2	Stage 3	Total	Total	
	USD '000	USD '000	USD '000	USD '000	USD '000	
Balance at the beginning of the year	4 260 931			4 260 931	3 199 193	
New balances (Additions)	363 850	-	-	363 850	1 245 542	
Repaid balances (excluding write offs)	(130 416)	-	-	(130 416)	( 201 807)	
Translation Adjustments	109 693	-	-	109 693	18 003	
Balance at the end of the year	4 604 058	-	-	4 604 058	4 260 931	

<sup>-</sup>Probability of default at acceptable risk 0.22% - 7.86%

The movement of ECL charges on balances with banks and financial institutions is as follows:

	31 December 2020				31 December 2019
	Stage 1	Total			
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	2 338	-	-	2 338	1 550
New ECL charges during the year	1 568	-	-	1 568	2 312
Recoveries (excluding write offs)	(1139)	-	-	(1139)	(1539)
Adjustments during the year	(3)	-	-	(3)	-
Translation Adjustments	129	-	-	129	15
Balance at the end of the year	2 893	-	-	2 893	2 338

## 9. Deposits with Banks and Financial Institutions

The details of this item are as follows:

	31 December		
Local banks and financial institutions	2020	2019	
	USD '000	USD '000	
Time deposits maturing after 6 months and before 9 months	20 552	-	
Time deposits maturing after 9 months and before one year	33 280	-	
Time deposits maturing after one year	21 150	167 726	
Total	74 982	167 726	

	31 December		
Abroad banks and financial institutions	2020	2019	
	USD '000	USD '000	
Time deposits maturing after 3 months and before 6 months	110 419	33 883	
Time deposits maturing after 6 months and before 9 months	100 354	57 600	
Time deposits maturing after 9 months and before one year	5 153	-	
Certificates of deposit maturing after 9 months and before one year	-	56 025	
Total	215 926	147 508	
Less: Net ECL Charges	(2743)	(1678)	
Total Deposits with banks and financial institutions Local and Abroad	288 165	313 556	

There are no restricted deposits as of 31 December 2020 and 2019.

The table below shows the credit quality and the maximum exposure to credit risk based on the bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances.

	31 December 2020				31 December 2019
	Stage 1	Stage 1 Stage 2 Stage 3 <b>Total</b>			
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	137 258	-	-	137 258	261 745
Acceptable risk / performing	153 650	-	-	153 650	53 489
Total	290 908	-	-	290 908	315 234

<sup>-</sup>Probability of default at low risk 0.0% - 0.22%

An Analysis of change in the gross carrying amount and the corresponding ECL allowance is as follows:

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	315 234	-	-	315 234	325 960
New balances (Additions)	110 422	-	-	110 422	47 015
Repaid balances (excluding write offs)	(143 615)	-	-	(143 615)	(60 607)
Translation Adjustments	8 867	-	-	8 867	2 866
Balance at the end of the year	290 908	-	-	290 908	315 234

## The movement of ECL charges on Deposits with Banks and Financial Institutions is as follows:

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	1 678	-	-	1 678	2 517
New ECL charges during the year	1 801	-	-	1 801	151
Recoveries (excluding write offs)	( 780)	-	-	( 780)	(1014)
Adjustments during the year	3	-	-	3	-
Translation Adjustments	41	-	-	41	24
Balance at the end of the year	2 743	-	-	2 743	1 678

## 10. Financial Assets at Fair Value through Profit or Loss

The details of this item are as follows:

	31 December		
	2020	2019	
	USD '000	USD '000	
Treasury bills and Government bonds	79 694	207 411	
Corporate bonds	204 136	257 574	
Loans and advances	-	29 624	
Corporate shares	2 532	1 767	
Mutual funds	17 692	22 677	
Total	304 054	519 053	

<sup>-</sup>Probability of default at acceptable risk 0.22% - 7.86%

	31 December 2020				
	Designated as FV	Carried Mandatorily at FV	Total		
	USD '000	USD '000	USD '000		
Treasury bills and Government bonds	79 694	-	79 694		
Corporate bonds	204 136	-	204 136		
Corporate shares	-	2 532	2 532		
Mutual funds	-	17 692	17 692		
Total	283 830	20 224	304 054		

	31 December 2019				
	Designated as FV	Designated as FV  Carried Mandatorily at FV			
	USD '000	USD '000	USD '000		
Treasury bills and Government bonds	207 411	-	207 411		
Corporate bonds	257 574	-	257 574		
Loans and advances	29 624	-	29 624		
Corporate shares	-	1 767	1 767		
Mutual funds	-	- 22 677			
Total	494 609	24 444	519 053		

# 11. Financial Assets at Fair Value through Other Comprehensive Income

The details of this item are as follows:

	31 December			
	2020	2019		
	USD'000			
Quoted shares	122 363	133 480		
Un-quoted shares	287 352	252 453		
Total	409 715	385 933		

<sup>\*</sup> Cash dividends from investments above amounted to USD 5.7 million for the year ended 31 December 2020 (USD 7 million as of 31 December 2019).

	31 December 2020				
	Designated as FV	Carried Mandatorily at FV	Total		
	USD '000	USD '000	USD '000		
Quoted shares	-	122 363	122 363		
Un-quoted shares	-	287 352	287 352		
Total	-	409 715	409 715		

	31	31 December 2019				
	Designated as FV	Carried Mandatorily at FV	Total			
	USD '000	USD '000	USD '000			
Quoted shares	-	133 480	133 480			
Un-quoted shares	-	- 252 453				
Total	-	385 933	385 933			

#### 12. Direct Credit Facilities at Amortized Cost

The details of this item are as follows:	31 December 2020					
		Corpo	orates	Banks and	Government	
	Consumer Banking	Small and Medium	Large	Financial Institu- tions	and Public Sector	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Discounted bills *	68 294	91 600	549 247	157 770	13 764	880 675
Overdrafts *	92 404	1 136 980	3 359 056	5 662	442 991	5 037 093
Loans and advances *	3 533 021	1 967 850	11 255 638	32 626	906 931	17 696 066
Real-estate loans	2 336 319	145 412	210 500	-	-	2 692 231
Credit cards	185 802	-	-	-	-	185 802
Total	6 215 840	3 341 842	15 374 441	196 058	1 363 686	26 491 867
Less: Interest and commission in sus-	92 524	115 426	411 265	53		619 268
pense	92 324	113 420	411 203			019 200
Provision for impairment - ECL	260 547	300 441	1 390 880	5 230	7 643	1 964 741
Total	353 071	415 867	1 802 145	5 283	7 643	2 584 009
Net Direct Credit Facilities at Amortized Cost	5 862 769	2 925 975	13 572 296	190 775	1 356 043	23 907 858

- \* Net of interest and commission received in advance, which amounted to USD 123.5 million as of 31 December 2020.
- Rescheduled loans during the year ended 31 December 2020 amounted to USD 491.7 million.
- Restructured loans (transferred from non performing to watch list loans) during the year ended 31 December 2020 amounted to USD 8 million.
- Direct credit facilities granted to and guaranteed by the government of Jordan as of 31 December 2020 amounted to USD 77.9 million, or 0.3% of total direct credit facilities.
- Non-performing direct credit facilities as of 31 December 2020 amounted to USD 2358.4 million, or 8.9% of total direct credit facilities.
- Non-performing direct credit facilities net of interest and commission in suspense as of 31 December 2020 amounted to USD 1763.3 million or 6.8% of direct credit facilities, after deducting interest and commission in suspense.

	31 December 2019						
		Corp	orates	Banks and	Govern-		
	Consumer	Small and		Financial	ment and	Total	
	Banking	ng Medium	Large	Institu-	Public Sec-		
	USD '000	USD '000	USD '000	USD '000	tor USD '000	USD '000	
Discounted bills *	72 273	135 087	495 919	218 956	40 575	962 810	
Overdrafts *	111 828	1 258 110	3 340 082	5 044	307 513	5 022 577	
Loans and advances *	3 248 797	1 786 258	11 596 328	32 627	707 599	17 371 609	
Real-estate loans	2 228 624	165 225	201 243	-	_	2 595 092	
Credit cards	182 689	-	-	-	_	182 689	
Total	5 844 211	3 344 680	15 633 572	256 627	1 055 687	26 134 777	
Less: Interest and commission in	71 191	110 022	359 718	59	_	540 990	
suspense	/ 1 191	110 022	339710	39		340 990	
Provision for impairment - ECL	165 691	236 333	1 222 169	5 013	3 956	1 633 162	
Total	236 882	346 355	1 581 887	5 072	3 956	2 174 152	
Net Direct Credit Facilities at Amortized Cost	5 607 329	2 998 325	14 051 685	251 555	1 051 731	23 960 625	

- \* Net of interest and commission received in advance, which amounted to USD 136.2 million as of 31 December 2019.
- Rescheduled loans during the year ended 31 December 2019 amounted to USD 1105.8 million.
- Restructured loans (transferred from non performing to watch list loans) during the year ended 31 December 2019 amounted to USD 2.9 million.
- Direct credit facilities granted to and guaranteed by the government of Jordan as of 31 December 2019 amounted to USD 116.6 million, or 0.5% of total direct credit facilities.
- Non-performing direct credit facilities as of 31 December 2019 amounted to USD 1929.1 million, or 7.4% of total direct credit facilities.
- Non-performing direct credit facilities net of interest and commission in suspense as of 31 December 2019 amounted to USD 1412.6 million, or 5.5 % of direct credit facilities, after deducting interest and commission in suspense.

The details of movement on the provision for impairment - ECL as of 31 December 2020 are as follows:

	31 December 2020						
		Corpo	rates				The Total
	Consumer Banking	Small and Medium	Large	Banks and Financial Institu- tions	Govern- ment and Public Sector	Total	includes movement on the real- estate loans provision as follows
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	165 691	236 333	1 222 169	5 013	3 956	1 633 162	20 720
ECL charges during the year	67 307	92 667	345 868	1 601	3 666	511 109	14 244
Recoveries	(13 230)	(16 682)	(63 756)	(1054)	( 725)	(95 447)	(2290)
Transferred to Stage 1	( 343)	( 456)	(2165)	-	( 112)	(3 076)	( 36)
Transferred to Stage 2	(11)	(1716)	(34 171)	-	112	(35 786)	298
Transferred to Stage 3	354	2 172	36 336	-	-	38 862	( 262)
Impact on year end ECL caused by trans- fers between stages during the year	20 763	5 267	60 808	-	637	87 475	4 157
Used from provision (written off or transferred to off statement of financial position)	( 3 452)	(1515)	(151 362)	-	-	( 156 329)	( 56)
Adjsutments during the year	20 991	(18 032)	( 23 729)	-	-	( 20 770)	130
Translation Adjustments	2 477	2 403	882	( 330)	109	5 541	16
Balance at the End of the Year	260 547	300 441	1 390 880	5 230	7 643	1 964 741	36 921

The details of the movement of the provision for impairment - ECL for direct credit facilities at amortized cost as of 31 December 2019 was as follows:

		31 December 2019							
		Corpo	rates				The total		
	Consumer Banking	Small and Medium	Large	Banks and Financial Institu- tions	Govern- ment and Public Sector	Total	includes movement on the real - estates loans provision as follows:		
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000		
Balance at the beginning of the year	163 495	171 933	1 232 759	505	5 241	1 573 933	18 560		
ECL charges during the year	27 567	58 158	164 861	1 081	1 850	253 517	5 408		
Recoveries	( 20 650)	(20 793)	(44 703)	( 115)	(3 005)	( 89 266)	( 5 029)		
Transferred to Stage 1	( 494)	3 725	1 964	-	199	5 394	( 54)		
Transferred to Stage 2	(1290)	(10 866)	(34 734)	-	( 199)	( 47 089)	( 11)		
Transferred to Stage 3	1 784	7 141	32 770	-	-	41 695	65		
Impact on year end ECL caused by transfers between stages during the year	6 125	17 346	12 458	-	( 285)	35 644	559		
Used from provision (written off or transferred to off statement of financial position)	(14773)	( 4 241)	( 136 879)	-	-	( 155 893)	( 19)		
Adjsutments during the year	( 118)	4 831	(9498)	3 525	28	(1232)	1 244		
Translation Adjustments	4 045	9 099	3 171	17	127	16 459	( 3)		
Balance at the End of the Year	165 691	236 333	1 222 169	5 013	3 956	1 633 162	20 720		

<sup>-</sup> There are no provisions no longer required as a result of settlement or repayment, transferred to non-performing direct credit facilities as of 31 December 2020 and 2019.

<sup>-</sup> Impairment is assessed based on individual customer accounts.

<sup>\*</sup> Non-performing direct credit facilities transferred to off consolidated statement of financial position amounted to USD 175.3 million as of 31 December 2020. (USD 152.6 million as of 31 December 2019) noting that these non-performing direct credit facilities are fully covered by set provisions and suspended interest.

## The following tables outline the impact of multiple scenarios on the ECL (Without Consumer banking):

		31 December 2020									
	Due from Banks	Financial Assets at amortized Cost	Corpor Small and Medium	Large	Banks and Financial Institutions	Government and Public Sector	items off statement of financial position	Total			
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000			
Upside (15%)	126 477	34 214	1 188 717	256 772	4 470	6 532	78 585	1 695 767			
Base case (35%)	135 682	36 704	1 275 231	275 460	4 795	7 007	84 305	1 819 184			
Downside 1 (20%)	156 634	42 372	1 472 154	317 997	5 536	8 090	97 323	2 100 106			
Downside 2 (30%)	167 333	45 266	1 572 703	339 716	5 914	8 642	103 970	2 243 544			

### 31 December 2019

		31 December 2019						
		Financial	Corpora	ates	Banks and	Government	items off	
	Due from Banks	Assets at amortized Cost	Small and Medium	Large	Financial Institutions	and Public Sector	statement of financial position	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Upside (30%)	10 880	34 543	1 036 854	200 498	4 253	3 356	50 235	1 340 619
Base case (40%)	12 227	38 823	1 165 307	225 337	4 780	3 772	56 458	1 506 704
Downside (30%)	15 564	49 417	1 483 300	286 828	6 084	4 801	71 865	1 917 859

## The following tables outline the impact of multiple scenarios on the ECL (Consumer banking):

	<b>31 December 2020</b>	31 December 2019
	USD '000	USD '000
Upside (30%)	249 214	158 484
Base case (40%)	257 993	164 067
Downside (30%)	275 286	175 064

The above table shows both the contribution to the total ECL for each probability-weighted scenario, in addition to the total additional impact on the ECL for applying multiple economic scenarios compared to the ECL that would have resulted from applying a 100% weighting to the base case scenario.

The of movement on interest and commissions in suspense are as follows:

			31 D	ecember 20	20		
	Consumer Banking	Corpor Small and Medium	ates Large	Banks and Financial Institu- tions	Govern- ment and Public Sector	Total	The total includes interest and commission in suspense movement on real - estates loans as follows:
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	71 191	110 022	359 718	59	-	540 990	13 611
Interest and commission suspended during the year	20 019	20 317	100 421	-	-	140 757	5 793
Interest and commission in suspense settled (written off or transferred to off consoli- dated statement of financial position)	( 4 259)	( 4 148)	( 26 905)	-	-	( 35 312)	( 190)
Recoveries	( 3 855)	(1857)	(15 733)	-	-	(21 445)	(1771)
Adjustments during the year	8 941	(9140)	199	-	-	-	-
Translation adjustments	487	232	(6435)	( 6)	-	(5722)	( 28)
Balance at the End of the Year	92 524	115 426	411 265	53	-	619 268	17 415

			31 D	ecember 20	019		
		Corpor	ates				The total
	Consumer Banking	Consumer Finan Banking Small and Large Instit Medium tior		Banks and Financial Institu- tions	Financial ment and Institu- Public tions Sector		includes interest and commission in suspense movement on real - estates loans as follows:
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	73 128	98 914	273 939	7 955	-	453 936	14 211
Interest and commission suspended during the year	18 020	19 913	94 017	1 581	-	133 531	4 061
Interest and commission in suspense settled (written off or transferred to off consolidated statement of financial position)	( 15 621)	( 7 146)	( 3 858)	( 9 534)	-	( 36 159)	(1632)
Recoveries	(3 561)	(4095)	( 5 256)	-	-	(12 912)	(3 076)
Adjustments during the year	( 33)	( 190)	166	57	-	-	
Translation adjustments	( 742)	2 626	710	_	-	2 594	47
Balance at the End of the Year	71 191	110 022	359 718	59	-	540 990	13 611

Classification of direct credit facilities at amortized cost based on the geographical and economic sectors as follows:

ECL

	Inside Jordan	Outside Jordan	31 December 2020	31 December 2019	31 December 2020
Economic Sector	USD '000	USD '000	USD '000	USD '000	USD '000
Consumer Banking	2 997 448	2 865 321	5 862 769	5 607 329	260 547
Industry and mining	1 450 785	3 123 178	4 573 963	4 609 887	288 339
Constructions	473 045	1 391 931	1 864 976	1 949 459	293 432
Real - Estates	355 456	1 274 621	1 630 077	1 851 056	43 498
Trade	1 412 865	2 494 098	3 906 963	4 201 680	277 192
Agriculture	169 904	165 111	335 015	357 273	21 515
Tourism and Hotels	240 615	393 181	633 796	572 124	382 605
Transportations	105 223	248 190	353 413	341 686	56 034
Shares	-	11 985	11 985	11 984	2 738
General Services	852 365	2 335 718	3 188 083	3 154 861	325 968
Banks and Financial Institutions	9 898	180 877	190 775	251 555	5 230
Government and Public Sector	173 304	1 182 739	1 356 043	1 051 731	7 643
Net Direct Credit Facilities at amortized Cost	8 240 908	15 666 950	23 907 858	23 960 625	1 964 741

31 December 2020								
	Direct Credit	Direct Credit Facilites (excluding Interest in sus-					or impairmon	+
		pense	5)	Provision for impairment				
	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Inside Jordan	6 726 741	1 588 836	382 346	8 697 923	32 708	104 177	320 130	457 015
Outside Jordan	14 056 962	1 736 719	1 380 995	17 174 676	87 943	335 970	1 083 813	1 507 726
Total	20 783 703	3 325 555	1 763 341	25 872 599	120 651	440 147	1 403 943	1 964 741

## **Direct Credit Facilities at Amortized Cost**

		31 December 2020				
	Stage 1	Stage 2	Stage 3	Total	Total	
	USD '000	USD '000	USD '000	USD '000	USD '000	
Low risk / performing	5 518 512	-	-	5 518 512	5 276 498	
Acceptable risk / performing	15 265 861	3 349 075	-	18 614 936	18 929 201	
Non-performing:						
- Substandard	-	-	240 839	240 839	93 429	
- Doubtful	-	-	448 661	448 661	259 862	
- Problematic	-	-	1 668 919	1 668 919	1 575 787	
Total	20 784 373	3 349 075	2 358 419	26 491 867	26 134 777	

## The movement on total direct credit facilities at amortized cost - Total:

			31 December 2019		
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	21 465 979	2 739 720	1 929 078	26 134 777	25 813 411
New balances (Additions)	5 736 942	570 932	281 639	6 589 513	5 739 666
Repaid balances (excluding write offs)	(5 695 816)	(501 563)	(103 114)	(6 300 493)	(5 367 502)
Transfers to stage 1	154 192	(151 203)	(2 989)	-	-
Transfers to stage 2	(889 112)	897 367	(8 255)	-	-
Transfers to stage 3	(235 780)	(219 164)	454 944	-	-
Written off balances or transferred to off statement of financial position	-	( 571)	( 189 776)	( 190 347)	( 177 248)
Adjustments during the year	-	-	-	-	-
Translation Adjustments	247 968	13 557	(3 108)	258 417	126 450
Total	20 784 373	3 349 075	2 358 419	26 491 867	26 134 777

## The movement of ECL charges on direct credit facilities at amortized cost by stage is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	94 539	319 979	1 218 644	1 633 162	1 573 933
ECL charges during the year	59 308	145 474	306 327	511 109	253 517
Recoveries (excluding write offs)	(32 484)	(27 405)	(35 558)	(95 447)	(89 266)
Transfers to stage 1	4 759	(4487)	( 272)	-	-
Transfers to stage 2	(5802)	6 750	( 948)	-	-
Transfers to stage 3	(2033)	(38 049)	40 082	-	-
Impact on year end ECL caused by					
transfers between stages during the	-	34 846	52 629	87 475	35 644
year					
Written off balances or transferred to	_	( 571)	( 155 758)	(156 329)	( 155 893)
off statement of financial position		( 371)	(133736)	(130 329)	(133 693)
Adjustments during the year	264	3 928	( 24 962)	( 20 770)	(1232)
Translation Adjustments	2 100	( 318)	3 759	5 541	16 459
Total	120 651	440 147	1 403 943	1 964 741	1 633 162

### **Direct Credit Facilities at Amortized Cost - Consumer Banking**

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	1 126 771	-	-	1 126 771	1 023 206
Acceptable risk / performing	4 551 804	167 930	-	4 719 734	4 568 172
Non-performing:					
- Substandard	-	-	52 036	52 036	31 443
- Doubtful	-	-	36 538	36 538	32 056
- Problematic	-	-	280 761	280 761	189 334
Total	5 678 575	167 930	369 335	6 215 840	5 844 211

<sup>-</sup>Probability of default at low risk 2% -3.5%

<sup>-</sup>Probability of default at acceptable risk 3.5% - 57%

<sup>-</sup>Probability of default at High risk 100%

### The movement on total direct credit facilities at amortized cost - consumer banking is as follows:

		31 December 2019			
	Stage 1	Stage 1 Stage 2 Stage 3 <b>Total</b>			
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	5 499 320	92 058	252 833	5 844 211	5 667 836
New balances (Additions)	1 146 092	65 047	104 846	1 315 985	1 046 334
Repaid balances (excluding write offs)	(964 916)	(29 001)	(17 333)	(1 011 250)	(872 282)
Transfers to stage 1	6 563	(4795)	(1768)	-	-
Transfers to stage 2	( 47 172)	49 440	(2268)	-	-
Transfers to stage 3	(32 215)	(6384)	38 599	-	-
Written off balances or transferred to off statement of financial position	-	-	(7612)	(7612)	( 22 827)
Adjustments during the year	-	-	-	-	-
Translation Adjustments	70 903	1 565	2 038	74 506	25 150
Total	5 678 575	167 930	369 335	6 215 840	5 844 211

## The movement of ECL charges on direct credit facilities at amortized cost - consumer banking is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	16 375	4 096	145 220	165 691	163 495
ECL charges during the year	16 059	10 004	41 244	67 307	27 567
Recoveries (excluding write offs)	(4342)	(2205)	(6683)	(13 230)	( 20 650)
Transfers to stage 1	267	( 90)	( 177)	-	-
Transfers to stage 2	( 252)	501	( 249)	-	-
Transfers to stage 3	( 358)	( 422)	780	-	-
Impact on year end ECL caused by					
transfers between stages during the	-	5 845	14 918	20 763	6 125
year					
Written off balances or transferred to off	-	-	(3 452)	(3 452)	(14773)
statement of financial position				` ′	
Adjustments during the year	( 756)	454	21 293	20 991	( 118)
Translation Adjustments	142	33	2 302	2 477	4 045
Total	27 135	18 216	215 196	260 547	165 691

## **Direct Credit Facilities at Amortized Cost - Small & Medium Enterprises**

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	1 227 985	-	-	1 227 985	1 221 724
Acceptable risk / performing	1 105 146	590 518	-	1 695 664	1 730 610
Non-performing:					
- Substandard	-	-	14 958	14 958	31 083
- Doubtful	-	-	53 161	53 161	51 435
- Problematic	-	-	350 074	350 074	309 828
Total	2 333 131	590 518	418 193	3 341 842	3 344 680

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

The movement on total direct credit facilities at amortized cost - Small & Medium Enterprises is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	2 480 241	472 093	392 346	3 344 680	3 288 007
New balances (Additions)	441 225	91 251	46 008	578 484	790 300
Repaid balances (excluding write offs)	( 579 061)	( 52 222)	(35 543)	( 666 826)	(769 964)
Transfers to stage 1	43 065	( 42 061)	(1004)	-	-
Transfers to stage 2	( 123 245)	123 932	( 687)	-	_
Transfers to stage 3	(4761)	(11 626)	16 387	-	-
Written off balances or trans- ferred to off statement of finan- cial position	-	-	( 5 178)	(5 178)	( 5 624)
Adjustments during the year	-	-	-	-	-
Translation Adjustments	75 667	9 151	5 864	90 682	41 961
Total	2 333 131	590 518	418 193	3 341 842	3 344 680

The movement of ECL charges on direct credit facilities at amortized cost - Small & Medium Enterprises is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	16 017	31 882	188 434	236 333	171 933
ECL charges during the year	5 478	27 758	59 431	92 667	58 158
Recoveries (excluding write offs)	(7036)	(1359)	(8 287)	( 16 682)	( 20 793)
Transfers to stage 1	418	( 344)	( 74)	-	-
Transfers to stage 2	( 847)	1 012	( 165)	-	-
Transfers to stage 3	(27)	(2384)	2 411	-	-
Impact on year end ECL caused by transfers between stages during the year	-	3 559	1 708	5 267	17 346
Written off balances or trans- ferred to off statement of finan- cial position	-	-	( 1 515)	( 1 515)	(4 241)
Adjustments during the year	376	1 224	(19632)	(18 032)	4 831
Translation Adjustments	521	90	1 792	2 403	9 099
Total	14 900	61 438	224 103	300 441	236 333

## **Direct Credit Facilities at Amortized Cost - Large Corporates**

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	2 246 233	-	-	2 246 233	2 343 500
Acceptable risk / performing	9 123 922	2 438 120	-	11 562 042	12 010 797
Non-performing:					
- Substandard	-	-	173 845	173 845	30 903
- Doubtful	-	-	358 962	358 962	176 371
- Problematic	-	-	1 033 359	1 033 359	1 072 001
Total	11 370 155	2 438 120	1 566 166	15 374 441	15 633 572

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

## The movement on total direct credit facilities at amortized cost - Large Corporates is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	12 202 607	2 151 690	1 279 275	15 633 572	15 685 051
New balances (Additions)	3 359 677	399 955	130 785	3 890 417	3 437 414
Repaid balances (excluding write offs)	(3 577 791)	(418 223)	(50 153)	(4 046 167)	(3 426 636)
Transfers to stage 1	104 564	(104 347)	( 217)	-	-
Transfers to stage 2	(603 790)	609 090	(5 300)	-	-
Transfers to stage 3	( 198 276)	(201 154)	399 430	-	-
Written off balances or transferred to off statement of financial position	-	( 571)	( 176 986)	( 177 557)	(114 025)
Translation Adjustments	83 164	1 680	(10 668)	74 176	51 768
Total	11 370 155	2 438 120	1 566 166	15 374 441	15 633 572

## The movement of ECL charges on direct credit facilities at amortized cost - Large Corporates is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	58 812	282 989	880 368	1 222 169	1 232 759
ECL charges during the year	33 296	107 448	205 124	345 868	164 861
Recoveries (excluding write offs)	(19 470)	( 23 841)	( 20 445)	( 63 756)	( 44 703)
Transfers to stage 1	4 074	(4053)	(21)	-	-
Transfers to stage 2	(4591)	5 125	( 534)	-	-
Transfers to stage 3	(1648)	(35 243)	36 891	-	-
Impact on year end ECL caused by trans- fers between stages during the year	-	24 805	36 003	60 808	12 458
Written off balances or transferred to off statement of financial position	-	( 571)	( 150 791)	( 151 362)	( 136 879)
Adjustments during the year	644	2 250	( 26 623)	( 23 729)	( 9 498)
Translation Adjustments	1 370	( 489)	1	882	3 171
Total	72 487	358 420	959 973	1 390 880	1 222 169

## **Direct Credit Facilities at Amortized Cost - Banks & Financial Institutions**

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	70 097	-	-	70 097	67 000
Acceptable risk / performing	121 790	-	-	121 790	185 638
Non-performing:					
- Substandard	-	-	-	-	-
- Doubtful	-	-	-	-	-
- Problematic	-	-	4 171	4 171	3 989
Total	191 887	-	4 171	196 058	256 627

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

### The movement on total direct credit facilities at amortized cost - Banks & Financial Institutions is as follows:

		31 Decem	31 December 2019		
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	252 638	-	3 989	256 627	116 864
New balances (Additions)	182 899	-	-	182 899	293 628
Repaid balances (excluding write offs)	( 244 468)	-	-	( 244 468)	(118 373)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	-	-	-	-	-
Transfers to stage 3	( 528)	-	528	-	<u>-</u>
Written off balances or transferred to off statement of financial position	-	-	-	-	( 34 772)
Adjustments during the year	-	-	-	-	_
Translation Adjustments	1 346	-	( 346)	1 000	( 720)
Total	191 887	-	4 171	196 058	256 627

## The movement of ECL charges on direct credit facilities at amortized cost - Banks & Financial Institutions is as follows:

		31 Decem		31 December 2019	
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	1 085	-	3 928	5 013	505
ECL charges during the year	1 073	-	528	1 601	1 081
Recoveries (excluding write offs)	(1054)	-	-	(1054)	( 115)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	-	-	-	-	-
Transfers to stage 3	-	-	-	-	-
Adjustments during the year	-	-	-	-	3 525
Translation Adjustments	6	-	( 336)	( 330)	17
Total	1 110	-	4 120	5 230	5 013

### Direct Credit Facilities at Amortized Cost - Government & Public Sector

3 /		31 Decemb		31 December 2019	
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	847 426	-	-	847 426	621 068
Acceptable risk / performing	363 199	152 507	-	515 706	433 984
Non-performing:					
- Substandard	-	-	-	-	-
- Doubtful	-	-	-	-	-
- Problematic	-	-	554	554	635
Total	1 210 625	152 507	554	1 363 686	1 055 687

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

The movement on total direct credit facilities at amortized cost - Government & Public Sector is as follows:

		31 Decemb	er 2020		31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	1 031 173	23 879	635	1 055 687	1 055 653
New balances (Additions)	607 049	14 679	-	621 728	171 990
Repaid balances (excluding write offs)	(329 580)	(2117)	(85)	(331 782)	( 180 247)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	(114 905)	114 905	-	-	-
Transfers to stage 3	-	-	-	-	-
Translation Adjustments	16 888	1 161	4	18 053	8 291
Total	1 210 625	152 507	554	1 363 686	1 055 687

The movement of ECL charges on direct credit facilities at amortized cost - Government & Public Sector is as follows:

-		31 Decemb	er 2020		31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	2 250	1 012	694	3 956	5 241
ECL charges during the year	3 402	264	-	3 666	1 850
Recoveries (excluding write offs)	( 582)	-	( 143)	( 725)	(3 005)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	( 112)	112	-	-	-
Transfers to stage 3	-	-	-	-	-
Impact on year end ECL caused by transfers between stages during the year	-	637	-	637	( 285)
Adjustments during the year	-	-	-	-	28
Translation Adjustments	61	48	-	109	127
Total	5 019	2 073	551	7 643	3 956

## 13. Other financial assets at amortized cost

The details of this item are as follows:

	31 Dec	ember
	2020	2019
	USD '000	USD '000
Treasury bills	1 965 105	2 220 784
Government bonds and bonds guaranteed by the government	5 583 556	5 180 877
Corporate bonds	1 254 161	1 533 674
Less: Net ECL Charges	(40 033)	(40 717)
Total	8 762 789	8 894 618

Analysis of bonds based on interest nature:

	31 Dec	ember
	2020	2019
	USD '000	USD '000
Floating interest rate	491 348	647 408
Fixed interest rate	8 311 474	8 287 927
Less: Net ECL Charges	(40 033)	(40717)
Total	8 762 789	8 894 618

Analysis of financial assets based on market quotation:

	31 December			
Financial assets quoted in the market:	2020	2019		
	USD '000	USD '000		
Treasury bills	216 465	663 617		
Government bonds and bonds guaranteed by the government	1 131 354	988 913		
Corporate bonds	1 149 860	1 428 472		
Total	2 497 679	3 081 002		

	31 December			
Financial assets unquoted in the market:	2020	2019		
	USD '000	USD '000		
Treasury bills	1 748 640	1 557 167		
Government bonds and bonds guaranteed by the government	4 452 202	4 191 964		
Corporate bonds	104 301	105 202		
Total	6 305 143	5 854 333		
Less: Net ECL Charges	( 40 033)	( 40 717)		
Grand Total	8 762 789	8 894 618		

#### Other Financial Assets at Amortized Cost

The table below shows the credit quality and the maximum exposure to credit risk based on the bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances.

		31 Decem		31 December 2019	
	Stage 1	Stage 2	Stage 3	Total	Total
Internal rating grade performing	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	8 430 731	-	-	8 430 731	8 574 582
Acceptable risk / performing	239 060	133 031	-	372 091	355 977
Non-performing:				-	
- Substandard	-	-	-	-	-
- Doubtful	-	-	-	-	-
- Problematic	-	-	-	-	4 776
Total	8 669 791	133 031	-	8 802 822	8 935 335

<sup>-</sup>Probability of default at low risk 0.0% -0.9%

An analysis of change in the gross carrying amount and the corresponding ECL allowance is as follows:

		31 Decembe	r 2020		31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the	8 742 991	187 568	4 776	8 935 335	8 548 363
year	0 /42 991	107 300	4 / / 0	0 933 333	0 340 303
New investments (Additions)	7 180 164	40 187	-	7 220 351	5 321 961
Matured investments	(7 334 914)	( 103 294)	-	(7 438 208)	(4 953 129)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	(4000)	4 000	-	-	-
Transfers to stage 3	-	-	-	-	-
Investments written off	-	-	(4776)	(4776)	-
Adjustments during the year	-	-		-	-
Translation Adjustments	85 550	4 570	-	90 120	18 140
Total	8 669 791	133 031	-	8 802 822	8 935 335

<sup>-</sup>Probability of default at acceptable risk 0.9% - 40.2%

<sup>-</sup>Probability of default at High risk 100%

The movement of ECL charges on other financial assets at amortized cost is as follows:

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at the beginning of the year	17 153	18 788	4 776	40 717	40 516
ECL charges during the year	11 245	2 150	-	13 395	7 552
Recoveries from matured investments	(11 134)	(1059)	( 402)	(12 595)	( 9 294)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	( 46)	46	-	-	-
Transfers to stage 3	-	-	-	-	-
Impact on year end ECL caused by transfers					1 926
between stages during the year	_				1 920
Investments written off	-	-	(4374)	(4374)	-
Adjustments during the year	1 565	842	-	2 407	( 137)
Translation Adjustments	417	66	-	483	154
Total	19 200	20 833	-	40 033	40 717

During the year ended 31 December 2020 certain financial assets at amortized cost amounted to USD 81.1 million were sold (USD 10.2 million during the year ended 31 December 2019).

## 14. Investments in Associates

The details of this item are as follows:

	31 December 2020							
	Ownership and Voting Rights	Investment Carrying Value	Place of Incorpora- tion	Fair Value	Published Financial Statements Date	Principal Activity	Date of Acquisi- tion	
2020	%	USD '000						
Oman Arab Bank S.A.O.	49.00	499 805	Oman	420 665	2020	Banking	1984	
Arab National Bank	40.00	3 231 147	Saudi Arabia	3 216 000	2020	Banking	1979	
Arabia Insurance Company	42.51	38 455	Lebanon	Unquoted	2019	Insurance	1972	
Commercial buildings	35.39	9 631	Lebanon	Unquoted	2019	Real Estate Operating Lease	1966	
Ubhar Capital SAOC (An Associate Company of Arab Bank Switzer- land)	34.00	9 678	Oman	Unquoted	2020	Investment and Financial Services	2016	
Other Associates (Mostly owned by Arab Tunisian Bank)*	Various	15 496	Various			Various		
Total		3 804 212						

		31 December 2019						
	Ownership and Voting Rights	Investment Carrying Value	Place of Incorpora- tion	Fair Value	Published Financial Statements Date	Principal Activity	Date of Acquisi- tion	
2019	%	USD '000						
Oman Arab Bank S.A.O.	49.00	375 439	Oman	Unquoted	2019	Banking	1984	
Arab National Bank	40.00	3 068 877	Saudi Arabia	4 384 000	2019	Banking	1979	
Arabia Insurance Company	42.51	36 296	Lebanon	Unquoted	2018	Insurance	1972	
Commercial buildings	35.39	9 369	Lebanon	Unquoted	2018	Real Estate Operating Lease	1966	
Ubhar Capital SAOC (An Associate Company of Arab Bank Switzer- land)	34.00	8 614	Oman	Unquoted	2019	Investment and Financial Services	2016	
Other Associates (Mostly owned by Arab Tunisian Bank)*	Various	15 056	Various			Various		
Total		3 513 651						

The details of movement on investments in associates are as follows:

	2020	2019
	USD '000	USD '000
Balance at the beginning of the year	3 513 651	3 298 251
Purchase of investments in associates	139 532	4 383
Group's share of profits for the year	296 365	424 019
Dividends received	( 143 364)	( 222 950)
Translation Adjustment	1 270	828
Group's share of other changes in equity	(3 242)	9 120
Balance at the end of the year	3 804 212	3 513 651
Group's share of taxes	69 862	92 877

<sup>\*</sup> This account represents mostly the investments in Arab Tunisian Lease Company, Arabia Sicaf and Arab Tunisian Invest Company amounting to USD 10.5 million, USD 2 million and USD 1 million respectively, as of 31 December 2020. (As of 31 December 2019 these investments amounted to USD 10 million, USD 1.7 million and USD 1.1 million respectively.)

## The Group's share from the profit and loss of the associates are as follows:

31 December 2020 2019 USD '000 USD '000 Oman Arab Bank S.A.O. 9 947 41 436 Arab National Bank 283 982 378 885 Arabia Insurance Company 2 054 1 583 Other 853 1 644 Total 424 019 296 365

The Group's share of associates are as follows:

31	Decem	bei
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	2020				2019			
	Arab Na- tional Bank	Oman Arab Bank S.A.O.	Others	Total	Arab Na- tional Bank	Oman Arab Bank S.A.O.	Others	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Total Assets	19 664 106	4 224 625	264 464	24 153 195	19 567 198	3 176 258	256 432	22 999 888
Total Liabilities	16 432 959	3 724 820	191 204	20 348 983	16 498 321	2 800 819	187 097	19 486 237
Total Revenue	624 315	130 407	18 554	773 276	719 357	118 315	18 244	855 916
Total Expenses	340 333	120 460	16 118	476 911	340 471	76 879	14 547	431 897
Net Profit	283 982	9 947	2 436	296 365	378 885	41 436	3 697	424 019

## 15. Fixed Assets

The details of this item are as follows:

	Land	Buildings	Furniture, Fixtures and Equip- ment	Computers and Com- munication Equipment	Motor Vehicles	Other	Total
Historical Cost:	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Balance as of 1 January 2019	69 968	414 895	210 321	162 773	14 468	89 498	961 923
Additions	-	21 283	7 950	22 016	2 047	5 276	58 572
Disposals	(2112)	_	(2722)	(8746)	(1424)	(5 201)	( 20 205)
Adjustments during the year	-	( 2)	( 167)	(1902)	-	2	( 2 069)
Translation Adjustments	99	2 224	239	596	221	998	4 377
Balance as of 31 December 2019	67 955	438 400	215 621	174 737	15 312	90 573	1 002 598
Additions	29 599	24 958	36 721	23 166	975	6 083	121 502
Disposals	( 99)	(75 064)	(1588)	( 823)	( 760)	(2977)	(81 311)
Adjustments during the year	-	-	10	( 10)	-	-	-
Translation Adjustments	(1084)	2 294	503	2 078	168	1 896	5 855
Balance at 31 December 2020	96 371	390 588	251 267	199 148	15 695	95 575	1 048 644
Accumulated Depreciation: Balance as of 1 January 2019		145 518	167 605	123 019	10 641	59 421	506 204
Depreciation charge for the							
year	-	9 670	11 127	19 655	1 400	7 129	48 981
Disposals	-	-	(2670)	(8537)	(1420)	(3009)	(15 636)
Adjustments during the year	-	54	( 28)	( 26)	-	-	
Translation adjustments	-	533	148	429	161	661	1 932
Balance as of 31 December 2019	-	155 775	176 182	134 540	10 782	64 202	541 481
Depreciation charge for the year	-	10 051	11 635	19 441	1 537	6 242	48 906
Disposals	-	( 3)	(1647)	( 836)	( 643)	(2630)	(5759)
Adjustments during the year	-	-	-	-	-	-	-
Translation adjustments	-	1 520	542	1 858	121	1 457	5 498
Balance at 31 December 2020	-	167 343	186 712	155 003	11 797	69 271	590 126
Net Book Value as of 31 December 2020	96 371	223 245	64 555	44 145	3 898	26 304	458 518
Net Book Value as of 31 December 2019  * The cost of fully depreciated fi	67 955	282 625	39 439	40 197	4 530	26 371	461 117

<sup>\*</sup> The cost of fully depreciated fixed assets amounted to USD 335.2 million as of 31 December 2020 (USD 293.7 million as of 31 December 2019).

### 16. Other Assets

The details of this item are as follows:	31 D	ecember
	2020	2019
	USD '000	USD '000
Accrued interest receivable	192 113	213 108
Prepaid expenses	71 568	100 410
Foreclosed assets *	152 401	121 457
Intangible assets **	34 272	29 820
Right of use assets ***	86 315	98 608
Other miscellaneous assets	226 468	228 888
Total	763 137	792 291

<sup>\*</sup>The Central Bank of Jordan instructions require a disposal of these assets during a maximum period of two years from the date of foreclosure.

<sup>\*</sup> The details of movement on foreclosed assets are as follows:

	2020				
	Land	Buildings	Other	Total	
	USD '000	USD '000	USD '000	USD '000	
Balance at the beginning of the year	51 803	69 654	-	121 457	
Additions	24 990	16 733	271	41 994	
Disposals	(1700)	(1824)	-	(3524)	
Provision for impairment and impariment losses	(3802)	( 753)	-	(4555)	
Translation adjustments	(1695)	(1276)	-	(2971)	
Balance at the end of the year	69 596	82 534	271	152 401	

		2019			
	Land	Buildings	Other	Total	
	USD '000	USD '000	USD '000	USD '000	
Balance at the beginning of the year	50 377	37 967		- 88 344	
Additions	4 414	32 787		- 37 201	
Disposals	( 75)	(1089)		- (1164)	
Provision for impairment and impariment losses	(2913)	(77)		- (2990)	
Translation adjustments	-	66		- 66	
Balance at the End of the Year	51 803	69 654		- 121 457	

<sup>\*\*</sup> The details of movement on intangible assets are as follows:

	31 December		
	2020	2019	
	USD '000	USD '000	
Balance at the beginning of the year	29 820	22 587	
Additions	18 425	19 453	
Amortization charge for the year	(14 444)	(12 825)	
Adjustment during the yeat and translation adjustments	471	605	
Balance at the End of the Year	34 272	29 820	

\*\*\* The dateails of movement of right of use assets are as follows:

	2020	2019
	USD '000	USD '000
Balance at the beginning of the year	98 608	104 211
Additions	5 004	11 929
Depreciation	(17 297)	(17 532)
Balance at the End of the Year	86 315	98 608

## 17. Deferred Tax Assets

The details of this item are as follows:

Items attributable to deferred tax assets are as follows:	2020					
	Balance at the Beginning of the Year (Restated)	Amounts Added	Amounts Released	Adjustments During the Year and Translation Adjustments	Balance at the End of the Year	Deferred Tax
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
ECL on direct credit facilities at amortized cost	376 802	315 180	( 99 694)	1 392	593 680	147 028
End-of-Service indemnity	72 173	7 920	(4087)	777	76 783	22 038
Interest in suspense	52 497	43 661	( 16 252)	-	79 906	19 937
Other	113 399	4 772	(35 580)	(2164)	80 427	25 930
Total	614 871	371 533	(155 613)	5	830 796	214 933

	2019						
	Balance at the Beginning of the Year	Amounts Added	Amounts Released	Adjustments During the Year and Translation Adjustments	Balance at the End of the Year	Deferred Tax	
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	
ECL on direct credit facilities at amortized cost	315 176	170 516	( 108 742)	( 148)	376 802	91 569	
End-of-Service indemnity	68 401	9 300	(5 370)	( 158)	72 173	20 716	
Interest in suspense	30 695	26 817	(5 125)	110	52 497	12 536	
Other	101 686	29 019	(19 446)	2 140	113 399	30 564	
Total	515 958	235 652	( 138 683)	1 944	614 871	155 385	

Deferred tax results from temporary timing differences of the provisions not deducted for tax purposes in the current year or previous years. This is calculated according to the regulations of the countries where the Group operates.

The details of movements on deferred tax assets are as follows:

	2020	2019
	USD '000	USD '000
Balance at the beginning of the year	155 385	131 946
Additions during the year	105 382	63 698
Amortized during the year	( 45 846)	(40 515)
Adjustments during the year and translation adjustments	12	256
Balance at the end of the year	214 933	155 385

## 18. Banks and Financial Institutions Deposits

The details of this item are as follows:

	31 December 2020			31 December 2019		
	Inside Jordan	Outside Jordan	Total	Inside Jordan	Outside Jordan	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Current and demand	-	746 957	746 957	-	411 539	411 539
Time deposits	104 836	3 122 433	3 227 269	136 654	3 213 702	3 350 356
Total	104 836	3 869 390	3 974 226	136 654	3 625 241	3 761 895

## 19. Customers' Deposits

The details of this item are as follows:

	31 December 2020				
	Consumer –	Corporates		Government	
	Small and		Large	and Public Sector	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Current and demand	9 878 466	2 482 453	2 583 737	221 441	15 166 097
Savings	3 574 548	113 032	15 119	63 868	3 766 567
Time and notice	9 202 810	1 382 303	3 482 528	2 524 787	16 592 428
Certificates of deposit	507 979	69 222	94 423	38 422	710 046
Total	23 163 803	4 047 010	6 175 807	2 848 518	36 235 138

31	De	cem	har	20	10

	0.0000000000000000000000000000000000000				
	Company	Corpo	orates	Government	
	Consumer – Banking	Small and Medium	Large	and Public Sector	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Current and demand	7 707 130	2 161 544	2 087 225	219 873	12 175 772
Savings	3 139 015	100 503	15 204	10 545	3 265 267
Time and notice	9 302 986	1 128 913	4 914 718	1 763 826	17 110 443
Certificates of deposit	406 515	29 008	119 607	48 383	603 513
Total	20 555 646	3 419 968	7 136 754	2 042 627	33 154 995

- Government of Jordan and Jordanian public sector deposits amounted to USD 1057.7 million, or 2.9 % of total customer deposits as of 31 December 2020 (USD 869.8 million, or 2.6% of total customer deposits as of 31 December 2019).
- Non-interest bearing deposits amounted to USD 13732.4 million, or 37.9 % of total customer deposits as of 31 December 2020 (USD 10968.4 million or 33.1% of total customer deposits as of 31 December 2019).
- Blocked deposits amounted to USD 159.8 million, or 0.4% of total customer deposits as of 31 December 2020 (USD 193.9 million or 0.6% of total customer deposit as of 31 December 2019).
- Dormant deposits amounted to USD 492.1 million, or 1.4% of total customer deposits as of 31 December 2020 (USD 342.1 million, or 1% of total customer deposits as of 31 December 2019).

## 20. Cash Margin

The details of this item are as follows:

The details of this item are as follows:	31 December	
	2020	2019
	USD '000	USD '000
Against direct credit facilities at amortized cost	1 750 146	2 015 162
Against indirect credit facilities	723 870	1 058 857
Against margin trading	2 421	2 665
Other cash margins	6 8 1 6	6 069
Total	2 483 253	3 082 753

## 21. Borrowed Funds

 The details of this item are as follows:
 31 December

 2020
 2019

 USD '000
 USD '000

 From Central Banks \*
 167 340
 86 237

 From banks and financial institutions \*\*
 442 451
 246 699

 Total
 609 791
 332 936

Analysis of borrowed funds according to interest nature is as follows:

	31 December		
	2020	2019	
	USD '000	USD '000	
Floating interest rate	364 386	210 210	
Fixed interest rate	245 405	122 726	
Total	609 791	332 936	

- \* During 2013, Arab Bank (Jordan branches) signed a loan agreement with the Central Bank of Jordan amounting to USD 5.6 million, for the duration of 15 years of which 5 years are grace period with an interest rate of (2.5%) for the year 2013 and a floating interest rate of (1.8%+LIBOR 6 months) for the years after 2013. The agreement aims to support SMEs and Extra Small Companies. The loan is repaid semi-annually, with installments in March and September of each year. The Balance of the loan as of 31 December 2020 amounted to USD 3.95 million (USD 4.5 million as of 31 December 2019).
- \* During 2014, Arab Bank (Jordan branches) signed a loan agreement with the Central Bank of Jordan amounting to USD 3.95 million, for the duration of 10 years of which 3 years are grace period and with a fixed interest rate of 2.5%. The agreement aims to support SMEs and Extra Small Companies. The loan is repaid semi-annually, with installments in March and September of each year. The Balance of the loan as of 31 December 2020 amounted to USD 2 million (USD 2.5 million as of 31 December 2019).
- \* Untill December 31, 2020, Arab Bank (Jordan branches) granted loans against medium term advances from the Central Bank of Jordan with fixed interest rate equal to the discount rate disclosed on the grant day after deducting 0.5% for advances outside Amman and 1% for advances inside Amman, The advances are repaid in accordance with customers monthly installments, these advances amounted USD 98.2 million as of 31 December 2020 (USD 69.4 million as of 31 December 2019)
- \* During 2016, Arab Bank (Jordan branches) signed a loan agreement with the Central Bank of Jordan amounting to USD 5.1 million, for the duration of 15 years of which 5 years are grace period with a floating interest rate of (1.85%+LIBOR 6 months). The agreement aims to support SMEs and Extra Small Companies. The loan is repaid semi-annually, with installments in March and September of each year. The Balance of the loan as of 31 December 2020 amounted to USD 4.8 million (USD 5.1 million as of 31 December 2019).
- \* During 2017, Arab Bank (Jordan branches) signed a loan agreement with the Central Bank of Jordan amounting to USD 10.9 million, for the duration of 22 years of which 5 years are grace period with a fixed interest rate of 3% (CBJ has the right to amend the interest rate every two years up to 3.5%). The agreement aims to support SMEs and Extra Small Companies. The loan is repaid semi-annually, with installments in May and November of each year. The Balance of the loan as of 31 December 2020 amounted to USD 6.6 million (USD 4.8 million as of 31 December 2019).
- \* During 2018, Arab Bank (Jordan branches) signed loans agreements with European investment Bank amounting to USD 331 million, for the duration of 7 years, in the same year Arab Bank withdrew the first installment in the amount of USD 100 million for the duration of 7 years with a floating interest rate of (1.392%+LIBOR 6 months) the interest is repaid in 2 installments during the year, the loan is repaid semi-annually in March and September of each year, the first installment started on 15 September 2020 and the last one will be on 15 September 2025. the Balance of the loan as of 31 December 2020 amounted to USD 90.88 million (USD 100 million as of 31 December 2019)
- \* During 2019, Arab Bank (Jordan branches) withdrew the second installment in the amount of USD 69.82 million for the duration of 7 years with a floating interest rate of (1.503%+LIBOR 6 months) the interest is repaid in 2 installments during the year, the loan is repaid semi-annually in March and September of each year, the first installment will be on 15 September 2021 and the last one will be on 16 March 2026. the Balance of the loan as of 31 December 2020 amounted to USD 69.82 million.

During 2020, Arab Bank (Jordan branches) withdrew the third installment in the amount of USD 161.81 million for the duration of 7 years with a floating interest rate of (1.704%+LIBOR 6 months) the interest is repaid in 2 installments during the year, the loan is repaid semi-annually in March and September of each year, the first installment will be on 15 September 2022 and the last one will be on 15 March 2027.

During 2020, Arab Bank (Jordan branches) granted loans against diminishing advances in response to the Central Bank of Jordan programe to support SMEs to face COVID-19 with 0% fixed interest rate, These loans are repaid on long term extended to 42 months, with a grace period up to 12 months. These loans as of 31 December 2020 amounted to USD 51.8 million.

- \*\* During 2020, Arab bank Morocco borrowed amounts from banks and financial institutoins with a fixed interest rate of 1.5%, the balance as of 31 December 2020 amounted to USD 6.8 million.
- \*\* During 2019 Arab National Leasing Co. signed loan agreement with Jordanian Mortgage Refinance Company for a duration of two years with a fixed interest rate of 5.6%, the balance of the loan as of 31 December 2020 amounted to USD 7.1 million (USD 7.1 million as of 31 December 2019)
- \*\* Arab Tunisian Bank borrowed amounts from banks and financial institutions, as well issued syndicated term loans, the balance amounted to USD 106.1 million as of 31 December 2020 (USD 69.9 million as of 31 December 2019) whereas the lowest interest rate is (0.7%) and the highest is (9.3%) and the last maturity date is on 19 May 2032, as per the following details:

	3	31 December		
	2020	2019		
	USD '000	USD '000		
Loans maturing within one year	8	986 6 850		
Loans maturing after 1 year and less than 3 years	29	478 33 414		
Loans maturing after 3 years	67	672 29 593		
Total	106	136 69 857		

#### 22. Provision for Income Tax

The details of this item are as follows:	31 December	
	2020	2019
	USD '000	USD '000
Balance at the beginning of the year	345 054	321 490
Income tax charge	215 066	324 983
Income tax paid	(284 714)	(301419)
Balance at the end of the year	275 406	345 054

Income tax expense charged to the consolidated statement of income consists of the following:

	31 December		
	2020	2019	
	USD '000	USD '000	
Income tax charge for the year	215 066	324 983	
Deferred tax assets for the year	(104 791)	(61 746)	
Amortization of deferred tax assets	45 648	40 515	
Deferred tax liabilities for the year	2 364	720	
Amortization of deferred tax liabilities	(3 490)	( 218)	
Total	154 797	304 254	

- The Banking income tax rate in Jordan is 38% (35% income tax + 3% national contribution tax). While the income tax rate in the countries where the Group has investments and branches ranges from zero to 38% as of 31 December 2020 and 2019. Arab Bank Group effective tax rate was 44.2% as of 31 December 2020 and 26.4% as of 31 December 2019.
- The subsidiaries and branches of Arab Bank Group have reached recent tax settlements ranging between 2019 such as Arab Bank United Arab Emirates and Arab Sudanese Bank and 2018 such as Arab Bank Egypt and Arab Investment Group Jordan Co.

### 23. Other Provisions

The details of this item are as follows:

The details of this item are as follows.							
	2020						
	Balance at the Additions Beginning of during the the Year Year Utilized or transferred Released to during the Year		Adjustments during the Year and Translation Adjustments	Balance at the End of the Year			
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	
End-of-service indemnity	122 761	14 607	(10 912)	( 38)	162	126 580	
Legal cases	9 744	872	( 627)	(1249)	43	8 783	
Other	94 016	10 737	(6 907)	(2708)	( 432)	94 706	
Total	226 521	26 216	(18 446)	( 3 995)	( 227)	230 069	

	2019					
	Balance at the Beginning of the Year	Addition during the Year	Utilized or transferred during the Year	Released to Income	Adjustments during the Year and Translation Adjustments	Balance at the End of the Year
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
End-of-service indemnity	116 787	16 103	(10158)	( 14)	43	122 761
Legal cases	6 473	4 858	(818)	(808)	39	9 744
Other	87 043	11 871	(4227)	( 924)	253	94 016
Total	210 303	32 832	(15 203)	(1746)	335	226 521

### 24. Other Liabilities

The details of this item are as follows:	31 De	cember
	2020	2019
	USD '000	USD '000
Accrued interest payable	139 822	211 698
Notes payable	203 883	168 629
Interest and commission received in advance	61 133	75 085
Accrued expenses	90 349	77 471
Dividends payable to shareholders	19 405	20 332
Provision for impairment - ECL of the indirect credit facilities*	91 950	59 213
Lease liabilities	84 245	95 880
Other miscellaneous liabilities	349 622	417 642
Total	1 040 409	1 125 950

#### **Indirect Credit Facilities**

The table below shows the credit quality and the maximum exposure to credit risk based on the bank's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment allowances.

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Low risk / performing	770 296	-	-	770 296	1 074 744
Acceptable risk / performing	14 044 464	653 092	-	14 697 556	16 035 613
Non-performing:	-	-	168 269	168 269	51 167
Total	14 814 760	653 092	168 269	15 636 121	17 161 524

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

The movement on total indirect credit facilities is as follows:

		31 Decem		31 December 2019	
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at beginning of the year	16 693 719	416 638	51 167	17 161 524	18 097 656
New balances (Additions)	4 429 340	570 745	237	5 000 322	6 433 697
Matured balances	(6 014 780)	(510 201)	( 24 816)	(6 549 797)	(7 373 878)
Transfers to stage 1	45 758	( 45 132)	( 626)	-	-
Transfers to stage 2	( 287 172)	287 321	( 149)	-	-
Transfers to stage 3	(75 659)	(66 736)	142 395	-	-
Balances written off	-	-	-	-	-
Adjustments during the year	-	-	-	-	-
Translation Adjustments	23 554	457	61	24 072	4 049
Total	14 814 760	653 092	168 269	15 636 121	17 161 524

The movement of ECL charges on indirect credit facilitiess is as follows:

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Balance at beginning of the year	36 152	13 515	9 546	59 213	77 358
ECL charges during the year	11 616	14 322	3 630	29 568	14 823
Recoveries (excluding write offs)	(11 296)	(1769)	(72)	(13 137)	( 33 646)
Transfers to stage 1	537	( 537)	-	-	-
Transfers to stage 2	( 890)	890	-	-	-
Transfers to stage 3	( 14)	( 16)	30	-	-
Impact on year end ECL caused by trans- fers between stages during the year	-	375	2 545	2 920	( 228)
Balances written off	-	-	-	-	-
Adjustments during the year	346	275	12 372	12 993	64
Translation Adjustments	(88)	402	79	393	842
Total	36 363	27 457	28 130	91 950	59 213

### 25. Deferred Tax Liabilities

Items attributable to deferred tax liabilities are as follows:

recitis accirbatable	to deferred tax flabilities a	iic as ioliovs.				
			2020			
	Balance at the Begin- ning of the Year	Amounts Added	Amounts Released	Adjustments during the Year and Trans- lation Adjustments	Balance at the End of the Year	Deferred Tax
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Total	31 792	12 094	(21 720)	1 152	23 318	5 672
			2019			
	Balance at the Begin- ning of the Year	Amounts Added	Amounts Released	Adjustments during the Year and Trans- lation Adjustments	Balance at the End of the Year	Deferred Tax
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Total	33 598	4 434	(5310)	( 930)	31 792	6 402

The details of movements on deferred tax liabilities are as follows:

	2020	2019
	USD '000	USD '000
Balance at the beginning of the year	6 402	8 210
Additions during the year	2 364	811
Amortized during the year	(3542)	( 218)
Adjustments during the year and translation adjustments	448	( 2 401)
Balance at the end of the year	5 672	6 402

### 26. Share Capital & Premium

- a .Share Capital amounted to USD 926.6 million distributed to 640.8 million shares as of 31 December 2020 and 2019 with an authorized capital of 640.8 million shares (at a par value of USD1.41 per share).
- b. Share premium amounted to USD 1225.7 million as of 31 December 2020 and 2019.

#### 27. Statutory Reserve

Statutory reserve amounted to USD 926.6 million as of 31 December 2020 (USD 926.6 million as of 31 December 2019) according to the regulations of the Central Bank of Jordan and Companies Law and it can not be distributed to the shareholders of the banks.

### 28. Voluntary Reserve

The voluntary reserve amounted to USD 977.3 million as of 31 December 2020 and 2019. This reserve is used for purposes determined by the Board of Directors, and the General Assembly has the right to distribute it in whole or part thereof to shareholders as dividends.

### 29. General Reserve

The general reserve amounted to USD 1141.8 million as of 31 December 2020 and 2019. This reserve is used for purposes determined by the Board of Directors, and the General Assembly has the right to distribute it in whole or part thereof to shareholders as dividends.

### 30. General Banking Risks Reserve

The general banking risk reserve amounted to USD 224.3 million as of 31 December 2020 (USD 239 million as of 31 December 2019).

# 31. Foreign currency translation reserve

	31 Dece	ember
	2020	2019
	USD '000	USD '000
Balance at the beginning of the year	( 252 925)	( 264 651)
Changes during the year	92 716	11 726
Balance at the end of the year	(160 209)	( 252 925)

### 32. Investment Revaluation Reserve

The details of this item are as follows:	31 December		
	2020	2019	
	USD '000	USD '000	
Balance at the beginning of the year	(298 403)	(322 831)	
Change in fair value during the year	31	22 227	
Net realized losses transferred to retained earnings	2 575	2 201	
Balance at the End of the Year	(295 797)	( 298 403)	

# 33. Retained Earnings and Non-controlling interests

The movement of retained earnings are as follows:	31 December		
	2020	2019	
	USD '000	USD '000	
Balance at the beginning of the year	2 584 537	2 192 006	
Profit for the year Attributable to Shareholders of the Bank	192 791	844 937	
Investments revaluation reserve transferred to retained earnings	(2575)	( 2 201)	
Dividends paid *	-	(417 997)	
Transferred to statutory reserve	-	(7108)	
Transferred from / to general banking risk reserve **	14 678	( 1 828)	
Changes in associates equity	(5 504)	( 13 724)	
Adjustments during the year	(8 292)	(4221)	
Effect of IFRS (16) option	-	(5 327)	
Balance at the end of the year **	2 775 635	2 584 537	

<sup>\*</sup> Arab Bank plc Board of Directors recommended a 12 % of USD 1.4 par value as cash dividend, equivalent to USD 108.4 million, for the year 2020. This proposal is subject to the approval of the General Assembly of shareholders. (According to Central Bank of Jordan circular no. 1/1/4693 dated 9 April 2020, Arab Bank did not distribute dividends for the year 2019).

The details of non-controlling interests are as follows:

		2020		2019			
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	
	Non- controlling interests %	Share of non- controlling interests of net assets	Share of non- controlling interests of net profits (loss)	Non- controlling interests %	Share of non- controlling interests of net assets	Share of non- controlling interests of net profits (loss)	
Arab Tunisian Bank	35.76	68 057	( 618)	35.76	63 868	287	
Arab Bank Syria	48.71	22 318	671	48.71	12 744	( 129)	
Al Nisr Al Arabi Insur- ance Company plc	50.00	15 473	2 440	50.00	14 666	1 453	
Total		105 848	2 493		91 278	1 611	

The following are some basic financial data related to basic subsidiaries that contrains non contorlling interests:

		2020			2019	
	Arab Tuni- sian Bank	Arab Bank Syria	Al Nisr Al Arabi Insurance Company plc	Arab Tuni- sian Bank	Arab Bank Syria	Al Nisr Al Arabi Insurance Company plc
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Total Assets	2 703 848	123 901	161 942	2 522 400	137 157	145 883
Total Liabilities	2 513 530	77 950	130 996	2 343 796	110 917	116 551
Net Assets	190 318	45 951	30 946	178 604	26 240	29 332
Total Income	94 792	3 746	14 230	83 157	3 591	11 540
Total Expenses	96 521	2 364	9 350	82 354	3 858	8 634
Net Profit (Loss)	(1729)	1 382	4 880	803	( 267)	2 906

### 34. Interest Income

The details of this item are as follows:	2020	2019
	USD '000	USD '000
Direct credit facilities at amortized cost *	1 470 197	1 708 635
Central banks	42 558	95 575
Banks and financial institutions	38 036	87 275
Financial assets at fair value through profit or loss	15 467	23 788
Other financial assets at amortized cost	502 110	514 804
Total	2 068 368	2 430 077

\* The details of interest income earned on direct credit facilities at amortized cost are as follows:

	2020					
	Consumer	Corpo	rates	Banks and	Government	
	Banking	Small and	Largo	Financial	and Public	Total
	Dariking	Medium	Large	Institutions	Sector	
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Discounted bills	4 286	12 175	27 574	3 366	2 033	49 434
Overdrafts	11 323	75 186	204 084	223	18 363	309 179
Loans and advances	254 094	108 292	538 222	3 021	39 679	943 308
Real estate loans	127 178	9 198	11 537	-	-	147 913
Credit cards	20 363	-	-	-	-	20 363
Total	417 244	204 851	781 417	6 6 1 0	60 075	1 470 197

		2019				
	Consumor	Corpo	rates	Banks and	Government	
	Consumer Banking	Small and Medium	Large	Financial Institutions	and Public Sector	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Discounted bills	4 312	13 703	33 955	2 422	702	55 094
Overdrafts	7 443	97 928	280 312	545	15 882	402 110
Loans and advances	260 546	112 798	639 665	2 098	48 639	1 063 746
Real estate loans	143 304	12 731	12 767	-	-	168 802
Credit cards	18 883	-	-	-	-	18 883
Total	434 488	237 160	966 699	5 065	65 223	1 708 635

# 35. Interest Expense

	2020	2019
	USD '000	USD '000
Customers' deposits *	715 643	889 421
Banks' and financial institutions' deposits	67 129	101 456
Cash margins	41 440	58 997
Borrowed funds	14 271	12 336
Deposit insurance fees	26 823	26 576
Total	865 306	1 088 786

\* The details of interest expense paid on customer deposits are as follows:

	2020				
	Consumer –	Corpo	rates	Government and	
	Banking	Small and Medium	Large	Public Sector	Total
	USD '000	USD '000	USD '000	USD '000	USD '000
Current and demand	22 284	4 135	14 827	5 505	46 751
Savings	43 233	1 387	111	157	44 888
Time and notice	287 232	36 649	165 823	63 544	553 248
Certificates of deposit	55 406	4 256	10 018	1 076	70 756
Total	408 155	46 427	190 779	70 282	715 643

	2019					
	C 0 10 01 1100 0 11	Corpo	rates	Cavavanaantand		
	Consumer – Banking	Small and Medium	Large	Government and Public Sector	Total	
	USD '000	USD '000	USD '000	USD '000	USD '000	
Current and demand	27 440	4 998	20 580	3 767	56 785	
Savings	39 535	2 088	151	71	41 845	
Time and notice	357 055	46 133	220 395	92 863	716 446	
Certificates of deposit	54 343	10 125	5 805	4 072	74 345	
Total	478 373	63 344	246 931	100 773	889 421	

### **36. Net Commission Income**

The details of this item are as follows:

	2020	2019
	USD '000	USD '000
Commission income:		
- Direct credit facilities at amortized cost	75 760	92 566
- Indirect credit facilities	110 599	117 102
- Assets under management	24 059	19 163
- Other	112 568	114 024
Less: commission expense	(52 588)	(51 550)
Net Commission Income	270 398	291 305

# 37. Gains from Financial Assets at Fair Value Through Profit or Loss

		2020		
	Realized Gains	Realized Gains (Losses)		Total
	USD '000	USD '000	USD '000	USD '000
Treasury bills and bonds	3 011	( 224)	-	2 787
Companies shares	-	147	53	200
Mutual funds	-	593	-	593
Total	3 011	516	53	3 580

		2019				
	Realized Gains	Realized Gains (Losses)				
	USD '000	USD '000	USD '000	USD '000		
Treasury bills and bonds	2 957	2 988	-	5 945		
Companies shares	-	( 47)	-	( 47)		
Mutual funds	-	1 076	79	1 155		
Total	2 957	4 017	79	7 053		

### 38. Other Revenue

The details of this item are as follows:

	2020	2019
	USD '000	USD '000
Revenue from customer services	14 246	14 876
Safe box rent	3 936	4 078
Losses from derivatives	( 732)	( 994)
Miscellaneous revenue	33 846	29 323
Total	51 296	47 283

# 39. Employees' Expenses

The details of this item are as follows:

	2020	2019
	USD '000	USD '000
Salaries and other benefits	371 098	360 191
Social security	37 265	36 090
Savings fund	3 052	5 099
Indemnity compensation	2 058	1 917
Medical	15 123	14 975
Training	1 718	3 105
Allowances	69 129	66 510
Other	10 190	11 655
Total	509 633	499 542

# **40. Other Expenses**

	2020	2019
	USD '000	USD '000
Utilities and rent	77 391	76 810
Office	60 714	69 920
Services	42 357	47 839
Fees	15 656	13 397
Information technology	55 602	48 087
Other administrative expenses	75 700	43 570
Total	327 420	299 623

### **41. Financial Derivatives**

	31 December 2020							
		Fair Value		No	tional amour	nts by matur	ity	
(Held at FVTPL)	Positive Fair Value			Within 3 Months	From 3 months to 1 Years	From 1 Year to 3 Years	More than 3 Years	
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	
Forward contracts	2 469	2 412	118 065	44 083	67 968	2 017	3,997	
Interest rate swaps	20 028	22 634	1 443 508	304 765	347 653	501 948	289 142	
Foreign currency forward contracts	29 174	91 283	11 369 879	9 001 494	2 366 389	1 996	-	
Derivatives held for trading	51 671	116 329	12 931 452	9 350 342	2 782 010	505 961	293 139	
Forward contracts	-	-	-	-	-	-	-	
Interest rate swaps	39 839	54 627	2 117 272	199 626	569 603	1 100 915	247 128	
Foreign currency forward contracts	-	-	71 444	71 431	13	-	-	
Derivatives held for fair value hedge	39 839	54 627	2 188 716	271 057	569 616	1 100 915	247 128	
Forward contracts	-	-	-	-	-	-	-	
Interest rate swaps	_	-	-	-	-	-	-	
Foreign currency forward contracts	-	-	-	-	-	-	-	
Derivatives held for cash flow hedge	-	-	-	-	-	-	-	
Total	91 510	170 956	15 120 168	9 621 399	3 351 626	1 606 876	540 267	

			31 🛭	ecember 2	019		
		Positive Negative Fair Value Total Notional Within 3 Amount Months		No	tional amou	nts by matui	rity
					From 3 months to 1 Years	From 1 Year to 3 Years	More than 3 Years
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Forward contracts	9 731	8 862	708 656	94 066	553 172	61 418	-
Interest rate swaps	10 317	9 977	1 806 287	300 372	104 979	516 019	884 917
Foreign currency forward contracts	13 520	30 274	9 923 017	7 347 285	1 800 393	775 339	-
<b>Derivatives held for trading</b>	33 568	49 113	12 437 960	7 741 723	2 458 544	1 352 776	884 917
Forward contracts	-	-	-	-	-	-	-
Interest rate swaps	20 644	26 634	2 393 125	102 932	532 006	1 161 743	596 444
Foreign currency forward contracts	-	-	125 805	111 834	13 971	-	-
Derivatives held for fair value hedge	20 644	26 634	2 518 930	214 766	545 977	1 161 743	596 444
Forward contracts	-	-	-	-	-	-	-
Interest rate swaps	-	140	3 970	-	3 970	-	-
Foreign currency forward contracts	-	-	-	-	-	-	-
Derivatives held for cash flow hedge	-	140	3 970	-	3 970	-	-
Total	54 212	75 887	14 960 860	7 956 489	3 008 491	2 514 519	1 481 361

The notional amount represents the value of the transactions at year-end and does not refer to market or credit risks.

# 42. Concentration of Assets, Revenues and Capital Expenditures According to the Geographical Distribution

The Group undertakes its banking activities through its branches in Jordan and abroad. The following are the details of the distribution of assets, revenues and capital expenditures inside and outside Jordan:

	Inside Jordan		Outside Jordan		Total	
	2020	2019	2020	2019	2020	2019
	USD'000	USD'000	USD'000	USD'000	USD'000	USD'000
Revenues	609 004	668 928	1 322 031	1 561 902	1 931 035	2 230 830
Assets	17 376 980	16 258 619	37 036 703	34 956 225	54 413 683	51 214 844
Capital Expenditures	20 064	27 261	119 863	50 764	139 927	78 025

#### **43. BUSINESS SEGMENTS**

The Group has an integrated group of products and services dedicated to serve the Group's customers and constantly developed in response to the ongoing changes in the banking business environment, and related state-of-the-art tools.

The following is a summary of these groups' activities stating their business nature and future plans:

### 1. Corporate and Institutional Banking

This group provides banking services and finances the following: corporate sector, private projects, foreign trading, small and medium sized projects, and banks and financial institutions.

### 2. Treasury Group

This group is considered a source of financing for the Group, in general, and for the strategic business units, in particular. It steers the financing of the Group, and manages both the Group's cash liquidity and market risks.

Moreover, this group is responsible for the management of the Group's assets and liabilities within the frame set by the Assets and Liabilities Committee.

This group is considered the main source in determining the internal transfer prices within the Group's business unit, in addition to being a central unit for the financial organization and main dealing in the following:

- Foreign exchange.
- Foreign exchange derivatives.
- Money market instruments.
- Certificates of deposit.
- Interest rate swaps.
- Other various derivatives.

# 3. Consumer Banking

The Consumer Banking division is focused on offering customers an extensive range of feature-rich value proposition through its vast branch network and integrated direct banking channels, both locally and regionally. Consumer Banking provides a comprehensive range of programs that are specifically designed to cater to the needs of a diverse customer base. These range from Jeel Al Arabi, the special program for children, to Elite, the exclusive service offered to our high net worth clients. The bank believes in building meaningful customer relationships, placing client needs at the heart of our services and constantly reassessing those services in line with evolving customer needs and expectations.

Advanced digital solutions are important to our ability to serve customers efficiently and to streamline our internal operations. New solutions are constantly under review and are introduced regularly to ensure that customers benefit from the latest and most effective direct banking services and channels.

A key element of the bank's long term strategy is to offer banking services at a regional level by introducing crossborder solutions to our Elite and Arabi Premium clients throughout the bank's branch network and online banking services.

#### **44. BANKING RISK MANAGEMENT**

Arab Bank Group addresses the challenges of banking risks comprehensively through an Enterprise-Wide Risk Management Framework. This framework is built in line with leading practices, and is supported by a risk governance structure consisting of risk-related Board Committees, Executive Management Committees, and three independent levels of control.

As part of the risk governance structure of the Bank, and as the second level of control, Group Risk Management is responsible for ensuring that the Bank has a robust system for the identification and management of risk. Its mandate is to:

- Establish risk management frameworks, policies and procedures for all types of risks and monitor their implementation
- Develop appropriate risk measurement tools and models
- Assess risk positions against established limits
- Monitor and report to Senior Management and the Board on a timely basis
- Advise and promote risk awareness based on leading practices

### a. Credit Risk Management

Arab Bank maintains a low risk strategy towards the activities it takes on. This combined with its dynamic and proactive approach in managing credit risk are key elements in achieving its strategic objective of maintaining and further enhancing its asset quality and credit portfolio risk profile. The conservative, prudent and well-established credit standards, policies and procedures, risk methodologies and frameworks, solid structure and infrastructure, risk monitoring and control enable the Bank to deal with the emerging risks and challenges with a high level of confidence and determination. Portfolio management decisions are based on the Bank's business strategy and risk appetite as reflected in the tolerance limits. Diversification is the cornerstone for mitigating portfolio risks which is achieved through industry, geographical and customer tolerance limits.

#### b. Geographic Concentration Risk

The Bank reduces the geographic concentration risk through distributing its operations over various sectors and various geographic locations inside and outside the Kingdom.

Note (45- E) shows the details of the geographical distribution of assets.

### c. Liquidity Risk

Liquidity is defined by the Bank for International Settlements as the ability of a bank to fund increases in assets and meet obligations as they come due, without incurring unacceptable losses. Arab Bank has built a robust infrastructure of policies, processes and people, in order to ensure that all obligations are met in a timely manner, under all circumstances and without undue cost. The Bank uses a variety of tools to measure liquidity risk in the balance sheet. These metrics help the Bank to plan and manage its funding and help to identify any mismatches in assets and liabilities which may expose the Bank to roll risk.

Note (48) shows the maturities of the assets and liabilities of the Bank.

#### d. Market Risk

Market risk is defined as the potential for loss from changes in the value of the Group's portfolios due to movements in interest rates, foreign exchange rates, and equity or commodity prices. The three main activities that expose the Group to market risk are: Money Markets, Foreign Exchange and Capital Markets, across the Trading and Banking books.

Note (46) shows the details of market risk sensitivity analysis.

#### 1. Interest Rate Risk

Interest rate risk in the Group is limited, well managed, and continuously supervised. A large proportion of the interest rate exposure is concentrated in the short end of the yield curve, with durations of up to one year. Exposures of more than one year are particularly limited. Interest rate risk is managed in accordance with the policies and limits established by the ALCO.

Derivatives held for risk management purposes and hedge accounting:

The Group holds derivatives for risk management purposes, some of which are designated as hedging relationships and management is in the process of assessing the impact.

Note (47) shows the details of the interest rate risk sensitivity of the Group.

#### 2. Capital Market Exposures

Investments in capital markets instruments are subject to market risk stemming from changes in their prices. Arab Bank Group's exposure to this kind of risk is limited due to its strong control over credit and interest rate risk. The equities investment portfolio represents a very small percent of the Bank's overall investments.

#### 3. Foreign Exchange Risk

Foreign exchange activity arises principally from customers' transactions. Strict foreign exchange risk limits are set to define exposure and sensitivity tolerance for trading in foreign exchange. The Bank hedges itself appropriately against potential currency fluctuations in order to minimize foreign exchange exposure.

Note (49) shows the net positions of foreign currencies.

#### e. Operational Risk

Operational risk is defined as the loss incurred by the Bank due to disorder in work policies or procedures, personnel, automated systems, technological infrastructure, in addition to external accidents. Such risk is managed through a comprehensive framework, as part of the overall strengthening and continuous improvement of the controls within the Group.

Information about the Group's Business Segments

	31 December 2020					
	Corpo-		Consumer	Banking		
	rate and institutional Banking	Treasury	Elite	Retail Banking	Other	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Total income	900 864	578 722	(121 126)	241 424	331 151	1 931 035
Net inter-segment interest income	(102 151)	(370 277)	313 154	159 274	-	-
Less:						
ECL expense on financial assets	447 649	135 844	3 671	71 166	-	658 330
Other provisions	7 078	3 441	3 375	8 327	-	22 221
Direct administrative expenses	137 423	24 331	38 203	185 239	8 980	394 176
Result of operations of segments	206 563	44 829	146 779	135 966	322 171	856 308
Indirect expenses on segments	204 338	59 059	52 559	174 908	15 363	506 227
Profit (Loss) for the year before income tax	2 225	( 14 230)	94 220	( 38 942)	306 808	350 081
Income tax expense	984	( 6 292)	41 662	(17 219)	135 662	154 797
Profit (Loss) for the Year	1 241	(7938)	52 558	(21 723)	171 146	195 284
Depreciation and amortization	20 365	5 126	6 431	31 428	-	63 350
Other information						
Segment assets	17 753 573	22 137 997	3 960 125	5 056 345	1 701 431	50 609 471
Inter-segment assets	-	-	12 414 665	3 367 033	5 817 812	-
Investment in associates	-	-	-	-	3 804 212	3 804 212
TOTAL ASSETS	17 753 573	22 137 997	16 374 790	8 423 378	11 323 455	54 413 683
Segment liabilities	14 986 115	3 305 945	16 374 790	8 423 378	1 934 692	45 024 920
Shareholdres' equity	-	-	-	-	9 388 763	9 388 763
Inter-segment liabilities	2 767 458	18 832 052	-	-	-	-
TOTAL LIABILITIES AND SHARE- HOLDERS' EQUITY	17 753 573	22 137 997	16 374 790	8 423 378	11 323 455	54 413 683

Information about the Group's Business Segments

			31 Decei	mber 2019		
	Corpo-	_	Consume	r Banking		
	rate and institutional Banking	Treasury	Elite	Retail Bank- ing	Other	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Total income	1 012 120	690 107	( 176 147)	244 156	460 594	2 230 830
Net inter-segment interest income	( 172 173)	( 425 222)	424 583	172 812	-	-
Less:						
ECL expense on financial assets	( 174 396)	(2308)	( 412)	( 10 855)	-	( 187 971)
Other provisions	( 14 820)	(3556)	(3 375)	(9335)	-	(31 086)
Direct administrative expenses	(137 520)	( 22 959)	(38 220)	(176 421)	(8 353)	(383 473)
Result of operations of segments	513 211	236 062	206 429	220 357	452 241	1 628 300
Indirect expenses on segments	( 208 146)	( 59 377)	(54 122)	( 153 469)	(2384)	( 477 498)
Profit for the year before income tax	305 065	176 685	152 307	66 888	449 857	1 150 802
Income tax expense	(81 440)	(51 629)	( 44 222)	(21 044)	(105 919)	( 304 254)
Profit for the Year	223 625	125 056	108 085	45 844	343 938	846 548
Depreciation and amortization	19 607	4 784	3 614	33 801	-	61 806
Other information						
Segment assets	18 287 524	19 370 170	3 887 063	4 616 489	1 539 947	47 701 193
Inter-segment assets	-	-	12 012 940	2 946 295	5 576 666	-
Investment in associates	-	-	-	-	3 513 651	3 513 651
TOTAL ASSETS	18 287 524	19 370 170	15 900 003	7 562 784	10 630 264	51 214 844
Segment liabilities	15 874 478	1 247 315	15 900 003	7 562 784	1 527 813	42 112 393
Shareholders' equity	-	-	_	_	9 102 451	9 102 451
Inter-segment liabilities	2 413 046	18 122 855	-	-	-	
TOTAL LIABILITIES AND SHARE- HOLDERS' EQUITY	18 287 524	19 370 170	15 900 003	7 562 784	10 630 264	51 214 844

### 45. Credit Risk

A. Gross exposure to credit risk (net of ECL provisions and interest in suspense and prior to collaterals and other risk mitigations):

	31 Dec	cember
	2020	2019
	USD '000	USD '000
Credit risk exposures relating to items on the consolidated statement of financial position:		
Balances with central banks	10 134 174	7 372 025
Balances with banks and financial institutions	4 601 165	4 258 593
Deposits with banks and financial institutions	288 165	313 556
Financial assets at fair value through profit or loss	283 830	494 609
Direct credit facilities at amortized cost	23 907 858	23 960 625
Consumer Banking	5 862 769	5 607 329
Small and Medium Corporate	2 925 975	2 998 325
Large Corporate	13 572 296	14 051 685
Banks and financial institutions	190 775	251 555
Government and public sector	1 356 043	1 051 731
Other financial assets at amortized cost	8 762 789	8 894 618
financial derivatives - positive fair value	91 510	54 212
Other assets	263 681	313 518
Total Credit Exposure related to items on the consolidated statement of financial position:	48 333 172	45 661 756
Credit risk exposures relating to items off the consolidated statement of financial position:		
Total of indirect facilities.	15 544 171	17 102 311
Grand Total for Credit Exposure	63 877 343	62 764 067

The table above shows the maximum limit of the bank credit risk as of 31 December 2020 and 2019 excluding collaterals and risks mitigations.

# B. Fair value of collaterals obtained against total credit exposures :

	Total Credit Risk		Banks accepted	
	Exposure	Cash	letters of guaran-	
			tees	
	USD '000	USD '000	USD '000	
Credit exposures relating to items on statement of financial position:				
Balances with central banks	10 276 525	-	-	
Balances with banks and financial institutions	4 604 058	-	-	
Deposits with banks and financial institutions	290 908	-	-	
Financial assets at fair value through profit or loss	283 830	-	-	
Direct credit facilities at amortized cost	26 491 867	1 660 086	254 573	
Consumer Banking	6 215 840	488 120	6 463	
Small and Medium Corporates	3 341 842	327 976	34 067	
Large Corporates	15 374 441	828 781	213 060	
Banks and Financial Institutions	196 058	-	983	
Government and Public Sector	1 363 686	15 209	-	
Other financial assets at amortized cost	8 802 822	-	-	
Financial derivatives - positive fair value	91 510	-	-	
Other assets	263 681	-	-	
Total	51 105 201	1 660 086	254 573	
Credit exposures relating to items off statement of financial position:				
Total	15 636 121	773 372	26 855	
Grand Total	66 741 322	2 433 458	281 428	
Grand Total as of 31 December 2019	65 050 973	2 869 447	399 597	

					31	December 2020
Fair Value of Collater	rals					
Real estate properties	Listed securi- ties	Vehicles and equipment	Other	Total	Net Exposure	Expected Credit Loss
USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
-	-	-	-	-	10 276 525	142 351
-	-	_		_	4 604 058	2 893
-	-			_	290 908	2 743
	-	-	_	-	283 830	
3 899 447	553 005	599 820	4 868 866	11 835 797	14 656 070	1 964 741
185 391	2 309	84 534	1 513 571	2 280 388	3 935 452	260 547
681 345	159 276	23 199	524 678	1 750 541	1 591 301	300 441
3 027 773	391 007	492 087	2 625 140	7 577 848	7 796 593	1 390 880
-	-	-	381	1 364	194 694	5 230
4 938	413	-	205 096	225 656	1 138 030	7 643
	-	-	_	-	8 802 822	40 033
	-	-			91 510	-
-	-	-			263 681	-
3 899 447	553 005	599 820	4 868 866	11 835 797	39 269 404	2 152 761
232 595	19 093	24 443	2 128 090	3 204 448	12 431 673	91 950
4 132 042	572 098	624 263	6 996 956	15 040 245	51 701 077	2 244 711
3 890 000	569 094	440 816	6 936 650	15 105 604	49 945 369	1 745 916

# C. Fair value of collaterals obtained against Stage 3 Credit Exposures:

	Total Credit Risk		Banks accepted	
	Exposure	Cash	letters of guaran-	
			tees	
	USD '000	USD '000	USD '000	
Credit exposures relating to items on statement of				
financial position:				
Cash and balances with central banks	-	-	-	
Balances with banks and financial institutions	-	-	-	
Deposits with banks and financial institutions	-	-	-	
Financial assets at fair value through profit or loss	-	-	-	
Direct credit facilities at amortized cost	2 358 419	14 488	3 605	
Consumer Banking	369 335	35	59	
Small and Medium Corporates	418 193	1 352	595	
Large Corporates	1 566 166	13 101	2 951	
Banks and Financial Institutions	4 171	-	-	
Government and Public Sector	554	-	-	
Other financial assets at amortized cost	-	-	-	
Financial derivatives - positive fair value	-	-	-	
Other assets	-	-	-	
Total	2 358 419	14 488	3 605	
Credit exposures relating to items off statement of financial				
position:				
Total	168 269	3 076	1 017	
Grand Total	2 526 688	17 564	4 622	
Grand Total as of 31 Decmeber 2019	1 985 021	15 257	182	

31 Decemb						
Fair Value of Collater	als					
Real estate properties	Listed securi- ties	Vehicles and equipment	Other	Total	Net Exposure	Expected Credit Loss
USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
-	-	-	-	-	-	-
-	-	-	-	-	-	-
<u>-</u>	-	-	-	-	-	-
<u> </u>	-	-	-		-	-
255 070	6 569	36 213	157 858	473 803	1 884 616	1 403 943
40 772	4 845	169	30 868	76 748	292 587	215 196
84 907	-	1 712	6 879	95 445	322 748	224 103
129 391	1 724	34 332	120 111	301 610	1 264 556	959 973
-	-	-	-		4 171	4 120
-	-	-	-	-	554	551
-	-	-	-	-	-	
-	-	-	-	-	-	-
-	-	-	-	-	-	-
255 070	6 569	36 213	157 858	473 803	1 884 616	1 403 943
14 933	-	-	5 892	24 918	143 351	28 130
270 003	6 569	36 213	163 750	498 721	2 027 967	1 432 073
285 793	3 530	36 317	51 097	392 176	1 592 845	1 232 966

The disclosures below were prepared on two stages: the first for the total exposures of credit facilities and the second for the size of the expected credit loss:

			31 Decer	mber 2020		
	Stag	je 2	Sta	ge 3	Total	Percentage of
	Total Credit	Reclassified	Total Credit	Reclassified	Reclassified	Reclassified
	Risk Expo-	Credit Risk	Risk Expo-	Credit Risk	Credit Risk	Credit Risk
	sure	Exposure	sure	Exposure	Exposure	Exposure (%)
	USD '000					
Credit exposures relating to items on statement of financial position:						
Balances with central banks	564 947	-	-	-	-	0%
Balances with banks and financial institutions	-	-	-	-	-	-
Deposits with banks and financial institutions	-	-	-	-	-	-
Financial assets at fair value through profit or loss	-	-	-	-	-	-
Direct credit facilities at amortized cost	3 349 075	527 000	2 358 419	443 700	970 700	17.0%
Other financial assets at amortized cost	133 031	4 000	-	-	4 000	3.0%
Total	4 047 053	531 000	2 358 419	443 700	974 700	15.2%
Credit exposures relating to items off statement of financial position:						
Total	653 092	175 453	168 269	141 620	317 073	38.6%
Grand Total	4 700 145	706 453	2 526 688	585 320	1 291 773	17.9%
Grand Total as of 31 December 2019	3 556 561	(73 796)	1 985 021	312 125	238 329	4.3%

			31 Decer	nber 2020		
	Stag	je 2	Sta	ge 3	Total	Percentage of
	Total Ex-	Reclassified	Total	Reclassified	Reclassified	Reclassified Ex-
	pected Credit	Expected	Expected	Expected	Expected	pected Credit
	Loss	Credit Loss	Credit Loss	Credit Loss	Credit Loss	Loss (%)
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Credit exposures relating to items on statement of financial position:						
Balances with central banks	139 554	-	-	-	-	0%
Balances with banks and financial institutions	-	-	-	-	-	-
Deposits with banks and financial institutions	-	-	-	-	-	-
Financial assets at fair value through profit or loss	-	-	-	-	-	-
Direct credit facilities at amortized cost	440 147	(35 786)	1 403 943	38 862	3 076	0.2%
Other financial assets at amortized cost	20 833	46	-	-	46	0.2%
Total	600 534	( 35 740)	1 403 943	38 862	3 122	0.2%
Credit exposures relating to items off statement of financial position:						
Total	27 457	337	28 130	30	367	1%
Grand Total	627 991	( 35 403)	1 432 073	38 892	3 489	0.2%
Grand Total as of 31 December 2019	358 298	(51 661)	1 232 966	42 122	( 9 539)	-0.6%

- Expected Credit Losses for Reclassified Credit Exposures:

31 December 2020										
			31 Dece							
	Reclass	ified Credit Exp	oosures	Expected Ci	redit Losses Expos	for Reclassifures:	ied Credit			
	sures from sures from Expo Stage 2 Stage 3		Total Reclas- sified Credit Exposures	Stage 2 (Individual)	Stage 2 (Collective)	Stage 3	Total			
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000			
Credit exposures relating to items on statement of financial position:										
Balances with central banks	-	-	-	-	-	-	-			
Balances with banks and financial institutions	-	-	-	-	-	-	-			
Deposits with banks and financial institutions	-	-	-	-	-	-	-			
Financial assets at fair value through profit or loss	-	-	-	-	-	-	-			
Direct credit facilities at amortized cost	527 000	443 700	970 700	(6774)	5 834	91 491	90 551			
Other financial assets at amortized cost	4 000	-	4 000	46	-	-	46			
Total	531 000	443 700	974 700	( 6 728)	5 834	91 491	90 597			
Credit exposures relating to items off statement of financial position:										
Total	175 453	141 620	317 073	712	-	2 575	3 287			
<b>Grand Total</b>	706 453	585 320	1 291 773	(6016)	5 834	94 066	93 884			
Grand Total as of 31 December 2019	(73 796)	312 125	238 329	( 34 322)	( 1 049)	65 426	30 055			

# D. Classification of debt securities facilities based on risk degree:

The table below analyzes the credit exposure of the debt securities using the credit rating as per the global credit rating agencies:

	31 December 2020							
	Financial assets at fair value through profit or loss							
Credit rating	USD '000	USD '000	USD '000					
Private sector:								
AAA to A-	185 726	845 683	1 031 409					
BBB+ to B-	-	217 899	217 899					
Below B-	9 607	-	9 607					
Unrated	8 803	182 412	191 215					
Governments and public sector	79 694	7 516 795	7 596 489					
Total	283 830	8 762 789	9 046 619					

31 December 2019

	Financial Assets at Fair Value through P&L	Other Financial Assets at Amortized Cost	Total
Credit rating	USD '000	USD '000	USD '000
Private sector:			
AAA to A-	240 142	1 172 701	1 412 843
BBB+ to B-	6 283	255 068	261 351
Below B-	9 259	-	9 259
Unrated	31 514	96 993	128 507
Governments and public sector	207 411	7 369 856	7 577 267
Total	494 609	8 894 618	9 389 227

**E.** Credit exposure categorized by geographical distribution:

	, , ,	•	31 De	cember 2020	0		
	Jordan	Other Arab Countries	Asia *	Europe	America	Rest of the World	Total
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Balances with central banks	3 818 078	3 688 772	372	2 615 394	-	11 558	10 134 174
Balances and deposits with banks and financial institutions	275 624	1 496 781	446 204	1 907 399	710 639	52 683	4 889 330
Financial assets at fair value through profit or loss	-	92 695	20 515	163 895	-	6 725	283 830
Direct credit facilities at amortized cost	8 240 908	13 288 426	359 683	1 186 119	9 517	823 205	23 907 858
Consumer Banking	2 997 448	2 379 220	13	133 981	-	352 107	5 862 769
Small and Medium Corporates	925 621	1 333 124	30 936	433 558	5 369	197 367	2 925 975
Large Corporates	4 134 637	8 303 158	328 717	527 905	4 148	273 731	13 572 296
Banks and Financial Institutions	9 898	180 860	17	-	-	-	190 775
Government and public Sector	173 304	1 092 064	-	90 675	-	-	1 356 043
Other financial assets at amortized cost	4 000 610	3 844 852	53 354	459 946	125 004	279 023	8 762 789
financial derivatives - positive fair value	18 522	64 416	-	8 566	4	2	91 510
Other assets	64 581	162 298	1 213	32 604	342	2 643	263 681
Total	16 418 323	22 638 240	881 341	6 373 923	845 506	1 175 839	48 333 172
Total - as of 31 December 2019	15 388 603	22 551 532	864 029	4 611 622	1 122 361	1 123 609	45 661 756

<sup>\*</sup> Excluding Arab Countries

E. Credit exposure categorized by geographical distribution and stagings according to IFRS 9:

		31 December 2020						
	Stag	Stage 1		ge 2	Ctago 2	Total		
	(Individual)	(Collective)	(Individual)	(Collective)	Stage 3	TOtal		
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000		
Jordan	11 900 866	2 925 339	1 484 604	45 298	62 216	16 418 323		
Other Arab Countries	18 228 928	2 262 077	1 764 188	83 539	299 508	22 638 240		
Asia*	881 328	13	-	-	-	881 341		
Europe	6 238 352	129 006	10 584	4 971	(8 990)	6 373 923		
America	508 798	334 616	2 092	-	-	845 506		
Rest of the World	1 141 440	-	14 681	13 991	5 727	1 175 839		
Total	38 899 712	5 651 051	3 276 149	147 799	358 461	48 333 172		
Total as of 31 December 2019	37 213 261	5 482 313	2 676 611	87 398	202 173	45 661 756		

<sup>\*</sup> Excluding Arab Countries.

# F. Credit exposure categorized by economic sector

	Consumer Banking	Industry and Mining	Constructions	Real Estate	Trade	
	USD '000	USD '000	USD '000	USD '000	USD '000	
Balances with Central Banks	-	-	-	-	-	
Balances and deposits with banks and financial institutions	-	-	-	-	-	
Financial assets at fair value through profit or loss	-	16 331	-	-	-	
Direct credit facilities at amortized cost	5 862 769	4 573 963	1 864 976	1 630 077	3 906 963	
Other financial assets at amortized cost	-	66 355	-	6 881	-	
Financial derivatives - positive fair value	-	16 195	-	-	1 496	
Other assets	20 584	27 354	7 281	6 667	17 779	
Total	5 883 353	4 700 198	1 872 257	1 643 625	3 926 238	
Total as of 31 December 2019	5 623 802	4 749 338	1 963 260	1 864 346	4 230 169	

						31 De	cember 2020
Corporates					Banks and		
Agriculture	Tourism and Hotels	Transportation	Shares	General Services	Financial Institutions	Government and Public Sector	Total
USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
-	-	-	-	-	-	10 134 174	10 134 174
-	-	-	-	-	4 889 330	-	4 889 330
-	-	-	-	-	187 805	79 694	283 830
335 015	633 796	353 413	11 985	3 188 083	190 775	1 356 043	23 907 858
-	-	-	-	277 970	897 294	7 514 289	8 762 789
-	-	1 369	-	4	72 446	-	91 510
1 587	3 187	3 776	-	44 699	22 027	108 740	263 681
336 602	636 983	358 558	11 985	3 510 756	6 259 677	19 192 940	48 333 172
358 643	574 675	376 120	11 984	3 367 976	6 373 184	16 168 259	45 661 756

F. Credit exposure categorized by economic sector and stagings according to IFRS 9:

			31 Decem	ber 2020		
	Stag	je 1	Stag	ge 2	Stage 3	Total
	(Individual)	(Collective)	(Individual)	(Collective)	Stage 5	TOtal
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Consumer Banking	20 584	5 651 051	-	147 799	63 919	5 883 353
Industry and Mining	3 946 807	-	715 734	-	37 657	4 700 198
Constructions	1 469 007	-	320 498	-	82 752	1 872 257
Real Estate	1 378 172	-	254 311	-	11 142	1 643 625
Trade	3 253 848	-	653 367	-	19 023	3 926 238
Agriculture	218 911	-	112 131	-	5 560	336 602
Tourism and Hotels	321 968	-	253 067	-	61 948	636 983
Transportation	274 388	-	82 443	-	1 727	358 558
Shares	11 985	-	-	-	-	11 985
General Service	3 239 453	-	196 573	-	74 730	3 510 756
Banks and Financial Institutions	6 259 677	-	-	-	-	6 259 677
Government and Public Sector	18 504 912	-	688 025	-	3	19 192 940
Total	38 899 712	5 651 051	3 276 149	147 799	358 461	48 333 172
Total as of 31 December 2019	37 213 261	5 482 313	2 676 611	87 398	202 173	45 661 756

### 46. Market Risk

Market Risk Sensitivity

Assuming market prices as at December 31, 2020 and 2019 change by 5%, the impact on the consolidated statement of income and the consolidated statement of owners' equity will be as follows:

	31	December 202	20	31 December 2019			
	Statement of Income	owners' equity	Total	Statement of Income	owners' equity	Total	
	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	
Interest rate sensitivity	34 215	-	34 215	49 807	-	49 807	
Foreign exchange rate sensitivity	668	6 780	7 448	1 375	6 348	7 723	
Equity instruments price sensitivity	1 011	20 486	21 497	1 222	19 297	20 519	
Total	35 894	27 266	63 160	52 404	25 645	78 049	

### 47. Interest Rate Risk

Below is the Group Exposure to interest rate volatility as of 31 December 2020 (classification is based on interest rate repricing or maturity date, whichever is closer).

maturity date, whichever is closer,	Up to 1 month	More than 1 month and till 3 months	More than 3 months and till 6 months	More than 6 months and till 1 year	More than 1 year and till 3 years	More than 3 years	Not tied to interest rate risk	Total
ASSETS	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Cash at vaults	-	-	-	-	-	-	673 453	673 453
Mandatory cash reserve	-	-	-	-	-	-	1 613 267	1 613 267
Balances with central banks	3 841 204	561 880	-	-	25 000	-	4 092 823	8 520 907
Balances and deposits with banks and financial institutions	3 730 747	848 164	119 607	170 319	20 493	-	-	4 889 330
Financial assets at fair value through profit or loss	7 128	30 695	2 500	47 321	133 994	62 192	20 224	304 054
Direct credit facilities at amortized cost	8 112 608	3 368 324	3 059 725	1 825 026	2 418 899	5 123 276	-	23 907 858
Financial assets at fair value through other comprehensive income	-	-	-	-	-	-	409 715	409 715
Other financial assets at amortized cost	1 342 698	1 237 244	723 662	1 424 066	2 929 114	1 106 005	-	8 762 789
Investments in associates	-	-	-	-	-	-	3 804 212	3 804 212
Fixed assets	-	-	-	_	-	-	458 518	458 518
Other assets and financial derivatives - positive fair value	85 890	44 664	56 956	12 702	58 266	12 863	583 306	854 647
Deferred tax assets	-	-	-		-	-	214 933	214 933
TOTAL ASSETS	17 120 275	6 090 971	3 962 450	3 479 434	5 585 766	6 304 336	11 870 451	54 413 683
LIABILITIES								
Banks and financial institutions' deposits	1 580 838	669 833	836 839	56 032	82 509	1 218	746 957	3 974 226
Customer deposits	10 841 019	4 274 800	2 630 853	4 126 637	533 001	96 423	13 732 405	36 235 138
Cash margin	567 159	1 113 940	228 895	243 415	24 503	18 882	286 459	2 483 253
Borrowed funds	123 372	345 304	28 183	13 219	32 476	67 237	-	609 791
Provision for income tax	-	-	-	-	-	-	275 406	275 406
Other provisions	-	-	-	-	-	-	230 069	230 069
Other liabilities and financial derivatives - negative fair value	197 025	66 562	56 736	16 787	8 039	4 591	861 625	1 211 365
Deferred tax liabilities	-	-	-	-	-	-	5 672	5 672
Total liabilities	13 309 413	6 470 439	3 781 506	4 456 090	680 528	188 351	16 138 593	45 024 920

Below is the Group Exposure to interest rate volatility as of 31 December 2019 (classification is based on interest rate repricing or maturity date, whichever is closer).

	Up to 1 month	More than 1 month and till 3 months	More than 3 months and till 6 months	More than 6 months and till 1 year	More than 1 year and till 3 years	More than 3 years	Not tied to interest rate risk	Total
ASSETS	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Cash at vaults	-	-	-	-	-	-	533 785	533 785
Mandatory cash reserve	-	-	-	-	-	-	1 760 665	1 760 665
Balances with central banks	3 047 048	100 902	68 050	-	25 000	-	2 370 360	5 611 360
Balances and deposits with banks and financial institutions	3 840 499	516 063	33 872	113 105	-	68 610	-	4 572 149
Financial assets at fair value through profit or loss	11 899	81 179	121 005	21 475	126 361	132 690	24 444	519 053
Direct credit facilities at amortized cost	7 087 753	3 559 992	2 759 446	3 138 758	2 421 966	4 992 710	-	23 960 625
Financial assets at fair value through OCI	-	-	-	-	-	-	385 933	385 933
Other financial assets at amortized cost	1 166 331	1 212 308	1 097 739	840 723	3 420 596	1 156 921	-	8 894 618
Investments in associates	-	-	-	-	-	-	3 513 651	3 513 651
Fixed assets	-	-	-	-	-	-	461 117	461 117
Other assets and financial derivatives - positive fair value	42 832	46 033	49 022	8 709	17 854	17 452	664 601	846 503
Deferred tax assets	-	-	-	-	-	-	155 385	155 385
TOTAL ASSETS	15 196 362	5 516 477	4 129 134	4 122 770	6 011 777	6 368 383	9 869 941	51 214 844
LIABILITIES								
Banks and financial institutions' deposits	1 561 405	1 544 078	97 479	90 148	55 718	1 528	411 539	3 761 895
Customer deposits	10 723 528	4 747 273	2 848 527	3 107 765	634 207	125 295	10 968 400	33 154 995
Cash margin	680 950	215 626	1 447 022	397 446	12 615	7 932	321 162	3 082 753
Borrowed funds	56 146	186 624	13 655	5 389	33 333	37 789	-	332 936
Provision for income tax	-		-	-	-	-	345 054	345 054
Other provisions	-		-	-	-	-	226 521	226 521
Other liabilities and financial derivatives - negative fair value	137 742	56 209	60 924	13 843	10 697	5 344	917 078	1 201 837
Deferred tax liabilities	-	-	-	-	-	-	6 402	6 402
Total liabilities	13 159 771	6 749 810	4 467 607	3 614 591	746 570	177 888	13 196 156	42 112 393
Gap	2 036 591	(1 233 333)	( 338 473)	508 179	5 265 207	6 190 495	(3 326 215)	9 102 451

#### **Reference Rates**

Following the decision by global regulators to phase out LIBOR rates and replace them with alternative reference rates, to be applied to loans and other banking products. Arab Bank formed the LIBOR Succession Committee to manage this transition.

This committee is managed by the Head of Treasury and consists of senior representatives of other functions of the bank. In 2020 the committee drafted a comprehensive plan to prepare the bank to migrate to alternative reference rates after LIBOR, and these are the key areas of work.

- 1. Revise all the documents of the affected contracts.
- 2. Make any amendments required to the bank's systems.
- 3. Communicate with affected customers to keep them updated.
- 4. Communicate with regulators as necessary.
- 5. Plan for any changes required in hedge accounting.

There are some potential risks which the bank may be exposed to as a result of the changes. These have been identified, and for each one, plans were made and solutions were identified during 2020. The bank has been successful in its work, and all work will be completed to cover all the required modifications in 2021, to ensure the bnank's smooth transition to the post-LIBOR market environment.

# 1. The following table shows the bank's assets, liabilities and derivatives linked to LIBOR whose maturity date is later than 31 December 2021.

	31 December 2020					
	Financial Assets other than derivatives at purchasing value	Financial Liabilities other than derivatives at purchasing value	Notional Value of derivatives			
	USD '000	USD '000	USD '000			
USD Libor (1 month)	e	-	38 774			
USD Libor (3 months)	1 652 763	80 000	1 975 447			
USD Libor (6 months)	68 000	436 711	450 092			
Other	82 914	-	259 396			
Total	1 803 677	516 711	2 723 709			

# 2. The impact of changing interest rates is managed by the bank on an ongoing basis, as well as carefully hedging the effects of such change.

The table below shows the nominal value of the hedging instruments of the bank's assets and liabilities for contracts maturing after 12/31/2021 and the weighted rate for the remaining periods to maturity.

31	Decem	ber 2	020

	Notional Value	Average Period (years)
	USD '000	USD '000
USD Libor (1 month)	38 774	6.7
USD Libor (3 months)	1 975 447	2.5
USD Libor (6 months)	450 092	7.4
Other	259 396	2.0
Total	2 723 709	

2.1	D	la au	2010	
- 5 I	Decem	ber	2019	

	Notional Value	Average Period (years)	
USD Libor (1 month)	237 850	1.0	
USD Libor (3 months)	2 051 046	3.0	
USD Libor (6 months)	378 153	5.5	
Other	375 680	2.0	
Total	3 042 729		

# 48. Liquidity Risk

The below is the distribution of the liabilities (undiscounted) according to the residual maturity as of 31 December 2020:

	Within 1 month	After 1 month and till 3 months	After 3 months and till 6 months	After 6 months and till one year	After one year and till 3 years	After 3 years	Not tied to a specific maturity	Total
Liabilities	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
Banks and financial institutions' deposits	1 579 616	609 576	1 035 296	45 035	83 532	1 218	621 870	3 976 143
Customer deposits	9 299 583	4 365 837	2 573 272	3 958 578	875 175	192 001	15 166 097	36 430 543
Cash margin	567 550	1 114 246	229 532	245 379	24 503	18 881	286 459	2 486 550
Borrowed funds	7 878	11 964	12 865	8 210	108 302	460 746	-	609 965
Provision for income tax	-	-	-	-	-	-	275 406	275 406
Other Provisions	-	-	-	-	-	-	230 069	230 069
Financial derivatives - negative fair value	60 024	17 409	11 602	12 386	49 645	19 890	-	170 956
Other liabilities	105 321	20 156	32 998	7 704	8 034	4 573	861 623	1 040 409
Deferred tax li- abilities	-	-	-	-	-	-	5 672	5 672
Total Liabilities	11 619 972	6 139 188	3 895 565	4 277 292	1 149 191	697 309	17 447 196	45 225 713
Total Assets accord-	12 136 537	4 552 044	3 103 825	3 696 577	7 574 387	9 311 484	14 038 829	54 413 683
maturities								

The below is the distribution of the liabilities (undiscounted) according to the residual maturity as of 31 December 2019

ing to expected maturities	10 440 621	4 325 168	3 337 315	3 987 435	7 957 709	9 596 532	11 570 064	51 214 844
Total Assets accord-								
Total Liabilities	11 426 727	6 920 009	3 503 713	4 733 917	856 984	453 959	14 453 635	42 348 944
Deferred tax li- abilities	-	-	-	-	-	-	6 402	6 402
Other liabilities	99 314	31 009	56 199	8 914	8 292	5 344	916 878	1 125 950
Financial derivatives - negative fair value	17 173	14 459	1 778	5 335	11 809	25 333	-	75 887
Other Provisions	-	-	-	-	-	-	226 521	226 521
Provision for income tax	-	-	-	-	-	-	345 054	345 054
Borrowed funds	564	12 905	10 018	4 928	47 051	284 356	-	359 822
Cash margin	642 347	213 641	336 862	1 514 684	12 615	7 932	360 265	3 088 346
Customer deposits	9 306 834	5 163 521	2 815 316	3 142 109	622 520	129 466	12 175 772	33 355 538
Banks and financial institutions' deposits	1 360 495	1 484 474	283 540	57 947	154 697	1 528	422 743	3 765 424
Liabilities	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000	USD '000
	Within 1 month	After 1 month and till 3 months	After 3 months and till 6 months	After 6 months and till one year	After one year and till 3 years	After 3 years	Not tied to a specific maturity	Total

**49. Net Foreign Currency Positions** 

The details of this item are as follows:	31 December 2020		31 December 2019		
	Base currency in	Equivalent in	Base currency in	Equivalent in	
	thousands	USD 000	thousands	USD 000	
USD	9 029	9 029	(17 006)	( 17 006)	
GBP	26 081	35 525	26 652	34 947	
EUR	18 167	22 319	8 219	9 211	
JPY	14 753	( 143)	34 688	319	
CHF	(1260)	(1428)	( 893)	( 922)	
Other currencies *		( 78 653)		(54 041)	
		(13 351)		(27 492)	

<sup>\*</sup> Various foreign currencies translated to US Dollars.

### 50. Fair Value Hierarchy

Financial instruments include financial assets and financial liabilities.

The Bank uses the following methods and alternatives of valuating and presenting the fair value of financial instruments:

- Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2: Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

### a. Fair value of financial assets and financial liabilities measured at fair value on recurring basis.

Some of the financial assets and financial liabilities are measured at fair value at the end of each reporting period. The following table gives information about how the fair value of these

Relationship of

financial assets and financial liabilities are determined (valuation techniques and key inputs).

Financial assets / Financial liabilities	Fair Valo 31 Dec	ue as at ember		Valuation techniques and key inputs	Significant unobservable inputs	unobservable inputs to fair value
	2020	2019				
Financial assets at fair value	USD '000	USD '000				
Financial assets at fair value through profit or loss						
Government Bonds and bills	79 694	207 411	Level 1	Quoted	Not Applicable	Not Applicable
Corporate bonds	204 136	257 574	Level 1	Quoted	Not Applicable	Not Applicable
Loans and advances	-	29 624	Level 2	Through Comparison of similar financial instruments	Not Applicable	Not Applicable
Shares and mutual funds	20 224	24 444	Level 1	Quoted	Not Applicable	Not Applicable
Total Financial Assets at fair value through Profit or Loss	304 054	519 053				
Financial derivatives - positive fair value	91 510	54 212	Level 2	Through Comparison of similar financial instruments	Not Applicable	Not Applicable
Financial assets at fair value through						
other comprehensive income:						
Quoted shares	122 363	133 480	Level 1	Quoted Shares	Not Applicable	Not Applicable
Unquoted shares	287 352	252 453	Level 2	Through using the index sector in the market	Not Applicable	Not Applicable
Total Financial Assets at fair value through other comprehensive income	409 715	385 933				
<b>Total Financial Assets at Fair Value</b>	805 279	959 198				
Financial Liabilities at Fair Value						
Financial derivatives - negative fair value	170 956	75 887	Level 2	Through Comparison of similar financial instruments	Not Applicable	Not Applicable
Total Financial Liabilities at Fair Value	170 956	75 887				

There were no transfers between Level 1 and 2 during 2020 & 2019.

**B.** Fair value of financial assets and financial liabilities that are not measured at fair value on recurring basis. Except as detailed in the following table, we believe that the carrying amounts of financial assets and financial liabilities recognized in the Group consolidated financial statements approximate their fair values:

	31 December 2020 31 Dec		31 Decem	31 December 2019	
	Book value	Fair value	Book value	Fair value	
	USD '000	USD '000	USD '000	USD '000	
Financial assets not calculated at fair value					
Mandatory reserve , time and notice and certificates of deposits at Central Banks	5 519 559	5 520 337	4 993 146	4 994 782	Level 2
Balances and Deposits with banks and Financial institutions	4 889 330	4 890 794	4 572 149	4 575 696	Level 2
Direct credit facilities at amortized cost	23 907 858	23 985 577	23 960 625	24 034 879	Level 2
Other Financial assets at amortized cost	8 762 789	8 859 096	8 894 618	8 996 983	Level 1 & 2
Total financial assets not calculated at fair value	43 079 536	43 255 804	42 420 538	42 602 340	
Financial liabilities not calculated at fair value					
Banks' and financial institutions' deposits	3 974 226	3 984 107	3 761 895	3 774 410	Level 2
Customer deposits	36 235 138	36 328 603	33 154 995	33 297 984	Level 2
Cash margin	2 483 253	2 491 389	3 082 753	3 097 979	Level 2
Borrowed funds	609 791	615 966	332 936	338 201	Level 2
Total financial liabilities not calculated at fair value	43 302 408	43 420 065	40 332 579	40 508 574	

The fair values of the financial assets and financial liabilities included in level 2 categories above have been determined in accordance with the generally accepted pricing models

based on a discounted cash flow analysis, with the most significant inputs being that discount rate.

# **51.- Analysis of Assets and Liabilities Maturities**

The below is an analysis for assets and liabilities maturities according to the expected period to be recovered or settled as at 31 December 2020:

	UP to one year	More than one year	Total
	USD '000	USD '000	USD '000
Assets			
Cash at vaults	673 453	-	673 453
Mandatory cash reserve	1 613 267	-	1 613 267
Balances with central banks	8 495 907	25 000	8 520 907
Balances and deposits with banks and financial institutions	4 868 180	21 150	4 889 330
Financial assets at fair value through profit or loss	77 805	226 249	304 054
Direct credit facilities at amortized cost	11 774 548	12 133 310	23 907 858
Financial assets at fair value through other comprehensive income	-	409 715	409 715
Other financial assets at amortized cost	4 488 236	4 274 553	8 762 789
Investment in associates	-	3 804 212	3 804 212
Fixed assets	48 906	409 612	458 518
Other assets and financial derivatives - positive fair value	649 565	205 082	854 647
Deferred tax assets	214 933	-	214 933
Total assets	32 904 800	21 508 883	54 413 683
Liabilities			
Banks' and financial institutions' deposits	3 890 499	83 727	3 974 226
Customer deposits	35 371 384	863 754	36 235 138
Cash margin	2 442 532	40 721	2 483 253
Borrowed funds	49 116	560 675	609 791
Provision for income tax	275 406	-	275 406
Other Provisions	230 069	-	230 069
Other liabilities and financial derivatives - negative fair value	1 177 486	33 879	1 211 365
Deferred tax liabilities	5 672	-	5 672
Total liabilities	43 442 164	1 582 756	45 024 920
Net	(10 537 364)	19 926 127	9 388 763

The below is an analysis for assets and liabilities maturities according to the expected period to be recovered or settled as at 31 December 2019:

	UP to one year	More than one year	Total
	USD '000	USD '000	USD '000
Assets			
Cash at vaults	533 785	-	533 785
Mandatory cash reserve	1 760 665	-	1 760 665
Balances with central banks	5 586 360	25 000	5 611 360
Balances and deposits with banks and financial institutions	4 404 423	167 726	4 572 149
Financial assets at fair value through profit or loss	239 214	279 839	519 053
Direct credit facilities at amortized cost	11 905 341	12 055 284	23 960 625
Financial assets at fair value through other comprehensive income	-	385 933	385 933
Other financial assets at amortized cost	4 050 141	4 844 477	8 894 618
Investment in associates	-	3 513 651	3 513 651
Fixed assets	48 981	412 136	461 117
Other assets and financial derivatives - positive fair value	803 425	43 078	846 503
Deferred tax assets	155 385	-	155 385
Total assets	29 487 720	21 727 124	51 214 844
Liabilities			
Banks' and financial institutions' deposits	3 605 671	156 224	3 761 895
Customer deposits	32 449 948	705 047	33 154 995
Cash margin	3 065 528	17 225	3 082 753
Borrowed funds	28 210	304 726	332 936
Provision for Income Tax	345 054	-	345 054
Other Provisions	226 521	-	226 521
Other liabilities and financial derivatives - negative fair value	1 174 331	27 506	1 201 837
Deferred tax liabilities	6 402	-	6 402
Total liabilities	40 901 665	1 210 728	42 112 393
Net	(11 413 945)	20 516 396	9 102 451

# **52. Contractual Maturity of the Contingent Accounts**

The table below details the maturity of expected liabilities and commitments on the basis of contractual maturity:

	31 December 2020			
	Within 1 year	More than 1 year and up to 5 years	More than 5 years	Total
	USD '000	USD '000	USD '000	USD '000
Letters of credit	1 618 727	92 907	-	1 711 634
Acceptances	584 809	5 743	-	590 552
Letters of guarantee:				
- Payment guarantees	1 190 935	121 408	74 204	1 386 547
- Performance guarantees	3 319 003	1 228 769	183 237	4 731 009
- Other guarantees	2 615 665	316 772	34 233	2 966 670
Unutilized credit facilities	3 901 956	314 266	33 487	4 249 709
Total	13 231 095	2 079 865	325 161	15 636 121
Constructions projects contracts	3 502	-	-	3 502
Procurement contracts	10 537	3 033	2 528	16 098
Total	14 039	3 033	2 528	19 600

31	Dece	mber	20	19
----	------	------	----	----

	0.0000000000000000000000000000000000000			
	Within 1 year	More than 1 year and up to 5 years	More than 5 years	Total
	USD '000	USD '000	USD '000	USD '000
Letters of credit	1 662 582	36 487	-	1 699 069
Acceptances	761 198	5 865	-	767 063
Letters of guarantee:				
- Payment guarantees	1 445 287	114 634	93 023	1 652 944
- Performance guarantees	3 611 661	1 415 474	164 239	5 191 374
- Other guarantees	2 713 430	401 265	25 683	3 140 378
Unutilized credit facilities	4 275 911	406 747	28 038	4 710 696
Total	14 470 069	2 380 472	310 983	17 161 524
Constructions projects contracts	3 752	-		3 752
Procurement contracts	8 044	2 620	1 906	12 570
Total	11 796	2 620	1 906	16 322

### **53. Capital Management**

The Group manages its capital to safeguard its ability to continue its operating activities while maximizing the return to shareholders. The composition of the regulatory capital, as defined by Basel III standards is as follows:

	31 December	31 December
	2020	2019
	USD '000	USD '000
Common Equity Tier 1	9 006 760	8 825 797
Regulatory Adjustments ( Deductions from Common Equity Tier 1)	(3 356 130)	(2 999 626)
Additional Tier 1	439	437
Supplementary Capital	416 260	395 519
Regulatory Capital	6 067 329	6 222 127
Risk-weighted assets (RWA)	36 180 487	36 551 328
Common Equity Tier 1 Ratio	%15.62	%15.94
Tier 1 Capital Ratio	%15.62	%15.94
Capital Adequacy Ratio	%16.77	%17.02

<sup>-</sup> The Board of Directors performs an overall review of the capital structure of the Group on a quarterly basis. As part of this review, the Board takes into consideration matters such as cost and risks of capital as integral factors in managing capital through setting dividend policies and capitalization of reserves.

#### **54. Transactions with Related Parties**

	31 December 2020			
	from related facilities at am- to relate		Deposits owed to related par- ties	LCs, LGs, Unu- tilized credit facilities and ac- ceptances
	USD '000	USD '000	USD '000	USD '000
Associated companies	197 484	-	20 940	71 161
Major Shareholders and Members of the Board of Directors	-	279 057	671 215	89 512
	197 484	279 057	692 155	160 673

	31 December 2019			
	Deposits owed from related parties	Direct credit facilities at am- ortized cost	Deposits owed to related par- ties	LCs, LGs, Unu- tilized credit facilities and ac- ceptances
	USD '000	USD '000	USD '000	USD '000
Associated companies	372 918	-	55 768	67 888
Major Shareholders and Member of the Board of Directors	-	268 698	633 541	83 469
	372 918	268 698	689 309	151 357

<sup>-</sup> All facilities granted to related parties are performing loans in accordance with the credit rating of the Group. No provisions for the year have been recorded in relation to impairment in value.

The details of transactions with related parties are as follows:

	2020	
	Interest Income	Interest Expense
	USD '000	USD '000
sociated companies	1 750	127

	20	2019		
	Interest Income	Interest Expense		
	USD '000	USD '000		
Associated companies	1 436	655		

- Direct credit facilitates granted to key management personnel amounted to USD 1.8 million and indirect credit facilities amounted to USD 217.1 thousand as of 31 December 2020 (USD 2.3 million direct credit facilities and USD 217.1 thousand indirect credit facilities as of 31 December 2019).
- Deposits of key management personnel amounted to USD 5.4 million as of 31 December 2020 (USD 4.4 million as of 31 December 2019)
- Interest on credit facilities granted to major shareholders and members of the Board of Directors is recorded at arm's length.
- The salaries and other fringe benefits of the Group's key management personnel, inside and outside Jordan, amounted to USD 68.9 million for the year ended on 31 December 2020 (USD 66.9 million for the year ended on 31 December 2019).

### 55. Earnings Per Share

The details of this item are as follows:	31 December	
	2020	2019
	USD '000	USD '000
Profit for the year attributable to Shareholders of the Bank	192 791	844 937
	Thousand Shares	
Average number of shares	640 800	640 800
	USD	/ Share
Earnings Per Share (Basic and diluted)	0.30	1.32

There are no instruments that could potentially dilute basic earnings per share in the future.

### 56. Assets under management

Assets under management as of 31 December 2020 amounted to USD 5094 million (USD 4274 million as of 31 December 2019). These assets are not included in the Group's consolidated financial statements.

#### 57. Cash and Cash Equivalent

The details of this item are as follows:	31 December	
	2020	2019
	USD '000	USD '000
Cash and balances with central banks maturing within 3 months	10 924 978	7 821 568
Add: balances with banks and financial institutions maturing within 3 months	4 604 058	4 260 931
Less: banks and financial institutions deposits maturing within 3 months	3 116 968	3 267 380
Total	12 412 068	8 815 119

#### 58. LEGAL CASES

There are lawsuits filed against the Group totaling USD 289.1 million as of 31 December 2020, (USD 210.8 million as of 31 December 2019). In the opinion of the management and the lawyers representing the Group in the litigation at issue, the provisions taken in connection with the lawsuits are adequate.

#### **59. STANDARDS ISSUED BUT NOT YET EFFECTIVE**

The standards and interpretations that are issued but not yet effective, up to the date of issuance of the Group's financial statements are disclosed below. The Group intends to adopt these standards, if applicable, when they become effective.

#### **IFRS 17 Insurance Contracts**

IFRS 17 provides a comprehensive model for insurance contracts covering the recognition and measurement and presentation and disclosure of insurance contracts and replaces IFRS 4 -Insurance Contracts. The standard applies to all types of insurance contracts (i.e. life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. The standard general model is supplemented by the variable fee approach and the premium allocation approach.

The new standard will be effective for annual periods beginning on or after 1 January 2023 with comparative figures required. Early application is permitted provided that the entity also applies IFRS 9 and IFRS 15 on or before the date it first applies IFRS 17.

# Amendments to IAS 1: Classification of Liabilities as Current or Non-current

In January 2020, the IASB issued amendments to paragraphs 69 to 76 of IAS 1 to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- what is meant by a right to defer settlement,
- the right to defer must exist at the end of the reporting period,
- that classification is unaffected by the likelihood,
- that an entity will exercise its deferral right,
- and that only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification.

The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and must be applied retrospectively.

# Reference to the Conceptual Framework – Amendments to IFRS 3

In May 2020, the IASB issued Amendments to IFRS 3 Business Combinations - Reference to the Conceptual Framework. The amendments are intended to replace a reference to the Framework for the Preparation and Presentation of Financial Statements, issued in 1989, with a reference to the Conceptual Framework for Financial Reporting issued in March 2018 without significantly changing its requirements.

The Board also added an exception to the recognition principle of IFRS 3 to avoid the issue of potential 'day 2' gains or losses arising for liabilities and contingent liabilities that would be within the scope of IAS 37 or IFRIC 21 Levies, if incurred separately.

At the same time, the Board decided to clarify existing guidance in IFRS 3 for contingent assets that would not be affected by replacing the reference to the Framework for the Preparation and Presentation of Financial Statements.

The amendments are effective for annual reporting periods beginning on or after 1 January 2022 and apply prospectively.

The amendments are not expected to have a material impact on the Bank.

# Property, Plant and Equipment: Proceeds before Intended Use – Amendments to IAS 16

In May 2020, the IASB issued Property, Plant and Equipment — Proceeds before Intended Use, which prohibits entities from deducting from the cost of an item of property, plant and equipment, any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling such items, and the costs of producing those items, in profit or loss.

The amendment is effective for annual reporting periods beginning on or after 1 January 2022 and must be applied retrospectively to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented when the entity first applies the amendment.

The amendments are not expected to have a material impact on the Bank.

# Onerous Contracts – Costs of Fulfilling a Contract – Amendments to IAS 37

In May 2020, the IASB issued amendments to IAS 37 to specify which costs an entity needs to include when assessing whether a contract is onerous or loss-making.

The amendments apply a "directly related cost approach". The costs that relate directly to a contract to provide goods or services include both incremental costs and an allocation of costs directly related to contract activities.

General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract.

The amendments are effective for annual reporting periods beginning on or after 1 January 2022. The Group will apply these amendments to contracts for which it has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments.

The amendments are not expected to have a material impact on the Bank.

# IFRS 9 Financial Instruments – Fees in the '10 per cent' test for derecognition of financial liabilities

As part of its 2018-2020 annual improvements to IFRS standards process the IASB issued amendment to IFRS 9. The amendment clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received by the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment.

The amendment is effective for annual reporting periods beginning on or after 1 January 2022 with earlier adoption permitted. The Group will apply the amendments to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment.

The amendments are not expected to have a material impact on the Bank.

#### **IBOR reform Phase 2**

IBOR reform Phase 2, which will be effective on 1 January 2021, includes a number of reliefs and additional disclosures. The reliefs apply upon the transition of a financial instrument from an IBOR to a risk-free-rate (RFR).

Changes to the basis for determining contractual cash flows as a result of interest rate benchmark reform are required as a practical expedient to be treated as changes to a floating interest rate, provided that, for the financial instrument, the transition from the IBOR benchmark rate to RFR takes place on an economically equivalent basis.

IBOR reform Phase 2 provides temporary reliefs that allow the Bank's hedging relationships to continue upon the replacement of an existing interest rate benchmark with an RFR. The reliefs require the Bank to amend hedge designations and hedge documentation. This includes redefining the hedged risk to reference an RFR, redefining the description of the hedging instrument and / or the hedged item to reference the RFR and amending the method for assessing hedge effectiveness. Updates to the hedging documentation must be made by the end of the reporting period in which a replacement takes place. For the retrospective assessment of hedge

effectiveness, the Bank may elect on a hedge by hedge basis to reset the cumulative fair value change to zero. The Bank may designate an interest rate as a non-contractually specified, hedged risk component of changes in the fair value or cash flows of a hedged item, provided the interest rate risk component is separately identifiable, e.g., it is an established benchmark that is widely used in the market to price loans and derivatives. For new RFRs that are not yet an established benchmark, relief is provided from this requirement provided the Bank reasonably expects the RFR to become separately identifiable within 24 months. For hedges of groups of items, the Bank is required to transfer to subgroups those instruments that reference RFRs. Any hedging relationships that prior to application of IBOR reform Phase 2, have been discontinued solely due to IBOR reform and meet the qualifying criteria for hedge accounting when IBOR reform Phase 2 is applied, must be reinstated upon initial application.

### **60. COMPARATIVE FIGURES**

Some of the comparative figures in the consolidated financial statements for the year 2019 have been reclassified to be consistent with the year 2020 presentation, with no effect on profit and equity for the year 2019.

#### INDEPENDENT AUDITOR'S REPORT



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INDEPENDENT AUDITOR'S REPORT To the Shareholders of Arab Bank Group Amman - Jordan

#### **Opinion**

We have audited the consolidated financial statements of Arab Bank Group (the "Group") which comprise the consolidated statement of financial position as at 31 December 2020, and the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Group as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards, are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* (IESBA Code) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in Jordan, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended 31 December 2020. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

Inadequate allowances (ECL) for credit facilities
Refer to note (12) to the consolidated financial statements

#### Key audit matter:

This is considered as a key audit matter as the group exercises significant judgement to determine when and how much to record as impairment.

Credit facilities form a major portion of the Group's assets, there is a risk that inappropriate impairment provisions are booked, whether from the use of inaccurate underlying data, or the use of unreasonable assumptions. Due to the significance of the judgments used in classifying credit facilities into various stages stipulated in IFRS 9 and determining related provision requirements, this audit area is considered a key audit risk.

As at 31 December 2020, the Group's gross credit facilities amounted to USD 26.5 billion and the related impairment provisions amounted to USD 2 billion. The impairment provision policy is presented in the accounting policies in note (4) to the consolidated financial statements.

# How the key audit matter was addressed in the audit:

Our audit procedures included the following:

- We gained an understanding of the Group's key credit processes comprising granting and booking and tested the operating effectiveness of key controls over these processes.
- We read the Group's impairment provisioning policy and compared it with the requirements of IFRS 9 as well as relevant regulatory guidelines and pronouncements.
- We assessed the Group's expected credit loss model, in particular focusing on its alignment of the expected credit loss model and its underlying methodology with the requirements of IFRS 9.
- We examined a sample of exposures, assessed on an individual basis and performed procedures to evaluate the following:
  - Appropriateness of the group's staging.
  - Appropriateness of determining Exposure at Default, including the consideration of repayments in the cash flows and the resultant arithmetical calculations
  - Appropriateness of the PD, EAD and LGD used for different exposures at different stages.
  - Appropriateness of the internal rating and the objectivity,



- competency and independence of the experts involved in this exercise.
- Soundness and mathematical integrity of the ECL Model.
- For exposures moved between stages we have checked the appropriateness of the Group's determination of significant increase in credit risk and the resultant basis for classification of exposures into various stages. We also checked the timely identification of exposures with a significant deterioration in credit quality.
- For exposures determined to be individually impaired, we repreformed the ECL calculation. We also obtained an understanding of the latest developments in the counterparty's situation of the latest developments in estimate of future cash flows, current financial position any rescheduling or restructuring agreements.
- For forward looking assumptions used by the Group in its Expected Credit Loss ("ECL") calculations, we held discussions with management and corroborated the assumptions using publicly available information.
- We assessed the financial statements disclosures to ensure compliance with IFRS 9. Refer to the accounting policies, critical accounting estimates and judgments, disclosures of credit facilities and on ECL in notes (4), (5), (6) and (12) to the consolidated financial statements.
- Valuation of Unquoted Investments & Derivatives
  Refer to notes (11) and (41) to the consolidated financial statements

# Key audit matter:

The valuation of investments in private equities and the valuation of derivatives are complex areas that require the use of models and forecasting of future cash flows including other factors to determine the fair value of investments and derivatives. As at 31 December 2020, the unquoted equities, positive and negative fair value of derivatives amounted to USD 287 million, USD 92 million and USD 171 million, respectively.

# How the key audit matter was addressed in the audit:

Our audit procedures included, amongst others, an assessment of the methodology and the appropriateness of the valuation models and inputs used to value the unquoted equities and derivatives. As part of these audit procedures, we assessed the reasonableness of key inputs used in the valuation such as the expected cash flows, discount rate by benchmarking them with external data.

Disclosures of unquoted investments and derivatives are detailed in notes (11) and (41) to the consolidated financial statements.



#### Other information included in the Group's 2020 annual report.

Other information consists of the information included in the Bank's 2020 Annual Report other than the consolidated financial statements and our auditor's report thereon. Management is responsible for the other information. The Bank's 2020 Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the consolidated financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

# Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

#### INDEPENDENT AUDITOR'S REPORT



As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exist, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities
  or business activities within the Group to express an opinion on the consolidated financial
  statements. We are responsible for the direction, supervision and performance of the group
  audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period, and are therefore the key audit matters. We describe these matters in our auditor's report, unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonable be expected to outweigh the public interest benefits of such communication.

#### Report on Other Legal and Regulatory Requirements

Ernot + Young

The Bank maintains proper books of accounts, which are in agreement with the consolidated financial statements.

The partner in charge of the audit resulting in this auditor's report was Bishr Ibrahim Baker; license number 592.

Amman – Jordan 1 February 2021

ARAB BANK Plc	Notes	31 December		
		2020	2019	
Cash and balances with central banks	7	4 833 256	3 752 594	
Balances with banks and financial institutions	8	3 498 702	3 264 458	
Deposits with banks and financial institutions	9	63 451	164 609	
Financial assets at fair value through profit or loss	10	48 657	169 020	
Financial derivatives - positive fair value	42	43 227	23 497	TS
Direct credit facilities at amortized cost	12	11 649 462	11 926 366	ASSETS
Financial assets at fair value through other comprehensive income	11	154 564	157 764	AS
Other financial assets at amortized cost	13	5 078 701	5 183 740	
Investments in subsidiaries and associates	14	1 074 381	921 524	
Fixed assets	15	225 022	228 723	
Other assets	16	381 058	440 321	
Deferred tax assets	17	138 612	96 069	
TOTAL ASSETS		27 189 093	26 328 685	
Banks' and financial institutions' deposits	18	2 031 064	1 980 915	
Customer deposits	19	18 483 736	17 425 837	
Cash margin	20	1 672 994	2 081 052	
Financial derivatives - negative fair value	42	53 063	19 854	
Borrowed funds	21	352 203	181 582	
Provision for income tax	22	108 031	157 562	QUITY
Other provisions	23	145 503	142 882	O
Other liabilities	24	487 807	542 562	5, E
Deferred tax liabilities	25	2 123	1 197	ER
Total Liabilities		23 336 524	22 533 443	OWNERS'
Share capital	26	640 800	640 800	AND
Share premium	26	859 626	859 626	
Statutory reserve	27	640 800	640 800	H
Voluntary reserve	28	614 920	614 920	LIABILITIES
General reserve	29	583 695	583 695	AB
General banking risks reserve	30	108 494	108 795	=
Foreign currency translation reserve	31	(159 966)	( 198 397)	
Investment revaluation reserve	32	( 215 968)	( 214 946)	
Retained earnings	33	780 168	759 949	
Total Shareholders' Equity		3 852 569	3 795 242	
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY		27 189 093	26 328 685	

The accompanying notes from (1) to (60) are an integral part of these financial statements and should be read with them.

JD '000

	ARAB BANK Plc	Notes	2020	2019
	Interest income	34	1 141 265	1 377 051
	Less: Interest expense	35	462 421	602 140
	Net Interest Income		678 844	774 911
	Net commission income	36	128 404	146 471
NE	Net Interest and Commission Income		807 248	921 382
REVENUE	Foreign exchange differences		43 302	50 411
RE	Gain from financial assets at fair value through profit or loss	37	2 617	4 100
	Dividends from financial assets at fair value through other comprehensive income	11	3 159	3 989
	Dividends from subsidiaries and associates	38	52 742	121 253
	Other revenue	39	19 730	15 588
	TOTAL INCOME		928 798	1 116 723
	Employees expenses	40	230 016	232 255
S	Other expenses	41	182 234	164 942
NSE	Depreciation and amortization	15&16	32 888	31 563
EXPENSES	Provision for impairment - ECL	6	404 870	118 858
û	Other provisions	23	10 169	12 885
	TOTAL EXPENSES		860 177	560 503
	PROFIT FOR THE YEAR BEFORE INCOME TAX		68 621	556 220
	Less: Income tax expense	22	46 821	132 660
	PROFIT FOR THE YEAR		21 800	423 560

# STATEMENT OF COMPREHENSIVE INCOME

JD '000

# **ARAB BANK Plc**

Notes	2020	2019
	21 800	423 560
9		
31	38 431	(8 191)
32	( 2 904)	41
	( 1 022)	241
	( 1 882)	( 200)
	35 527	(8150)
	57 327	415 410
	<b>a</b> 31	21 800 21 800 21 800 21 800 21 800 31 38 431 32 (2 904) (1 022) (1 882) 35 527

# STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

ARAB BANK Plc	Notes	Share Capital	Share Premium	Statutory Reserve
Balance at the beginning of the year		640 800	859 626	640 800
Total Comprehensive Income for the Year		-	-	-
Transferred from general banking risk reserve		-	-	-
Investment revaluation reserve transferred to retained earning	gs	-	-	-
Balance at the End of the Year		640 800	859 626	640 800
Balance at the beginning of the year		640 800	859 626	617 235
The Effect of IFRS (16) adoption		-	-	-
Amended Balance at the Beginning of the year		640 800	859 626	617 235
Total Comprehensive Income for the Year		-	-	-
Transferred to statutory reserve		-	-	23 565
Investment revaluation reserve transferred to retained earning	gs	-	-	-
Dividends paid	33	-	-	-
Balance at the End of the Year		640 800	859 626	640 800

<sup>\*</sup> Retained earnings include restricted deferred tax assets in the amount of JD 138.6 million. Restricted retained earnings that cannot be distributed or otherwise utilized except under certain circumstances as a result of adopting certain International Accounting Standards amounted to JD 2 million as of 31 December 2020.

<sup>\*</sup> The negative balance of the investments revaluation reserve in the amount of JD (216) million as of 31 December 2020 is restricted according to the Jordan Securities Commission instructions and Central Bank of Jordan.

Voluntary Reserve	General Reserve	General Banking Risk Reserve	Foreign Currency Translation Reserve	Investment Revaluation Reserve	Retained Earnings	Total Shareholders Equity
614 920	583 695	108 795	( 198 397)	( 214 946)	759 949	3 795 242
-	-	-	38 431	( 2 904)	21 800	57 327
-	-	( 301)	-	-	301	-
-	-	-	-	1 882	( 1 882)	-
614 920	583 695	108 494	( 159 966)	( 215 968)	780 168	3 852 569
614 920	583 695	108 795	( 190 206)	( 215 187)	650 945	3 670 623
-	-	-	-	-	( 2 431)	( 2 431)
614 920	583 695	108 795	( 190 206)	( 215 187)	648 514	3 668 192
-	-	-	(8 191)	41	423 560	415 410
-	-	-	-	-	( 23 565)	-
-	-	-	-	200	( 200)	-
-	-	-	-	-	( 288 360)	( 288 360)
614 920	583 695	108 795	( 198 397)	( 214 946)	759 949	3 795 242

	ARAB BANK PIc	Notes	2020	2019
	Profit for the year before tax		68 621	556 220
	Adjustments for:			
	Depreciation	15	24 981	25 100
	Amortization of intangible assets	16	7 907	6 463
S	Provision for impairment - ECL	6	404 870	118 858
Ë	Net accrued Interest		55 897	14 457
5	(Gain) from sale of fixed assets		( 321)	( 92)
ACTIVITIES	(Gain) from revaluation of financial assets at fair value through profit or loss	37	( 492)	(1926)
	Dividends from financial assets at fair value through other comprehensive income	11	(3 159)	( 3 989)
ERATING	Dividends from subsidiaries and associates	38	(52 742)	(121 253)
AT	Impairment of investment held for sale		9 220	-
<b>8</b>	Other provisions	23	10 169	12 885
OPI	Total		524 951	606 723
5	(Increase) Decrease in Assets			
FROM	Balances with central banks (maturing after 3 months)		48 252	(38 610)
F	Deposits with banks and financial institutions (maturing after 3 months)		101 498	(33 408)
	Direct credit facilities at amortized cost		(37 599)	104 087
OWS	Financial assets at fair value through profit or loss		120 855	(83 573)
H.	Other assets and financial derivatives		(37 974)	( 134 962)
SH	(Decrease) Increase in Liabilities:			
CAS	Banks and financial institutions deposits (maturing after 3 months)		462 817	( 233 553)
U	Customer deposits		1 057 899	640 361
	Cash margin		(408 058)	131 232
	Other liabilities and financial derivatives		( 24 001)	(6 491)
	Net Cash Generated by Operating Activities before Income Tax		1 808 640	951 806
	Income tax paid	22	( 138 186)	( 131 982)
	Net Cash Generated by Operating Activities		1 670 454	819 824
	Solo (Dunghasa) of financial accepts at fair value through other community			
	Sale (Purchase) of financial assets at fair value through other comprehensive income		296	(1559)
	Maturity (Purchase) of other financial assets at amortized cost		102 353	( 184 688)
S	(Paid for) investments in subsidiaries and associates - net		(104 674)	(3 970)
ROM	Dividends from subsidiaries and associates - net	38	52 742	121 253
WS F ACTI	Dividends from financial assets at fair value through other comprehensive		JZ 7 1Z	
JE S	income	11	3 159	3 989
CASH FLOWS FROM NVESTING ACTIVITIES	(Purchase) of fixed assets - net	15	(24 384)	( 32 935)
_	Proceeds from selling fixed assets		1 597	3 337
	(Purchase) of intangible assets - net		(8658)	(8 146)
	Net Cash flows from (Used in) Investing Activities		22 431	(102719)
	Increase in borrowed funds		170 621	39 775
CASH FLOWS FROM FINANCING ACTIVITIES	Dividends paid to shareholders		( 658)	( 286 187)
VSFR	Net Cash flows from (Used in) Financing Activities		169 963	( 246 412)
FLOV	Net Increase in Cash and Cash Equivalent		1 862 848	470 693
CASH	Exchange differences - change in foreign exchange rates		(9752)	( 903)
~ ⊞	Cash and cash equivalent at the beginning of the year		5 117 410	4 647 620
	Cash and Cash Equivalent at the End of the Year	57	6 970 506	5 117 410
	Operational cash flows from interest		=00.111	F00 101
	Interest Paid		500 413	582 401
	Interest Received		1 159 170	1 371 769

#### **ARAB BANK Plc**

#### (1) General

Arab Bank was established in 1930 and is registered as a Jordanian public shareholding limited company. The Head Office of the Bank is domiciled in Amman - Hashemite Kingdom of Jordan and the Bank operates worldwide through its 82 branches in Jordan and 129 abroad. Also, the bank operates through its subsidiaries and Arab Bank (Switzerland).

Arab Bank PLC shares are traded on Amman Stock Exchange. The shareholders of Arab Bank PLC are the same shareholders of Arab Bank Switzerland (every 18 shares of Arab Bank PLC equal/ traded for 1 share of Arab Bank Switzerland).

The accompanying financial statements was approved by the Board of Directors in its meeting Number (1) on 25 January 2021 and are subject to the approval of the General Assembly.

# (2) Basis Of Preparation Of The Financial Statements

The accompanying financial statements are prepared in accordance with International Financial Reporting Standards issued by the International Accounting Standards Board.

Arab Bank PLC adheres to the local regulations and instructions of the Central Bank of Jordan, as well as to the prevailing regulations in the countries where the Bank operates.

The financial statements of Arab Bank PLC are presented in conjunction with the consolidated financial statements of Arab Bank Group and which form integral part of the Bank's financial statements.

The financial statements are prepared in accordance with the historical cost principle, except for financial assets through profit or loss, financial assets through other comprehensive income and financial derivatives which are stated at fair value as of the date of the financial statements.

The financial statements have been presented in Jordan Dinars, being the functional and presentation currency of the bank.

The accounting policies adopted in the preparation of the financial statements are consistent with those adopted for the year ended 31 December 2019, except for the adoption of new standards and amendments mentioned in note (3).

#### Basis of presentation of the financial statements

The accompanying financial statement of Arab Bank Plc comprise the financial statements of Arab Bank branches within the Hashemite Kingdom of Jordan and it's foreign branches after excluding balances and transactions between the branches. Transactions on the way the end of the year are shown under other assets or other liabilities as the case may be. The financial statement of the Bank's branches operating outside the Hashemite Kingdom of Jordan are translated into Jordanian Dinars at the prevailing at rates as at the balance sheet date.

The Bank prepares consolidated financial statements for the Bank, its subsidiaries and Arab Bank Switzerland Limited.

# (3) Changes of Accounting Policies

The accounting policies adopted in the preparation of the financial statements are consistent with those used in the preparation of the financial statements for the year ended 31 December 2019, except for the adoption of the following new standards effective as of 1 January 2020:

#### Amendments to IFRS 3: Definition of a Business

The amendment to IFRS 3 Business Combinations clarifies that to be considered a business, an integrated set of activities and assets must include, at a minimum, an input and a substantive process that, together, significantly contribute to the ability to create output. Furthermore, it clarifies that a business can exist without including all the inputs and processes needed to create outputs. These amendments had no impact on the financial statements of the Bank but may impact future periods should the Bank enter any business combinations.

# Amendments to IAS 1 and IAS 8: Definition of "Material"

The IASB issued amendments to IAS 1 Presentation of Financial Statements and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors to align the definition of 'material' across the standards and to clarify certain aspects of the definition. The new definition states that, 'Information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general-purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting

entity. These amendments had no impact on the financial statements of, nor is there expected to be any future impact to, the Bank.

# Amendments to IFRS 7, IFRS 9 and IAS 39 Interest Rate Benchmark Reform

Interest Rate Benchmark Reform Amendments to IFRS 9 and IFRS 7 includes a number of reliefs, which apply to all hedging relationships that are directly affected by interest rate benchmark reform. A hedging relationship is affected if the reform gives rise to uncertainties about the timing and or amount of benchmark-based cash flows of the hedged item or the hedging instrument. These amendments have no impact on the financial statements of the Bank.

# Amendments to IFRS 16 Covid-19 Related Rent Concessions

On 28 May 2020, the IASB issued Covid-19-Related Rent Concessions - amendment to IFRS 16 Leases. The amendments provide relief to lessees from applying IFRS 16 guidance on lease modification accounting for rent concessions arising as a direct consequence of the Covid-19 pandemic. This relates to any reduction in lease payments which are originally due on or before 30 June 2021. As a practical expedient, a lessee may elect not to assess whether a Covid-19 related rent concession from a lessor is a lease modification.

The amendment applies to annual reporting periods beginning on or after 1 June 2020. Earlier application is permitted.

The Bank did not have any leases impacted by the amendment.

#### 4. Significant Accounting Policies

#### Recognition of Interest Income

# The effective interest rate method

In accordance with IFRS 9, interest income is recognized using the effective interest rate method for all financial instruments at amortized cost and financial instruments at fair value through the income statement or through other comprehensive income. The effective interest rate is the rate that discounts estimated future cash receipts over the expected life of the financial instrument, or, shorter period, to the net carrying amount of the financial asset.

The EIR (and therefore, the amortized cost of the asset) is calculated by taking into account any discount or premium on acquisition, fees and costs that are an integral part of the EIR. The Bank recognizes interest income using a rate of return that represents the best estimate of a constant rate of return over the expected life of the loan. Hence, it recognizes the effect of potentially

different interest rates charged at various stages, and other characteristics of the product life cycle (including prepayments, penalty interest and charges).

If expectations regarding the cash flows on the financial asset are revised for reasons other than credit risk. The adjustment is booked as a positive or negative adjustment to the carrying amount of the asset in the statement of financial position with an increase or reduction in interest income. The adjustment is subsequently amortized through interest and similar income in the statement of income.

#### Interest and similar income and expense

For all financial instruments measured at amortized cost, financial instruments designated at FVOCI and FVTPL, interest income or expense is recorded using the EIR. The calculation takes into account all of the contractual terms of the financial instrument (for example, prepayment options) and includes any fees or incremental costs that are directly attributable to the instrument and are an integral part of the EIR, but not future credit losses.

When the recorded value of a financial asset or a group of similar financial assets has been reduced by an impairment loss, interest income continues to be recognized using the rate of interest used to discount the future cash flows for the purpose of measuring the impairment loss.

The Bank also holds investments in assets of countries with negative interest rates. The Bank discloses interest paid on these assets as interest expense.

#### Fee and commission income

Fee income can be divided into the following two categories:

# A. Fee income earned from services that are provided over a certain period of time

Fees earned for the provision of services over a period of time are accrued over that period. These fees include commission income and private wealth and asset management fees, custody and other management fees.

# B. Fee income forming an integral part of the corresponding financial instrument

Fees that the Bank considers to be an integral part of the corresponding financial instruments include:

loan origination fees, loan commitment fees for loans that are likely to be drawn down and other credit related fees.

### Financial Instruments – Initial Recognition

### Date of recognition

Financial assets and liabilities, with the exception of loans and advances to customers and balances due to customers, are initially recognized on the trade date, i.e., the date that the Bank becomes a party to the contractual provisions of the instrument. This includes regular way trades: purchases or sales of financial assets that require delivery of assets within the time frame generally established by regulation or convention in the market place. Loans and advances to customers are recognized when funds are transferred to the customers' accounts. The Bank recognizes balances due to customers when funds are transferred to the Bank.

#### Initial measurement of financial instruments

The classification of financial instruments at initial recognition depends on their contractual terms and the business model for managing the instruments. Financial instruments are initially measured at their fair value, except in the case of financial assets and financial liabilities recorded at FVTPL, transaction costs are added to, or subtracted from, this amount. Trade receivables are measured at the transaction price. When the fair value of financial instruments at initial recognition differs from the transaction price, the Bank accounts for the Day 1 profit or loss, as described below.

#### Day 1 profit or loss

When the transaction price of the instrument differs from the fair value at origination and the fair value is based on a valuation technique using only inputs observable in market transactions, the Bank recognizes the difference between the transaction price and fair value in net trading income. In those cases where fair value is based on models for which some of the inputs are not observable, the difference between the transaction price and the fair value is deferred and is only recognized in profit or loss when the inputs become observable, or when the instrument is derecognized.

# Measurement categories of financial assets and liabilities

The Bank classifies its financial assets (Debt Instruments) based on the business model for managing the assets and the asset's contractual terms, measured at either:

- Amortized cost
- FVOCI
- FVTPL

The Bank classifies and measures its derivative and trading portfolio at FVTPL. The Bank may designate financial instruments at FVTPL, if so doing eliminates or significantly reduces measurement or recognition inconsistencies.

Financial liabilities, other than loan commitments and financial guarantees, are measured at amortized cost or at FVTPL when they are held for trading and derivative instruments or the fair value designation is applied.

#### Financial Assets and Liabilities

# Due from banks, loans and advances to customers and financial investments at amortized cost

The Bank only measures due from banks, loans and advances to customers and other financial investments at amortized cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

The details of these conditions are outlined below.

#### **Business model assessment**

The Bank determines its business model at the level that best reflects how it manages Banks of financial assets to achieve its business objective.

The Bank's business model is not assessed on an instrument-by-instrument basis, but at a higher level of aggregated portfolios and is based on observable factors such as:

- How the performance of the business model and the financial assets held within that business model are evaluated and reported to the entity's key management personnel
- The risks that affect the performance of the business model (and the financial assets held within that business model) and, in particular, the way those risks are managed
- How managers of the business are compensated (for example, whether the compensation is based on the fair value of the assets managed or on the contractual cash flows collected)
- The expected frequency, value and timing of sales are also important aspects of the Bank's assessment

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realized in a way that is different from the Bank's original expectations, the Bank does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly originated or newly purchased financial assets going forward.

#### The SPPI test

As a second step of its classification process the Bank assesses the contractual terms of financial to identify whether they meet the SPPI test.

'Principal' for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortization of the premium/discount).

The most significant elements of interest within a lending arrangement are typically the consideration for the time value of money and credit risk. To make the SPPI assessment, the Bank applies judgement and considers relevant factors such as the currency in which the financial asset is denominated, and the period for which the interest rate is set.

In contrast, contractual terms that introduce a more than de minimis exposure to risks or volatility in the contractual cash flows that are unrelated to a basic lending arrangement do not give rise to contractual cash flows that are solely payments of principal and interest on the amount outstanding. In such cases, the financial asset is required to be measured at FVTPL.

# Derivatives recorded at fair value through profit or loss

A derivative is a financial instrument or other contract with all three of the following characteristics:

- Its value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable, provided that, in the case of a nonfinancial variable, it is not specific to a party to the contract (i.e., the 'underlying').
- It requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts expected to have a similar response to changes in market factors.
- It is settled at a future date.

The Bank enters into derivative transactions with various counterparties. These include interest rate swaps, futures and cross-currency swaps. Derivatives are recorded at fair value and carried as assets when their fair value is positive and as liabilities when their fair value is negative. Changes in the fair value of derivatives are included in net trading income unless hedge accounting is applied.

#### **Debt instruments at FVOCI**

The Bank measures its debt instruments at FVOCI when both of the following conditions are met:

- The instrument is held within a business model, the objective of which is achieved by both collecting contractual cash flows and selling financial assets
- The contractual terms of the financial asset meet the SPPI test

FVOCI debt instruments are subsequently measured at fair value with gains and losses arising due to changes in fair value recognized in OCI. Interest income and foreign exchange gains and losses are recognized in profit or loss in the same manner as for financial assets measured at amortized cost. Where the Bank holds more than one investment in the same security, they are deemed to be disposed of on a first-in first-out basis. On derecognition, cumulative gains or losses previously recognized in OCI are reclassified from OCI to profit or loss.

#### **Equity instruments at FVOCI**

Upon initial recognition, the Bank occasionally elects to classify irrevocably some of its equity investments as equity instruments at FVOCI when they meet the definition of definition of Equity under IAS 32 Financial Instruments: Presentation and are not held for trading. Such classification is determined on an instrument-by-instrument basis.

Gains and losses on these equity instruments are never recycled to profit. Dividends are recognized in profit or loss as other operating income when the right of the payment has been established, except when the Bank benefits from such proceeds as a recovery of part of the cost of the instrument, in which case, such gains are recorded in OCI. Equity instruments at FVOCI are not subject to an impairment assessment.

# Financial assets and financial liabilities at fair value through profit or loss

Financial assets and financial liabilities at FVTPL are recorded in the statement of financial position at fair value. Changes in fair value are recorded in profit and loss with the exception of movements in fair value of liabilities designated at FVTPL due to changes in the Bank's own credit risk. Such changes in fair value are recorded in the Own credit reserve through OCI and do not get recycled to the profit or loss. Interest earned or incurred on instruments designated at FVTPL is accrued in interest income or interest expense. respectively, using the EIR, taking into account any discount/ premium and qualifying transaction costs being an integral part of instrument. Interest earnt on assets mandatorily required to be measured at FVTPL is recorded using contractual interest rate. Dividend income from equity instruments measured at FVTPL is recorded in profit or loss as other operating income when the right to the payment has been established.

# Financial guarantees, letters of credit and undrawn loan commitments

The Bank issues financial guarantees, letters of credit and loan commitments.

Financial guarantees are initially recognized in the financial statements (within other liabilities) at fair value, being the premium received. Subsequent to initial recognition, the Bank's liability under each guarantee is measured at the higher of the amount initially recognized less cumulative amortization recognized in the statement of income and an ECL provision.

The premium received is recognized in the statement of income net of fees and commission income on a straight line basis over the life of the guarantee.

Undrawn loan commitments and letters of credits are commitments under which, over the duration of the commitment, the Bank is required to provide a loan with pre-specified terms to the customer. Similar to financial guarantee contracts, these contracts are in the scope of the ECL requirements.

The nominal contractual value of financial guarantees, letters of credit and undrawn loan commitments, where the loan agreed to be provided is on market terms, are not recorded on in the statement of financial position.

The Bank occasionally issues loan commitments at below market interest rates drawdown. Such commitments are subsequently measured at the higher of the amount of the ECL and the amount initially recognized less, when appropriate, the cumulative amount of income recognized.

# Derecognition of financial assets and liabilities

Derecognition due to substantial modification of terms and conditions

The Bank derecognizes a financial asset, such as a loan to a customer, when the terms and conditions have been renegotiated to the extent that, substantially, it becomes a new loan, with the difference recognized as a derecognition gain or loss, to the extent that an impairment loss has not already been recorded. The newly recognized loans are classified as Stage 1 for ECL measurement purposes.

If the modification does not result in cash flows that are substantially different, the modification does not result in derecognition. Based on the change in cash flows discounted at the original EIR, the Bank records a modification gain or loss, to the extent that an impairment loss has not already been recorded.

Derecognition other than for substantial modification

#### A. Financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a Bank of similar financial assets) is derecognized when the rights to receive cash flows from the financial asset have expired. The Bank also derecognizes the financial asset if it has both transferred the financial asset and the transfer qualifies for derecognition.

The Bank has transferred the financial asset if, and only if, either:

• The Bank has transferred its contractual rights to receive cash flows from the financial asset

Or

 It retains the rights to the cash flows, but has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement

Pass-through arrangements are transactions whereby the Bank retains the contractual rights to receive the cash flows of a financial asset (the 'original asset'), but assumes a contractual

obligation to pay those cash flows to one or more entities (the 'eventual recipients'), when all of the following three conditions are met:

- The Bank has no obligation to pay amounts to the eventual recipients unless it has collected equivalent amounts from the original asset, excluding short-term advances with the right to full recovery of the amount lent plus accrued interest at market rates
- The Bank cannot sell or pledge the original asset other than as security to the eventual recipients
- The Bank has to remit any cash flows it collects on behalf of the eventual recipients without material delay. In addition, the Bank is not entitled to reinvest such cash flows, except for investments in cash or cash equivalents including interest earned, during the period between the collection date and the date of required remittance to the eventual recipients.

A transfer only qualifies for derecognition if either:

 The Bank has transferred substantially all the risks and rewards of the asset

Or

 The Bank has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

The Bank considers control to be transferred if and only if, the transferee has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without imposing additional restrictions on the transfer.

When the Bank has neither transferred nor retained substantially all the risks and rewards and has retained control of the asset, the asset continues to be recognized only to the extent of the Bank's continuing involvement, in which case, the Bank also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Bank has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration the Bank could be required to pay.

If continuing involvement takes the form of a written or purchased option (or both) on the transferred asset, the continuing involvement is measured at the value the Bank would be required to pay upon repurchase. In the case of a written put option on an asset that is measured at fair value, the extent of the entity's continuing involvement is limited to the lower of the fair value of the transferred asset and the option exercise price.

#### B. Financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged, cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability. The difference between the carrying value of the original financial liability and the consideration paid is recognized in profit or loss.

# Impairment of financial assets

#### Overview of the ECL principles

The Bank records the allowance for expected credit loss for all loans and other debt financial assets not held at FVTPL, together with loan commitments and financial guarantee contracts, in this section all referred to as 'financial instruments'. Equity instruments are not subject to impairment under IFRS 9.

The ECL allowance is based on the credit losses expected to arise over the life of the asset (the lifetime expected credit loss or LTECL), unless there has been no significant increase in credit risk since origination, in which case, the allowance is based on the 12 months' expected credit loss.

The 12mECL is the portion of LTECLs that represent the ECLs that result from default events on a financial instrument that are possible within the 12 months after the reporting date.

Both LTECLs and 12mECLs are calculated on either an individual basis or a collective basis, depending on the nature of the underlying portfolio of financial instruments. The Bank has established a policy to perform an assessment, at the end of each reporting period, of whether a financial instrument's credit risk has increased significantly since initial recognition, by considering the change in the risk of default occurring over the remaining life of the financial instrument.

Based on the above process, the Bank Banks its financial assets into Stage 1, Stage 2 and Stage 3, as described below:

- Stage 1: When financial assets are first recognized, the Bank recognizes an allowance based on 12mECLs. Stage 1 loans also include facilities where the credit risk has improved and the loan has been reclassified from Stage 2.
- Stage 2: When a financial asset has shown a significant increase in credit risk since origination, the Bank records an allowance for the LTECLs. Stage 2 loans also include facilities, where the credit risk has improved and the loan has been reclassified from Stage 3.
- Stage 3: Financial assets considered credit-impaired.

  The Bank records an allowance for the LTECLs.

For financial assets for which the Bank has no reasonable expectations of recovering either the entire outstanding amount, or a proportion thereof, the gross carrying amount of the financial asset is reduced. This is considered a (partial) derecognition of the financial asset.

### The Bank's internal credit rating system:

The main measure of Credit Risk is at the counterparty level where the exposure is measured in line with the bank's credit standards applicable by the bank and detailed in the policies and procedures. Therefore, Arab Bank implemented an Internal Rating methodology to assess the customers financially and non-financially. In parallel, Arab Bank is using Moody's Risk Analyst (MRA), it is a financial analysis and ratings platform that aggregates quantitative and qualitative information on individual obligors to obtain an assessment that can be used to determine a credit rating for each obligor and the related probability of default (PD). The MRA model went through validation, optimization and calibration phases which lead to the development of a new model. It worthwhile to mention that MRA is complementing AB Internal Rating to better comply with regulatory requirements i.e. BASEL.

The MRA Rating System is centrally managed by Risk Management Department at Head Office noting that the Corporate and Investment Banking and the Credit Department are the main users. The Customers' Ratings are being reviewed on annual basis using the two rating methodology (AB Internal Rating and MRA) during the annual review of the customers' facilities.

#### The calculation of ECLs

The Bank calculates ECLs based on a three probabilityweighted scenarios to measure the expected cash shortfalls, discounted at an approximation to the EIR. A cash shortfall is the difference between the cash flows that are due to an entity in accordance with the contract and the cash flows that the entity expects to receive. Due to the recent developments and the abnormal situation resulted from COVID-19, an additional downside scenario was used by the management for calculating the ECL for the year ended 31 December 2020. Accordingly, the Bank has updated the macroeconomic factors used for calculating the ECL for the year ended 31 December 2020 in addition to changing the probability of weights assigned to the macroeconomic scenarios by giving higher weight to the downside scenarios as follows:

Scenario	Weight assigned
Baseline	35%
Upside	15%
Downside 1	20%
Downside 2	30%

The machinery of the ECL calculations are outlined below and the key elements are, as follows:

- PD The Probability of Default is an estimate of the likelihood of default over a given time horizon. A default may only happen at a certain time over the assessed period.
- EAD The Exposure at Default is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on committed facilities, and accrued interest from missed payments.
- LGD The Loss Given Default is an estimate of the loss arising in the case where a default occurs at a given time. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, including from the realization of any collateral. It is usually expressed as a percentage of the EAD.

When estimating the ECLs, the Bank considers four. Each of these is associated with different PDs, EADs and LGDs. When relevant, the assessment of multiple scenarios also incorporates how defaulted loans are expected to be recovered, including the probability that the loans will cure and the value of collateral or the amount that might be received for selling the asset.

With the exception of credit cards and other revolving facilities, the maximum period for which the credit losses are determined is the contractual life of a financial instrument unless the Bank has the legal right to call it earlier.

Impairment losses and releases are accounted for and disclosed separately from modification losses or gains that are accounted for as an adjustment of the financial asset's gross carrying value.

The mechanism of the ECL method are summarized below:

Stage 1: The 12mECL is calculated as the portion of LTECLs that represent the ECLs that result from default events on a financial instrument that are possible within the 12 months after the reporting date. The Bank calculates the 12mECL allowance based on the expectation of a default occurring in the 12 months following the reporting date. These expected 12-month default probabilities are applied to a forecast EAD and multiplied by the expected LGD and discounted by an approximation to the original EIR. This calculation is made for each of the four scenarios, as explained above.

Stage 2: When a financial asset has shown a significant increase in credit risk since origination, the Bank records an allowance for the LTECLs. The mechanics are similar to those explained above, including the use of multiple scenarios, but PDs and LGDs are estimated over the lifetime of the instrument. The expected cash shortfalls are discounted by an approximation to the original EIR.

Stage 3: For financial assets which are considered credit-impaired, the Bank recognizes the lifetime expected credit losses for these loans. The method is similar to that for Stage 2 assets, with the PD set at 100% and with higher LGD than the first two stages.

Loan commitments

and letter of credit

When estimating LTECLs for undrawn loan commitments. Bank estimates expected portion of the loan commitment that will be drawn down over its expected life. The ECL is then based on the present value of the expected shortfalls in cash flows if the loan is drawn down, based on a probability-weighting of the four scenarios. The expected cash shortfalls are discounted at an approximation to the expected EIR on the loan.

Financial guarantee

contracts

The Bank's liability under each guarantee is measured at the higher of the amount initially recognized less cumulative amortization recognized the statement of income, and the ECL provision. For this purpose, the Bank estimates ECLs based on the present value of the expected payments to reimburse the holder for a credit loss that it incurs. The shortfalls are discounted by the risk-adjusted interest rate relevant to the exposure. The calculation is made using a probability-weighting of the four scenarios. The ECLs related to financial guarantee contracts are recognized within other liabilities.

# Debt instruments measured at fair value through OCI

The ECLs for debt instruments measured at FVOCI do not reduce the carrying amount of these financial assets in the statement of financial position, which remains at fair value. Instead, an amount equal to the allowance that would arise if the assets were measured at amortized cost is recognized in OCI as an accumulated impairment amount, with a corresponding charge to profit or loss. The accumulated loss recognized in OCI is recycled to the profit and loss upon derecognition of the assets.

#### Credit cards and other revolving facilities

The Bank's product offering includes a variety of corporate and retail overdraft and credit cards facilities, in which the Bank has the right to cancel and/or reduce the facilities with one day's notice. The Bank does not limit its exposure to credit losses to the contractual notice period, but, instead calculates ECL over a period that reflects the Bank's expectations of the customer behavior, its likelihood of default and the Bank's future risk mitigation procedures, which could include reducing or cancelling the facilities.

The ongoing assessment of whether a significant increase in credit risk has occurred for revolving facilities is similar to other lending products. This is based on shifts in the customer's internal credit grade.

The interest rate used to discount the ECLs for credit cards is based on the effective interest rate.

The calculation of ECLs, including the estimation of the expected period of exposure and discount rate is made, on an individual basis for corporate and on a collective basis for retail products. The collective assessments are made separately for portfolios of facilities with similar credit risk characteristics.

#### Forward looking information

In its ECL models, the Bank relies on a broad range of forward looking information as economic inputs, such as:

- GDP growth
- Unemployment rates
- Central Bank base rates

The inputs and models used for calculating ECLs may not always capture all characteristics of the market at the date of the financial statements. To reflect this, qualitative adjustments or overlays are occasionally made as temporary adjustments when such differences are significantly material.

#### **Collateral valuation**

To mitigate its credit risks on financial assets, the Bank seeks to use collateral, where possible. The collateral comes in various forms, such as cash, securities, letters of credit/guarantees, real estate, receivables, inventories, other non-financial assets and credit enhancements such as netting agreements. Collateral, unless repossessed, is not recorded on the Bank's statement of financial position. However, the fair value of collateral affects the calculation of ECLs. It is generally assessed, at a minimum, at inception and re-assessed periodically. However, some collateral, for example, cash or securities relating to margining requirements, is valued daily.

To the extent possible, the Bank uses active market data for valuing financial assets held as collateral. Other financial assets which do not have readily determinable market values are valued using models. Non-financial collateral, such as real estate, is valued based on data provided by third parties such as mortgage brokers, or based on housing price indices.

#### Collateral repossessed

The Bank's policy is to determine whether a repossessed asset can be best used for its internal operations or should be sold. Assets determined to be useful for the internal operations are transferred to their relevant asset category at the lower of their repossessed value or the carrying value of the original secured asset. Assets for which selling is determined to be a better option are transferred to assets held for sale at their fair value (if financial assets) and fair value less cost to sell for non-financial assets at the repossession date in, line with the Bank's policy.

In its normal course of business, the Bank does not physically repossess properties or other assets in its retail portfolio, but engages external agents to recover funds, generally at auction, to settle outstanding debt. Any surplus funds are returned to the customers/obligors. As a result of this practice, the residential properties under legal repossession processes are not recorded on the balance sheet.

#### Write-offs

Financial assets are written off either partially or in their entirety only when the Bank has stopped pursuing the recovery. If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount. Any subsequent recoveries are credited to credit loss expense.

#### **Modified loans**

The Bank sometimes makes concessions or modifications to the original terms of loans as a response to the borrower's financial difficulties, (rather than taking possession or to otherwise enforce collection of collateral.) The Bank considers a loan forborne when such concessions or modifications are provided as a result of the borrower's present or expected financial difficulties and the Bank would not have agreed to them if the borrower had been financially healthy. (Indicators of financial difficulties include defaults on covenants, or significant concerns raised by the Credit Risk Department). Forbearance may involve extending the payment arrangements and the agreement of new loan conditions. (Once the terms have been renegotiated, any impairment is

measured using the original EIR as calculated before the modification of terms). It is the Bank's policy to monitor forborne loans to help ensure that future payments continue to be likely to occur. Derecognition decisions and classification between Stage 2 and Stage 3 are determined on a case-by-case basis. If these procedures identify a loss in relation to a loan, it is disclosed and managed as an impaired Stage 3 forborne asset until it is collected or written off.

#### Leases

The Bank assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Bank applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Bank recognizes lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

# Right-of-use assets

The Bank recognizes right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

The cost of right-of-use assets includes the amount of lease obligations recognized, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Unless the Bank is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognized right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life or the lease term. Right-of-use assets are subject to impairment.

#### Lease liabilities

At the commencement date of the lease, the Bank recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of

a purchase option reasonably certain to be exercised by the Bank and payments of penalties for terminating a lease, if the lease term reflects the Bank exercising the option to terminate.

The variable lease payments that do not depend on an index or a rate are recognized as expense in the period on which the event or condition that triggers the payment occurs.

# Foreign currency translation

#### Transactions and balances

Transactions in foreign currencies are initially recorded in the functional currency at the spot rate of exchange ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are retranslated into the functional currency at the spot rate of exchange at the reporting date. All foreign exchange differences arising on non-trading activities are taken to other operating income/expense in the income statement.

Non-monetary items that are measured at historical cost in a foreign currency are translated using the spot exchange rates as at the date of recognition.

#### Fixed assets

Fixed assets are stated at historical cost, net of accumulated depreciation and any accumulated impairment in value. Such cost includes expenditures that are directly attributable to the acquisition of the asset. When parts of an item of fixed assets have different useful lives, they are accounted for as separate items of fixed assets.

Depreciation is charged so as to allocate the cost of assets using the straight-line method, using the useful lives of the respective assets

Land and assets under construction are not depreciated.

Assets under construction is carried at cost, less any accumulated impairment losses and is depreciated when the assets are ready for intended use using the same depreciation rate of the related category with fixed assets.

Fixed assets are derecognized when disposed of or when no future benefits are expected from their use or disposal.

The gain or loss arising on the disposal of an item (the difference between the net realizable value and

the carrying amount of the asset) is recognized in the statement of income in the year that the assets were disposed.

### Impairment of non-financial assets -

The Bank assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Bank makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset exceeds its recoverable amount. the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, an appropriate valuation model is used.

These calculations are corroborated by valuation multiples, quoted share prices for publicly traded subsidiaries or other available fair value indicators.

### **Intangible Assets**

#### Goodwill

Goodwill is recorded at cost, and represents the excess amount paid to acquire or purchase the investment in an associate or a subsidiary on the date of the transaction over the fair value of the net assets of the associate or subsidiary at the acquisition date. Goodwill resulting from the investment in a subsidiary is recorded as a separate item as part of intangible assets, while goodwill resulting from the investment in an associated company constitutes part of the investment in that company.

Goodwill is distributed over the cash generating units for the purpose of testing the impairment in its value.

The value of goodwill is tested for impairment on the date of the financial statements. Good will value is reduced when there is evidence that its value has declined or the recoverable value of the cash generating units is less than book value. The decline in the values is recoded in the statement of income as impairment loss.

#### Other Intangible Assets

Other intangible assets acquired through mergers are stated at fair value at the date of acquisition, while other intangible assets (not acquired through mergers) are recorded at cost.

Intangible assets are to be classified on the basis of either definite or indefinite useful life. Intangible assets with definite useful economic lives are amortized over their useful lives using the straight line method, and recorded as an expense in the statement of income. Intangible assets with indefinite lives are reviewed in statement income for impairment as of the financial statements date, and impairment loss is recorded in the statement of income.

Intangible assets resulting from the banks operations are not capitalized. They are rather recorded in the statement of income in the same period.

Any indications of impairment in the value of intangible assets as of the financial statements date are reviewed. Furthermore, the estimated useful lives of the impaired intangible assets are reassessed, and any adjustment is made in the subsequent period.

#### Repurchase and Resale Agreements

Assets sold with a simultaneous commitment to repurchase them at a future date continue to be recognized in the financial statements as a result of the bank's continuous control over these assets and as the related risk and benefits are transferred to the Bank upon occurrence. They also continue to be measured in accordance with the adopted accounting policies. Amounts received against these contracts are recorded within liabilities under borrowed funds. The difference between the sale price and the repurchase price is recognized as an interest expense amortized over the contract period using the effective interest rate method.

Purchased assets with corresponding commitment to sell at a specific future date are not recognized in the financial statements because the bank has no control over such assets and the related risks and benefits are not transferred to the Bank upon occurrence. Payments related to these contracts are recoded under deposits with banks and other financial institutions or loans and advances in accordance with the nature of each case. The difference between the purchase price and resale price is recoded as interest revenue amortized over the life of the contract using the effective interest rate method.

#### Capital

Cost of issuing or purchasing the Bank's shares are recorded in retained earnings net of any tax effect related to these costs. If the issuing or purchase process has not been completed, these costs are recorded as expenses in the statement of income.

#### **Investments in Associates**

An associate is an entity over which the Bank has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

The considerations made in determining significant influence or joint control are similar to those necessary to determine control over subsidiaries.

The Bank's investments in its associates are accounted for using the equity method.

Under the equity method, the investment in an associates initially recognised at cost, the carrying amount of the investment is adjusted to recognise changes in the Bank's share of net assets of the associates since the acquisition date. Goodwill relating to the associates is included in the carrying amount of the investment and is neither amortised nor individually tested for impairment.

The income statement reflects the Bank's share of the results of operations of the associates. Any change in other comprehensive income of those investees is presented as part of the Bank's other comprehensive income (OCI). In addition, when there has been a change recognised directly in the equity of the associates, the Bank recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealised gains and losses resulting from transactions between the Bank and the associates are eliminated to the extent of the interest in the associates.

The aggregate of the Bank's share of profit or loss of an associate is shown on the face of the income statement within operating profit and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate.

The financial statements of the associates are prepared for the same reporting period as the Bank. When necessary, adjustments are made to bring the accounting policies in line with those of the Bank.

#### **Income Taxes**

Income tax expenses represent current and deferred taxes for the year.

Income tax expense is measured on the basis of taxable income. Taxable income differs from income reported in the financial statements, as the latter includes non-taxable revenue, tax expenses not deductible in the current year but deductible in subsequent years, accumulated losses approved by tax authorities and items not accepted for tax purposes or subject to tax.

Taxes are calculated on the basis of the enacted tax rates according to the prevailing laws, regulations and instructions of countries where the Bank operates.

Taxes expected to be incurred or recovered as a result of temporary timing differences between the value of the assets and liabilities in the financial statements and their respective tax bases. Deferred taxes are calculated on the basis of the liability method, and according to the rates expected to be enacted when it is anticipated that the liability will be settled or when tax assets are recognized.

Deferred tax assets are reviewed on the date of the financial statements, and reduced if it is expected that no benefit will arise from the deferred tax, partially or totally.

#### Fair value

The Bank measures financial instruments is at fair value at each financial statements date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either, in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Bank uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Bank determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Bank has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

#### Financial derivatives

Financial derivatives (e.g. currency forward contracts, forward rate agreements, swaps and option contracts) are recognized at fair value in the statement of financial position.

#### Financial derivatives held for hedge purposes

Fair value hedge: Represents hedging for changes in the fair value of the Bank's assets and liabilities. When the conditions for an effective fair value hedge are met, gains or losses from changes in the fair value of financial derivatives are recognized in the statement of income. Changes in the fair value of the hedged assets or liabilities are also recognized in the statement of income.

Cash flow hedge: Represents hedging for changes in the current and expected cash flows of the Bank's assets and liabilities that affects the statement of income. When the conditions for an effective cash flow hedge are met, gains or losses from changes in the fair value of financial derivatives are recognized in other comprehensive income and are reclassified to the statement of income in the period in which the hedge transaction has an impact on the statement of income.

When the conditions for an effective hedge are not met, gains or losses from changes in the fair value of financial derivatives are recognized in the statement of income.

The ineffective portion is recognized in the statement of income.

Hedge for net investment in foreign entities when the conditions of the hedge for net investment in foreign entities are met, fair value is measured for the hedging instrument of the hedged net assets. In case of an effective relationship, the effective portion of the loss or profit related to the hedging instrument is recognized in the statement of comprehensive income and recorded in the statement of income when the investment in foreign entities is sold. The ineffective portion is recognized in the statement of income.

When the conditions of the effective hedge do not apply, gain or loss resulting from the change in the fair value of the hedging instrument is recorded in the statement of income.

#### Financial derivatives for trading

Financial derivatives held for trading are recognized at fair value in the statement of financial position with changes in fair value recognized in the statement of income.

#### Foreclosed assets

Such assets are those that have been the subject of foreclosure by the Bank, and are initially recognized among "other assets" at the foreclosure value or fair value whichever is least.

At the date of the financial statements, foreclosed assets are revalued individually (fair value less selling cost); any decline in fair value is recognized in the statement of income. Any subsequent increase in value is recognized only to the extent that it does not exceed the previously recognized impairment losses.

#### **Provisions**

Provisions are recognized when the Bank has an obligation as of the date of the financial statements as a result of past events, the obligation is likely to be settled, and a reliable estimate can be made of the amount of the obligation.

Provision for employees' end-of-service indemnities is estimated in accordance with the prevailing rules and regulations in the countries in which the Bank operates. The expense for the year is recognized in the statement of income. Indemnities paid to employees are reduced from the provision.

#### **Segments Information**

Segment business represents a Bank of assets and operations shared to produce products or risk attributable services different from which related to other segments.

Geographic sector linked to present the products or the services in a specific economic environment attributable for risk and other income different from which related to other sectors work in other economic environment.

### Assets under Management

These represent the accounts managed by the Bank on behalf of its customers, but do not represent part of the Bank's assets. The fees and commissions on managing these accounts are taken to the statement of income. Moreover, a provision is taken for the decline in the value of capital-guaranteed portfolios managed on behalf of its customers.

#### Offsetting

Financial assets and financial liabilities are offset, and the net amount is presented in the statement of financial position only when there is a legal right to offset the recognized amounts, and the Bank intends to either settle them on a net basis or to realize the assets and settle the liabilities simultaneously

#### Cash and cash equivalents

Cash and cash equivalents comprise cash and balances with central banks and balances with banks and financial institutions maturing within three months, less restricted funds and balances owing to banks and financial institutions maturing within three months.

# 5. Significant accounting judgements, estimates and assumptions

The preparation of the Bank's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

In the process of applying the Bank's accounting policies, management has made various judgements. Those which management has assessed to have the most significant effect on the amounts recognised in the financial statements have been discussed in the individual notes of the related financial statement line items.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are also described in the individual notes of the related financial statement line items below. The Bank based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Bank. Such changes are reflected in the assumptions when they occur.

Management believes that the assumptions adopted in the financial statements are reasonable. The details are as follows:

- Impairment loss for foreclosed assets is booked after a recent valuation of the acquired properties has been conducted by approved surveyors. The impairment loss is reviewed periodically.
- The fiscal year is charged with its portion of income tax expenditures in accordance with the regulations, laws, and accounting standards. Moreover, deferred tax assets and liabilities and the income tax provision are recorded.
- The Management periodically reassesses the economic useful life of tangible and Intangible assets for the purpose of calculating annual depreciation and amortization based on the general condition of these assets and assessing their expected useful life in The future. The impairment loss is recorded in the consolidated income statement.

- A provision is set for lawsuits raised against the Bank. This provision is based to an adequate legal study prepared by the Bank's legal advisor. Moreover, the study highlights potential risks that the Bank may encounter in the future. Such legal assessments are reviewed periodically.
- Management frequently reviews financial assets stated at amortized cost and compares to fair value to estimate any impairment in their value. The impairment amount is taken to the statement of income for the year.

### - Fair value hierarchy:

The level in the fair value hierarchy is determined and disclosed into which the fair value measurements are categorized in their entirety, segregating fair value measurements in accordance with the levels defined in IFRS. The difference between Level 2 and Level 3 fair value measurements represents whether inputs are observable and whether the unobservable inputs are significant, which may require judgment and a careful analysis of the inputs used to measure fair value, including consideration of factors specific to the asset or liability.

#### - Provisions for impairment - ECL

In determining impairment of financial assets, judgement is required in the estimation of the amount and timing of future cash flows as well as an assessment of whether the credit risk on the financial asset has increased significantly since initial recognition and incorporation of forward-looking information in the measurement of ECL.

# Inputs, assumptions and techniques used for ECL calculation – IFRS 9 Methodology

Key concepts in IFRS 9 that have the most significant impact and require a high level of judgment, as considered by the Bank while determining the impact assessment, are:

In accordance with IFRS 9, a significant increase in credit risk can be assessed at the group / portfolio level if the common risk characteristics are shared. Any instruments that are collectively assessed must have common credit risk characteristics. The bank has followed the following criteria for determining the ECL calculation on a collective versus individual basis as follows:

 Retail Portfolio: on Collective Basis based on the product level (Loans, Housing Loans, Car Loans, and Credit Cards)

- Corporate Portfolio: individual basis at customer/ facility level
- Financial Institutions: Individual Basis at Bank/ facility Level.
- Debt instruments measured at amortized cost: Individual Level at Instrument level.

#### Assessment of Significant Increase in Credit Risk (SICR)

To assess whether the credit risk on a financial asset has increased significantly since origination, the Bank compares the risk of default occurring over the expected life of the financial asset at the reporting date to the corresponding risk of default at origination, using key risk indicators that are used in the Bank's existing risk management processes.

Our assessment of significant increases in credit risk will be performed periodically for each individual exposure based on three factors. If any of the following factors indicates that a significant increase in credit risk has occurred, the instrument will be moved from Stage 1 to Stage 2:

- 1. We have established thresholds for significant increases in credit risk based on movement in the customer's internal credit grade and the related PDs relative to initial recognition.
- Restructuring and/or Rescheduling on the customers' accounts/ facilities during the assessment period is considered as indicator for SICR.

Movements between Stage 2 and Stage 3 are based on whether financial assets are credit-impaired as at the reporting date. The determination of credit-impairment under IFRS 9, is mentioned in the "Definition of default" below.

### Macroeconomic Factors, Forward Looking Information (FLI) and Multiple Scenarios

The measurement of expected credit losses for each stage and the assessment of significant increases in credit risk must consider information about past events and current conditions as well as reasonable and supportable forecasts of future events and economic conditions. The estimation and application of forward-looking information will require significant judgment in cooperation with international expert in this area.

PD, Loss Given Default (LGD) and Exposure At Default (EAD) inputs used to estimate Stage 1 and Stage 2 credit loss allowances are modelled based on the macroeconomic variables (or changes in macroeconomic variables) that are most closely correlated with credit losses in the relevant portfolio.

Each macroeconomic scenario used in our expected credit loss calculation will have forecasts of the relevant macroeconomic variables.

The estimation of expected credit losses in Stage 1 and Stage 2 will be a discounted probability-weighted estimate that considers a minimum of four future macroeconomic scenarios.

The base case scenario will be based on macroeconomic forecasts (e.g.: GDP, inflation, interest rate). Upside, downside 1 and downside 2 scenarios will be set relative to our base case scenario based on reasonably possible alternative macroeconomic conditions.

Scenarios will be probability-weighted according to the best estimate of their relative likelihood based on historical frequency and current trends and conditions. Probability weights will be updated on a quarterly basis. All scenarios considered will be applied to all portfolios subject to expected credit losses with the same probabilities.

#### • Definition of default

The definition of default used in the measurement of expected credit losses and the assessment to determine movement between stages will be consistent with the definition of default used for internal credit risk management purposes. IFRS 9 does not define default, but contains a rebuttable presumption that default has occurred when an exposure is greater than 90 days past due.

Notwithstanding the above, the classification of credit facilities is governed by the Central Bank of Jordan regulations unless local regulations in other countries are stricter, or the Bank has to adopt the same by law.

The Bank has set out the definition of default where a default is considered to have occurred when either or both of the two following events have taken place:

- The obligor is considered unlikely to pay its credit obligations in full
- The obligor is past due for 90 days or more on any material credit obligation.

#### Expected Life

When measuring ECL, the Bank must consider the maximum contractual period over which the Bank is exposed to credit risk. All contractual terms should be considered when determining the expected life, including prepayment options and extension and rollover options. For certain revolving credit facilities that do not have a fixed maturity, the expected life is estimated based on the period over which the Bank is exposed to credit risk and where the credit losses would not be mitigated by management actions.

To ensure proper compliance of the IFRS9 implementation, a steering committee was formed consisting of the Chief Risk Officer, Chief Financial Officer, Chief Credit Officer, Head of IT and Head of Project Management with the responsibilities to provide decisions/feedback on the work plan regarding implementation and adoption of IFRS 9 to ensure all relevant policies and procedures are updated in line with the new requirements and systems are modified / updated for the new requirements, in addition to present the ECL results to the CEO and related Committees of the Board of Directors.

# **6-Provision for impairment - ECL:**

The below table shows the expected credit losses on financial assets during the year:

	31 December 2020						
	Notes	Stage 1	Stage 2	Stage 3	Total		
		JD '000	JD '000	JD '000	JD '000		
Balances with central banks	7	321	76 977	-	77 298		
Balances with banks and financial institutions	8	( 24)	-	-	( 24)		
Deposits with banks and financial institutions	9	( 344)	-	-	( 344)		
Direct credit facilities at amortized cost	12	18 245	104 897	191 361	314 503		
Debt instruments included in financial assets at amortized cost	13	1 414	1 482	( 210)	2 686		
Indirect facilities	24	(1236)	7 650	4 337	10 751		
Total		18 376	191 006	195 488	404 870		

	31 December 2019						
	Notes	Stage 1	Stage 2	Stage 3	Total		
		JD '000	JD '000	JD '000	JD '000		
Balances with central banks	7	357	3 761	-	4 118		
Balances with banks and financial institutions	8	135	-	-	135		
Deposits with banks and financial institutions	9	( 214)	-	-	( 214)		
Direct credit facilities at amortized cost	12	5 592	36 797	87 854	130 243		
Debt instruments included in financial assets at amortized cost	13	(4814)	1 418	-	( 3 396)		
Indirect facilities	24	( 457)	(11 229)	( 342)	( 12 028)		
Total		599	30 747	87 512	118 858		

# 7. Cash and Balances with Central Banks

The details of this item are as follows:

	31 Dec	ember
	2020	2019
	JD '000	JD '000
Cash in vaults	422 391	328 993
Balances with central banks:		
- Current accounts	1 007 933	534 546
- Time and notice	2 237 728	1 459 776
- Mandatory cash reserve	1 035 110	1 104 788
- Certificates of deposit	212 355	329 465
Less: Net ECL Charges	(82 261)	(4 974)
Total	4 833 256	3 752 594

<sup>-</sup> Except for the mandatory cash reserve, there are no restricted balances at Central Banks.

<sup>-</sup> Balances and certificates of deposit maturing after three months amounted to JD 17.7 million as of 31 December 2020 (JD 66 million as of 31 December 2019).

The table below shows the credit quality and the maximum exposure to credit risk based on the bank's internal credit rating system.

		31 Decem	31 December 2019		
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	4 092 455	-	-	4 092 455	3 277 770
Acceptable risk / performing	-	400 671	-	400 671	150 805
Total	4 092 455	400 671	-	4 493 126	3 428 575

<sup>-</sup>Probability of default at low risk 0.0% - 0.22%

The movement on total balances with central banks is as follows:

		31 Decem		31 December 2019	
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	3 277 770	150 805	-	3 428 575	2 987 544
New balances (Additions)	1 029 842	249 866	-	1 279 708	543 291
Repaid balances (excluding write offs)	( 206 775)	-	-	( 206 775)	(101 578)
Transfers to stage 2	-	-	-	-	-
Translation Adjustments	(8 382)	-	-	(8382)	( 682)
Total	4 092 455	400 671	-	4 493 126	3 428 575

The movement of ECL charges on balances with central banks is as follows:

	31 December 2020				31 December 2019
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	707	4 267	-	4 974	856
ECL charges during the year	1 013	76 977	-	77 990	4 605
Recoveries (excluding write offs)	( 692)	-	-	( 692)	( 487)
Transfers to stage 2	-	-	-	-	-
Translation Adjustments	(11)	-	-	(11)	-
Total	1 017	81 244	-	82 261	4 974

### 8. Balances with Banks and Financial Institutions

Local banks and financial institutions

	31D	ecember
	2020	2019
	JD '000	JD '000
Current accounts	412	769
Time deposits maturing within 3 months	123 896	88 320
Total	124 308	89 089

<sup>-</sup>Probability of default at acceptable risk 0.22% - 7.86%

### Abroad Banks and financial institutions

	31 De	cember
	2020	2019
	JD '000	JD '000
Current accounts	998 295	842 633
Time deposits maturing within 3 months	2 376 584	2 293 515
Certificates of deposit	-	39 734
Total	3 374 879	3 175 882
Less: Net ECL Charges	( 485)	( 513)
Total balances with Banks and Financial Institutions Local and Abroad	3 498 702	3 264 458

There are no non-interest bearing balances as of 31 December 2020 and 2019.

There are no restricted balances as of 31 December 2020 and 2019.

The table below shows the credit quality and the maximum exposure to credit risk based on the bank's internal credit rating system.

	31 December 2020				31 December 2019
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	3 288 673	-	-	3 288 673	2 782 949
Acceptable risk / performing	210 514	-	-	210 514	482 022
Total	3 499 187	-	-	3 499 187	3 264 971

<sup>-</sup>Probability of default at low risk 0.0% - 0.22%

The movement on total balances with banks and financial institutions is as follows:

	31 December 2020				31 December 2019
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	3 264 971	-	-	3 264 971	3 209 750
New balances (Additions)	610 258	-	-	610 258	617 480
Repaid balances (excluding write offs)	( 368 469)	-	-	( 368 469)	( 561 885)
Translation Adjustments	(7573)	-	-	(7573)	( 374)
Total	3 499 187	-	-	3 499 187	3 264 971

<sup>-</sup>Probability of default at acceptable risk 0.22% - 7.86%

The movement of ECL charges on balances with banks and financial institutions is as follows:

	31 December 2020				31 December 2019
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	513	-	-	513	379
ECL charges during the year	776	-	-	776	1 135
Recoveries (excluding write offs)	( 800)	-	-	( 800)	(1000)
Adjustments during the year	(2)	-	-	(2)	-
Translation Adjustments	(2)	-	-	(2)	(1)
Total	485	-	-	485	513

# 9. Deposits with Banks and Financial Institutions

The details of this item are as follows:

	31 December		
Deposits with local banks and financial institutions	2020	2019	
	JD '000	JD '000	
Time deposits maturing after 6 months and before 9 months	14 576	-	
Time deposits maturing after 9 months and before one year	19 378	-	
Time deposits maturing after one year	15 000	118 955	
Total	48 954	118 955	

	31 De	cember
Deposits with abroad banks and financial institutions	2020	2019
	JD '000	JD '000
Time deposits maturing after 3 months and before 6 months	7 090	6 735
Time deposits maturing after 9 months and before one year	7 880	-
Certificate of deposits maturing after 9 months and before one year	-	39 734
Total	14 970	46 469
Less: Net ECL Charges	( 473)	(815)
Total Deposits with banks and financial institutions Local and Abroad	63 451	164 609

There are no restricted deposits as of 31 December 2020 and 2019.

The table below shows the credit quality and the maximum exposure to credit risk based on the bank's internal credit rating system.

	31 December 2020				31 December 2019	
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total	
	JD '000	JD '000	JD '000	JD '000	JD '000	
Low risk / performing	63 924	-	-	63 924	165 424	
Acceptable risk / performing	-	-	-	-	-	
Total	63 924	-	-	63 924	165 424	

<sup>-</sup>Probability of default at low risk 0.0% - 0.22%

The movement on total deposits with banks and financial institutions is as follows:

	31 December 2020				31 December 2019
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	165 424	-	-	165 424	132 017
New balances (Additions)	8 234	-	-	8 234	40 442
Repaid balances (excluding write offs)	(109 734)	-	-	(109 734)	(7035)
Total	63 924	-	-	63 924	165 424

The movement of ECL charges on Deposits with Banks and Financial Institutions is as follows:

	31 December 2020				31 December 2019
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	815	-	-	815	1 030
ECL charges during the year	194	-	-	194	109
Recoveries (excluding write offs)	( 538)	-	-	( 538)	( 323)
Adjustments during the year	2	-	-	2	-
Translation Adjustments	-	-	-	-	(1)
Total	473	-	-	473	815

<sup>-</sup>Probability of default at acceptable risk 0.22% - 7.86%

# 10. Financial Assets at Fair Value through Profit or Loss

The details of this item are as follows:

	31 Dec	ember
	2020	2019
	JD '000	JD '000
Treasury bills and Government bonds	47 642	147 100
Loans and advances	-	21 010
Corporate shares	1 015	910
Total	48 657	169 020

2020	Designated as FV	Carried Mandatorily at FV	Total
	JD '000	JD '000	JD '000
Treasury bills and Government bonds	47 642	-	47 642
Corporate shares	-	1 015	1 015
Total	47 642	1 015	48 657

2019	Designated as FV	Designated as Carried Mandatorily FV at FV	
	JD '000	JD '000	JD '000
Treasury bills and Government bonds	147 100	-	147 100
Loans and advances	21 010	-	21 010
Corporate shares	-	910	910
Total	168 110	910	169 020

# 11. Financial Assets at Fair Value through Other Comprehensive Income

The details of this item are as follows:

	31 December		
	2020	2019	
	JD '000	JD '000	
Quoted shares	67 810	72 290	
Unquoted shares	86 754	85 474	
Total	154 564	157 764	

2020	Designated as FV	Carried Mandatorily at FV	Total
	JD '000	JD '000	JD '000
Quoted shares	-	67 810	67 810
Unquoted shares	-	86 754	86 754
Total	-	154 564	154 564

2019	Designated as FV	Carried Mandatorily at FV	Total
	JD '000	JD '000	JD '000
Quoted shares	-	72 290	72 290
Unquoted shares	-	85 474	85 474
Total	-	157 764	157 764

<sup>\*</sup> Cash dividends on the investments above amounted to JD 3.2 million for the year ended 31 December 2020 ( JD 4 million for the year ended 31 December 2019).

#### 12. Direct Credit Facilities at Amortized Cost

The details of this item are as follows:	31 December 2020						
	Concumor	Corpora	ates	Banks and	Government		
	Consumer – Banking	arne		Financial Institutions	and Public Sector	Total	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Discounted bills *	41 662	34 013	270 813	31 392	103 100	378 911	
Overdrafts *	23 070	544 827	2 218 736	2 664	243 159	3 032 456	
Loans and advances *	1 284 402	697 351	6 027 897	42 982	487 953	8 540 585	
Real-estate loans	1 045 119	1 277	-	-	-	1 046 396	
Credit cards	84 703	-	-	-	-	84 703	
Total	2 478 956	1 277 468	8 517 446	77 038	732 143	13 083 051	
Less: Interest and commission in suspense	49 572	70 062	218 650	34	-	338 318	
Provision for impairment - direct credit facilities at amortized cost	138 259	143 937	808 368	2 849	1 858	1 095 271	
Total	187 831	213 999	1 027 018	2 883	1 858	1 433 589	
Net Direct Credit Facilities at Amortized Cost	2 291 125	1 063 469	7 490 428	74 155	730 285	11 649 462	

- \* Net of interest and commission received in advance, which amounted to JD 18.9 million as at 31 December 2020.
- Rescheduled loans during the year ended 31 December 2020 amounted to JD 339.5 million.
- Retsructured loans (transferred from non performing to watch list loans) amounted to JD 4.2 during the year ended 31 December 2020.
- Direct credit facilities granted to and guaranteed by government of Jordan as of 31 December 2020 amounted to JD 55.2 million or 0.42% of total direct credit facilities.
- Non-performing direct credit facilities as of 31 December 2020 amounted to JD 1260.3 million or 9.6 % of total direct credit facilities.
- Non-performing direct credit facilities, net of interest and commission in suspense, as of 31 December 2020 amounted to JD 938.4 million or 7.4 % of direct credit facilities, after deducting interest and commission in suspense.

	31 December 2019						
	C = 10 = 1 = 10 = 11	Corporates		Banks and	Government		
	Consumer - Banking	Small and Medium	Large	Financial Institutions	and Public Sector	Total	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Discounted bills *	50 997	50 279	247 005	85 728	-	434 009	
Overdrafts *	28 852	580 703	2 148 978	2 540	128 864	2 889 937	
Loans and advances *	1 284 307	696 051	6 218 323	42 062	407 172	8 647 915	
Real-estate loans	1 059 719	1 328	-	-	-	1 061 047	
Credit cards	85 623	-	-	-	-	85 623	
Total	2 509 498	1 328 361	8 614 306	130 330	536 036	13 118 531	
Less: Interest and commission in suspense	42 427	63 455	190 999	38	-	296 919	
Provision for impairment - direct credit facilities at amortized cost	90 084	113 500	687 628	3 080	954	895 246	
Total	132 511	176 955	878 627	3 118	954	1 192 165	
Net Direct Credit Facilities at Amortized Cost	2 376 987	1 151 406	7 735 679	127 212	535 082	11 926 366	

- \* Net of interest and commission received in advance, which amounted to JD 24.3 million as at 31 December 2019.
- Rescheduled loans during the year ended 31 December 2019 amounted to JD 776.6 million.
- There were no Retsructured loans (transferred from non performing to watch list loans) during the year ended 31 December 2019.
- Direct credit facilities granted to and guaranteed by government of Jordan as of 31 December 2019 amounted to JD 82.7 million or 0.6% of total direct credit facilities.
- Non-performing direct credit facilities as of 31 December 2019 amounted to JD 1032.6 million or 7.9 % of total direct credit facilities.
- Non-performing direct credit facilities, net of interest and commission in suspense, as of 31 December 2019 amounted to JD 752.4 million or 5.9 % of direct credit facilities, after deducting interest and commission in suspense.

- The details of movement on the provision for impairment of direct credit facilities at amortized cost are as follows:

	31 December 2020							
		Corporates		Banks and	Government		The Total includes	
	Consumer Banking	Small and Medium	Large	Financial Institutions	and Public Sector	Total	movement on the real-estate loans provision as follows	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Balance at the beginning of the year	90 084	113 500	687 628	3 080	954	895 246	9 878	
ECL charges during the year	44 419	32 911	230 807	576	823	309 536	9 055	
Recoveries	(9221)	(6418)	(34 943)	( 557)	( 386)	(51 525)	( 883)	
Transferred to Stage 1	( 393)	( 292)	(1641)	-	( 79)	(2405)	( 72)	
Transferred to Stage 2	54	(1376)	(24 425)	-	79	( 25 668)	56	
Transferred to Stage 3	339	1 668	26 066	-	-	28 073	16	
Impact on year end ECL caused by transfers between stages during the year	14 667	3 441	37 932	-	452	56 492	2 837	
Used from provision (written off or transferred to off statement of financial position)	( 2 393)	(1075)	( 107 348)	-	-	(110816)	( 39)	
Adjsutments during the year	(10)	33	(8723)	-	-	(8700)	-	
Translation Adjustments	713	1 545	3 015	( 250)	15	5 038	10	
Balance at the End of the Year	138 259	143 937	808 368	2 849	1 858	1 095 271	20 858	

The details of movement on the provision for impairment of ECL are as follows:

·	31 December 2019							
		Corporates					The Total	
	Consumer Banking	Small and Medium	Large	Banks and Financial Institutions	Government and Public Sector	Total	includes movement on the real-estate loans provision as follows	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Balance at the beginning of the year	88 291	79 290	699 733	15	2 846	870 175	9 494	
ECL charges during the year	18 758	32 396	102 828	580	358	154 920	2 376	
Recoveries	(11 784)	(10 348)	(23 922)	( 28)	(2131)	(48 213)	( 2 149)	
Transferred to Stage 1	( 383)	( 158)	1 446	-	141	1 046	15	
Transferred to Stage 2	( 924)	(4 909)	(24 791)	-	( 141)	(30 765)	( 93)	
Transferred to Stage 3	1 307	5 067	23 345	-	-	29 719	78	
Impact on year end ECL caused by transfers between stages during the year	4 294	12 011	7 441	-	( 210)	23 536	34	
Used from provision (written off or transferred to off statement of financial position)	( 10 400)	(2783)	(97 077)	-	-	( 110 260)	( 14)	
Adjsutments during the year	-	435	(3231)	2 500	20	( 276)	138	
Translation Adjustments	925	2 499	1 856	13	71	5 364	( 1)	
Balance at the End of the Year	90 084	113 500	687 628	3 080	954	895 246	9 878	

<sup>-</sup> There are no provisions no longer required as a result of settlement or repayment, transferred to non-performing direct credit facilities as of 31 December 2020 and 2019.

<sup>-</sup> Impairment is assessed based on individual customer accounts.

<sup>\*</sup> Non-performing direct credit facilities transferred to off statement of financial position amounted to JD 124 million as of 31 December 2020 (JD 108 million as of 31 December 2019) noting that these non-performing direct credit facilities are fully covered by set provisions and suspended interest.

The following tables outline the impact of multiple scenarios on the ECL (without Consumer):

	31 December 2020										
		Financial	Direct (	Credit Faciliti	ed Coat	oat items off statement Total d Public position Sector					
	Due from Banks	Assets at amortized Cost	Small and Medium Corporates	Large Corporates	Financial						
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000			
Upside (15%)	70 932	10 160	689 014	122 685	2 428	1 584	29 690	926 493			
Base case (35%)	76 190	10 913	740 090	131 780	2 608	1 701	31 891	995 174			
Downside 1 (20%)	88 159	12 628	856 351	152 481	3 018	1 968	36 901	1 151 505			
Downside 2 (30%)	94 270	13 503	915 714	163 051	3 227	2 105	39 459	1 231 328			

21	Decem	hor	2010	ì

	3. Determine: 20. P								
	Financial Direct Credit Facilities at Amortized Coat								
	Due from Banks	Assets at amortized Cost	Small and Medium Corporates	Large Corporates	Banks and Financial Institutions	Government and Public Sector	items off statement of financial position	Total	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Upside (30%)	5 319	10 003	580 355	95 794	2 600	805	12 904	707 779	
Base case (40%)	6 000	11 285	654 712	108 067	2 933	908	14 557	798 462	
Downside (30%)	7 687	14 457	838 788	138 451	3 757	1 164	18 650	1 022 954	

The following tables outline the impact of multiple scenarios on the ECL (Consumer):

	31 December 2020	31 December 2019
	JD '000	JD '000
Upside (30%)	133 138	87 159
Base case (40%)	136 489	89 098
Downside (30%)	145 740	94 324

The above table shows both the contribution to the total ECL for each probability-weighted scenario, in addition to the total additional impact on the ECL for applying multiple economic scenarios compared to the ECL that would have resulted from applying a 100% weighting to the base case scenario.

The details of movement on interest and commissions in suspense are as follows:

		31 December 2020						
		Corpo	orates				The total	
	Consumer Banking	Small and Medium	Large	Banks and Financial Institutions	Government and Public Sector	Total	includes interest and commission in suspense movement on real-estate loans as follows	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Balance at the beginning of the year	42 427	63 455	190 999	38	-	296 919	9 386	
Interest and commission suspended during the year	12 657	10 119	56 604	-	-	79 380	3 672	
Interest and commission in suspense settled (written off or transferred to off statement of financial position)	(3 020)	( 2 916)	( 18 898)	-	-	( 24 834)	( 135)	
Intrest and commission settled (transferd to revenues)	( 2 516)	( 581)	(10 124)	-	-	(13 221)	(1123)	
Adjustments during the year	-	-	-	-	-	-	-	
Translation adjustments	24	( 15)	69	(4)	-	74	-	
Balance at the End of the Year	49 572	70 062	218 650	34	-	338 318	11 800	

		31 December 2019							
		Corporates					The total		
	Consumer Banking	Small and Medium	Large	Banks and Financial Institutions	Government and Public Sector	Total	includes interest and commission in suspnese movement on real-estate loans as follows		
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000		
Balance at the beginning of the year	43 819	61 083	147 338	5 639	-	257 879	8 993		
Interest and commission suspended during the year	11 904	8 879	48 625	1 121	-	70 529	2 619		
Interest and commission in suspense settled (written off or transferred to off statement of financial position)	(11076)	( 5 065)	( 2 629)	( 6 762)	-	( 25 532)	( 1 157)		
Intrest and commission settled (transferd to revenues)	( 2 250)	(1580)	( 2 557)	-	-	(6387)	(1069)		
Adjustments during the year	-	( 148)	108	40	-	-	-		
Translation adjustments	30	286	114	-	-	430	-		
Balance at the End of the Year	42 427	63 455	190 999	38	-	296 919	9 386		

Classification of direct credit facilities at amortized cost based on the geographical and economic sector as follows:

					ECL
	Inside	Outside	31 December	31 December	31 December
	Jordan	Jordan	2020	2019	2020
Economic Sector	JD '000	JD '000	JD '000	JD '000	JD '000
Consumer Banking	1 009 953	1 281 172	2 291 125	2 376 987	138 259
Industry and Mining	810 398	1 652 414	2 462 812	2 522 622	278 235
Constructions	279 351	840 581	1 119 932	1 181 010	201 127
Real Estate	126 749	663 289	790 038	870 745	15 850
Trade	814 729	1 274 150	2 088 879	2 279 817	213 209
Agriculture	92 700	25 491	118 191	110 385	4 5 1 5
Tourism and Hotels	168 064	48 715	216 779	180 863	10 845
Transportation	35 478	108 507	143 985	134 756	30 998
Shares	-	8 500	8 500	8 500	1 941
General Service	590 567	1 014 214	1 604 781	1 598 387	195 586
Banks and Financial Institutions	5 925	68 230	74 155	127 212	2 849
Government and Public Sector	122 618	607 667	730 285	535 082	1 858
Net Direct Credit Direct Facilities at Amortized Cost	4 056 532	7 592 930	11 649 462	11 926 366	1 095 271

		31 December 2020								
	Direct Cr	edit Facilite	s (excluding l	Provision for impairment						
	suspense)									
	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total		
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000		
Per Geographica	l Distributio	n								
Inside Jordan	3 043 664	1 053 661	237 147	4 334 472	20 204	68 186	189 550	277 940		
Outside Jordan	6 995 788	713 264	701 209	8 410 261	46 256	223 605	547 470	817 331		
Total	10 039 452	1 766 925	938 356	12 744 733	66 460	291 791	737 020	1 095 271		

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	1 206 010	-	-	1 206 010	1 185 304
Acceptable risk / performing	8 833 774	1 782 930	-	10 616 704	10 900 644
Non-performing:					
- Substandard	-	-	113 285	113 285	46 312
- Doubtful	-	-	211 978	211 978	92 981
- Problematic	-	-	935 074	935 074	893 290
Total	10 039 784	1 782 930	1 260 337	13 083 051	13 118 531

The movement on total balances of direct credit facilities at amortized cost is as follows:

		31 Decemb		31 December 2019	
	Stage 1 individual	Stage 2 individual	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	10 611 276	1 474 672	1 032 583	13 118 531	13 301 409
New balances (Additions)	3 077 390	261 097	125 875	3 464 362	2 965 962
Repaid balances (excluding write offs)	(2 980 762)	( 332 470)	( 36 411)	(3 349 643)	(3 022 461)
Transfers to stage 1	97 296	( 96 383)	( 913)	-	-
Transfers to stage 2	(590 799)	595 628	(4829)	-	-
Transfers to stage 3	(159 024)	(116 338)	275 362	-	-
Written off balances or transferred to off statement of financial position	-	( 404)	( 134 367)	( 134 771)	( 125 533)
Adjustments during the year	-	-	-	-	-
Translation Adjustments	(15 593)	( 2 872)	3 037	( 15 428)	( 846)
Total	10 039 784	1 782 930	1 260 337	13 083 051	13 118 531

The movement of ECL charges on direct credit facilities at amortized cost is as follows:

		31 Decemb	oer 2020		31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	49 838	213 412	631 996	895 246	870 175
ECL charges during the year	36 682	96 968	175 886	309 536	154 920
Recoveries (excluding write offs)	(18 437)	(17 083)	(16 005)	(51 525)	(48 213)
Transfers to stage 1	2 714	(2710)	(4)	-	-
Transfers to stage 2	(3 689)	3 989	( 300)	-	-
Transfers to stage 3	(1430)	( 26 947)	28 377	-	-
Impact on year end ECL caused by					
transfers between stages during the	-	25 012	31 480	56 492	23 536
year					
Written off balances or transferred to	_	( 404)	(110 412)	(110816)	(110 260)
off statement of financial position		( 404)	(110 412)	(110010)	(110200)
Adjustments during the year	( 64)	59	(8695)	(8 700)	( 276)
Translation Adjustments	846	( 505)	4 697	5 038	5 364
Total	66 460	291 791	737 020	1 095 271	895 246

		31 December 2019			
	Stage 1 Stage 2 Stage 3 Total  Collective Collective		Total		
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	208 488	-	-	208 488	224 942
Acceptable risk / performing	2 001 264	83 677	-	2 084 941	2 145 305
Non-performing:					
- Substandard	-	-	31 024	31 024	20 060
- Doubtful	-	-	17 498	17 498	16 551
- Problematic	-	-	137 005	137 005	102 640
Total	2 209 752	83 677	185 527	2 478 956	2 509 498

<sup>-</sup>Probability of default at low risk 2% -3.5%

<sup>-</sup>Probability of default at acceptable risk 3.5% - 57%

<sup>-</sup>Probability of default at High risk 100%

The movement on total balances of direct credit facilities at amortized cost - consumer banking is as follows:

	31 December 2020				31 December 2019
	Stage 1 Collective	Stage 2 Collective	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	2 326 958	43 289	139 251	2 509 498	2 437 542
New balances (Additions)	271 866	36 261	37 440	345 567	461 803
Repaid balances (excluding write offs)	( 350 979)	(11 603)	(8 402)	( 370 984)	( 373 648)
Transfers to stage 1	1 972	(1063)	( 909)	-	-
Transfers to stage 2	(18 957)	20 401	(1444)	-	-
Transfers to stage 3	(21 355)	( 3 609)	24 964	-	-
Written off balances or transferred to off statement of financial position	-	-	(5 397)	(5 397)	( 16 184)
Adjustments during the year	-	-	-	-	-
Translation Adjustments	247	1	24	272	( 15)
Total	2 209 752	83 677	185 527	2 478 956	2 509 498

The movement of ECL charges on direct credit facilities at amortized cost - consumer banking is as follows:

		31 Decemb	er 2020		31 December 2019
	Stage 1 Collective	Stage 2 Collective	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	9 343	2 575	78 166	90 084	88 291
ECL charges during the year	10 611	6 813	26 995	44 419	18 758
Recoveries (excluding write offs)	(2996)	(1564)	(4661)	(9221)	(11 784)
Transfers to stage 1	8	(4)	(4)	-	-
Transfers to stage 2	( 151)	308	( 157)	-	-
Transfers to stage 3	( 250)	( 250)	500	-	-
Impact on year end ECL caused by					
transfers between stages during the	-	4 134	10 533	14 667	4 294
year					
Written off balances or transferred to off statement of financial position	-	-	(2393)	(2393)	( 10 400)
Adjustments during the year	( 10)	(2)	2	( 10)	-
Translation Adjustments	18	5	690	713	925
Total	16 573	12 015	109 671	138 259	90 084

Direct Credit Facilities at Amortized Cost - Small & Medium Enterprises

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	126 289	-	-	126 289	154 357
Acceptable risk / performing	731 369	228 276	-	959 645	992 149
Non-performing:					
- Substandard	-	-	2 812	2 812	11 260
- Doubtful	-	-	5 600	5 600	18 872
- Problematic	-	-	183 122	183 122	151 723
Total	857 658	228 276	191 534	1 277 468	1 328 361

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

The movement on total balances of direct credit facilities at amortized cost - Small & Medium Enterprises is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	956 205	190 301	181 855	1 328 361	1 307 221
New balances (Additions)	199 811	27 643	10 925	238 379	384 235
Repaid balances (excluding write offs)	( 242 872)	( 33 845)	( 7 936)	( 284 653)	( 359 841)
Transfers to stage 1	28 355	(28 351)	(4)	-	
Transfers to stage 2	(80 014)	80 310	(296)	-	-
Transfers to stage 3	(2409)	(7757)	10 166	-	
Written off balances or transferred to off statement of financial position	-	-	( 3 646)	(3 646)	(3 983)
Adjustments during the year	-	-	-	-	-
Translation Adjustments	(1418)	( 25)	470	( 973)	729
Total	857 658	228 276	191 534	1 277 468	1 328 361

The movement of ECL charges on direct credit facilities at amortized cost - Small & Medium Enterprises is as follows.

		31 Deceml	ber 2020		31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the	4 677	19 646	89 177	113 500	79 290
year	40//	19040	09 177	113 300	7 9 2 9 0
ECL charges during the year	2 795	16 471	13 645	32 911	32 396
Recoveries (excluding write offs)	(1882)	( 650)	(3886)	(6418)	(10 348)
Transfers to stage 1	193	( 193)		-	-
Transfers to stage 2	( 471)	483	( 12)	-	-
Transfers to stage 3	( 14)	(1666)	1 680	-	-
Impact on year end ECL caused					
by transfers between stages		2 274	1 167	3 441	12 011
during the year					
Written off balances or transferred					
to off statement of financial	-	-	(1075)	(1075)	(2783)
position					
Adjustments during the year	( 28)	61	-	33	435
Translation Adjustments	(9)	-	1 554	1 545	2 499
Total	5 261	36 426	102 250	143 937	113 500

Direct Credit Facilities at Amortized Cost - Large Corporates

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	435 391	-	-	435 391	497 435
Acceptable risk / performing	5 810 456	1 390 987	-	7 201 443	7 407 934
Non-performing:					
- Substandard	-	-	79 449	79 449	14 992
- Doubtful	-	-	188 880	188 880	57 558
- Problematic	-	-	612 283	612 283	636 387
Total	6 245 847	1 390 987	880 612	8 517 446	8 614 306

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

The movement on total balances of direct credit facilities at amortized cost - Large Corporates is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	6 664 287	1 241 082	708 937	8 614 306	8 903 707
New balances (Additions)	2 138 050	197 193	77 510	2 412 753	1 904 139
Repaid balances (excluding write offs)	(2 063 816)	( 285 520)	(20 073)	(2 369 409)	(2 111 294)
Transfers to stage 1	66 969	(66 969)		-	-
Transfers to stage 2	(410 336)	413 425	(3 089)	-	-
Transfers to stage 3	(134 885)	(104 972)	239 857	-	-
Written off balances or transferred to off statement of financial position	-	( 404)	( 125 324)	( 125 728)	(80 704)
Adjustments during the year	-	-	-	-	-
Translation Adjustments	( 14 422)	(2848)	2 794	( 14 476)	(1542)
Total	6 245 847	1 390 987	880 612	8 517 446	8 614 306

The movement of ECL charges on direct credit facilities at amortized cost - Large Corporates is as follows:

		31 Decemb	per 2020		31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the	34 284	191 191	462 153	687 628	699 733
year					
ECL charges during the year	22 256	73 680	134 871	230 807	102 828
Recoveries (excluding write offs)	(12617)	( 14 868)	(7458)	(34 943)	( 23 922)
Transfers to stage 1	2 513	(2513)	-	-	-
Transfers to stage 2	(2988)	3 119	( 131)	-	-
Transfers to stage 3	(1166)	(25 031)	26 197	-	-
Impact on year end ECL caused					
by transfers between stages	-	18 152	19 780	37 932	7 441
during the year					
Written off balances or transferred					
to off statement of financial	-	( 404)	(106 944)	(107 348)	( 97 077)
position					
Adjustments during the year	( 26)	-	(8697)	(8723)	(3231)
Translation Adjustments	822	( 507)	2 700	3 015	1 856
Total	43 078	242 819	522 471	808 368	687 628

Direct Credit Facilities at Amortized Cost - Banks & Financial Institutions

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	39 151	-	-	39 151	45 955
Acceptable risk / performing	35 223	-	-	35 223	81 835
Non-performing:					
- Substandard	-	-	-	-	-
- Doubtful	-	-	-	-	-
- Problematic	-	-	2 664	2 664	2 540
Total	74 374	-	2 664	77 038	130 330

<sup>-</sup> Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

The movement on total balances of direct credit facilities at amortized cost - Banks & Financial Institutions is as follows:

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	127 790	-	2 540	130 330	66 426
New balances (Additions)	48 367	-	-	48 367	138 451
Repaid balances (excluding write offs)	( 101 408)	-	-	(101 408)	( 49 867)
Transfers to stage 1	-	-	-	-	
Transfers to stage 2	-	-	_	-	_
Transfers to stage 3	( 375)	-	375	-	_
Written off balances or transferred to off statement of financial position	-	-	-	-	( 24 662)
Adjustments during the year	-	-	-	-	-
Translation Adjustments	-	-	( 251)	( 251)	( 18)
Total	74 374	-	2 664	77 038	130 330

The movement of ECL charges on direct credit facilities at amortized cost - Banks & Financial Institutions is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the	580		2 500	3 080	15
year	360		2 300	3 000	
ECL charges during the year	197	4	375	576	580
Recoveries (excluding write offs)	( 556)	(1)	-	( 557)	( 28)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	-	-	-	-	-
Transfers to stage 3	-	-	-	-	-
Adjustments during the year	-	-	-	-	2 500
Translation Adjustments	-	( 3)	( 247)	( 250)	13
Total	221	-	2 628	2 849	3 080

Direct Credit Facilities at Amortized Cost - Government & Public Sector

3 ,		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	396 691	-	-	396 691	262 615
Acceptable risk / performing	255 462	79 990	-	335 452	273 421
Non-performing:					
- Substandard	-	-	-	-	-
- Doubtful	-	-	-	-	-
- Problematic	-	-	-	-	-
Total	652 153	79 990	-	732 143	536 036

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

The movement on total balances of direct credit facilities at amortized cost - Government & Public Sector is as follows:

		31 December 2020				
	Stage 1	Stage 2	Stage 3	Total	Total	
	JD '000	JD '000	JD '000	JD '000	JD '000	
Balance at the beginning of the year	536 036	-	-	536 036	586 513	
New balances (Additions)	419 296	-	-	419 296	77 334	
Repaid balances (excluding write offs)	( 221 687)	( 1 502)	-	( 223 189)	( 127 811)	
Transfers to stage 1			-	-	_	
Transfers to stage 2	(81 492)	81 492	-	-		
Transfers to stage 3	-	-	-	-		
Written off balances or transferred to off statement of financial position	-	-	-	-	-	
Adjustments during the year	-	-	-	-	-	
Translation Adjustments	-	-	-	-	-	
Total	652 153	79 990	-	732 143	536 036	

The movement of ECL charges on direct credit facilities at amortized cost - Government & Public Sector is as follows:

		31 Decemb		31 December 2019	
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	954	-	-	954	2 846
ECL charges during the year	823	-	-	823	358
Recoveries (excluding write offs)	( 386)	-	-	( 386)	(2131)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	( 79)	79	-	-	-
Transfers to stage 3	-	-	-	-	-
Impact on year end ECL caused by					
transfers between stages during the	-	452	-	452	( 210)
year					
Written off balances or transferred to		_	_	_	_
off statement of financial position					
Adjustments during the year	-	-	-	-	20
Translation Adjustments	15	-	-	15	71
Total	1 327	531	-	1 858	954

# 13. Other Financial Assets at Amortized Cost

The details of this item are as follows:	31 Dece	ember
	2020	2019
	JD '000	JD '000
Treasury bills	1 324 645	1 523 510
Government bonds and bonds guaranteed by the government	3 534 493	3 233 664
Corporate bonds	231 483	438 418
Less: Net ECL Charges	(11 920)	(11 852)
Total	5 078 701	5 183 740

# Analysis of bonds based on interest nature:

	31 December		
	2020	2019	
	JD '000	JD '000	
Floating interest rate	83 856	172 248	
Fixed interest rate	5 006 765	5 023 344	
Total	5 090 621	5 195 592	
Less: Net ECL Charges	(11 920)	( 11 852)	
Grand Total	5 078 701	5 183 740	

Analysis of financial assets based on market quotation:

	31 December		
	2020	2019	
Financial assets quoted in the market:	JD '000	JD '000	
Treasury bills	146 429	470 650	
Government bonds and bonds guaranteed by the government	575 622	503 577	
Corporate bonds	178 147	386 033	
Total	900 198	1 360 260	

	31 December		
	2020	2019	
Financial assets unquoted in the market:	JD '000	JD '000	
Treasury bills	1 178 216	1 052 860	
Government bonds and bonds guaranteed by the government	2 958 871	2 730 087	
Corporate bonds	53 336	52 385	
Total	4 190 423	3 835 332	
Less: Net ECL Charges	(11 920)	( 11 852)	
Grand Total	5 078 701	5 183 740	

Other Financial Assets at Amortized Cost

		•			
			31 December 2019		
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	4 934 916	-	-	4 934 916	5 118 173
Acceptable risk / performing	74 695	81 010	-	155 705	74 587
Non-performing:					
- Substandard	-	-	-	-	-
- Doubtful	-	-	-	-	-
- Problematic	-	-	-	-	2 832
Total	5 009 611	81 010	-	5 090 621	5 195 592

<sup>-</sup>Probability of default at low risk 0.0% -0.9%

<sup>-</sup>Probability of default at acceptable risk 0.9% - 40.2%

<sup>-</sup>Probability of default at High risk 100%

The movement on total balances of other financial assets at amortized cost is as follows:

		31 December 2019			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	5 126 392	66 368	2 832	5 195 592	5 010 905
New investments (Additions)	4 873 323	21 730	-	4 895 053	3 558 911
Matured investments	(4 991 829)	(7088)	-	(4 998 917)	(3 374 101)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	-	-	-	-	-
Transfers to stage 3	-	-	-	-	-
Written off investments	-	-	(2832)	(2832)	-
Adjustments during the year	-	-	-	-	-
Translation Adjustments	1 725	-	-	1 725	( 123)
Total	5 009 611	81 010	-	5 090 621	5 195 592

The movement of ECL charges on other financial assets at amortized cost is as follows:

		31 December 2020			
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	6 417	2 603	2 832	11 852	15 249
ECL charges during the year	7 292	1 524	-	8 816	1 760
Recoveries from matured	( F 070)	( 42)	( 210)	(6.120)	(6.521)
investments	(5878)	( 42)	( 210)	(6 130)	(6521)
Transfers to stage 1	-	-	-	-	-
Transfers to stage 2	-	-	-	-	-
Transfers to stage 3	-	-	-	-	-
Impact on year end ECL caused by					
transfers between stages during the	-	-		-	1 365
year					
Written off investments	-	-	( 2 622)	( 2 622)	_
Adjustments during the year	-	-	-	-	-
Translation Adjustments	3	1	-	4	(1)
Total	7 834	4 086	-	11 920	11 852

# 14. Investment in Subsidiaries and Associates

The details of this item are as follows:

	31 Decem	ber 2020			
	Ownership		Place of	District colleges to	Date of
	and Voting	Cost	Incorporation	Principal activity	Ownership
	Right		·		·
	%	JD '000			
The Bank's investments in subsidiaries:					
Europe Arab Bank plc	100	496 655	U.K.	Banking	2006
Arab Bank Australia Limited	100	65 166	Australia	Banking	1994
Islamic International Arab Bank	100	73 500	Jordan	Banking	1997
Arab National Leasing Company Ltd	100	15 000	Jordan	Finance leasing	1996
Al-Arabi Investment Group Ltd	100	8 900	Jordan	Financial services	1996
Arab Sudanese Bank Limited	100	1 512	Sudan	Banking	2008
Al Arabi Investment Group Limited -	100	1 600	Palestine	Financial services	2009
Palestine	100	1 000	raiestine	rillaliciai services	2009
Arab Tunisian Bank	64.24	38 220	Tunisia	Banking	1982
Arab Bank Syria	51.29	2 001	Syria	Banking	2005
Al-Nisr Al Arabi plc	50.00	11 250	Jordan	Insurance	2006
Other		18 537			
Total		732 341			
The Bank's investments in associates					
Oman Arab Bank	49.00	174 802	Oman	Banking	1984
Arab National Bank	40.00	161 534	Saudi Arabia	Banking	1979
Arabia Insurance Company S.A.L	42.51	5 324	Lebanon	Insurance	1972
Commercial Building Company S.A.L	35.39	380	Lebanon	Real estate	1966
	33.39	500	LEDATION	operating leasing	1900
Total		342 040			
Grand Total		1 074 381			

	31 December 2019				
	Ownership and Voting Right	Cost	Place of Incorporation	Principal activity	Date of Ownership
	%	JD '000			
The Bank's investments in subsidiaries:					
Europe Arab Bank plc	100	453 070	U.K.	Banking	2006
Arab Bank Australia Limited	100	59 288	Australia	Banking	1994
Islamic International Arab Bank	100	73 500	Jordan	Banking	1997
Arab National Leasing Company Ltd	100	15 000	Jordan	Finance leasing	1996
Al-Arabi Investment Group Ltd	100	8 900	Jordan	Financial services	1996
Arab Sudanese Bank Limited	100	1 848	Sudan	Banking	2008
Al Arabi Investment Group Limited - Palestine	100	1 600	Palestine	Financial services	2009
Arab Tunisian Bank	64.24	36 449	Tunisia	Banking	1982
Arab Bank Syria	51.29	4 718	Syria	Banking	2005
Al-Nisr Al Arabi plc	50.00	11 250	Jordan	Insurance	2006
Other		12 863			
Total		678 486			
The Bank's investments in associates					
Oman Arab Bank	49.00	75 800	Oman	Banking	1984
Arab National Bank	40.00	161 534	Saudi Arabia	Banking	1979
Arabia Insurance Company S.A.L	42.51	5 324	Lebanon	Insurance	1972
Communical Deviloires Communica CA I	25.24	380	Lebanon	Real estate	1966
Commercial Building Company S.A.L	35.24	380	Lebanon	operating leasing	1900
Total		243 038			
Grand Total		921 524			

The details of movement on investments in associates and subsidiares are as follows:

	31 De	cember
	2020	2019
	JD '000	JD '000
Balance at the beginning of the year	921 524	912 182
Purchase of additional investments	104 674	16 630
Translation adjustment	48 183	(7288)
Balance at the End of the Year	1 074 381	921 524

#### 15. Fixed Assets

The details of this item are as follows:

	Land	Buildings	Furniture, Fixtures and Equipment	Computers and Communication Equipment	Motor Vehicles	Others	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Historical Cost:							
Balance as of 1 January 2019	39 738	207 834	130 489	73 663	6 859	27 558	486 141
Additions	-	14 068	4 3 3 1	11 795	735	2 006	32 935
Disposals	(1498)	-	(1630)	(4652)	( 509)	(2853)	(11 142)
Adjustments during the year		-		-	-	_	
Translation adjustments	( 19)	( 147)	( 22)	( 36)	(2)	(4)	( 230)
Balance as of 31 December 2019	38 221	221 755	133 168	80 770	7 083	26 707	507 704
Additions	20 992	17 326	24 871	10 682	115	2 650	76 636
Disposals	( 64)	(53 240)	( 550)	( 213)	( 16)	(1163)	(55 246)
Adjustments during the year	-	-	-	-	-	-	-
Translation adjustments	( 231)	(1442)	103	267	(5)	( 45)	(1353)
Balance as of 31 December 2020	58 918	184 399	157 592	91 506	7 177	28 149	527 741
Accumulated Depreciation :							
Balance as of 1 January 2019	-	80 047	105 456	54 335	5 067	16 956	261 861
Depreciation charge for the year	-	4810	6 644	10 132	588	2 926	25 100
Disposals	-	-	(1576)	(4510)	( 509)	(1302)	(7897)
Adjustments during the year	-	38	( 19)	( 19)	-	-	-
Translation adjustments	-	( 42)	( 12)	( 27)	(2)	-	(83)
Balance as of 31 December 2019	-	84 853	110 493	59 911	5 144	18 580	278 981
Depreciation charge for the year	-	4 884	7 076	9 834	622	2 565	24 981
Disposals	-	(2)	( 542)	( 207)	( 16)	( 951)	(1718)
Adjustments during the year	-	-	-	-	-	-	-
Translation adjustments	-	141	115	235	(8)	(8)	475
Balance as of 31 December 2020	-	89 876	117 142	69 773	5 742	20 186	302 719
Net Book Value as of 31 December 2020	58 918	94 523	40 450	21 733	1 435	7 963	225 022
Net Book Value as of 31 December 2019 The cost of the fully depreciated	38 221	136 902	22 675	20 859	1 939	<b>8 127</b>	228 723

The cost of the fully depreciated fixed assets amounted to JD 175.2 million as of 31 December 2020 (JD 152.7 million as of 31 December 2019).

#### 16. Other Assets

The details of this item are as follows:

	31 December		
	2020	2019	
	JD '000	JD '000	
Accrued interest receivable	101 894	119 799	
Prepaid expenses	29 426	64 127	
Foreclosed assets *	89 122	77 833	
Intangible assets **	12 101	11 858	
Right of Use Assets ***	47 007	52 916	
Other miscellaneous assets	101 508	113 788	
Total	381 058	440 321	

The Central Bank of Jordan instructions require a disposal of these assets during a maximum period of \* two years from the date of foreclosure.

The details of movement on foreclosed assets are as follows:

	2020				
	Land	Buildings	Others	Total	
	JD '000	JD '000	JD '000	JD '000	
Balance at the beginning of the year	33 226	44 607		- 77 833	
Additions	6 024	9 683		- 15 707	
Disposals	( 583)	(1047)		- (1630)	
Provision for impairment and Impairment Loss	(1451)	( 469)		- (1920)	
Translation Adjustment	-	( 868)		- (868)	
Balance at the End of the Year	37 216	51 906		- 89 122	

	2019				
	Land	Buildings	Others	Total	
	JD '000	JD '000	JD '000	JD '000	
Balance at the beginning of the year	32 268	25 392	-	57 660	
Additions	3 088	19 887	-	22 975	
Disposals	( 49)	( 666)	-	(715)	
Provision for impairment and Impairment Loss	(2081)	( 6)	-	(2087)	
Translation Adjustment	-	-	-	-	
Balance at the End of the Year	33 226	44 607	-	77 833	

<sup>\*\*</sup> The movement on intangible assets was as follows:

	31 December		
	2020	2019	
	JD '000	JD '000	
Balance at the beginning of the year	11 858	10 175	
Additions	8 150	8 146	
Disposals and adjustments during the year	-	-	
Amortization during the year	(7 907)	(6463)	
Balance at the End of the Year	12 101	11 858	

<sup>\*\*\*</sup> The details of movement of Right of use assets are as follows:

	2020	2019
	JD '000	JD '000
Balance at the beginning of the year	52 916	58 121
Additions	4 160	4 270
Depreciation	(10 069)	( 9 475)
Balance at the End of the Year	47 007	52 916

#### 17. Deferred Tax Assets

The details of this item are as follows:

Items attributable to deferred tax assets are as follows	31 December 2020					
	Balance at the Beginning of the Year	Amounts Added	Amounts Released	Adjustments During the Year and Translation Adjustments	Balance at the End of the Year	Deferred Tax
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Expected Credit Losses - direct credit facilities at amortized cost	249 286	220 774	(69 211)	( 125)	400 724	99 318
End-of-Service indemnity	42 227	5 250	(2764)	-	44 713	13 120
Interest in suspense (paid tax)	36 921	30 737	(11477)	-	56 181	14 003
Others	40 133	2 142	( 16 656)	( 2 688)	22 931	12 171
Total	368 567	258 903	(100 108)	(2813)	524 549	138 612

	31 December 2019						
	Balance at the Beginning of the Year	Amounts Added	Amounts Released	Adjustments During the Year and Translation Adjustments	Balance at the End of the Year	Deferred Tax	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Expected Credit Losses - direct credit facilities at amortized cost	205 394	118 803	(74 931)	20	249 286	60 495	
End-of-Service indemnity	39 684	6 255	(3712)	-	42 227	12 375	
Interest in suspense (paid tax)	20 593	18 891	( 2 563)	-	36 921	8 802	
Others	28 155	16 422	(4414)	( 30)	40 133	14 397	
Total	293 826	160 371	( 85 620)	( 10)	368 567	96 069	

The details of movement on deferred tax assets are as follows:

	2020	2019
	JD '000	JD '000
Balance at the beginning of the year	96 069	78 128
Additions during the year	73 566	43 963
Amortized during the year	(30 500)	( 26 025)
Adjustments during the year and translation adjustments	( 523)	3
Balance at the End of the Year	138 612	96 069

#### 18. Banks and Financial Institutions Deposits

The details of this item are as follows:

	31 December 2020			31 December 2019		
	Inside Jordan	Outside Jordan	Total	Inside Jordan	Outside Jordan	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Current and demand	16 166	132 728	148 894	21 737	68 200	89 937
Time deposits	74 352	1 807 818	1 882 170	96 918	1 794 060	1 890 978
Total	90 518	1 940 546	2 031 064	118 655	1 862 260	1 980 915

#### 19. Customer Deposits

The details of this item are as follows:

	31 December 2020							
		Corpo	orates	Government and				
	Consumer Banking	Small and medium	Large	public sector	Total			
	JD '000	JD '000	JD '000	JD '000	JD '000			
Current and demand	4 640 799	1 220 147	1 442 339	95 222	7 398 507			
Savings	1 878 709	6 244	2 507	31	1 887 491			
Time and notice	4 882 846	637 722	1 943 776	1 386 444	8 850 788			
Certificates of deposit	346 378	411	161	-	346 950			
Total	11 748 732	1 864 524	3 388 783	1 481 697	18 483 736			

#### 31 December 2019

		Corpo	rates	- Government and	
	Consumer Banking	Small and medium	Large	public sector	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Current and demand	4 000 946	1 041 507	1 203 639	113 364	6 359 456
Savings	1 657 559	7 504	3 115	30	1 668 208
Time and notice	4 976 078	497 072	2 842 111	796 432	9 111 693
Certificates of deposit	285 786	515	179	-	286 480
Total	10 920 369	1 546 598	4 049 044	909 826	17 425 837

- Government of Jordan and Jordanian Public Sector deposits amounted to JD 470.1 million, or 2.5% of total customer deposits as of 31 December 2020 (JD 429.6 million, or 2.5% of total customer deposits as of 31 December 2019).
- Non-interest bearing deposits amounted to JD 6451.3 million, or 34.9% of total customer deposits as of 31 December 2020 (JD 5572.3 million, or 32% of total customer deposits as of 31 December 2019).
- Blocked deposits amounted to JD 51.1 million, or 0.28% of total customer deposits as of 31 December 2020 ( JD 70.4 million, or 0.40% of total customer deposits as of 31 December 2019).
- Dormant deposits amounted to JD 237.4 million, or 1.3% of total customer deposits as of 31 December 2020 (JD 170.5 million, or 0.98% of total customer deposits as of 31 December 2019).

#### 20. Cash Margin

The details of this item are as follows:

	31 Dec	ember
	2020	2019
	JD '000	JD '000
Against direct credit facilities at amortized cost	925 293	1 004 991
Against indirect credit facilities	744 918	1 073 122
Against margin trading	1 717	1 890
Other cash margins	1 066	1 049
Total	1 672 994	2 081 052

#### 21. Borrowed Funds

The details of this item are as follows:

	31 Dec	ember
	2020	2019
	JD '000	JD '000
From central banks	118 681	61 161
From banks and financial institutions	233 522	120 421
Total	352 203	181 582

Analysis of borrowed funds according to interest nature is as follows:

	31 December		
	2020	2019	
	JD '000	JD '000	
Floating interest rate	239 626	130 607	
Fixed interest rate	112 577	50 975	
Total	352 203	181 582	

- \* During 2013, Arab Bank (Jordan branches) signed a loan agreement with the Central Bank of Jordan amounting to JD 4 million, for the duration of 15 years of which 5 years are grace period with an interest rate of (2.5%) for the year 2013 and a floating interest rate of (1.8%+LIBOR 6 months) for the years after 2013. The agreement aims to support SMEs and Extra Small Companies. The loan is repaid semi-annually, with installments in March and September of each year. The Balance of the loan as of 31 December 2020 amounted to JD 2.8 million (JD 3.2 million as of 31 December 2019).
- \* During 2014, Arab Bank (Jordan branches) signed a loan agreement with the Central Bank of Jordan amounting to JD 2.8 million, for the duration of 10 years of which 3 years are grace period and with a fixed interest rate of 2.5%. The agreement aims to support SMEs and Extra Small Companies. The loan is repaid semi-annually, with installments in March and September of each year. The Balance of the loan as of 31 December 2020 amounted to JD 1.428 million (JD 1.820 Million as of 31 December 2019).
- \* Untill December 31, 2020, Arab Bank (Jordan branches) granted loans against medium term advances from the Central Bank of Jordan with fixed interest rate equal to the discount rate disclosed on the grant day after deducting 0.5% for advances outside Amman and 1% for advances inside Amman, The advances are repaid in accordance with customers monthly installments, these advances amounted amounted JD 69.652 million as of December 31, 2020 (JD 49.155 million as of 31 December 2019).
- \* During 2016, Arab Bank (Jordan branches) signed a loan agreement with the Central Bank of Jordan amounting to JD 3.6 million, for the duration of 15 years of which 5 years are grace period with a floating interest rate of (1.85%+LIBOR 6 months). The agreement aims to support SMEs and Extra Small Companies. The loan is repaid semi-annually, with installments in March and September of each year. The Balance of the loan as of 31 December 2020 amounted to JD 3.420 million (JD 3.6 million as of 31 December 2019).
- \* During 2017, Arab Bank (Jordan branches) signed a loan agreement with the Central Bank of Jordan amounting to JD 7.7 million, for the duration of 22 years of which 5 years are grace period with a fixed interest rate of 3%

(CBJ has the right to amend the interest rate every two years up to 3.5%). The agreement aims to support SMEs and Extra Small Companies. The loan is repaid semi-annually, with installments in May and November of each year. The Balance of the loan as of 31 December 2020 amounted to JD 4.668 million (JD 3.386 million as of 31 December 2019).

During 2020, Arab Bank (Jordan branches) granted loans against diminishing advances in response to the Central Bank of Jordan programe to support SMEs to face COVID-19 with 0% fixed interest rate, These loans are repaid on long term extended to 42 months, with a grace period up to 12 months. These loans as of 31 December 2020 amounted to JD 36.713 million.

- \*\* During 2018, Arab Bank (Jordan branches) signed loans agreements with European investment Bank amounting to JD 235 million, for the duration of 7 years, in the same year Arab Bank withdrew the first installment in the amount of JD 70.9 million for the duration of 7 years with a floating interest rate of (1.392%+LIBOR 6 months) the interest is repaid in 2 installments during the year, the loan is repaid semi-annually in March and September of each year, the first installment started on 15 September 2020 and the last one will be on 15 September 2025. the Balance of the loan as of 31 December 2020 amounted to JD 64.455 million (JD 70.9 million as of 31 December 2019)
- \*\* During 2019, Arab Bank (Jordan branches) withdrew the second installment in the amount of JD 49.521 million for the duration of 7 years with a floating interest rate of (1.503%+LIBOR 6 months) the interest is repaid in 2 installments during the year, the loan is repaid semi-annually in March and September of each year, the first installment will be on 15 September 2021 and the last one will be on 16 March 2026. the Balance of the loan as of 31 December 2020 amounted to JD 49.521 million.
- \*\* During 2020, Arab Bank (Jordan branches) withdrew the third installment in the amount of JD 114.762 million for the duration of 7 years with a floating interest rate of (1.704%+LIBOR 6 months) the interest is repaid in 2 installments during the year, the loan is repaid semi-annually in March and September of each year, the first installment will fall due on 15 September 2022 and the last one will be on 15 March 2027.

During 2020, Arab bank Morocco borrowed amounts from banks and financial institutoins with a fixed interest rate of 1.5%, the balance as of 31 December 2020 amounted to JD 4.8 million.

#### 22. Provision for Income Tax

The details of this item are as follows:

	2020	2019
	JD '000	JD '000
Balance at the beginning of the year	157 562	140 408
Income tax charge	88 655	149 136
Income tax paid	(138 186)	(131 982)
Balance at the End of the Year	108 031	157 562

- Income tax expense charged to the statement of income consists of the following:

	2020	2019
	JD '000	JD '000
Income tax charge for the year	88 655	149 136
Deferred tax assets for the year	(73 258)	( 42 717)
Amortization of deferred tax assets	30 500	26 025
Deferred tax liabilities for the year	927	216
Amortization of deferred tax liabilities	(3)	-
Total	46 821	132 660

The bank has calculated the income tax expense according to The Jordanian income tax law No. (38) issued in 2018, for the years ended in 2020 and 2019

The Banking income tax rate in Jordan is 38% (35% income tax + 3% national contribution tax). While the income tax rate in the countries where the Bank has investments and branches ranges from zero to 38% as of 31 December 2020 and 2019.

The branches of Arab bank Plc have reached a recent tax settlements ranging between 2019 as for Arab Bank United Arab Emirates and 2018 as for Arab Bank Egypt as of 31 December 2020.

#### 23. Other Provisions

The details of this item are as follows:

2020									
		2020							
	Balance at the Beginning of the Year	during the transferred		Returned to Income	Adjustments During the Year and Translation Adjustments	Balance at the End of the Year			
	JD '000 JD '000		JD '000	JD '000	JD '000	JD '000			
End-of-service indemnity	81 066	9 5 1 6	(7493)	( 27)	23	83 085			
Legal cases	5 105	85	( 108)	(5)	4	5 081			
Other	56 711	642	-	( 42)	26	57 337			
Total	142 882	10 243	(7601)	( 74)	53	145 503			

	2019							
	during the transferred		Returned to Income	Adjustments During the Year and Translation Adjustments	Balance at the End of the Year			
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000		
End-of-service indemnity	77 290	10 569	(6918)	-	125	81 066		
Legal cases	3 376	2 776	( 579)	( 466)	(2)	5 105		
Other	56 974	14	( 293)	(8)	24	56 711		
Total	137 640	13 359	(7790)	( 474)	147	142 882		

#### 24. Other Liabilities

The details of this item are as follows:

	31 December	
	2020	2019
	JD '000	JD '000
Accrued interest payable	86 734	124 726
Notes payable	102 733	82 756
Interest and commission received in advance	40 763	51 072
Accrued expenses	31 007	30 343
Dividends payable to shareholders	13 762	14 420
Lease Contracts Liabilites	45 723	51 345
Other miscellaneous liabilities	132 252	172 611
Provision for impairment - ECL of the indirect credit facilities	34 833	15 289
Total	487 807	542 562

# **Indirect Credit Facilities**

	31 December 2020				31 December 2019
	Stage 1 Stage 2 Stage 3 Total				Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Low risk / performing	763 949	-	-	763 949	1 046 740
Acceptable risk / performing	8 495 000	302 290	-	8 797 290	9 705 891
Non-performing	-	-	111 566	111 566	28 936
Total	9 258 949	302 290	111 566	9 672 805	10 781 567

<sup>-</sup>Probability of default at low risk 0.0% -0.12%

<sup>-</sup>Probability of default at acceptable risk 0.12% - 24%

<sup>-</sup>Probability of default at High risk 100%

The movement on total balances of indirect credit facilities is as follows:

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	10 532 110	220 521	28 936	10 781 567	11 473 172
New balances (Additions)	2 762 040	372 264	17	3 134 321	4 036 491
Matured balances	(3 816 625)	(346 341)	(16677)	(4 179 643)	(4 720 046)
Transfers to stage 1	21 865	(21816)	( 49)	-	-
Transfers to stage 2	(137 443)	137 458	( 15)	-	-
Transfers to stage 3	(39 933)	(59416)	99 349	-	-
Written off balances	-	-	-	-	-
Adjustments during the year	-	-	-	-	-
Translation Adjustments	( 63 065)	( 380)	5	( 63 440)	(8050)
Total	9 258 949	302 290	111 566	9 672 805	10 781 567

The movement of ECL charges on indirect credit facilities is as follows:

	31 December 2020				31 December 2019
	Stage 1	Stage 2	Stage 3	Total	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Balance at the beginning of the year	12 765	1 994	530	15 289	26 416
ECL charges during the year	6 5 1 8	8 668	2 532	17 718	9 442
Recoveries (excluding write offs)	(7754)	(1237)	( 36)	(9027)	( 21 308)
Transfers to stage 1	303	( 303)	-	-	-
Transfers to stage 2	( 542)	542	-	-	-
Transfers to stage 3	( 10)	( 10)	20	-	-
Impact on year end ECL caused by					
transfers between stages during the	-	219	1 841	2 060	( 162)
year					
Written off balances	-	-	-	-	-
Adjustments during the year	2	(1)	8 699	8 700	277
Translation Adjustments	( 172)	262	3	93	624
Total	11 110	10 134	13 589	34 833	15 289

# 25. Deferred Tax Liabilities

Items attributable to deferred tax liabilities are as follows:

	2020						
	Balance at the	Amounts	Amounts	Translation	Balance at the End	Deferred Tax	
	Beginning of the Year	Added	Released	Adjustments	of the Year	Deferred tax	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Other	5 326	4 159	(11)	8	9 482	2 123	
Total	5 326	4 159	( 11)	8	9 482	2 123	

	2019						
	Balance at the Beginning of the Year	Deferred Tax					
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Other	4 211	1 115	-	-	5 326	1 197	
Total	4 211	1 115	-	-	5 326	1 197	

- The details of movement on deferred tax liabilities are as follows:

	2020	2019
	JD '000	JD '000
Balance at the beginning of the year	1 197	948
Additions during the year	925	249
Amortized during the year	-	-
Adjustments during the year and Translation Adjustments	1	-
Balance at the End of the Year	2 123	1 197

#### 26. Share Capital and Share Premium

A. Share capital amounted to JD 640.8 million distributed on 640.8 million shares as of 31 December 2020 and 2019 with a authorized capital of JD 640.8 million shares (at par value of JD 1 per share).

B. Share premium amounted to JD 859.6 million as at 31 December 2020 and 2019.

## 27. Statutory Reserve

The statutory reserve amounted to JD 640.8 million as at 31 December 2020 and 2019 according to the regulations of the central bank of Jordan and companies law and it can't be distributed to the shareholders of the bank.

# 28. Voluntary Reserve

The voluntary reserve amounted to JD 614.9 million as at 31 December 2020 and 2019. This reserve is used for the purposes determined by the Board of Directors, and the General Assembly has the right to distribute it in whole or part thereof to shareholders as dividends.

#### 29. General Reserve

The general reserve amounted to JD 583.7 million as of 31 December 2020 and 2019. This reserve is used for purposes determined by the Board of Directors, and the General Assembly has the right to distribute it in whole or part thereof to shareholders as dividends.

#### 30. General Banking Risk Reserve

The general banking risk reserve amounted to JD 108.5 million as at 31 December 2020 (JD 108.8 million as at 31 December 2019)

# 31. Foreign Currency Translation Reserve

	31 December	
	2020	2019
	JD '000	JD '000
Balance at the beginning of the year	(198 397)	( 190 206)
Additions (disposals) during the year transferred to other comprehensive income	38 431	(8 191)
Balance at the End of the Year	(159 966)	(198 397)

#### **32. Investment Revaluation Reserve**

The details of this item are as follows:	31 December		
	2020	2019	
	JD '000	JD '000	
Balance at the beginning of the year	(214 946)	( 215 187)	
Change in fair value during the year	( 2 904)	41	
Net realized losses transferred to retained earnings	1 882	200	
Balance at the End of the Year *	(215 968)	(214 946)	

#### 33. Retained Earnings

The details of the movement on the retained earnings are as follows:

	2020	2019
	JD '000	JD '000
Balance at the beginning of the year	759 949	650 945
Profit for the year	21 800	423 560
Investments revaluation reserve transferred to retained earnings	(1882)	( 200)
Dividends paid **	-	( 288 360)
Transferred to statutory reserve	-	( 23 565)
Transferred from general banking risk reserve	301	-
The Effect of IFRS (16) adoption	-	(2431)
Balance at the End of the Year *	780 168	759 949

<sup>\*\*</sup> Arab Bank plc Board of Directors recommended a 12 % of JOD1 par value as cash dividend, equivalent to JOD 76.9 million, for the year 2020. This proposal is subject to the approval of the General Assembly of shareholders. (According to Central Bank of Jordan circular no. 1/1/4693 dated 9 April 2020, Arab Bank did not distribute dividends for the year 2019)

#### 34. Interest Income

	2020	2019
	JD '000	JD '000
Direct credit facilities at amortized cost *	742 515	903 493
Central Banks	36 432	70 455
Banks and financial institutions deposits	27 997	63 760
Financial assets at fair value through profit or loss	7 851	9 237
Other financial assets at amortized cost	326 470	330 106
Total	1 141 265	1 377 051

<sup>\*</sup> Retained earnings include restricted deferred tax assets in the amount of JD 138.6 million. Restricted retained earnings that cannot be distributed or otherwise utilized except under certain circumstances as a result of adopting certain International Accounting Standards amounted to JD 2 million as of 31 December 2020.

<sup>\*</sup> The negative balance of the investments revaluation reserve in the amount of JD (216) million as of 31 December 2020 is restricted according to the Jordan Securities Commission instructions and Central Bank of Jordan.

\* The details of interest income earned on direct credit facilities at amortized cost are as follows:

	2020					
	Consumer - Banking	Corporates  Small and  Medium  Large		Banks and Financial Institutions	Government and Public Sector	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Discounted bills	2 146	5 386	10 163	1 577	54	19 326
Overdrafts	2 542	43 172	134 310	1	10 193	190 218
Loans and advances	104 051	39 636	295 545	2 140	22 760	464 132
Real estate loans	54 362	38	-	-	-	54 400
Credit cards	14 439	-	-	-	-	14 439
Total	177 540	88 232	440 018	3 718	33 007	742 515

	2019					
	C a 10 a 1 1 10 a 11	Corpor	ates	Banks and	Government and	
	Consumer Banking	Small and Medium	Large	Financial Institutions	Public Sector	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Discounted bills	3 037	7 765	15 551	1 425	-	27 778
Overdrafts	2 338	53 120	186 507	6	8 285	250 256
Loans and advances	111 783	48 034	352 838	1 488	30 712	544 855
Real estate loans	67 083	129	-	-	-	67 212
Credit cards	13 392	-	-	-	-	13 392
Total	197 633	109 048	554 896	2 919	38 997	903 493

# 35. Interest Expense

	2020	2019
	JD '000	JD '000
Customer deposits *	386 299	491 406
Banks' and financial institutions' deposits	28 441	49 445
Cash margins	28 942	41 319
Borrowed funds	5 534	4 916
Deposit insurance fees	13 205	15 054
Total	462 421	602 140

<sup>\*</sup> The details of interest expense paid on customer deposits are as follows:

	2020					
	Consumer -	Corporates				
	Banking	Small and Medium	Large	Government and Public Sector	Total	
	JD '000	JD '000 JD '000		JD '000	JD '000	
Current and demand	15 270	1 673	7 932	611	25 486	
Savings	12 153	269	3	-	12 425	
Time and notice	161 132	19 467	99 489	34 156	314 244	
Certificates of deposit	34 127	13	4	-	34 144	
Total	222 682	21 422	107 428	34 767	386 299	

	2019				
	Consumer –	Corporates		Government and Public	
	Banking	Small and Medium	Large	Sector	Total
	JD '000	JD '000	JD '000	JD '000	JD '000
Current and demand	19 141	2 736	12 311	274	34 462
Savings	11 094	238	3	-	11 335
Time and notice	199 167	22 680	137 351	48 762	407 960
Certificates of deposit	37 623	23	3	-	37 649
Total	267 025	25 677	149 668	49 036	491 406

# **36. Net Commission Income**

The details of this item are as follows:

	2020	2019
	JD '000	JD '000
Commission income:		
Direct credit facilities at amortized cost	46 781	59 519
Indirect credit facilities	57 625	63 288
Other	52 381	51 835
Less: Commission expense	(28 383)	(28 171)
Net Commission Income	128 404	146 471

# 37. Gains from Financial Assets at Fair Value Through Profit or Loss

	2020						
	Realized Gains	linraalizad (-ainc		Total			
	JD '000	JD '000	JD '000	JD '000			
Treasury bills and bonds	2 088	387	-	2 475			
Corporate shares	-	105	37	142			
Total	2 088	492	37	2 617			

		2019					
	Realized	Unrealized Gains	Dividends	Total			
	Gains	(Loss)	Dividends	JD '000			
	JD '000	JD '000	JD '000				
Treasury bills and bonds	2 118	1 960	-	4 078			
Corporate shares	-	( 34)	56	22			
Total	2 118	1 926	56	4 100			

# 38. Dividends from Subsidiares and Associates

The details of this item are as follows:

	2020	2019
	JD '000	JD '000
Arab Tunisian Bank	-	922
Arab Sudanese Bank Limited	950	-
Al-Nisr Al Arabi Insurance Company plc	1 250	1 250
Al-Arabi Investment Group Company L.L.C	850	1 100
Islamic International Arab Bank plc	-	14 000
Arab National Leasing Company L.L.C	5 000	5 000
Total Dividends from Subsidiaries	8 050	22 272
Arab National Bank	31 330	86 771
Oman Arab Bank	13 362	12 026
Commercial Building Company S.A.L	-	184
Total Dividends from Associates	44 692	98 981
Total Dividends from Subsidiaries and Associates	52 742	121 253

# 39. Other Revenue

The details of this item are as follows:	2020	2019
	JD '000	JD '000
Revenue from customer services	7 358	7 576
Safe box rent	839	937
Gains (losses) from derivatives	3	( 629)
Miscellaneous revenue	11 530	7 704
Total	19 730	15 588

# 40. Employees' Expenses

The details of this item are as follows:	2020	2019
	JD '000	JD '000
Salaries and benefits	158 837	162 568
Social security	13 135	12 784
Savings fund	1 602	1 474
Indemnity compensation	1 495	1 321
Medical	8 064	8 078
Training	720	1 473
Allowances	41 180	39 549
Other	4 983	5 008
Total	230 016	232 255

# 41. Other Expenses

The details of this item are as follows:	2020	2019
	JD '000	JD '000
Occupancy	38 920	39 259
Office	34 082	39 191
Services	28 145	29 003
Fees	9 392	7 542
Information technology	29 468	24 683
Other administrative expenses	42 227	25 264
Total	182 234	164 942

# **42. Financial Derivatives**

- The details of movement on financial derivatives are as follows:

	31 December 2020							
	Notional amounts by matur						ty	
	Positive Fair Value	Negative Fair Value	Total - Notional Amount	Within 3 Months	From 3 Months to 1 Years	From 1 Year to 3 Years	More than 3 Years	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Interest rate swaps	13 033	10 042	856 501	218 982	221 179	241 721	174 619	
Foreign currency forward contracts	2 810	14 730	5 502 467	4 282 724	1 218 327	1 416	-	
Derivatives held for trading	15 843	24 772	6 358 968	4 501 706	1 439 506	243 137	174 619	
Interest rate swaps	27 384	28 291	1 062 897	134 456	294 815	563 670	69 956	
Foreign currency forward contracts	-	-	-	-	-	-	-	
Derivatives held for fair value hedge	27 384	28 291	1 062 897	134 456	294 815	563 670	69 956	
Interest rate swaps	-	-	-	-	_	-	-	
Foreign currency forward contracts	-	-	-	-	-	-	-	
Derivatives held for cash flow hedge	-	-	-	-	-	-	-	
Total	43 227	53 063	7 421 865	4 636 162	1 734 321	806 807	244 575	

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			Total -	Notional amounts by maturity			
	Positive Fair Value	Negative Fair Value	Total - Notional Amount	Within 3 Months	From 3 Months to 1 Years	From 1 Year to 3 Years	More than 3 Years
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Interest rate swaps	5 736	3 118	988 011	171 368	24 245	235 549	556 849
Foreign currency forward contracts	4 018	2 494	5 791 017	4 146 438	1 094 693	549 886	-
Derivatives held for trading	9 754	5 612	6 779 028	4 317 806	1 118 938	785 435	556 849
Interest rate swaps	13 743	14 242	1 229 290	58 156	338 808	529 957	302 369
Foreign currency forward contracts	-	-	-	-	-	-	-
Derivatives held for fair value hedge	13 743	14 242	1 229 290	58 156	338 808	529 957	302 369
Interest rate swaps	-	-	-	-	-	-	-
Foreign currency forward contracts	-	-	-	-	-	-	-
Derivatives held for cash flow hedge	-	-	-	-	-	-	
Total	23 497	19 854	8 008 318	4 375 962	1 457 746	1 315 392	859 218

The notional amount represents the value of the transactions at year-end and does not refer to market risk or credit risk.

# 43 . Concentration of Assets and Revenues and Capital Expenditures According to the Geographical Distribution

The Bank undertakes its banking activities through its branches in Jordan and abroad. The following are the details of the distribution of assets, revenues and capital expenses inside and outside Jordan:

	Inside Jordan		Outside Jordan		Total		
	2020	2020 2019 2020		2019	2020	2019	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Revenue	335 853	390 215	592 945	726 508	928 798	1 116 723	
Assets	9 501 981	8 920 369	17 687 112	17 408 316	27 189 093	26 328 685	
Capital expenditures	12 311	15 896	72 475	25 185	84 786	41 081	

#### (44) BUSINESS SEGMENTS

The Bank has an integrated Bank of products and services dedicated to serve the Bank's customers and constantly developed in response to the ongoing changes in the banking business environment, and related state-of-the-art tools.

The following is a summary of these Banks' activities stating their business nature and future plans:

#### Corporate and Institutional Banking

This Bank provides banking services and finances the following: corporate sector, private projects, foreign trading, small and medium sized projects, and banks and financial institutions.

#### **Treasury Bank**

This Bank is considered a source of financing for the Bank, in general, and for the strategic business units, in particular. It steers the financing of the Bank, and manages both the Bank's cash liquidity and market risks

Moreover, this Bank is responsible for the management of the Bank's assets and liabilities within the frame set by the Assets and Liabilities Committee.

This Bank is considered the main source in determining the internal transfer prices within the Bank's business unit, in addition to being a central unit for the financial organization and main dealing in the following:

- Foreign exchange.
- Foreign exchange derivatives.
- Money market instruments.
- Certificates of deposit.
- Interest rate swaps.
- Other various derivatives.

#### **Consumer Banking**

The Consumer Banking division is focused on offering customers an extensive range of feature-rich value proposition through its vast branch network and integrated direct banking channels, both locally and regionally. Consumer Banking provides a comprehensive range of programs that are specifically designed to cater to the needs of a diverse customer base. These range from Jeel Al Arabi, the special program for children, to Elite, the exclusive service offered to our high net worth clients. The bank believes in building meaningful customer relationships, placing client needs at the heart of our services and constantly reassessing those services in line with evolving customer needs and expectations.

Advanced digital solutions are important to our ability to serve customers efficiently and to streamline our internal operations. New solutions are constantly under review and are introduced regularly to ensure that customers benefit from the latest and most effective direct banking services and channels. A key element of the bank's long term strategy is to offer banking services at a regional level by introducing cross-border solutions to our Elite and Arabi Premium clients throughout the bank's branch network and online banking services.

#### **45. BANKING RISK MANAGEMENT**

Arab Bank addresses the challenges of banking risks comprehensively through an Enterprise-Wide Risk Management Framework. This framework is built in line with leading practices, and is supported by a risk governance structure consisting of risk-related Board Committees, Executive Management Committees, and three independent levels of control.

As part of the risk governance structure of the Bank, and as the second level of control, Bank Risk Management is responsible for ensuring that the Bank has a robust system for the identification and management of risk. Its mandate is to:

- Establish risk management frameworks, policies and procedures for all types of risks and monitor their implementation
- Develop appropriate risk measurement tools and models
- Assess risk positions against established limits
- Monitor and report to Senior Management and the Board on a timely basis
- Advise and promote risk awareness based on leading practices

#### a. Credit Risk Management

Arab Bank maintains a low risk strategy towards the activities it takes on. This combined with its dynamic and proactive approach in managing credit risk are key elements in achieving its strategic objective of maintaining and further enhancing its asset quality and credit portfolio risk profile. The conservative, prudent and well-established credit standards, policies and procedures, risk methodologies and frameworks, solid structure and infrastructure, risk monitoring and control enable the Bank to deal with the emerging risks and challenges with a high level of confidence and determination. Portfolio management decisions are based on the Bank's business strategy and risk appetite as reflected in the tolerance limits. Diversification is the cornerstone for mitigating portfolio risks which is achieved through industry, geographical and customer tolerance limits.

#### b. Geographic Concentration Risk

The Bank reduces the geographic concentration risk through distributing its operations over various sectors and various geographic locations inside and outside the Kingdom.

Note (46- E) shows the details of the geographical distribution of assets.

#### c. Liquidity Risk

Liquidity is defined by the Bank for International Settlements as the ability of a bank to fund increases in assets and meet obligations as they come due, without incurring unacceptable losses. Arab Bank has built a robust infrastructure of policies, processes and people, in order to ensure that all obligations are met in a timely manner, under all circumstances and without undue cost. The Bank uses a variety of tools to measure liquidity risk in the balance sheet. These metrics help the Bank to plan and manage its funding and help to identify any mismatches in assets and liabilities which may expose the Bank to roll risk.

Note (49) shows the maturities of the assets and liabilities of the Bank.

#### d. Market Risk

Market risk is defined as the potential for loss from changes in the value of the Bank's portfolios due to movements in interest rates, foreign exchange rates, and equity or commodity prices. The three main activities that expose the Bank to market risk are: Money Markets, Foreign Exchange and Capital Markets, across the Trading and Banking books.

Note (47) shows the details of market risk sensitivity analysis.

#### 1. Interest Rate Risk

Interest rate risk in the Bank is limited, well managed, and continuously supervised. A large proportion of the interest rate exposure is concentrated in the short end of the yield curve, with durations of up to one year. Exposures of more than one year are particularly limited. Interest rate risk is managed in accordance with the policies and limits established by the ALCO.

Derivatives held for risk management purposes and hedge accounting:

The Bank holds derivatives for risk management purposes, some of which are designated as hedging relationships and management is in the process of assessing the impact.

Note (48) shows the details of the interest rate risk sensitivity of the Bank.

tolerance for trading in foreign exchange. The Bank hedges itself appropriately against potential currency fluctuations in order to minimize foreign exchange exposure.

Note (50) shows the net positions of foreign

currencies.

e. Operational Risk

### 2. Capital Market Exposures

3. Foreign Exchange Risk

Investments in capital markets instruments are subject to market risk stemming from changes in their prices. Arab Bank Bank's exposure to this kind of risk is limited due to its strong control over credit and interest rate risk. The equities investment portfolio represents a very small percent of the Bank's overall investments.

# Operational risk

Foreign exchange activity arises principally from customers' transactions. Strict foreign exchange risk limits are set to define exposure and sensitivity

Operational risk is defined as the loss incurred by the Bank due to disorder in work policies or procedures, personnel, automated systems, technological infrastructure, in addition to external accidents. Such risk is managed through a comprehensive framework, as part of the overall strengthening and continuous improvement of the controls within the Bank.

Information about the Bank's Business Segments

	2020					
	Corporate	_	Consumer	Banking		
	and Institutional Banking	Treasury	Elite	Retail Banking	Other	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Total income	494 596	381 615	(114 983)	105 947	61 623	928 798
Net inter-segment interest income	( 39 827)	( 247 371)	211 203	75 995	-	-
Less:						
Provision for impairment -ECL	275 385	79 619	2 587	47 279		404 870
Other provisions	3 785	931	647	4 806		10 169
Direct administrative expenses	69 817	9 400	12 903	93 824		185 944
Result of operations of segments	105 782	44 294	80 083	36 033	61 623	327 815
Indirect expenses on segments	115 967	26 424	18 563	96 565	1 675	259 194
Profit for the year before income tax	( 10 185)	17 870	61 520	( 60 532)	59 948	68 621
Income tax expense	(6 950)	12 193	41 977	(41 302)	40 903	46 821
Profit (loss) for the Year	( 3 235)	5 677	19 543	(19 230)	19 045	21 800
Depreciation and amortization	11 622	2 452	1 620	17 194	-	32 888
Other Information						
Segment assets	9 763 999	12 939 211	634 485	2 137 756	639 261	26 114 712
Inter-segment assets	-	-	8 179 479	1 256 182	3 089 529	-
Investments in associates and subsidiaries	-	-	-	-	1 074 381	1 074 381
Total Assets	9 763 999	12 939 211	8 813 964	3 393 938	4 803 171	27 189 093
Segment liabilities	8 482 128	1 695 892	8 813 964	3 393 938	950 602	23 336 524
Shareholders' equity	-	-	-	-	3 852 569	3 852 569
Inter-segment liabilities	1 281 871	11 243 319	_	-		_
Total Liabilities and Shareholders' Equity	9 763 999	12 939 211	8 813 964	3 393 938	4 803 171	27 189 093

Information about the Bank's Business Segments

	2019					
	Corporate	_	Consumer	Banking		
	and Institutional Banking	Treasury	Elite	Retail Banking	Other	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Total income	570 945	441 864	( 144 442)	118 334	130 022	1 116 723
Net inter-segment interest income	( 80 407)	( 280 501)	278 456	82 452	-	-
Less:						
Provision for impairment -ECL	107 195	395	523	10 745	-	118 858
Other provisions	6 305	1 075	846	4 659	-	12 885
Direct administrative expenses	71 273	9 548	12 297	92 539	-	185 657
Result of operations of segment	305 765	150 345	120 348	92 843	130 022	799 323
Less: Indirect expenses on segments	111 121	26 196	19 632	84 464	1 690	243 103
Profit for the year before income tax	194 644	124 149	100 716	8 379	128 332	556 220
Income tax expense	51 870	37 974	29 828	3 062	9 926	132 660
Profit (loss) for the Year	142 774	86 175	70 888	5 317	118 406	423 560
Depreciation and amortization	10 995	2 409	1 717	16 442	-	31 563
Other Information						
Segment assets	10 014 117	12 033 572	681 585	2 088 862	589 025	25 407 161
Inter-segment assets		_	7 710 549	1 033 023	2 972 605	_
Investments in associates and subsidiaries	-	-	-	-	921 524	921 524
<b>Total Assets</b>	10 014 117	12 033 572	8 392 134	3 121 885	4 483 154	26 328 685
Segment liabilities	8 805 282	1 526 230	8 392 134	3 121 885	687 912	22 533 443
Shareholders' equity	-	-	-	-	3 795 242	3 795 242
Inter-segment liabilities	1 208 835	10 507 342	-	-	-	
Total Liabilities and Shareholders' Equity	10 014 117	12 033 572	8 392 134	3 121 885	4 483 154	26 328 685

#### 46 - Credit Risk

A. Gross exposure to credit risk (net of impairment provisions and interest in suspense and prior to collaterals and other risk mitigations):

	31 December		
	2020	2019	
	JD '000	JD '000	
Credit risk exposures relating to items on statement of financial position:			
Balances with central banks	4 410 865	3 423 601	
Balances with banks and financial institutions	3 498 702	3 264 458	
Deposits with banks and financial institutions	63 451	164 609	
Financial assets at fair value through profit or loss	47 642	168 110	
Direct credit facilities at amortized cost	11 649 462	11 926 366	
Consumer banking	2 291 125	2 376 987	
Small and medium corporate	1 063 469	1 151 406	
Large corporate	7 490 428	7 735 679	
Banks and financial institutions	74 155	127 212	
Government and public sector	730 285	535 082	
Other financial assets at amortized cost	5 078 701	5 183 740	
financial derivatives - positive fair value	43 227	23 497	
Other assets	131 320	183 926	
Total credit exposure related to items on statement of financial position:	24 923 370	24 338 307	
Credit risk exposures relating to items off the statement of financial position			
Total items off the statement of financial position	9 637 972	10 766 278	
Grand Total	34 561 342	35 104 585	

The table above shows the maximum limit of the bank credit risk as of 31 December 2020 and 2019 excluding collaterals or risks mitigations.

# B. Fair value of collaterals obtained against total credit exposures :

<b>3</b>						
	Fair Value of Collaterals					
	Total Credit Risk Exposure	Cash	Banks accepted letters of guarantees	Real estate properties		
	JD '000	JD '000	JD '000	JD '000		
Credit exposures relating to items on statement of financial position:						
Balances with central banks	4 493 126	-	-	-		
Balances with banks and financial institutions	3 499 187	-	-	-		
Deposits with banks and financial institutions	63 924	-	-	-		
Financial assets at fair value through profit or loss	47 642	-	-	-		
Direct credit facilities at amortized cost	13 083 051	648 279	150 826	1 888 512		
Consumer Banking	2 478 956	203 201	17	41 506		
Small and Medium Corporates	1 277 468	115 686	21 331	324 427		
Large Corporates	8 517 446	318 846	129 478	1 519 077		
Banks and Financial Institutions	77 038	-	-	-		
Government and Public Sector	732 143	10 546	-	3 502		
Other financial assets at amortized cost	5 090 621	-	-	-		
Financial derivatives - positive fair value	43 227	-	-	-		
Other assets	131 320	-	-	-		
Total Credit exposures relating to items on statement of financial position	26 452 098	648 279	150 826	1 888 512		
Credit exposures relating to items off statement of financial position:						
Total Credit exposures relating to items off statement of financial position	9 672 805	750 732	12 078	85 780		
Grand Total	36 124 903	1 399 011	162 904	1 974 292		
Grand Total as of 31 December 2019	36 330 193	1 817 941	154 507	1 943 657		

December 2020	31				
Expected Credit Loss	Net Exposure	Total	Other	Vehicles and equipment	Listed securities
JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
82 261	4 493 126	-	-	-	-
485	3 499 187	-	-	-	-
473	63 924	-	-	-	-
-	47 642	-	-	-	-
1 095 271	7 012 925	6 070 126	2 764 317	359 440	258 752
138 259	1 479 471	999 485	752 742	583	1 436
143 937	537 773	739 695	261 292	13 391	3 568
808 368	4 320 502	4 196 944	1 630 329	345 466	253 748
2 849	77 038	-	-		-
1 858	598 141	134 002	119 954		-
11 920	5 090 621	-	-		-
-	43 227	-	-		-
-	131 320		-		-
1 190 410	20 381 972	6 070 126	2 764 317	359 440	258 752
34 833	7 352 455	2 320 350	1 453 576	17 335	849
1 225 243	27 734 427	8 390 476	4 217 893	376 775	259 601
928 689	27 939 398	8 390 795	4 027 505	247 598	199 587

# C. Fair value of collaterals obtained against Stage 3 Credit Exposures:

	_			
	Total Credit Risk		Banks accepted	
	Exposure	Cash	letters of	
			guarantees	
	JD '000	JD '000	JD '000	
Credit exposures relating to items on statement of financial position:				
Balances with central banks	-	-	-	
Balances with banks and financial institutions	-	-	-	
Deposits with banks and financial institutions	-	-	-	
Financial assets at fair value through profit or loss	-	-	-	
Direct credit facilities at amortized cost	1 260 337	9 993	139	
Consumer Banking	185 527	25	-	
Small and Medium Corporates	191 534	834	139	
Large Corporates	880 612	9 134	-	
Banks and Financial Institutions	2 664	-	-	
Government and Public Sector	-	-	-	
Other financial assets at amortized cost	-	-	-	
Financial derivatives - positive fair value	-	-	-	
Other assets	-	-	-	
Total Credit exposures relating to items on statement of financial position	1 260 337	9 993	139	
Credit exposures relating to items off statement of financial position:				
Total Credit exposures relating to items off statement of financial position	111 566	2 092	-	
Grand Total	1 371 903	12 085	139	
Grand Total as of 31 December 2019	1 064 351	10 188	129	

					31 D	ecember 2020
Fair Value of Collaterals						
Real estate properties	Listed securities	Vehicles and equipment	Other	Total	Net Exposure	Expected Credit Loss
JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
-	-	-	-	-	-	-
	-	-	-	-	-	-
		-	-	-	-	-
-		-	-	-	-	-
106 635	84	24 716	24 081	165 648	1 094 689	737 020
6 797		99	17 927	24 848	160 679	109 671
30 472		313	536	32 294	159 240	102 250
69 366	84	24 304	5 618	108 506	772 106	522 471
-		-	-	-	2 664	2 628
-		-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
106 635	84	24 716	24 081	165 648	1 094 689	737 020
6 524	-	-	3 744	12 360	99 206	13 589
113 159	84	24 716	27 825	178 008	1 193 895	750 609
118 101	60	24 478	21 421	174 377	889 974	635 358

# - Reclassified Credit Exposures :

	31 December 2020					
	Stag	je 2	Sta	Stage 3		Percentage of
	Total	Reclassified	Total	Reclassified	Reclassified	Reclassified
	Credit Risk	Credit Risk	Credit Risk	Credit Risk	Credit Risk	Credit Risk
	Exposure	Exposure	Exposure	Exposure	Exposure	Exposure (%)
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Credit exposures relating to items on statement of financial position:						
Balances with central banks	400 671	-	-	-	-	0.0%
Balances with banks and financial institutions	-	-	-	-	-	-
Deposits with banks and financial institutions	-	-	-	-	-	-
Direct credit facilities at amortized cost	1 782 930	382 907	1 260 337	269 620	652 527	21.4%
Other financial assets at amortized cost	81 010	-	-	-	-	0.0%
Total Credit exposures relating to items on statement of financial position	2 264 611	382 907	1 260 337	269 620	652 527	18.5%
Credit exposures relating to items off statement of financial position:						
Total Credit exposures relating to items off statement of financial	302 290	56 226	111 566	99 285	155 511	38%
position						
Grand Total	2 566 901	439 133	1 371 903	368 905	808 038	20.5%
Grand Total as of 31 December 2019	1 912 366	( 102 562)	1 064 351	210 695	108 133	3.6%

	31 December 2020					
	Stag	je 2	Stage 3		Total	Percentage of
	Total	Reclassified	Total	Reclassified	Reclassified	Reclassified
	Expected	Expected	Expected	Expected	Expected	Expected
	Credit Loss	Credit Loss	Credit Loss	Credit Loss	Credit Loss	Credit Loss (%)
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Credit exposures relating to items on statement of financial position:						
Balances with central banks	81 244	-	-	-	-	0%
Balances with banks and financial institutions	-	-	-	-	-	-
Deposits with banks and financial institutions	-	-	-	-	-	-
Direct credit facilities at amortized cost	291 791	( 25 668)	737 020	28 073	2 405	0.2%
Other financial assets at amortized cost	4 086	-	-	-	-	0.0%
Total Credit exposures relating to items on statement of financial position	377 121	( 25 668)	737 020	28 073	2 405	0.2%
Credit exposures relating to items off statement of financial position:						
Total Credit exposures relating to items off statement of financial position	10 134	229	13 589	20	249	1.0%
Grand Total	387 255	( 25 439)	750 609	28 093	2 654	0.2%
<b>Grand Total as of 31 December 2019</b>	222 276	(30713)	635 358	30 022	( 691)	-0.1%

- Expected Credit Losses for Reclassified Credit Exposures:

•			31 D	ecember 202	0		
	Reclass	ified Credit Exp	osures	Expected	Credit Losses fo		Credit
	Reclassified Credit Exposures from Stage 2	Reclassified Credit Exposures from Stage 3	Total Reclassified Credit Exposures	Stage 2 (Individual)	Stage 2 (Collective)	Stage 3	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Credit exposures relating to items on statement of financial position:							
Balances with central banks	-		_		-	-	-
Balances with banks and financial institutions	-	-	-	-	-	-	-
Deposits with banks and financial institutions	-	-	-	-	-	-	-
Financial assets at fair value through profit or loss	-	-	-	-	-	-	-
Direct credit facilities at amortized cost	382 907	269 620	652 527	(4844)	4 188	59 553	58 897
Other financial assets at amortized cost	-	-	-	-	-	-	-
Total Credit exposures relating to items on statement of financial position	382 907	269 620	652 527	( 4 844)	4 188	59 553	58 897
Credit exposures relating to items off statement of financial position:							
Total Credit exposures relating to items off statement of financial position	56 226	99 285	155 511	448	-	1 861	2 309
Grand Total	439 133	368 905	808 038	( 4 396)	4 188	61 414	61 206
Grand Total as of 31 December 2019	( 102 562)	210 695	108 133	( 20 207)	( 753)	46 503	25 543

## D. Classification of debt securities based on risk degree:

The table below analyzes the credit exposure of the debt securities using the credit rating as per the global credit rating agencies:

	31 December 2020								
Credit Rating	Financial Assets at Fair Value through Profit or Loss	Other Financial Assets at Amortized Cost	Total						
	JD '000 JD '000		JD '000						
Private sector:									
AAA to A-	-	155 942	155 942						
BBB+ to B-	-	21 880	21 880						
Below B-	-	-	-						
Unrated	-	52 235	52 235						
Government and public sector	47 642	4 848 644	4 896 286						
Total	47 642	5 078 701	5 126 343						

31	Dece	mber	201	19

Credit Rating	Financial Assets at Fair Value through Profit or Loss	Other Financial Assets at Amortized Cost	Total	
	JD '000	JD '000	JD '000	
Private sector:				
AAA to A-	-	360 998	360 998	
BBB+ to B-	-	32 333	32 333	
Below B-	-	-	-	
Unrated	21 010	41 034	62 044	
Government and public sector	147 100	4 749 375	4 896 475	
Total	168 110	5 183 740	5 351 850	

**E.** Credit exposure categorized by geographical distribution:

	, , ,	31 December 2020										
	Jordan	Other Arab Countries	Asia*	Europe	America	Rest of the World	Total					
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000					
Balances with central banks	1 953 749	2 456 852	264	-	-	-	4 410 865					
Balances and deposits with banks and financial institutions	172 743	1 002 244	293 652	1 684 048	392 925	16 541	3 562 153					
Financial assets at fair value through profit or loss	-	47 642	-	-	-	-	47 642					
Direct credit facilities at amortized cost	4 056 532	7 387 276	188 885	13 826	2 943	-	11 649 462					
Consumer Banking	1 009 953	1 281 100	9	63	-	-	2 291 125					
Small and Medium Corporates	473 432	589 857	-	180	-	-	1 063 469					
Large Corporates	2 444 604	4 840 422	188 876	13 583	2 943	-	7 490 428					
Banks and Financial Institutions	5 925	68 230	-	-	-	-	74 155					
Government and Public Sector	122 618	607 667	-	-	-	-	730 285					
Other financial assets at amortized cost	2 741 349	2 278 970	29 880	-	26 464	2 038	5 078 701					
Financial derivatives - positive fair value	12 067	31 160	-	-	-	-	43 227					
Other assets	43 333	87 071	794	35	87	-	131 320					
Total	8 979 773	13 291 215	513 475	1 697 909	422 419	18 579	24 923 370					
Total - as of 31 December 2019	8 446 182	13 271 778	540 759	1 689 150	321 545	68 893	24 338 307					

<sup>\*</sup> Excluding Arab Countries

# E. Credit exposure categorized by geographical distribution and stagings according to IFRS 9:

		31 December 2020								
	Stage 1		Stag	ge 2	Stago 3	Total				
	(Individual)	(Collective)	(Individual)	(Collective)	Stage 3	TOtal				
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000				
Jordan	6 956 482	977 145	983 355	15 196	47 595	8 979 773				
Other Arab Countries	11 042 163	1 215 634	816 341	55 108	161 969	13 291 215				
Asia*	513 466	9	-	-	-	513 475				
Europe	1 706 073	63	-	-	(8 227)	1 697 909				
America	420 933	-	1 486	-	-	422 419				
Rest of the World	18 579	-	-	-	-	18 579				
Total	20 657 696	2 192 851	1 801 182	70 304	201 337	24 923 370				
Total as of 31 December 2019	20 444 570	2 316 695	1 416 499	40 135	120 408	24 338 307				

<sup>\*</sup> Excluding Arab Countries.

# F. Credit exposure categorized by economic sector

	Consumer Banking	Industry and Mining	Constructions	Real estate	Trade	
	JD '000	JD '000	JD '000	JD '000	JD '000	
Balances with Central Banks	-	-	-	-	-	
Balances and deposits with banks and financial institutions	-	-	-	-	-	
Financial assets at fair value through profit or loss	-	-	-	-	-	
Direct credit facilities at amortized cost	2 291 125	2 462 812	1 119 932	790 038	2 088 879	
Other financial assets at amortized cost	-	47 060	-	4 880	-	
financial derivatives - positive fair value	-	11 486	-	-	1 061	
Other assets	11 402	10 063	3 638	2 139	7 979	
Total	2 302 527	2 531 421	1 123 570	797 057	2 097 919	
Total as of 31 December 2019	2 386 409	2 573 161	1 189 513	877 728	2 295 751	

31 December 2020										
Corporates					Banks and					
Agriculture	Tourism and Hotels	Transportation	Shares	General Services	Financial Institutions	Government and Public Sector	Total			
JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000			
-	-	-	-	-	-	4 410 865	4 410 865			
-	-	-	-	-	3 562 153	-	3 562 153			
-	-	-	-	-	-	47 642	47 642			
118 191	216 779	143 985	8 500	1 604 781	74 155	730 285	11 649 462			
-	-	-	-	20 972	157 059	4 848 730	5 078 701			
-	-	-	-	3	30 677	-	43 227			
239	388	257	-	17 913	13 427	63 875	131 320			
118 430	217 167	144 242	8 500	1 643 669	3 837 471	10 101 397	24 923 370			
110 693	181 344	156 100	8 500	1 626 573	3 957 840	8 974 695	24 338 307			

# F. Credit exposure categorized by economic sector and stagings according to IFRS 9:

	31 December 2020							
	Stag	je 1	Stag	ge 2	Ctago 2	Total		
	(Individual)	(Collective)	(Individual)	(Collective)	Stage 3	iotai		
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000		
Consumer Banking	11 402	2 192 851	-	70 304	27 970	2 302 527		
Industry and Mining	2 148 121	-	342 871	-	40 429	2 531 421		
Constructions	864 120	-	201 606	-	57 844	1 123 570		
Real Estate	647 813	-	143 311	-	5 933	797 057		
Trade	1 739 872	-	340 585	-	17 462	2 097 919		
Agriculture	71 566	-	44 414	-	2 450	118 430		
Tourism and Hotels	71 102	-	144 840	-	1 225	217 167		
Transportation	115 046	-	29 174	-	22	144 242		
Shares	8 500	-	-	-	-	8 500		
General Service	1 517 098	-	78 571	-	48 000	1 643 669		
Banks and Financial Institutions	3 837 469	-	-	-	2	3 837 471		
Government and Public Sector	9 625 587	-	475 810	-	-	10 101 397		
Total	20 657 696	2 192 851	1 801 182	70 304	201 337	24 923 370		
	-		-					
Total as of 31 December 2019	20 444 570	2 316 695	1 416 499	40 135	120 408	24 338 307		

#### 47. Market Risk

Assuming market prices as at December 31, 2020 and 2019 change by 5%, the impact on statement of income and Owners' equity will be as follows:

	31	December 2020	0	31 December 2019			
	Statement of	Owners'	Total	Statement of	Owners'	Total	
	Income	Equity	TOtal	Income	Equity	iotai	
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	
Interest rate sensitivity	10 943	-	10 943	29 584	-	29 584	
Foreign exchange rate sensitivity	597	30 994	31 591	1 320	28 387	29 707	
Equity instruments price sensitivity	51	7 728	7 779	46	7 888	7 934	
Total	11 591	38 722	50 313	30 950	36 275	67 225	

#### 48. Interest Rate Risk

Exposure to interest rate volatility as of 31 December 2020 (classification is based on interest rate repricing or maturity date, whichever is nearer).

whichever is nearer).								
	Up to 1 Month	More than 1 Month and till 3 Months	More than 3 Months and till 6 Months	More than 6 Months and till 1 Year	More than 1 Year and till 3 Years	More than 3 Years	Not Tied to Interest Rate Risk	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Assets								
Cash at vaults	-	-	-	-	-	-	422 391	422 391
Mandatory cash reserve	-	-	-	-	-	-	1 035 110	1 035 110
Balances with central banks	2 302 964	398 496	-	-	17 730	-	656 565	3 375 755
Balances and deposits with banks and financial institutions	2 195 836	1 302 867	7 090	41 826	14 534	-	-	3 562 153
Financial assets at fair value through profit or loss	286	133	1 772	3 465	12 838	29 148	1 015	48 657
Direct credit facilities at amortized cost	3 419 657	1 579 501	1 642 361	982 465	1 047 449	2 978 029	-	11 649 462
Financial assets at fair value through other comprehensive income	-	-	-	-	-	-	154 564	154 564
Other financial assets at amortized cost	838 234	736 367	445 687	915 925	1 765 265	377 223	-	5 078 701
Investment in subsidiaries and associates	-	-	-	-	-	-	1 074 381	1 074 381
Fixed assets	-	-	-	-	-	-	225 022	225 022
Other assets and financial derivatives - positive fair value	52 262	26 547	32 650	37	18 285	5	294 499	424 285
Deferred tax assets	-	-	-	-	-	-	138 612	138 612
Total assets	8 809 239	4 043 911	2 129 560	1 943 718	2 876 101	3 384 405	4 002 159	27 189 093
Liabilities								
Banks' and financial institutions' deposits	904 959	372 613	532 726	17 659	53 349	864	148 894	2 031 064
Customer deposits	6 239 286	2 263 258	1 320 826	1 863 503	281 174	64 378	6 451 311	18 483 736
Cash margin	388 018	789 879	157 475	161 191	17 378	13 391	145 662	1 672 994
Borrowed funds	87 393	244 544	15 423	3 951	892	-	-	352 203
Provision for income tax	-	-	-	-	-	-	108 031	108 031
Other Provisions	-	-	-	-	-	-	145 503	145 503
Other liabilities and financial derivatives - negative fair value	84 682	24 808	24 055	2 198	-	13	405 114	540 870
Deferred tax liabilities	-	-	-	-	-	-	2 123	2 123
Total liabilities	7 704 338	3 695 102	2 050 505	2 048 502	352 793	78 646	7 406 638	23 336 524
Gap	1 104 901	348 809	79 055	(104 784)	2 523 308	3 305 759	(3 404 479)	3 852 569

Exposure to interest rate volatility as of 31 December 2019 (classification is based on interest rate repricing or maturity date, whichever is nearer).

	Up to 1 Month	More than 1 Month and till 3 Months	More than 3 Months and till 6 Months	More than 6 Months and till 1 Year	More than 1 Year and till 3 Years	More than 3 Years	Not Tied to Interest Rate Risk	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Assets								
Cash at vaults	_	_	-	-	-	-	328 993	328 993
Mandatory cash reserve	-	-	-	-	-	-	1 104 788	1 104 788
Balances with central banks	1 651 481	71 561	48 263	-	17 730	-	529 778	2 318 813
Balances and deposits with banks and financial institutions	2 325 550	1 008 389	6 735	39 734	48 659	-	-	3 429 067
Financial assets at fair value through profit or loss	8	431	85 819	15 230	11 472	55 150	910	169 020
Direct credit facilities at amortized cost	2 980 409	1 529 097	1 481 334	1 941 343	1 015 205	2 978 978	-	11 926 366
Financial assets at fair value through other comprehensive income	-	-	-	-	-	-	157 764	157 764
Other financial assets at amortized cost	744 749	690 876	683 223	523 887	1 991 419	549 586	-	5 183 740
Investment in subsidiaries and associates	-	-	-	-	-	-	921 524	921 524
Fixed assets	-	-	-	-	-	-	228 723	228 723
Other assets and financial derivatives - positive fair value	24 492	24 415	32 876	293	-	-	381 742	463 818
Deferred tax assets	-	-	-	-	_	-	96 069	96 069
Total assets	7 726 689	3 324 769	2 338 250	2 520 487	3 084 485	3 583 714	3 750 291	26 328 685
Liabilities								
Banks' and financial institutions' deposits	776 392	1 018 893	2 350	38 808	53 452	1 083	89 937	1 980 915
Customer deposits	6 124 430	2 317 934	1 403 529	1 576 355	344 129	87 206	5 572 254	17 425 837
Cash margin	425 014	151 241	1 023 097	272 555	8 947	5 626	194 572	2 081 052
Borrowed funds	39 637	132 064	8 576	1 305	-	-	-	181 582
Provision for income tax	-	-	-	-	-	-	157 562	157 562
Other Provisions	-	-	-	-	-	-	142 882	142 882
Other liabilities and financial derivatives - negative fair value	57 088	19 536	25 435	3 239	-	-	457 118	562 416
Deferred tax liabilities	_	_	-	-	_	_	1 197	1 197
Total liabilities	7 422 561	3 639 668	2 462 987	1 892 262	406 528	93 915	6 615 522	22 533 443
Gap	304 128	(314 899)	( 124 737)	628 225	2 677 957	3 489 799	(2 865 231)	3 795 242

#### **Referential Interest Rate**

"Following the decision by global regulators to phase out LIBOR rates and replace them with alternative reference rates, to be applied to loans and other banking products from 01/01/2022, Arab Bank formed the LIBOR Sucession Committee to manage this transition.

This committee is managed by the Head of Treasury and consists of senior representatives of other functions of the bank. In 2020 the committee drafted a comprehensive plan to prepare the bank to migrate to alternative reference rates after LIBOR, and these are the key areas of work:

- 1. Revise all the documents of the affected contracts.
- 2. Make any amendments required to the bank's systems.
- 3. Communicate with affected customers to keep them updated.
- 4. Communicate with regulators as necessary.
- 5. Plan for any changes required in hedge accounting.

There are some potential risks which the bank may be exposed to as a result of the changes. These have been identified, and for each one, plans were made and solutions were identified during 2020.

The bank has been successful in its work, and all work will be completed to cover all the required modifications in 2021, to ensure the bnank's smooth transition to the post-LIBOR market environment.

1. The following table shows the bank's assets, liabilities and derivatives linked to LIBOR whose maturity date is later than 31/12/2021:

	31 December 2020				
	Financial Assets other than derivatives at purchasing value	Financial Liabilities other than derivatives at purchasing value	Notional Value of derivatives		
	JD '000	JD '000	JD '000		
USD Libor (1 month)	F	-	27 500		
USD Libor (3 months)	1 131 747	-	1 099 959		
USD Libor (6 months)	48 227	235 255	245 000		
Other	18 707	-	-		
Total	1 198 681	235 255	1 372 459		

The impact of changing interest rates is managed by the bank on an ongoing basis, as well as carefully hedging the effects of such change

2. The table below shows the nominal value of the hedging instruments of the bank's assets and liabilities for contracts maturing after 12/31/2021 and the weighted rate for the remaining periods to maturity.

5	עו	ece	m	pe	r z	020	

	Notional Value	Average Period (years)
	JD '000	JD '000
USD Libor (1 month)	27 500	6.7
USD Libor (3 months)	1 099 959	2.7
USD Libor (6 months)	245 000	8.7
Total	1 372 459	

31	Dec	cem	ber	20	19
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	Notional Value	Average Period (years)
	JD '000	JD '000
USD Libor (1 month)	168 688	1.0
USD Libor (3 months)	1 088 469	3.4
USD Libor (6 months)	178 627	6.6
Total	1 435 784	

#### 49. Liquidity Risk

The below is the distribution of the liabilities (undiscounted) according to the residual maturity as of 31 December 2020:

	Within 1 Month	After 1 Month and till 3 Months	After 3 Months and till 6 Months	After 6 Months and till One Year	After One Year and till 3 Years	After 3 Years	Not Tied to a Specific Maturity	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Liabilities								
Banks' and financial institutions' deposits	905 172	372 678	532 731	17 706	54 327	864	148 894	2 032 372
Customer deposits	5 252 904	2 284 668	1 302 763	1 743 360	504 415	132 164	7 398 507	18 618 781
Cash margin	388 292	790 096	157 922	162 582	17 378	13 391	145 664	1 675 325
Borrowed funds	5 385	8 162	7 906	3 056	56 316	271 500	-	352 325
Provision for income tax	-	-	-	-	-	-	108 031	108 031
Other provisions	-	-	-	-	-	-	145 503	145 503
Financial derivatives - negative fair value	16 134	815	324	1 559	24 797	9 434	-	53 063
Other liabilities	50 236	12 146	18 110	2 198	-	-	405 117	487 807
Deferred tax liabilities	-	-	-	-	-	-	2 123	2 123
<b>Total Liabilities</b>	6 618 123	3 468 565	2 019 756	1 930 461	657 233	427 353	8 353 839	23 475 330
Total assets according to expected maturities	6 808 882	3 075 293	1 676 203	1 958 534	3 562 106	4 909 097	5 198 978	27 189 093

The below is the distribution of the liabilities (undiscounted) according to the residual maturity as of 31 December 2019:

	Within 1 Month	After 1 Month and till 3 Months	After 3 Months and till 6 Months	After 6 Months and till One Year	After One Year and till 3 Years	After 3 Years	Not Tied to a Specific Maturity	Total
	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000	JD '000
Liabilities								
Banks' and financial institutions' deposits	730 336	1 018 983	2 375	16 149	123 650	1 083	89 937	1 982 513
Customer deposits	5 185 547	2 609 334	1 374 891	1 597 050	335 775	89 995	6 359 456	17 552 048
Cash margin	397 567	149 795	235 695	1 064 887	8 947	5 626	222 305	2 084 822
Borrowed funds	216	8 859	5 997	979	9 729	155 947	-	181 727
Provision for income tax	-	-	-	-	-	-	157 562	157 562
Other provisions	-	-	-	-	-	-	142 882	142 882
Financial derivatives - negative fair value	2 771	241	309	-	3 291	13 242	-	19 854
Other liabilities	43 246	15 196	23 763	3 239	-	-	457 118	542 562
Deferred tax liabilities	-	-	-	-	-	-	1 197	1 197
Total Liabilities	6 359 683	3 802 408	1 643 030	2 682 304	481 392	265 893	7 430 457	22 665 167
Total assets according to expected maturities	5 836 716	2 793 706	1 872 284	2 250 144	3 935 325	5 106 555	4 533 955	26 328 685

## **50. Net Foreign Currency Positions**

The details of this item are as follows:	31 December 2020		31 December 2019		
	Base Currency in	Equivalent in	Base Currency in	Equivalent in	
	Thousand	JD '000	Thousand	JD '000	
USD	44 618	31 644	29 153	20 676	
GBP	( 292)	( 282)	(1728)	(1607)	
EUR	8 474	7 384	3 389	2 694	
JPY	32 875	226	17 939	117	
Other currencies *		(50 903)		( 48 286)	
Total		(11931)		( 26 406)	

<sup>\*</sup> Various foreign currencies translated to Jordanian Dinars.

#### **51. Fair Value Hierarchy**

Financial instruments include financial assets and financial liabilities.

The Bank uses the following methods and alternatives of valuating and presenting the fair value of financial instruments:

- Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2: Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

#### A. Fair value of financial assets and financial liabilities that are measured at fair value on a recurring basis

Some of the financial assets and financial liabilities are measured at fair value at the end of each reporting period. The following table gives information about how the fair value of these financial assets and financial liabilities are determined (valuation techniques and key inputs).

Relationship of

Financial assets / Financial liabilities	Fair Value as at 31 December		Fair Value Hierarchy	Valuation techniques and key inputs	Significant unobservable inputs	Relationship of unobservable inputs to fair value
	2020	2019				
Financial assets at fair value	JD '000	JD '000				
Financial assets at fair value through profit or loss:						
Treasury bills and Bonds	47 642	147 100	Level 1	Quoted Shares	Not Applicable	Not Applicable
Loans and advances	-	21 010	Level 2	Through Comparison of similar financial instruments	Not Applicable	Not Applicable
Shares and mutual funds	1 015	910	Level 1	Quoted Shares	Not Applicable	Not Applicable
Total Financial Assets at Fair Value through Profit or Loss	48 657	169 020				
Financial derivatives - positive fair value	43 227	23 497	Level 2	Through Comparison of similar financial instruments	Not Applicable	Not Applicable
Financial assets at fair value through other comprehensive income:						
Quoted shares	67 810	72 290	Level 1	Quoted Shares	Not Applicable	Not Applicable
Unquoted shares	86 754	85 474	Level 2	Through using the index sector in the market	Not Applicable	Not Applicable
Total financial assets at fair value through other comprehensive income	154 564	157 764				
Total Financial Assets at Fair Value	246 448	350 281				
Financial Liabilities at Fair Value						
Financial derivatives - negative fair value	53 063	19 854	Level 2	Through Comparison of similar financial instruments	Not Applicable	Not Applicable
Total Financial Liabilities at Fair Value	53 063	19 854				

There were no transfers between Level 1 and 2, during 2020 &2019.

**B.** Fair value of financial assets and financial liabilities that are not measured at fair value on a recurring basis. Except as detailed in the following table, we believe that the carrying amounts of financial assets and financial liabilities recognized in the banks financial statements approximate their fair values:

	31 December 2020		31 December 2019		
	Book value	Fair value	Book value	Fair value	Fair Value Hierarchy
	JD '000	JD '000	JD '000	JD '000	
Financial assets not calculated at fair value					
Mandatory reserve, time and notice and certificates of deposits with central banks	3 402 932	3 403 461	2 889 055	2 890 210	Level 2
Balances and Deposits with banks and financial institutions	3 562 153	3 563 017	3 429 067	3 431 382	Level 2
Direct credit facilities at amortized cost	11 649 462	11 684 026	11 926 366	11 964 617	Level 2
Other Financial assets at amortized cost	5 078 701	5 132 469	5 183 740	5 239 494	Level 1 & 2
Total financial assets not calculated at fair value	23 693 248	23 782 973	23 428 228	23 525 703	
Financial liabilities not calculated at fair value					
Banks' and financial institutions' deposits	2 031 064	2 036 501	1 980 915	1 988 389	Level 2
Customer deposits	18 483 736	18 542 349	17 425 837	17 505 943	Level 2
Cash margin	1 672 994	1 678 755	2 081 052	2 091 656	Level 2
Borrowed funds	352 203	353 571	181 582	182 971	Level 2
Total financial liabilities not calculated at fair value	22 539 997	22 611 176	21 669 386	21 768 959	

The fair values of the financial assets and financial liabilities included in level 2 categories above have been determined in accordance with the generally accepted pricing models based on a discounted cash flow analysis, with the most significant inputs being the discount rate that reflects the credit risk of counterparties..

## **52.** Analysis for Assets and Liabilities Maturities

The below is an analysis for assets and liabilities maturities according to the expected period to be recovered or settled as at 31 December 2020:

	UP to One Year	More than One Year	Total
	JD '000	JD '000	JD '000
Assets			
Cash at vaults	422 391	-	422 391
Mandatory cash reserve	1 035 110	-	1 035 110
Balances with central banks	3 358 025	17 730	3 375 755
Balances and deposits with banks and financial institutions	3 547 619	14 534	3 562 153
Financial assets at fair value through profit or loss	6 670	41 987	48 657
Direct credit facilities at amortized cost	5 531 933	6 117 529	11 649 462
Financial assets at fair value through other comprehensive income	-	154 564	154 564
Other financial assets at amortized cost	2 908 912	2 169 789	5 078 701
Investment in subsidiaries and associates	-	1 074 381	1 074 381
Fixed assets	24 981	200 041	225 022
Other assets and financial derivatives - positive fair value	314 651	109 634	424 285
Deferred tax assets	138 612	-	138 612
Total Assets	17 288 904	9 900 189	27 189 093
Liabilities			
Banks' and financial institutions' deposits	1 976 851	54 213	2 031 064
Customer deposits	17 971 992	511 744	18 483 736
Cash margin	1 644 113	28 881	1 672 994
Borrowed funds	24 387	327 816	352 203
Provision for income tax	108 031	-	108 031
Other provisions	145 503	-	145 503
Other liabilities and financial derivatives - negative fair value	540 870	-	540 870
Deferred tax liabilities	2 123	-	2 123
Total Liabilities	22 413 870	922 654	23 336 524
Net	(5 124 966)	8 977 535	3 852 569

The below is an analysis for assets and liabilities maturities according to the expected period to be recovered or settled as at 31 December 2019:

	UP to One Year	More than One Year	Total
	JD '000	JD '000	JD '000
Assets			
Cash at vaults	328 993	-	328 993
Mandatory cash reserve	1 104 788	-	1 104 788
Balances with central banks	2 301 083	17 730	2 318 813
Balances and deposits with banks and financial institutions	3 310 925	118 142	3 429 067
Financial assets at fair value through profit or loss	102 399	66 621	169 020
Direct credit facilities at amortized cost	5 732 459	6 193 907	11 926 366
Financial assets at fair value through other comprehensive income	-	157 764	157 764
Other financial assets at amortized cost	2 538 260	2 645 480	5 183 740
Investment in subsidiaries and associates	-	921 524	921 524
Fixed assets	25 100	203 623	228 723
Other assets and financial derivatives - positive fair value	463 818	-	463 818
Deferred tax assets	96 069	-	96 069
Total Assets	16 003 894	10 324 791	26 328 685
Liabilities			
Banks' and financial institutions' deposits	1 856 182	124 733	1 980 915
Customer deposits	17 033 895	391 942	17 425 837
Cash margin	2 068 835	12 217	2 081 052
Borrowed funds	15 906	165 676	181 582
Provision for income tax	157 562	-	157 562
Other provisions	142 882	-	142 882
Other liabilities and financial derivatives - negative fair value	562 416	-	562 416
Deferred tax liabilities	1 197	-	1 197
Total Liabilities	21 838 875	694 568	22 533 443
Net	(5 834 981)	9 630 223	3 795 242

## **53. Contractual Maturity of the Contingent Accounts**

The table below details the maturity of expected liabilities and commitments on the basis of contractual maturity:

	31 December 2020				
	Within 1 year	After 1 year and before 5 years	After 5 years	Total	
	JD '000	JD '000	JD '000	JD '000	
Letters of credit	747 569	55 414	-	802 983	
Acceptances	375 886	4 073	-	379 959	
Letters of guarantee:					
- Payment guarantees	868 804	49 274	638	918 716	
- Performance guarantees	2 113 111	810 181	13 993	2 937 285	
- Other guarantees	1 852 237	213 478	5 907	2 071 622	
Unutilized credit facilities	2 371 646	190 594	-	2 562 240	
Total	8 329 253	1 323 014	20 538	9 672 805	

	31 December 2020			
	JD '000	JD '000	JD '000	JD '000
Constructions projects contracts	1 088	-	-	1 088
Procurement contracts	7 473	2 151	1 793	11 417
Total	8 561	2 151	1 793	12 505

31	Decem	her	201	19

		0.00000000		
	Within 1 year	After 1 year and before 5 years	After 5 years	Total
	JD '000	JD '000	JD '000	JD '000
Letters of credit	790 550	14 655	-	805 205
Acceptances	462 533	4 160	-	466 693
Letters of guarantee:				
- Payment guarantees	1 154 067	31 485	639	1 186 191
- Performance guarantees	2 299 508	920 527	7 961	3 227 996
- Other guarantees	1 895 597	279 929	417	2 175 943
Unutilized credit facilities	2 687 653	231 886	-	2 919 539
Total	9 289 908	1 482 642	9 017	10 781 567

#### **31 December 2019**

	JD '000	JD '000	JD '000	JD '000
Constructions projects contracts	1 385	-	-	1 385
Procurement contracts	5 705	1 858	1 352	8 915
Total	7 090	1 858	1 352	10 300

### 54. Capital Management

The Bank manages it's capital to safeguard it's ability to continue it's operating activities while maximizing the return to shareholders. The composition of the regulatory capital as defined by Basel III Committee is as follows:

	31 December	31 December
	2020	2019
	JD '000	JD '000
Common Equity Tier 1	3 665 214	3 684 482
Regulatory Adjustments ( Deductions from Common Equity Tier 1)	(1 049 673)	(790 566)
Additional Tier 1	-	-
Supplementary Capital	195 873	179 850
Regulatory Adjustments ( Deductions from Supplementary Capital)	(13 229)	( 67 849)
Regulatory Capital	2 798 185	3 005 918
Risk-weighted assets (RWA)	19 231 625	19 786 137
Common Equity Tier 1 Ratio	%13.60	%14.63
Tier 1 Capital Ratio	%13.60	%14.63
Capital Adequacy Ratio	%14.55	%15.19
The Reard of Directors performs an everall review of the capital structure	of the Bank on quarterly	basis As part of

<sup>-</sup> The Board of Directors performs an overall review of the capital structure of the Bank on quarterly basis. As part of this review, the Board takes into consideration matters such as cost and risks of capital as integral factors in managing capital through setting dividend policies and capitalization of reserves.

#### **55. Transactions with Related Parties**

The details of this item are as follows:

	31 December 2020				
	Deposits owed from Related Parties	Direct Credit Facilities at Amortized Cost	Deposits owed to Related Parties	LCs, LGs, Unutilized Credit Facilities and Acceptances	
	JD '000	JD '000	JD '000	JD '000	
Sister and subsidiary companies	1 287 793	23 625	104 169	138 445	
Associates companies	123 000	-	12 924	31 233	
Major shareholders and members of the Board of Directors	1-	184 619	460 907	63 484	
Total	1 410 793	208 244	578 000	233 162	

	31 December 2019			
	•	Deposits owed to Related Parties	LCs, LGs, Unutilized Credit Facilities and Acceptances	
	JD '000	JD '000	JD '000	JD '000
Sister and subsidiary companies	1 294 016	23 477	93 189	139 233
Associates companies	264 006	-	15 142	28 014
Major shareholders and members of the Board of Directors	-	174 316	434 187	59 198
Total	1 558 022	197 793	542 518	226 445

Direct credit facilities granted to key management personnel amounted to JD 1.3 million and indirect credit facilities amounted to JD 154 thousands as of 31December 2020 (Direct credit facilities JD 1.6 million and indirect credit facilities JD 154 thousand as of 31 December 2019)

Top management deposits amounted to JD 3.9 million as of 31 December 2020 ( JD 3.1 million as of 31 December 2019)

All facilities granted to related parties are performing loans in accordance with the credit rating of the Bank. No provisions for the year have been recorded in relation to impairment in value.

The details of transactions with related parties are as follows:

	2020	
	Interest Income	Interest Expense
	JD '000	JD '000
Subsidiaries and sister companies	7 490	1 142
Associated companies	1 242	64
Total	8 732	1 206

	2019		
	Interest Income	Interest Expense	
	JD '000	JD '000	
Subsidiaries and sister companies	24 739	2 111	
Associated companies	2 365	398	
Total	27 104	2 509	

<sup>-</sup> Interest on facilities granted to major shareholders and members of the Board of Directors is recorded at arm's length.

<sup>-</sup>The salaries and other fringe benefits of the Bank's key management personnel, inside and outside Jordan, amounted to JD 32.5 million for the year ended on 31 December 2020 (JD 31.9 million for the year ended on 31 December 2019).

#### 56. Assets under Management

- There are no assets under management as of 31 December 2020 and 2019.

#### 57. Cash and Cash Equivalent

The details of this item are as follows:

31 December

2020
20

JD '000
JD

Cash and balances with central banks maturing within 3 months
4 897 787

	JD '000	JD '000
Cash and balances with central banks maturing within 3 months	4 897 787	3 691 575
Add: Balances with banks and financial institutions maturing within 3 months	3 499 187	3 264 971
Less: Banks and financial institutions deposits maturing within 3 months	1 426 468	1 839 136
Total	6 970 506	5 117 410

#### **58. LEGAL CASES**

There are lawsuits filed against the Bank totaling JOD 171.7 million as of 31 December 2020, (JOD 130.8 million as of 31 December 2019). In the opinion of the management and the lawyers representing the Bank in the litigation at issue, the provisions taken in connection with the lawsuits are adequate.

#### **59. STANDARDS ISSUED BUT NOT YET EFFECTIVE**

The standards and interpretations that are issued but not yet effective, up to the date of issuance of the Bank's financial statements are disclosed below. The Bank intends to adopt these standards, if applicable, when they become effective.

#### **IFRS 17 Insurance Contracts**

IFRS 17 provides a comprehensive model for insurance contracts covering the recognition and measurement and presentation and disclosure of insurance contracts and replaces IFRS 4 -Insurance Contracts. The standard applies to all types of insurance contracts (i.e. life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. The standard general model is supplemented by the variable fee approach and the premium allocation approach.

The new standard will be effective for annual periods beginning on or after 1 January 2023 with comparative figures required. Early application is permitted provided that the entity also applies IFRS 9 and IFRS 15 on or before the date it first applies IFRS 17.

# Amendments to IAS 1: Classification of Liabilities as Current or Non-current

In January 2020, the IASB issued amendments to paragraphs 69 to 76 of IAS 1 to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- what is meant by a right to defer settlement,
- the right to defer must exist at the end of the reporting period,

2019

- that classification is unaffected by the likelihood,
- that an entity will exercise its deferral right,
- and that only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification.

The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and must be applied retrospectively.

# Reference to the Conceptual Framework - Amendments to IFRS 3

In May 2020, the IASB issued Amendments to IFRS 3 Business Combinations - Reference to the Conceptual Framework. The amendments are intended to replace a reference to the Framework for the Preparation and Presentation of Financial Statements, issued in 1989, with a reference to the Conceptual Framework for Financial Reporting issued in March 2018 without significantly changing its requirements.

The Board also added an exception to the recognition principle of IFRS 3 to avoid the issue of potential 'day 2' gains or losses arising for liabilities and contingent liabilities that would be within the scope of IAS 37 or IFRIC 21 Levies, if incurred separately.

At the same time, the Board decided to clarify existing guidance in IFRS 3 for contingent assets that would not be affected by replacing the reference to the Framework for the Preparation and Presentation of Financial Statements.

The amendments are effective for annual reporting periods beginning on or after 1 January 2022 and apply prospectively.

The amendments are not expected to have a material impact on the Bank.

# Property, Plant and Equipment: Proceeds before Intended Use – Amendments to IAS 16

In May 2020, the IASB issued Property, Plant and Equipment — Proceeds before Intended Use, which prohibits entities from deducting from the cost of an item of property, plant and equipment, any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognizes the proceeds from selling such items, and the costs of producing those items, in profit or loss.

The amendment is effective for annual reporting periods beginning on or after 1 January 2022 and must be applied retrospectively to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented when the entity first applies the amendment.

The amendments are not expected to have a material impact on the Bank.

# Onerous Contracts – Costs of Fulfilling a Contract – Amendments to IAS 37

In May 2020, the IASB issued amendments to IAS 37 to specify which costs an entity needs to include when assessing whether a contract is onerous or loss-making.

The amendments apply a "directly related cost approach". The costs that relate directly to a contract to provide goods or services include both incremental costs and an allocation of costs directly related to contract activities.

General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract.

The amendments are effective for annual reporting periods beginning on or after 1 January 2022. The Bank will apply these amendments to contracts for which it has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments.

The amendments are not expected to have a material impact on the Bank.

# IFRS 9 Financial Instruments – Fees in the '10 per cent' test for derecognition of financial liabilities

As part of its 2018-2020 annual improvements to IFRS standards process the IASB issued amendment to IFRS 9. The amendment clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received by the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment.

The amendment is effective for annual reporting periods beginning on or after 1 January 2022 with earlier adoption permitted. The Bank will apply the amendments to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment.

The amendments are not expected to have a material impact on the Bank.

#### **IBOR reform Phase 2**

IBOR reform Phase 2, which will be effective on 1 January 2021, includes a number of reliefs and additional disclosures. The reliefs apply upon the transition of a financial instrument from an IBOR to a risk-free-rate (RFR).

Changes to the basis for determining contractual cash flows as a result of interest rate benchmark reform are required as a practical expedient to be treated as changes to a floating interest rate, provided that, for the financial instrument, the transition from the IBOR benchmark rate to RFR takes place on an economically equivalent basis.

IBOR reform Phase 2 provides temporary reliefs that allow the Bank's hedging relationships to continue upon the replacement of an existing interest rate benchmark with an RFR. The reliefs require the Bank to amend hedge designations and hedge documentation. This includes redefining the hedged risk to reference an RFR, redefining the description of the hedging instrument and / or the hedged item to reference the RFR and amending the method for assessing hedge effectiveness. Updates to the hedging documentation must be made by the end of the reporting period in which a replacement takes place. For the retrospective assessment of hedge effectiveness, the Bank may elect on a hedge by

hedge basis to reset the cumulative fair value change to zero. The Bank may designate an interest rate as a non-contractually specified, hedged risk component of changes in the fair value or cash flows of a hedged item, provided the interest rate risk component is separately identifiable, e.g., it is an established benchmark that is widely used in the market to price loans and derivatives. For new RFRs that are not yet an established benchmark, relief is provided from this requirement provided the Bank reasonably expects the RFR to become separately identifiable within 24 months. For hedges of groups of items, the Bank is required to transfer to subgroups those instruments that reference RFRs. Any hedging relationships that prior to application of IBOR reform Phase 2, have been discontinued solely due to IBOR reform and meet the qualifying criteria for hedge accounting when IBOR reform Phase 2 is applied, must be reinstated upon initial application.

#### **60. COMPARATIVE FIGURES**

Some of the comparative figures in the financial statements for the year 2019 have been reclassified to be consistent with the year 2020 presentation, with no effect on profit and equity for the year 2019.

#### INDEPENDENT AUDITOR'S REPORT



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INDEPENDENT AUDITOR'S REPORT To the Shareholders Arab Bank PLC Amman - Jordan

#### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the financial statements of Arab Bank PLC Company (a Public Shareholding Company) which comprise the statement of financial position as at 31 December 2020, and the statement of income, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Bank as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards, are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Jordan, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended 31 December 2020. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial statements.

 Inadequate allowances (ECL) for credit facilities Refer to note (12) on the financial statements

#### Key audit matter:

This is considered as a key audit matter as the bank exercises significant judgement to determine when and how much to record as impairment.

The provision for credit facilities at amortized cost are determined in accordance with the bank's impairment and provisioning policy, which is aligned to the requirements of IFRS 9.

Credit facilities at amortized cost form a major portion of the Bank's assets, there is a risk that inappropriate impairment provisions are booked, whether from the use of inaccurate underlying data, or the use of unreasonable assumptions. Due to the significance of the judgments used in classifying credit facilities into various stages stipulated in IFRS 9 and determining related provision requirements, this audit area is considered a key audit risk.

As at 31 December 2020, the Bank's gross credit facilities amounted to JD 13,083 million and the related impairment provisions amounted to JD 1,095 million. The impairment provision policy is presented in the accounting policies in (note 4) to the financial statements.

# How the key audit matter was addressed in the audit:

Our audit procedures included the following:

- We gained an understanding of the Bank's key credit processes comprising granting, booking and tested the operating effectiveness of key controls over these processes.
- We read the Bank's impairment provisioning policy and compared it with the requirements of IFRS 9 as well as relevant regulatory guidelines and pronouncements.
- We assessed the Bank's expected credit loss model, in particular focusing on its alignment of the expected credit loss model and its underlying methodology with the requirements of IFRS 9.
- We examined a sample of exposures, assessed on an individual basis and performed procedures to evaluate the following:
  - Appropriateness of the bank's staging.
  - Appropriateness of determining Exposure at Default, including the consideration of repayments in the cash flows and the resultant arithmetical calculations
  - Appropriateness of the PD, EAD, LGD and EIR used for different exposures at different stages.
  - Appropriateness of the internal rating and the objectivity,



- competence and independence of the experts involved in this exercise.
- Soundness and mathematical integrity of the ECL Model.
- For exposures moved between stages we have checked the appropriateness of the Bank's determination of significant increase in credit risk and the resultant basis for classification of exposures into various stages. We also checked the timely identification of exposures with a significant deterioration in credit quality.
- For exposures determined to be individually impaired we repreformed the ECL calculation we also obtained an understanding of the latest developments in the counterparty's situation of the latest developments in estimate of future cash flows, current financial position any rescheduling or restructuring agreements.
- For forward looking assumptions used by the Bank in its Expected Credit Loss ("ECL") calculations, we held discussions with management and corroborated the assumptions using publicly available information.
- We assessed the financial statement, disclosures to ensure compliance with IFRS
   9. Refer to the accounting policies, critical accounting estimates and judgments, disclosures of credit facilities and on ECL in notes 4, 5, 6 and 12 respectively to the financial statements.
- 2. Valuation of Unquoted Investments & Derivatives Refer to notes (11) and (42) on the financial statements

#### Key audit matter:

The valuation of investments in private equities and the valuation of Derivatives are complex areas that require the use of models and forecasting of future cash flows including other factors to determine the fair value of investments and derivatives. As at 31 December 2020, the unquoted equities, positive and negative fair value derivatives amounted to JOD 87 million, JOD 43 million and JOD 53 million.

# How the key audit matter was addressed in the audit:

Our audit procedures included, amongst others, an assessment of the methodology and the appropriateness of the valuation models and inputs used to value the unquoted equities and derivatives. As part of these audit procedures, we assessed the reasonableness of key inputs used in the valuation such as the expected cash flows, discount rate by benchmarking them with external data.

Disclosures of financial assets and derivatives are detailed in notes 11 and 42 to the financial statements.



#### Other information included in the Bank's 2020 annual report.

Other information consists of the information included in The Bank's 2020 Annual Report other than the financial statements and our auditor's report thereon. Management is responsible for the other information. The Bank's 2020 Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Bank's financial reporting process.



#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, design and perform audit procedures responsive to those risks, and
  obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The
  risk of not detecting a material misstatement resulting from fraud is higher than for one
  resulting from error, as fraud may involve collusion, forgery, intentional omissions,
  misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exist, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including
  the disclosures, and whether the financial statements represent the underlying transactions
  and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period, and are therefore the key audit matters. We describe these matters in our auditor's report, unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonable be expected to outweigh the public interest benefits of such communication.

The partner in charge of the audit resulting in this auditor's report was Bishr Ibrahim Baker; license number 592.

Ernot + young

Amman – Jordan 1 February 2021

## ATTESTATION STATEMENT ON COMPANY"S CONTINUITY

The Board of Directors confirms that there are no significant issues that may affect the continued operations of the Bank during the financial year 2021.

Bassem I. Awadallah

Deputy Chairman

Hisham M. Attar

Chairman

Representing The Ministry of Finance Saudi Arabia Hamzeh A. Jaradat

Representing The Social Security Corporation

Wahbe A. Tamari

. Tille A. Tan

Khaled A. (Zand Irani)

Representing Abdul Hamid Shoman Foundation

Bassam W. Kanaan

Alaa A. Batayneh

Usama R. Mikdashi

Abbas F. Zuaiter

Suleiman H. Al-Masri

#### ATTESTATION ON THE FINANCIAL STATEMENTS

The Board of Directors confirms its responsibility for the preparation of the financial statements, and for implementing an effective internal control system.

Sabih T. Masri

Chairman

Hisham M. Attar

Representing The Ministry of Finance Saudi Arabia

Wahbe A. Tamari

Talle A. Tame

Bassam W. Kanaan

Usama R. Mikdashi

Abbas F. Zuaiter

Bassem I. Awadallah Deputy Chairman

Hamzeh A. Jaradat

Representing The Social Security Corporation

Khaled A. (Zand Irani)

Representing Abdul Hamid Shoman Foundation

Alaa A. Batayneh

Suleiman H. Al-Masri

## ATTESTATION STATEMENT ON COMPLETENESS OF FINANCIAL INFORMATION

The Chairman, the Chief Executive Officer and the Group Chief Financial Officer attest to the accuracy and completeness of the financial statements and the financial information of this report as at 31 December 2020.

Nemeh Elyas Sabb

Chief Executive Officer

/Ghassan Tarazi

Chairman

Chief Financial Officer

# ATTESTATION STATEMENT CONFIRMING THAT NON OF THE BOARD OF DIRECTORS MEMBERS OR THOSE RELATED TO THEM RECEIVED ANY BENEFITS, WHETHER MATERIAL OR IN-KIND

The Board of Directors confirms that none of its members or those related to them received any benefits, whether material or in-kind, for the fiscal year 2020.

Sabih T. Masri

Chairman

Hisham M. Attar

Representing The Ministry of Finance Saudi Arabia

Wahbe A. Tamari

. Talle A. Tam

Bassam W. Kanaan

Usama R. Mikdashi

Bassem I. Awadallah Deputy Chairman

Hamzeh A. Jaradat

Representing The Social Security Corporation

Khaled A. (Zand Irani)

Representing Abdul Hamid Shoman Foundation

Alaa A. Batayneh

Suleiman H. Al-Masri

Abbas F. Zuaiter

# **CORPORATE GOVERNANCE CODE**

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#### Introduction

Arab Bank attaches considerable importance to good corporate governance practices and the Board is committed to implementing the highest professional standards in all the Bank's activities. In this regard the Bank follows the instructions of the Central Bank of Jordan which adopted the Basel Committee's recommendations on Corporate Governance. The Bank also observes the requirements of the relevant regulatory / official entities in Jordan and in the other countries in which it operates.

A pioneer to commit to best practices of Corporate Governance in the Middle East, Arab Bank established the Audit Committee in early 1996 followed by the Corporate Governance Board Committee in 2002. The Nomination and Remuneration Committee was established in 2006, while the Risk Management Committee and the Strategy Committee were formed in 2007.

This Corporate Governance Code is based on the Code of Corporate Governance for Banks in Jordan and related instructions issued by the Central Bank of Jordan and after aligning it with the Jordanian Banking Law, the Companies Law in addition to the Memorandum and Articles of Association of the Bank.

This Code will continue to be reviewed and developed from time to time and whenever necessary to meet the Bank's changing needs and expectations and to keep up with the changes that may occur in the marketplace.

#### **Article (1): Commitment to Corporate Governance**

There is a consistent set of relationships between the Bank, its Board of Directors, Shareholders and other related parties. The relationship structure deals with the general framework of the Bank's strategy and the necessary means to achieve its goals. The general framework of corporate governance ensures a fair treatment of all shareholders including minority and foreign shareholders. The Bank also recognizes the rights of all shareholders as stipulated by the law, and assures providing them with all necessary information on the Bank's activities and the commitment of its Board members and their accountability to the Bank and its Shareholders.

The Bank has amended this Code in compliance with the instructions of the Central Bank of Jordan issued in its circular No. 58/2014 "The Corporate Governance Regulations for Banks" and in alignment with its needs and policies. This Code has been approved by the Board of Directors in its meeting of 29/1/2015 and has been amended on 28/1/2016. On 27/10/2016 this Code was amended in compliance with the requirements of the Amended Corporate Governance Regulations for Banks issued by the Central Bank of Jordan No. 63/2016. An updated version has been posted on the Bank's website. It is also available to the public upon request. The Bank

discloses its compliance with the Corporate Governance Code in its Annual Report.

#### Article (2): Definitions

In this Code (and unless the context requires otherwise) the following words and expressions shall have the meanings respectively assigned to them herein below:

#### a) Corporate Governance:

The system of rules by which the Bank is directed and controlled and which essentially involves identifying the Bank's corporate objectives and the framework for attaining them, the safe operation of the Bank's business, securing the interests of depositors, shareholders and other stakeholders, and compliance with the Bank's bylaws and internal policies.

- **b) Suitability:** the fulfilment of certain requirements and criteria by the members of the Board and senior executives.
- c) The Board: the Board of Directors of the Bank.
- d) Stakeholders: any person/group/organization that has interest or concern in the Bank such as depositors, shareholders, employees, creditors, customers or competent regulatory authorities.
- e) Major Shareholder: The person holding not less than (5%) of the Bank's share capital whether directly or indirectly.
- **f) An Executive Director:** a member of the Board who is paid in consideration for his/her employment at the Bank.
- g) An Independent Director: a member of the Board apart from major shareholders and who is not under control of any of them and who is not subject to any influences that may restrict his/her ability to make objective decisions for the benefit of the Bank and who satisfies the conditions set out in Article (3/c) of this Code.
- h) Senior Executive Management: Include the Chief Executive Officer, Deputy Chief Executive Officer, Chief Financial Officer, Chief Operations Officer, Chief Risk Officer, Head of Audit, Head of Treasury, Head of Regulatory Compliance in addition to any other Bank employee who has an executive authority that is equal to the authority of any of the aforementioned and reports directly to the Chief Executive Officer.

#### Article (3): Composition of the Board

- a) The Board shall be comprised of eleven non-executive members who shall be elected by the General Assembly for a term of four years. The Chairman and Deputy Chairman shall be elected by the members of the Board.
- b) The Board shall have one third of its members as independent with a minimum of four members.
- c) The Nomination and Remuneration Committee shall specify the necessary conditions that ensure the independence of the Board Member. The conditions shall include, at a minimum, that the independent member:
  - 1. Has not been an executive member of the Board during the three years preceding the date of his election.
  - 2. Has not been employed by the Bank or any of its subsidiaries in the three years preceding the date of his election.
  - 3. Is not a relative (up to the second degree) of any of the other members of the Board or any Board member of the subsidiaries of the Bank or a relative of any of the Bank's major shareholders.
  - 4. Is not a relative of any of the senior executive management members of the Bank or any of the senior executive management members of the subsidiaries of the Bank up to the second degree.
  - 5. Is not a partner or employee of the external auditor of the Bank, or has been such a partner or employee during the past three years preceding the date of his election as member of the Board and is not a relative (up to the first degree) with the partner responsible for the audit.
  - 6. Is not a major shareholder in the bank or a representative or associate of a major shareholder in the Bank, nor should his shareholding constitute, along with his associate shareholder, a major shareholding, nor is a major shareholder of one of the Bank's subsidiaries.
  - 7. Has not been a member of the Board of Directors of the Bank or any of its subsidiaries or its management committee for more than eight consecutive years.
  - 8. Has not obtained, personally or through any other company in which he is a Board Member or owner or a major shareholder, credit facilities from the bank in excess of 5% of the Bank's subscribed share capital, nor is a guarantor of a facility which amount is in excess of the said percentage.

9. Has adequate knowledge or experience in the financial and banking sectors.

#### **Article (4): Board Meetings**

- a) The Board shall meet not less than 6 times per year.
- b) Board members shall attend the meetings in person, if unable to attend, the member can give his/her views through video (video phone) after the approval of the Chairman. The Chairman and the Board Secretary shall endorse the minutes of the meeting and the legal quorum.
- c) The Senior Executive Management should, and the Chairman should ensure that, the Members of the Board are provided with the agenda of the meeting and all relevant documents prior to the meetings.
- d) Deliberations and proceedings of the meetings of the Board and its Committees shall be fully and accurately noted down along with any reservation that may be voiced by any member. Such minutes shall be duly and properly kept.

#### Article (5): Responsibilities of the Board of Directors

#### (1) The Board of Directors should:

- a) Oversee and monitor the executive management and its performance, ensure the financial soundness and solvency of the Bank, and approve appropriate policies and procedures to supervise and control the Bank's performance.
- b) Specify the strategic objectives of the Bank, instruct the executive management to set a strategy for achieving those objectives and approve the strategy and such work plans that are compatible therewith.
- c) Approve a policy for monitoring and supervising the performance of the executive management by setting key performance indicators to gauge and observe performance and progress towards the implementation of the strategic plan of the Bank.
- d) Ensure the availability of policies, plans and procedures for all the Bank's activities and that such policies, plans and procedures are in compliance with the relevant applicable legislation, are being circulated to all levels of management and are being regularly reviewed
- e) Identify a corporate culture of high ethical standards and integrity alongside setting and enforcing clear lines of responsibility and accountability throughout the Bank.

#### CORPORATE GOVERNANCE CODE

- f) Set Code of Conduct for the Board of Directors, the Executive Management and the employees and review them annually.
- g) Bear the ultimate responsibility for the Bank's business including its financial status, and its compliance with the requirements of the Central Bank of Jordan and such other regulatory authorities. The Board shall also be ultimately responsible for safeguarding the interests of the Stakeholders, ensuring that the Bank is being operated in accordance with its legislations and internal policies and that effective supervision and control measures over the activities of the Bank, including those outsourced, are always available.
- h) Appoint and accept the resignation or terminate the employment of any member of the Senior Executive Management based on the recommendation of the Nomination and Remuneration Committee. The Bank shall obtain a no objection letter from the Central Bank of Jordan to the appointment, resignation or termination of employment of the Chief Executive Officer, and the audit, compliance and risk management directors.
- Approve and annually review the internal control systems of the Bank and ensure that the internal and external auditors review the structure of these systems once a year at least.
- j) Approve a succession plan and approve a policy for human resources and training.
- k) Ensure the constant independence of the external auditor.
- I) Approve and monitor the implementation of the risk management strategy including the Bank's risk tolerance/appetite and ensure that the Bank is not exposed to high risks, that the Board is cognizant of the operational environment and associated risks and that all needed risk management instruments and infra structure are available and able to identify, measure, control and supervise all kinds of risks to which the Bank may be exposed.
- m) Ensure an adequate and reliable information management system covering all the activities of the Bank.
- n) Ensure that the Bank's credit policy includes a corporate governance evaluation system for its corporate customers, in particular the public shareholding companies whereby the risk is evaluated by points of weakness and strength according to their implementation of sound corporate governance practices.
- o) Ensure that the Bank adopts social initiatives in the field of environment, health and education.

- Set a policy for Corporate Social Responsibility and its programs to support the local community and environment.
- q) Adopt sufficient procedures to ensure clear separation of powers between controlling shareholders on the one part and executive management of the Bank on the other in order to reinforce sound corporate governance. The Board shall also attain proper mechanisms to limit the influence of the controlling shareholders through, inter alia, the following:
- 1. Preclude the employment of a controlling shareholder in a senior executive position.
- 2. Ensure that the Senior Executive Management obtains its authority solely from the Board and that it functions within the framework of the authorizations granted to it thereby.
- r) Approve the organizational structure of the Bank that shows the administrative hierarchy including Board Committees and executive management.
- s) Approve the strategies and policies at the Group level and its subsidiaries, approve the administrative structures for the subsidiaries and establish a corporate governance code at the Group level taking into account the instructions issued in this regard by the central banks or regulatory authorities in the countries in which the subsidiaries operate.
- t) Determine the banking operations which require the approval of the Board of Directors subject always to limiting the scope of operations requiring the Board's approval in order not to prejudice the supervisory role of the Board and subject also to not granting the Board any executive authorities including the granting of credit to a single Board Member including the Chairman.
- u) Establish Board Committees and determine their responsibilities.
- v) Appoint the Secretary of the Board and determine his/ her responsibilities which shall include: -
  - 1. Attending all meetings of the Board and recording all deliberations, suggestions, objections, reservations, and results of voting on Board resolutions.
  - 2. Setting the dates for the Board meetings in coordination with the Chairman.
  - 3. Ensuring that all Board members sign the minutes of the meetings and the Board resolutions.
  - 4. Monitor the implementation of the Board resolutions, and following-up on topics postponed from previous meetings.

#### CORPORATE GOVERNANCE CODE

- 5. Keeping records and documents of board meetings.
- 6. Ensuring that the draft resolutions intended to be issued by the Board are consistent with the applicable rules and regulations.
- 7. Prepare for the General Assembly meetings and to coordinate with the Board's Committees.
- 8. Submit the suitability attestations signed by each of the Board members to the Central Bank.
- w) Allow direct communication between the members of the Board of Directors and its Committees with the executive management and the Secretary of the Board and facilitate the performance of their duties including seeking the assistance, at the expense of the Bank and upon the Board approval, of third parties provided always that the acts of the members of the Board do not influence the decisions of the executive management apart from through deliberations during the meetings of the Board or its Committees.

#### (2) Role of the chairman:

- a) Encourage efficient relationship between the Board of Directors and the executive management.
- b) Promote critical discussions of issues deliberated by the Board and ensure different views are expressed and discussed during the decision-making process.
- c) Ensure that the Board Secretary provide the Board members with the minutes of previous meetings and get them signed, and ensure timely provision of board meetings' agendas and documents provided that the said agendas contain sufficient information about the items that will be discussed. The Secretary of the Board shall be responsible for providing the Board members with the documents.
- d) Ensure that there exists a charter that sets out the Board of Directors' mandate and scope of work.
- e) Encourage thorough discussions of strategic and critical issues by the Board.
- f) Provide each Board Member, upon his election, with the laws and regulations that govern bank's activities and the instructions of the Central Bank of Jordan including this Corporate Governance Code and a manual outlining the rights, responsibilities and duties of the Member and the responsibilities and duties of the Secretary of the Board.
- g) Provide each member with comprehensive summary of the Bank's activities upon his/her election or request.

- h) To accommodate the Board members' needs for continuous enhancement of their knowledge and expertise and to allow new Board members, taking into consideration his/her banking background, to join a orientation program that includes at the minimum:
  - 1. The organizational structure of the Bank, corporate governance and the code of conduct.
  - 2. Corporate objectives and the Bank's strategic plan and approved policies.
  - 3. The financial position of the Bank.
  - 4. The Bank's risk structure and the risk management framework.
- i) Discussing with each new Member and in cooperation with the Bank's legal Counsel, the duties and responsibilities of the Board, in particular; issues pertaining to the legal and regulatory requirements, the term of the Board membership, dates of the meetings, responsibilities and duties of the Board Committees, the amount of remuneration and the ability to seek and obtain an independent specialized opinion if the need arises.

#### (3) Members of the Board of Directors shall:

- a) Have adequate knowledge of applicable legislation and principles pertaining to the banking industry and the operational environment of the Bank and keep up with major changes in these fields including the requirements of employment in Senior Executive Management positions.
- b) Attend Board meetings, Board Committees and the General Assembly meetings.
- c) Not disclose any Bank confidential information or use the same for his or another's benefit.
- d) Prioritize the Bank's interest in all transactions with any other company in which he/she has a personal interest, not allow competition over business opportunities between the Bank and such other company, avert conflict of interests and disclose to the Board of Directors the details of any conflict of interest situation and abstain from attending or voting in the meeting in which such matter is to be discussed. Such disclosure should be recorded in the minutes of meeting.
- e) Dedicate enough time to fulfill his/her duties as a member of the Board of Directors.

# (4) The responsibility of the Board of Directors and its accountability:

- a) Set and enforce clear guidelines for responsibility and accountability at all levels at the Bank and comply and ensure compliance therewith.
- b) Ensure that the organizational chart clearly reflects the lines of responsibility and authority, which chart shall include at least the following supervisory levels:
  - 1. Board of Directors and its Committees.
  - Separate departments for risk, compliance and internal audit that do not carry out daily executive tasks.
  - 3. Units/employees not involved in the daily operations of the Bank's activities.
- c) Ensure that the Senior Executive Management carries out its duties relating to the oversight of the dayto-day management of the Bank, contributes to the implementation of sound corporate governance, delegates duties to employees, establishes an effective management structure that promotes accountability, and ensures that the Bank's activities are consistent with the policies and procedures approved by the Board.
- d) Approve appropriate controls systems that enables it to hold the Senior Executive Management accountable.
- e) Ensure that there is no Chairman /Chief Executive Officer duality and that neither the Chairman nor any of the Board members is related to the Chief Executive Officer up to the third degree.

#### **Article (6): Chief Executive Officer**

In addition to what is stipulated in the legislation, the Chief Executive Officer shall have the following responsibilities:

- a) Develop the strategic objectives of the Bank.
- b) Implement the Bank's strategies policies.
- c) Implement the Board's decisions.
- d) Provide guidance for the implementation of short and long-term action plans.
- e) Communicate the Bank's vision, mission and strategy to the Bank's employees.
- f) Inform the Board of all significant aspects of the Bank's operations.
- g) Manage day-to-day operations of the Bank.

#### **Article (7): Board Committees**

Board Committees shall be formed by the Board from among its members. The Board shall define the Committees' objectives and delegate its authorities thereto according to the Charter of each Committee. These committees shall periodically submit its reports to the Board of Directors. The formation of these Committees shall not exonerate the Board from its responsibilities.

A member of the Board of Directors cannot be Chairman of more than one of these Committees (Corporate Governance, Audit, Nomination and Remuneration and Risk Management Committees). Moreover, a member of the Board of Directors cannot be chairman of more than two of the Board Committees.

The Board Committees are:

#### a. The Corporate Governance Committee:

- The Committee shall comprise of, at least, three Board members provided that the majority of the members are independent directors and should include the Chairman of the Board. The Committee shall direct and examine the preparation and review of the corporate governance code and monitor its implementation.
- 2. The committee shall meet at least twice during the year.
- 3. Quorum of the meeting shall be deemed legal if attended by two thirds of the committee members.
- 4. The committee shall take its decisions by a majority of the votes of the attendees, votes by phone or video are allowed when the personal presence of the member is not possible, provided that the number of members present in person is not less than two thirds of the members of the committee, and that the percentage of personal attendance of the member is not less than 50% of the committee's meetings during the year.
- 5. The Corporate Governance Committee shall undertake the following:
  - a. Establish written work procedures to implement the regulations for Corporate Governance, review them and evaluate their implementation annually.
  - b. Ensure that the Bank complies with the corporate governance regulations issued by the regulatory authorities.
  - c. Review the regulators' observations regarding the implementation of corporate governance in the Bank and follow up on what has been done in this regard.
  - d. Prepare the corporate governance report and submit it to the Board.

#### b. The Audit Committee:

- The Audit Committee shall be comprised of a chairman and two members at least, provided that the chairman and at least another member are independent members and also provided that the chairman of the Committee shall neither be the Chairman of the Board nor the chairman of any other Board Committee.
- 2. The Audit Committee members should have professional financial or accounting qualifications and practical experience in the fields of accountancy, finance or any other specializations or similar areas that are relevant to the Bank's business.
- The Audit Committee shall meet periodically every three months as a minimum and shall submit its reports to the Board of Directors, provided that the number of its meetings is not less than four times per year, and that the minutes of these meetings are duly recorded.
- 4. The meeting shall be considered legal if attended by two thirds of the committee members.
- 5. The committee shall take its decisions by a majority of the votes of the attendees, in case the votes are equal, the chairman shall have the casting vote. Votes by phone or video are allowed when the personal presence of the member is not possible, provided that the number of members present in person is not less than two thirds of the members of the committee, and that the percentage of personal attendance of the member not less than 50% of the committee's meetings during the year.
- 6. The Audit Committee shall review the following:
  - a) The scope, results and adequacy of the Bank's internal and external audits.
  - b) Accountancy issues that will have a significant impact on the Bank's financial statements.
  - c) The Bank's internal controls.
- 7. The Audit Committee shall submit its recommendations to the Board regarding the external auditor's appointment / termination of appointment, remuneration, and other terms of engagement taking into account any non-audit services that they have performed, in addition to assessing the independence of the external auditor.
- 8. The Committee has the authority to obtain any information from executive management, and summon any executive or Board member to attend its meetings, the committee has at its disposal all the necessary capabilities including obtaining assistance from experts whenever necessary.

- 9. The Audit Committee shall meet, at least once a year, with each of the Bank's external auditor, the internal auditor, without the presence of the Senior Executive Management.
- 10. The Audit Committee shall review and monitor the procedures that enable employees to confidentially communicate any error in the financial reports or any other observation. The Committee shall ensure proper arrangements to ascertain an independent investigation and follow up.
- 11. The duties of any other Committee may not be merged with the duties of this Committee.

#### c. The Nomination & Remuneration Committee:

- The Nomination and Remuneration Committee shall be comprised of at least three Board members the majority of whom including its Chairman shall be Independent members.
- 2. The Committee shall meet at least twice during the year.
- 3. The meeting shall be considered legal if attended by two thirds of the committee members.
- 4. The committee shall take its decisions by a majority of the votes of the attendees, in case the votes are equal, the chairman shall have the casting vote. Votes by phone or video are allowed when the personal presence of the member is not possible, provided that the number of members present in person is not less than two thirds of the members of the committee, and that the percentage of personal attendance of the member not less than 50% of the committee's meetings during the year.
- 5. Duties and responsibilities of the Nomination and Remuneration Committee shall be as follows:
  - a) Recommending qualified candidates for the membership of the Board of Directors taking into consideration the candidates' qualifications and skills. In case of re-nomination, the regular attendance of such candidate of Board meetings and active participation in the meetings shall be taken into consideration.
  - b) Identify competency requirements at the Senior Executive Management level and the basis for their selection and recommend to the Board the qualified candidates for appointment in Senior Executive Management jobs.
  - c) Ensuring that Board members attend workshops or seminars related to Banking topics with particular emphasis on Risk management, Corporate Governance and other latest updates in the banking industry.

#### CORPORATE GOVERNANCE CODE

- d) Defining and annually reviewing the fulfilment of criteria that designates a member as independent.
- e) Setting specific standards to evaluate the performance of the Board, its committees and the Chief Executive Officer objectively, and duly inform the relevant regulators of the outcome of this evaluation.
- Review the succession plan policy and the policy for human resources and training and monitor their implementation annually.
- g) Providing, upon request, background information and summaries to the members of the Board regarding certain significant matters about the Bank and ensure keeping the members up with material updates in the Banking industry.
- h) Ensuring that there exists a Performance Incentives Policy and that such policy is being implemented and periodically reviewed. The Committee shall also recommend the compensation and benefit plan for the Chief Executive Officer and other senior executive managers.
- i) Creating a clear methodology to ascertain that a member of the Board dedicates adequate time to carry out their duties as a Board member.

#### d. The Risk Management Committee:

- The Risk Management Committee shall be comprised of three Board members (one of whom shall be an independent member) in addition to the Chief Executive Officer and Head of Risk Management.
- 2. The Committee shall meet four times a year and whenever necessary.
- 3. The meeting shall be considered legal if attended by two thirds of the committee members.
- 4. The committee shall take its decisions by the majority of the votes of the attendees, in case the votes are equal, the chairman shall have the casting vote. Votes by phone or video are allowed when the personal presence of the member is not possible, provided that the number of members present in person is not less than two thirds of the members of the committee, and that the percentage of personal attendance of the member is not less than 50% of the committee's meetings during the year.
- 5. Duties and responsibilities of The Risk Management committee shall include:
  - a) Annual review of the Bank's risk management strategy and framework, approve high level policies related to risk management operations and obtain the Board's approval.

- Ensure that policies and frameworks for risk management are in place, ensure availability of the necessary tools and programs and review them annually.
- Review the group risk management organizational structure.
- d) Annual review and approval of credit risk appetite limits for Arab Bank and lending limits authority for the Subsidiaries.
- e) Annual review and approval of group risk appetite for operational, market and liquidity risks.
- f) Ongoing monitoring of risk factors that might affect the risk profile of the Bank and submitting regular reports to the Board.
- g) Identify any variance between the actual risk taken by the Bank and risk appetite, report them to the Board and continue to address them.
- h) To create proper conditions that would ensure that all significant risks and any activities performed by the Bank that may expose it to higher than the acceptable risks are well identified, and to submit reports of the same to the Board of Directors and to follow up on them and find solutions thereof.
- i) Ensure that there is a business continuity plan and review it periodically.
- j) Review the results of the Internal Capital Adequacy Assessment Process (ICAAP).
- k) Review the Recovery Plan according to the requirements of the Central Bank of Jordan.
- l) Oversee/review the performance of credit portfolios.
- m) Oversee the development of the database necessary for risk management.
- n) Discuss risk management reports.

#### e. The Corporate Strategy Committee:

- The Corporate Strategy Committee shall be comprised of three Board members at least in addition to the Chairman of the Board, Chief Executive Officer and Deputy Chief Executive Officer.
- 2. The Committee shall meet whenever necessary.
- 3. The meeting is considered legal if attended by two thirds of the committee members.
- 4. The committee shall take its decisions by the majority of the votes of the attendees, in case the votes are equal, the chairman shall have the casting vote. Votes

by phone or video are allowed when the personal presence of the member is not possible, provided that the number of members present in person is not less than two thirds of the members of the committee, and that the percentage of personal attendance of the member is not less than 50% of the committee's meetings during the year.

- Duties of the Corporate Strategy Committee shall include:
  - Supervising all elements pertaining to the Bank's strategy and ensuring that there is in place general policies for the implementation of the Bank's strategy.
  - b) Approving all strategic decisions and providing direction to the executive management including strategies, action plans and following up on the implementation of strategies.
  - c) Reviewing and approving any new investments such as mergers, acquisitions, penetration of new markets, and disposing of any of the Bank's assets or of its subsidiaries or affiliates.

#### f. The Credit Committee:

- The Credit Committee shall be comprised of the Chairman of the Board and four Board members, provided that none of them shall be a member of the Audit Committee. Members of the senior management may participate in the Committee's meetings.
- 2. The Committee shall meet whenever necessary.
- 3. The meeting shall be considered legal if attended by at least four members of the Board.
- 4. The committee takes its decisions by the majority votes of its members. Voting on its decisions is in person, and in the event that personal attendance is not possible, the member can express his/her point of view through the video or phone, and he has the right to vote and sign the minutes of the meeting, provided that this is duly documented, and that the member's personal attendance is not less than 50% of Committee meetings during the year.
- 5. The Board Credit Committee shall approve granting loans and credit which amounts exceed those within the authority of the credit committees headed by the CEO upon the recommendation of the credit committees in the Bank and in accordance with the credit policy and credit limitations approved by the Board of Directors.
- 6. The Credit Committee shall regularly submit to the Board details of the credit facilities approved thereby.

#### g. The IT Governance Committee:

- The Information Technology Governance Committee shall be comprised of at least three members of the Board, it is preferable to include in its membership individuals with experience or knowledge in information technology.
- The IT Governance Committee can invite any of the bank's executives to attend its meetings to seek their opinion, including those involved in internal audit, members of Senior Executive Management or those involved in external audit.
- 3. The Committee shall meet at least quarterly.
- 4. The meeting shall be considered legal if attended by two thirds of the committee members.
- 5. The committee shall take its decisions by the majority of the votes of the attendees, in case the votes are equal, the chairman shall have the casting vote. Votes by phone or video are allowed when the personal presence of the member is not possible, provided that the number of members present in person is not less than two thirds of the members of the committee, and that the percentage of personal attendance of the member is not less than 50% of the committee's meetings during the year.
- 6. The IT Governance Committee shall regularly submit reports to the Board of Directors.
- 7. The IT Governance Committee shall carry out its duties according to the IT Governance & Management Manual approved by the Board of Directors.

## h. The Compliance Committee:

- 1. The Compliance Committee shall be comprised of at least three Board Members provided that the majority of the members are independent directors.
- 2. The Committee shall meet at least (2) times per year.
- 3. The meeting shall be considered legal if attended by two thirds of the committee members.
- 4. The committee shall take its decisions by the majority of the votes of the attendees, in case the votes are equal, the chairman shall have the casting vote. Votes by phone or video are allowed when the personal presence of the member is not possible, provided that the number of members present in person is not less than two thirds of the members of the committee, and that the percentage of personal attendance of the member is not less than 50% of the committee's meetings during the year.
- The Committee shall submit its reports to the Board of Directors.

- 6. The Committee shall exercise its duties and responsibilities as specified in the relevant laws and legislations, ensuring that necessary measures are taken to implement the values of integrity and professionalism within the Bank, thus ensuring that complying with the applicable laws, regulations and instructions, orders and applied standards is an essential objective that has to be applied.
- 7. The Committee shall supervise and monitor the operations of the Compliance Department and ensure that the Bank is in full compliance with the applicable legislations and regulatory requirements.

### **Article (8): Suitability of Board members:**

- a) The Board of Directors shall approve an effective policy to ensure suitability of its members provided that the said policy include the minimum standards, requirements and conditions that a nominated or elected member should fulfil and that such policy be reviewed whenever necessary. Sufficient procedures and controls should also be identified to ensure that all members fulfil and remain fulfilling those requirements.
- b) The Chairman and Board members should meet the following criteria:
  - 1. Not to be less than twenty-five years of age.
  - Not to be a member of the Board of any other bank in Jordan or its General Manager or employee unless the other bank is a subsidiary of Arab Bank's.
  - 3. Not to be the Bank's lawyer, legal advisor or auditor.
  - 4. Have a bachelor degree at a minimum specializing either in economics, finance, accounting or business administration or any other related field.
  - 5. Not to be a government employee or employee of an official public institution unless he/she is a representative of that entity.
  - 6. Not to be a member of the board of directors of more than five public shareholding companies in the Kingdom whether in a personal capacity or as representative of a legal entity.
  - 7. Possess expertise of not less than 5 years in banking, finance or similar specializations.
- c) The Chairman and members of the Board should each sign a Suitability Attestation in the approved form. The signed form shall be kept at the Bank and a copy thereof shall be sent to the Central Bank of Jordan along with the Member's Curriculum Vitae.

d) The Chairman shall ensure that any critical information that may adversely affect the suitability of any Member is disclosed to the Central Bank of Jordan.

### **Article (9): Suitability of Senior Executives:**

#### a) The Board of Directors shall:

- Approve a policy that would ensure the suitability of the members of the Senior Executive Management provided that such policy include the minimum criteria, procedures and controls that ought to be met by the members. The policy is to be reviewed by the Board of Directors from time to time and the Board should set out procedures, and adequate controls to ascertain that the criteria is being met by all members of the Senior Executive Management and they continue to be met.
- 2. Appoints a Chief Executive Officer of integrity, technical competence and banking experience after obtaining the no- objection from the Central Bank of Jordan.
- 3. Approve the appointment of any of the Senior Executive Management members after obtaining a no-objection statement from the Central Bank of Jordan.
- 4. Approve a succession plan for the Senior Executive Management and review the plan once at year at a minimum.
- 5. Timely disclose to the Central Bank of Jordan any material information that may adversely affect the suitability of any member of the Senior Executive Management.

## b) The Following conditions should be fulfilled by an appointed senior executive:

The appointed member:

- 1. Should not be a member of the Board of Directors of any other bank in Jordan unless the other bank is a subsidiary of Arab Bank's.
- 2. Should be dedicated full time to the management of the Bank's business.
- 3. Should have, at a minimum, a bachelor degree in economics, finance, accounting or business administration or any other related field.
- 4. Should have a minimum of five year experience in banking or a related field, except for the position of Chief Executive Officer which occupant should have a minimum of ten year experience in banking.

c) A "no objection" letter should be obtained from the Central Bank of Jordan prior to the appointment of any Board Member to a Senior Executive Management office accordingly the Bank, prior to such appointment, ought to obtain from the candidate his/her Curriculum Vitae along with any academic certificates, certificates of expertise, certificate of good conduct and such other necessary documentation. The Member will also be asked to sign the approved Suitability Attestation form and the Bank will provide the Central Bank of Jordan with a copy thereof along with the Curriculum Vitae.

## Article (10): Evaluating the performance of the Board and Senior Executives

- a) The Board of Directors shall develop a mechanism to evaluate its performance and that of its members provided that such mechanism shall at least include the following:
  - 1. Set specific goals and define the role of the Board to achieve these goals in a measurable manner.
  - 2. Identify key performance indicators based on the plans and strategic goals and use them to measure the performance of the Board.
  - 3. Communication between the Board and the shareholders and the regularity of such communication.
  - 4. Regularity of the meetings of the Board of Directors with the senior executive management.
  - The member's participation in the Board meetings, comparing his/her performance with that of other Board members and getting the members feedback in order to improve the evaluation process.
  - b) The Nomination and Remuneration Committee shall be responsible for evaluation, on an annual basis, the performance of the Board as a whole, its committees and members, and inform the Central Bank of the results of such evaluation.
  - c) The Board shall, on an annual basis, evaluate the performance of the Chief Executive Officer according to an evaluation mechanism set by the Nomination and Remuneration Committee which shall include key performance indicators. The aspects of evaluation of the performance of the Chief Executive Officer shall include the administrative and financial operation of the Bank and the achievement of the medium and long term goals and strategies of the Bank. The Committee shall inform the Central Bank of Jordan of the results of the evaluation.

- d) The Board shall adopt a system to measure the performance of the Bank's executives who are not members of the Board, and Chief Executive Officer. This system should include at a minimum the following:
- 1. To appropriately measure the extent of commitment to the framework of risk management, internal controls and regulatory requirements.
- The total revenue and profitability shall not be the sole measurement indicator; risks related to basic operations and customer satisfaction and such other indicators should also be considered.
- 3. Not using one's position of power and conflict of interests.

## Article (11): The Remuneration for the Board and Executives

- a) The Board of Directors shall adopt procedures to determine the remuneration of its members, based on the evaluation system, approved thereby.
- b) The Nomination and Remuneration Committee shall be responsible for setting an objective and transparent remuneration policy for the Executive Management.
- c) The Remuneration policy should include the following key points at a minimum:
  - 1. To be structured to retain and recruit qualified and experienced executives, and to motivate them and promote their performance.
  - 2. To be designed to ensure that it shall not to be used in a manner that might affect the soundness and reputation of the Bank.
  - 3. To take into consideration the risks, liquidity, profits and its timing.
  - 4. To ensure that remuneration is not based on the performance of the current year only but takes into consideration the medium and long term performance (3-5 years).
  - 5. To reflect the goal, value and strategy of the Bank.
  - 6. To define the form of the remuneration such as fees, salaries, allowances, bonuses, share options or any other form of benefits.
  - 7. The possibility of postponing payment of a reasonable proportion of the remuneration. The amount of such proportion and the postponement period shall depend on the nature of the work, the risks associated therewith and the concerned executive's activities.

8. Executives of supervisory departments (risk management, audit, compliance, etc.) should not be given remunerations based on the performance of the departments that they monitor.

## **Article (12): Conflict of Interests**

- a) Executives should avoid conflict of interests.
- b) The Board shall adopt a policy and procedures to handle conflict of interests and disclose any such conflicts which may arise as a result of the inter-group relationships.
- c) The Board shall adopt policies and procedures for dealing with related parties to include the definition of these parties, taking into consideration the regulations, terms of transactions, approval procedures and a mechanism to monitor these transactions, to ensure consistency with the policies and procedures.
- d) The supervisory departments in the Bank shall ensure that any dealings involving the related parties have been carried out in accordance with the approved policy and procedures; the Audit Committee shall review and monitor all related parties' transactions and update the Board on the same.
- e) The Board shall ascertain that the Senior Executive Management implement the adopted policies and procedures.
- f) The Board shall adopt controls to manage the transfer of information within various departments, to prevent using such information for personal gain.
- g) The Board should approve policies and a Code of Conduct and circulate the same to executives, that shall, at a minimum, include:
  - 1. Executives not to use any inside information for personal gain.
  - 2. Rules and procedures for managing dealings with related parties.
  - 3. Situations that may result in conflict of interests.
- h) The Board shall ensure that executive management exercise high integrity and avoid conflict of interests.

### Article (13): Internal Audit

- (1) The Board of Directors shall:
  - a) Ensure that the Bank's internal audit department is capable of fulfilling, among others, the following duties:

- 1. To ascertain that there are adequate internal controls of the Bank's and subsidiaries' activities and to ensure compliance therewith.
- 2. To ascertain adherence to internal policies, international standards and procedures, and applicable laws and regulations.
- 3. To audit the Bank's financial statements and administrative reports while ensuring accuracy and timeliness.
- 4. To assess compliance with the Corporate Governance Code
- 5. To examine the comprehensiveness and accuracy of the stress tests in accordance with the methodology approved by the Board.
- 6. To ensure the accuracy of the procedures used for the internal evaluation of the Bank's capital adequacy.
  - b) To ensure and enhance the independence of internal auditors, ensure that they are well positioned in the bank's hierarchical structure and that they are well qualified to perform their duties including being entitled to access all records and information and to communicate with any employee of the Bank in order to perform their work and prepare reports with no external influence.
  - c) Take necessary measures to enhance the efficiency of the internal audit through:
- 1. Emphasize the importance of the internal audit function and reinforce that in the Bank.
- 2. Requiring timely correction of audit findings.
  - d) To adopt Internal Audit charter that includes duties, authorities and responsibilities of the Internal Audit, and circulate it within the Bank.
  - e) To ensure that the Internal Audit Department is under the direct supervision of the Audit Committee, and submit its reports directly to the Chairman of the Committee.
- (2) The Audit Committee shall be responsible for:
- a) Ensuring the sufficiency of human resources assigned to manage the internal audit work and to train them.
- b) Ensuring rotation of internal auditors to audit the various aspects of the Bank's business at least every three years.
- c) Ensuring that internal auditors are not assigned do any executive function.

- d) Ensuring that all the Bank's activities are subject to audit including outsourced activities.
- e) Evaluating the performance of staff and head of internal audit and determining there bonuses.

#### Article (14): External Audit

- a) Rotation of external auditors should take place every 7 years at most.
- b) The first seven years period shall be computed as of the year 2010.
- c) The new external auditor firm (when rotation is implemented) shall work jointly with the old firm for the first year.
- d) Apart from the joint audit, the old external auditor firm shall not be re-elected before at least two years from the date of its last election.
- e) The independence of the external auditor is to be assessed annually by the Audit Committee.
- f) The Board of Directors shall take necessary measures to timely correct any flaws in the internal control system or any other flaws identified by the external auditor.

### Article (15): Risk Management

- a) The risk management shall be responsible for monitoring compliance of the executive departments at the Bank with the levels of risk tolerance.
- b) The Board of Directors shall ensure that correction measures and remedies are taken to mitigate risk exposures, and holding executive management accountable for exceeding the limits.
- c) The Board of Directors shall ensure that the Risk Management Department conduct periodical stress tests to gauge the Bank's ability to absorb shocks and deal with high risks. The Board shall also have a fundamental role in approving the hypothesis and scenarios used and discuss the stress tests' results and approve the measures to be taken based on the said results.
- d) The Board of Directors shall adopt a methodology for assessing capital adequacy. The methodology ought to be comprehensive, efficient and able to identify all risks that the Bank may face and shall take into consideration the Bank's strategic plan and capital plan. Additionally, the Board shall review the methodology regularly and ensure that it is duly implemented and that the Bank has adequate capital to face any risk.

- e) Before approving any expansion in the Bank's activities, The Board of Directors will have to consider all associated risks and the skills and qualifications of the Risk Management Department's personnel.
- f) The Board of Directors shall give sufficient authority to the Risk Management Department to report to the Risk Management Committee, have access to all information from the various departments within the Bank and to cooperate with other committees in order for it to fulfil its duties.
- g) The Board of Directors should adopt a charter for the Bank's tolerable risks.
- h) The responsibilities of the Risk Management Department shall include, without limitation,:
  - 1. Reviewing the risk management framework before being approved by the Board of Directors.
  - 2. Implementing the risk management strategy in addition to developing policies and procedures to manage all types of risks.
  - 3. Developing methodologies to identify, measure, monitor and control all types of risks.
  - 4. Reporting to the Board of Directors, through the Risk Management Committee, and with a copy to the Senior Executive Management, on the actual risk exposures for all the Bank's activities compared to the charter of tolerable risks, and to follow-up on the measures taken to remedy any negative deviations.
  - 5. Verify the compatibility of the risk measurement methodologies with the applied management information systems.
  - 6. Review and analyze all types of risks that the Bank may face.
  - 7. Submitting recommendations to the Risk Management Committee on risk exposures and any exceptions to the risk management policy.
  - 8. Providing necessary Bank risks information for use in the Bank's disclosures.

#### **Article (16): Compliance**

a) The Board shall award the Compliance Department with the necessary authority that would ensure submitting its reports directly to the Compliance Committee and continuous recruiting of an adequate number of well trained staff.

- b) The Board shall approve the compliance policy, ensure its annual review and implementation.
- c) The Board of Directors shall approve roles and responsibilities of the compliance management.
- d) Compliance management shall submit its reports to the Compliance Committee with a copy to the Chief Executive Officer.

#### Article (17): Stakeholders' Rights

- a) A mechanism shall be developed to guarantee communication with stakeholders by disclosing and providing relevant information about the Bank's activities through:
  - 1. General Assembly meetings.
  - 2. Annual Report.
  - 3. Quarterly financial reports which enclose financial data, and the Board's report on the Bank's share trading and the Bank's financial status during the year.
  - 4. The Bank's website.
  - 5. Shareholders' division.
- b) A part of the Bank's website shall be designated to clarify shareholders' rights and to encourage them to attend and vote at the General Assembly meetings. Also the documents of the General Assembly meetings, including the invitation and minutes of meetings, shall be published on the website.

#### **Article (18): Disclosure and Transparency**

- a) The Board shall ensure that all financial and non-financial information that are of interest to the stakeholders shall be published.
- b) The annual report shall include a statement to the effect that the Board is liable for the accuracy and completeness of the financial statements of the Bank and all other information in the report in addition to the adequacy of the internal control systems.
- c) The Board shall ensure that the Bank's financial disclosures are consistent with the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), Central Bank of Jordan regulations, and other relevant legislations and also that the executive management keep well informed of changes and updates on the related International Financial Reporting Standards.

- d) The Board shall ensure that the Bank's annual and quarterly reports identify key financial and operational results that enables the shareholders to understand the financial position of the Bank.
- e) The Board shall ensure that the annual report include, at a minimum, the following information:
  - 1. Summary of the organizational chart of the Bank;
  - 2. Summary of the roles and responsibilities of the Board Committees, and the authorities delegated to each Committee;
  - Useful information to stakeholders as identified in the Corporate Governance Code and the extent of compliance with the code;
  - 4. Information about each Board member in terms of his/her qualifications, experience, shareholding, status (independent/non-executive, etc) membership in Board Committees, date of appointment, any other board memberships in the boards of other companies and remunerations of all forms for the previous year in addition to loans granted to the Member by the Bank and any other transaction that has taken between the Bank on the one part and the Member or related parties on the other;
  - 5. Information about Risk Management Department, including its structure and nature of its operations and its development;
  - 6. Number of Board and Board Committee meetings and attendance of each member at such meetings;
  - 7. Names of each board member and senior executives who have resigned during the year;
  - Summary of the remuneration policy and full disclosure of all forms of remuneration to board members and executive management individually for the previous year;
  - A list of shareholders who own 1% or more of the share capital of the Bank, the ultimate beneficiary owner of such shareholdings or any part thereof, in addition to a clarification as to whether the shareholdings are wholly or partially pledged;
  - 10. Attestations of all Board members confirming that he/she or any of the members' relatives did not receive any benefits from the Bank during his/her tenor, which has not been previously disclosed.

## **GOVERNANCE REPORT**

#### **Governance Report**

Arab Bank is one of the leading banks and financial institutions to implement corporate governance. The Bank has established the Audit Committee, the Nomination and Remuneration Committee, the Corporate Governance Committee and the Risk Management Committee also the Corporate Strategy Committee and the Credit Committee and this followed by established the other Committees IT Governance Committee and Compliance Committee. Arab Bank issued its first Corporate Governance Code in 2007 and continued to update this Code in alignment with the Regulations issued by the relevant regulatory authorities; also the Bank regularly makes necessary amendments to the Memorandum & Articles of Association, the internal controls and policies to comply with any legislative amendments related to banking regulations or the Companies Law and the Securities Commission.

Arab Bank put in place the following mechanism and procedures to assure the proper implementation of the Corporate Governance Regulations issued by all regulatory authorities, which is being revised annually:

- Ensure that there exists an approved corporate governance code prepared in accordance with the Corporate Governance Regulations issued by the Central Bank of Jordan and the Jordan Securities Commission, and ensure that the code is being revised and updated in alignment with the requirement of the regulatory authorities.
- 2. Ensure that there exists a Charter for the Board of Directors and charters for all committees in alignment with the Regulations.
- 3. Ensure that there exists written and approved policies for the Bank's various activities in accordance with the Regulations.
- 4. Ensure that the Board of Directors' meetings are held in accordance with the Regulations.
- 5. Ensure that there exist timetables set for the work of the Board and committees to ensure that all tasks and responsibilities are carried out according to the instructions.
- 6. Ensure that the Board of Directors and its respective committees carry out an annual self-assessment prepared according to the Regulations.

- 7. Ensure that the supervisory departments (Audit, Risk, Compliance) submit their reports to the relevant committees of the Board of Directors.
- 8. Ensure that the new Board Member is enrolled in an Orientation Program.
- 9. Ensure timely provisions of the Board and the Committee invitations in addition to the related agenda documents.

In compliance with the Corporate Governance Regulations for Listed Shareholding Companies for the year 2017 issued by the Jordan Securities Commission, this report has been prepared to include the following data:

## **GOVERNANCE REPORT**

## The names of the members of the Board of Directors of the Arab Bank

Name	Position	Independent /	Executive /
		Non Independent	Non Executive
Mr. Sabih Taher AL-Masri	Chairman	Non Independent	Non Executive
Since 27/3/1998			
H.E. Mr. Bassem Ibrahim Awadallah	Deputy Chairman	Independent	Non Executive
Since 31/3/2016			
Ministry of Finance, Saudi Arabia	Member	Non Independent	Non Executive
Since 29/4/1966			
Represented by Mr. Hisham Mohammed Attar		Non Independent	Non Executive
Since 29/3/2018			
Social Security Corp.	Member	Non Independent	Non Executive
Since 20/9/2001			
Represented by Dr. Hamzeh Ahmad Jaradat		Non Independent	Non Executive
Since 15/11/2017			
Mr. Wahbe Abdallah Tamari	Member	Non Independent	Non Executive
Since 31/3/2006			
Abdul Hameed Shoman Foundation	Member	Non Independent	Non Executive
Since 31/3/2006			
Represented by H.E. Mr. Khaled Anis (Zand Irani)		Non Independent	Non Executive
Since 27/12/2010			
Mr. Bassam Wa'el Kanaan	Member	Independent	Non Executive
Since 22/1/2013			
Mr. Abbas Farouq Zuaiter	Member	Independent	Non Executive
Since 27/3/2014			
H.E. Mr. Alaa Arif Batayneh	Member	Independent	Non Executive
Since 22/4/2015			
H.E. Mr. Suleiman Hafez AL-Masri	Member	Independent	Non Executive
Since 27/10/2016			
Mr. Usama Ramez Mikdashi	Member	Independent	Non Executive
Since 29/3/2018			

## Executive positions in the Bank and the names of the persons who occupy them

Name	Position
Mr. Nemeh Elias Sabbagh	Chief Executive Officer
Ms. Randa Mohammad El Sadek	Deputy Chief Executive Officer
Mr. Ziyad Anwar Akrouk	EVP – Head of Group Risk
Mr. Mohammad Abdel Fattah Al Ghanamah	EVP – Chief Credit Officer
Mr. Mohammad Ahmad Khaled Masri	EVP – Head of Corporate & Institutional Banking
Mr. Antonio Mancuso Marcello	EVP – Head of Treasury
Mr. Naim Rasim K. AlHussaini	EVP – Head of Consumer Banking
Mr. Walid Muhi Eddin Al Samhouri	EVP – Jordan Country Head
Mr. Eric Jacques Modave	EVP – Chief Operating Officer
Mr. Ghassan Hanna Suleiman Tarazi	EVP – Chief Financial Officer
Mr. Basem Ali Abdallah Al Imam	Board Secretary / Head of Legal Affairs
Ms. Rabab Jamil Said Abbadi	EVP – Head of Human Resource
Mr. Michael Matossian	EVP – Chief Compliance Officer
Mr. Fadi Joseph Zouein	EVP – Head of Internal Audit

## Memberships of the Board of Directors (Natural person) held by the Board of Directors in Public Shareholding Companies inside Jordan

Name	Membership in the Boards of Public Shareholding Companies
Mr. Sabih Taher AL-Masri	Chairman of the Board of Directors of ZARA Holding Co Jordan (since 5/1999)
H.E. Dr. Bassem Ibrahim Awadallah	None
Mr. Wahbe Abdallah Tamari	None
Mr. Bassam Wa'el Kanaan	None
Mr. Abbas Farouq Zuaiter	None
H.E. Mr. Alaa Arif Batayneh	- Chairman / Jordan Petroleum Refinery Company plc (14/10/2020-present)
	- Member of the Board of Directors / Euro Arab Insurance group plc (June 2020-present)
H.E. Mr. Suleiman Hafez AL-Masri	None
Mr. Usama Ramez Mikdashi	None

## The Name of the Corporate Governance Officer in the bank

- Mrs. Khulud Walid Khaled Eisawi / Head of Secretariat Department – Shareholders Section

### **List of Board Committees**

Corporate Governance Committee
Audit Committee
Nomination & Remuneration Committee
Risk Management Committee
Corporate Strategy Committee
IT Governance Committee
Compliance Committee
Credit Committee

## The names of the members of the Audit Committee and their financial and accounting qualifications

Member	Qualifications	Experience
Dr. Bassem Ibrahim Yousef Awadallah / Chairman	<ul> <li>Doctor of Philosophy in Economics, University of London 1988</li> <li>Master of Science in Economics, University of London 1985</li> <li>Bachelor of Science in Foreign Service, International Economics, International Finance and Commerce, Georgetown University 1984</li> </ul>	<ul> <li>Chief Executive Officer / Tomoh Advisory (2009 - present)</li> <li>Member of the Board of Directors / Arab National Bank – Saudi Arabia (Representing Arab Bank plc since 1/9/2016 - present)</li> <li>Deputy Chairman of the Board of Trustees / Al Quds University (2014 - present)</li> <li>Chief of the Royal Hashemite Court (11/2007 – 10/2008)</li> <li>Director of the Office of His Majesty King Abdullah II (4/2006 – 11/2007)</li> <li>Minister of Finance (4/2005 – 6/2005)</li> <li>Minister of Planning and International Cooperation (10/2001 – 2/2005)</li> </ul>
Dr. Hamzeh Ahmad Khalifeh Jaradat Representative of Social Security Corporation / Member	- Ph.D., Macro and Monetary economics, Econometrics, Finance, The University of Tennessee, Knoxville, U.S.A, August 2000 - M.Sc., Economics, University of Jordan, August 1994 - B.Sc., Economics & Computer Science, Yarmouk University, Jordan, January 1987	<ul> <li>Director, Business Development &amp; Research, Social Security Investment Fund, Jordan (March 2019 – Present)</li> <li>Director, Equity's Support Department, Social Security Investment Fund (February 2018-March 2019)</li> <li>Director, Research Department, Social Security Investment Fund (September 2015 – February 2018)</li> <li>General Director, Jordan Post (May 2014 – May 2015)</li> <li>Director, Public Private Partnership (PPP) Unit, Ministry of Finance, Jordan (2013- 2014)</li> <li>Director, Public Debt Department, Ministry of Finance, Jordan (2012-2013)</li> <li>Senior Economist, International Monetary Fund, IMF Center for Economics and Finance, Kuwait (2011-2012)</li> <li>Advisor to the Minister, Ministry of Finance, Jordan (2004-2011)</li> <li>Economic Researcher, Economic Research and Studies Department, Central Bank of Jordan, (1989-2000)</li> <li>Assistant Professor of Economics and Finance, The University of Tennessee and Hanover College, USA (2000-2004)</li> <li>Board Member and Head of Committees of several companies, including Jordan Telecom / Orange, National Electricity Company, Airports Company, Jordan Post, Commercial Bank, Housing Bank for Trade &amp; Finance, Jordan Press</li> <li>National Coordinator, OECD-MENA Initiatives and member of</li> </ul>

### Abbas Farouq Ahmad Zuaiter/ Member

- BSBA, Finance & Accounting, Georgetown University 1989
- Co-Founder & Managing Member, Zuaiter Capital Holdings, LLC (April 2013-present)
- Member of the Board of Directors of Trine Acquisition Corp, Inc. (NYSE:TRNE) (March 2019-Present)
- Member of the Board of Directors of Ossia, Inc. (Seattle, WA) (2017-Present)
- Chairman of Investment Committee, Alcazar Capital (January 2019-Present)
- Member of the Board of Directors of The Capital Holdings Funds plc (2014-present)
- Member of the Board of Advisors, iMENA Group (2013– present)
- Member of the Board of Advisors, Jibrel Networks, (2018-present)
- Member of the Board of Advisors, Atom Investors, LP (2017-present)
- Member of the Board of Advisors, EuroMena Capital, LP (2010-present)
- Member of the Board of Advisors, McDonough School at Georgetown University (2015-present)
- Member of the Board of Regents at Georgetown University (2014–present)
- Chairman of the Board of Directors of Adecoagro (2003-2018)
- Member of the Executive, Investment, Management, Capital Allocation & Risk Committees, Soros Fund Management (September 2002 – April 2013)
- Chief Operating Officer, Soros Fund Management (September 2002-April 2013)
- Group Chief Financial Officer, Soros Fund Management (September 2002- December 2004)
- Partner, PricewaterhouseCoopers LLP USA Firm (April 1994-September 2002)

## Suleiman Hafez Suleiman

Al Masri / Member

- Bachelor Degree in Trade / University of Alexandria - Beirut Branch 1968
- Financial and Management courses in the United States of America, United Kingdom and Austria
- Member of the Board of Trustees of The Higher Council for Science and Technology (2013-2017)
- Minister of Finance (1997-1998)
- Minister of Finance (2012-2013)
- Minister of Post & Telecommunications (1998-1999)
- Minister of Energy (2010)
- Secretary General of the Ministry of Finance (1991-1996)
- Chairman / Royal Jordanian Airlines (2014-2016)
- Chairman / Social Security Investment Fund / Social Security Corporation (2013-2016)
- Chairman / Electricity Regulatory Commission (2009-2010)
- Chairman / Telecommunication Regulatory Commission (1998-1999)
- Chairman / Jordan Telecommunications Corporation (1999-2001)
- Chairman / Arab Potash Co. (2001-2003)
- Chairman / KEMAPCO (Kemera Co.) for Fertilizers & Chemicals Industries (2001-2003)
- Chairman / Jordan Bromine Co. (2001-2003)
- Chairman / Free Zones Corp. & Jordan Investment Corp (1997-1999)
- Member of Royal Commission for Modernization and Development (1993-1996)
- Governor of the International Monetary Fund "Representing Jordan" for various periods
- Deputy Governor of the Islamic Development Bank / Jeddah "Representing Jordan" (1991-1997)
- Deputy Governor of the Arab Monetary Fund "Representing Jordan" (1991-1997)
- Chairman of the Ministerial Development Committee for various periods
- Member of the Board of Directors / Royal Jordanian Airlines (1991-1997)
- Member of the Board of Directors / Jordan Electricity Authority (1991-1997)
- Member of the Board of Directors / Social Security Corporation (1991-1997)
- Member of the Board of Directors / Orphan Development Corp. (1991-1997)
- Member of the Board of Directors / Agriculture Credit Corp. (1991-1997)
- Member of the Board of Directors / Arab Engineering Industries (1992-1997)
- Member of the Board of Directors / Civil Aviation Authority (1991-1997)
- Member of the Board of Directors / Jordan Cement Factories Co. (1990-1997)
- Member of the Board of Directors / Jordan Phosphate Co. (1992-1997)
- Member of the Board of Directors / Arab African Bank (1991-1997)
- Member of the Board of Directors / Arab Organisation for Agricultural Development (1992-1997)
- Member of the Board of Directors / Royal Automobile Club of Jordan (2012-present)

## **GOVERNANCE REPORT**

## Name of the Chairman and members of the Corporate Governance Committee, Nomination and Remuneration Committee, and Risk Management Committee

- Mr. Sabih Al-Masri / Chairman
- Mr. Alaa Batayneh / Member
- Mr. Suleiman Hafez / Member
- Mr. Alaa Batayneh / Chairman
- Mr. Sabih Al-Masri / Member
- Dr. Bassem Awadallah / Member
- Mr. Usama Mikdashi / Chairman
- Social Security Corp.
Represented by Dr. Hamzeh Jaradat / Member
- Abdul Hameed Shoman Foundation
Represented by Mr. Khaled "Zand Irani" / Member
- Mr. Abbas Zuaiter / Member
- Chief Executive Officer / Member
- Head of Group Risk / Member

## Number of Board committees meeting during the year 2020 \*

	Audit Committee **		Nomination & Remuneration Committee			Corporate Governance Committee					
	First	Second	Third	Forth	Fifth	First	Second	Third	First	Second	
Mr. Sabih Masri						✓	✓	✓	✓	✓	
Dr. Bassem Awadallah	✓	✓	<b>√</b>	✓	<b>√</b>	✓	✓	✓			
Ministry of Finance, Saudi Arabia Represented by Mr. Hisham Attar											
Social Security Corp. Represented by	<b>√</b>	✓	✓	✓	<b>√</b>						
Dr. Hamzeh Jaradat											
Wahbe Tamari											
Abdul Hameed Shoman Foundation / Represented by											
Mr. Khaled (Zand Irani)											
Mr. Bassam Kanaan	<b>√</b>	<b>√</b>	<b>√</b>	✓	<b>√</b>						
Mr. Abbas Zuaiter	<b>√</b>	✓	✓	✓	<b>√</b>						
Mr. Alaa Batayneh						✓	✓	✓	<b>√</b>	✓	
Mr. Suleiman Al-Masri									<b>√</b>	✓	
Mr. Usama Mikdashi											

<sup>\*</sup> Roles and responsibilities of the committees are in compliance with the Corporate Governance Code.

<sup>\*\*</sup> The Bank's external auditors attended five meetings of the Audit Committee.

<sup>\*\*\*</sup> The Corporate Strategy Committee includes members of the Executive Management: the Chief Executive Officer and the Deputy Chief Executive Officer, who attended the meeting of the Committee.

<sup>\*\*\*\*</sup>The Risk Management Committee includes members of the Executive Management: the Chief Executive Officer and the Head of Group Risk, who attended all meetings of the Committee.

Strategy Committee ***	R	isk Comr	mittee *	***	IT G	overnanc	e Comn	nittee		ompliand Committe			edit mittee
First	First	Second	Third	Forth	First	Second	Third	Forth	First	Second	Third	First	Second
√												✓	√
<b>√</b>													
									<b>√</b>	✓	✓		
	<b>√</b>	<b>√</b>	✓	✓									
✓					<b>√</b>	<b>√</b>	✓	<b>√</b>				✓	✓
	✓	✓	<b>√</b>	✓	<b>√</b>	✓	<b>√</b>	✓				<b>√</b>	✓
<b>√</b>									✓	<b>√</b>	✓		
<b>√</b>	<b>√</b>	✓	✓	✓									
					<b>√</b>	<b>√</b>	✓	✓				✓	✓
									✓	✓	✓	✓	✓
	✓	<b>√</b>	✓	<b>√</b>									

## **GOVERNANCE REPORT**

## Number of Board meetings during the year 2020

	Meetings of the Board of Directors						
Board of Directors	First	Second	Third	Forth	Fifth		
Mr. Sabih Masri / Chairman	✓	√	<b>√</b>	<b>√</b>	√		
Dr. Bassem Awadallah / Deputy Chairman	✓	<b>√</b>	✓	<b>√</b>	<b>√</b>		
Ministry of Finance, Saudi Arabia / Member			✓	<b>√</b>	,		
Represented by Mr. Hisham Attar	✓	✓			✓		
Social Security Corp. / Member			,	,	,		
Represented by Dr. Hamzeh Jaradat	✓	<b>√</b>	$\checkmark$	✓	✓		
Mr. Wahbe Tamari / Member		<b>√</b>	✓	<b>√</b>	✓		
Abdul Hameed Shoman Foundation / Member			✓	<b>√</b>	,		
Represented by Mr. Khaled (Zand Irani)	✓	<b>√</b>			<b>√</b>		
Mr. Bassam Kanaan / Member	✓	<b>√</b>	✓	✓			
Mr. Abbas Zuaiter / Member	✓	<b>√</b>	✓	<b>√</b>	<b>√</b>		
Mr. Alaa Batayneh / Member	✓	<b>√</b>	✓	<b>√</b>	<b>√</b>		
Mr. Suleiman AL-Masri / Member	✓	<b>√</b>	✓	<b>√</b>	✓		
Mr. Usama Mikdashi / Member	✓	✓	✓	<b>√</b>	<b>√</b>		

Chairman

## DISCLOSURE ABOUT CORPORATE GOVERNANCE

Arab Bank confirms its commitment to apply all articles of the Corporate Governance Code as approved by the Board of Directors and published on the website.

Arab Bank approved and published the IT Governance Management Manual on its website in line with the regulations of the Central Bank of Jordan and confirms its commitment to apply all articles of the code.

## AGENDA OF THE 91<sup>ST</sup> ORDINARY GENERAL ASSEMBLY:

- 1. Reciting the resolutions of the previous 90th General Assembly Ordinary Meeting.
- 2. Voting and approval of the report of the Board of Directors for the fiscal year 2020 and the future business plan of the Bank.
- 3. Voting and approval of the auditors' report for the fiscal year 2020 and voting on the financial statements and balance sheet of the Bank for the fiscal year 2020, and approval of the recommendation of the Board of Directors to pay dividends to shareholders at the rate of JOD 0.120 per share, i.e. 12% of the nominal value of the share being JOD 1.00.
- 4. Obtaining the approval of the General Assembly on the resolution of the Board of Directors to appoint Mr. Khaled Sabih Taher Masri as a member of the Board of Directors for its current period ending on 28/3/2022, to fill the vacancy following the resignation of Abdul Hameed Shoman Foundation in accordance with Section 150 of Companies Law Number 22 for the Year 1997 and Article 28 of the Articles of Association of the Bank.
- 5. Release of the members of the Board of Directors from liability for the fiscal year 2020.
- 6. Election of the Bank's auditors for the fiscal year 2021 and the determination of their remuneration.

Country	Address	
	General Management PO BOX 950545 Amman 11195 Jordan	Tel. 00962 (6) 5600000 Fax. 00962 (6) 5606793 00962 (6) 5606830
Jordan	Amman PO Box 68 Amman 11118 Jordan	Tel. 00962 (6) 4638161/9 Fax. 00962 (6) 4637082
	Shmeisani PO Box 950546 Amman 11195 Jordan	Tel. 00962 (6) 5000013 Fax. 00962 (6) 5670564
Palestine	PO Box 1476, Grand Park Hotel St. Al Masyoon - Ramallah Palestine	Tel. 00970 (2) 2978100 Fax. 00970 (2) 2982444
Bahrain	PO Box 813, Building 540, Road 1706 - Block 317, Diplomatic Area Kingdom of Bahrain	Tel. 00973 17549000 Fax. 00973 17541116
United Arab Emirates	Abu Dhabi: PO Box 875 Naser St., SH. Tahnoon Bin Moh'd Bldg.	Tel. 00971 (2) 6392225 Fax. 00971 (2) 6212370
	Dubai: PO Box 11364 Emaar Square. Bldg. no. 2	Tel. 00971 (4) 3737400 Fax. 00971 (4) 3385022
Lebanon	PO Box 11-1015 Riad El Solh Square Banks Street Commercial Buildings Co. Bldg. Beirut - Lebanon	Tel. 00961 (1) 980246/9 Fax. 00961 (1) 980299 00961 (1) 980803

Country	Address	
Egypt	46 Gamet El Dowal El Arabia St. Mohandessein - Al Giza	Tel. 00 20 (2) 3332 8500 Fax. 00 20 (2) 3332 8618
Yemen	PO Box 475 & 1301 Zubairi St. Sana'a	Tel. 00967 (1) 276585/93 Fax. 00967 (1) 276583
Morocco	PO Box 13810 174 Mohamed V St. Casablanca	Tel. 00212 (5) 2222 3152 Fax. 00 212 (5) 2220 0233
Qatar	PO Box 172, Grand Hammed Area Avenue no. 119 Doha – Qatar	Tel. 00974 44387777 Fax. 00 974 44387677
Algeria	15 Boulevard du bonheur residence Chaabani Val D'Hydra Alger - Algeria	Tel: 00 213 (21) 60 87 25 Fax: 00 213 (21) 48 00 01
Singapore	80 Raffles Place UOB Plaza 2 # 32-20 Singapore 048624	Tel. 0065 65330055 Fax. 0065 65322150
United States of America (New York Agency)	Federal Agency- New York 150 East 52nd St. New York , NY 10022 - 4213	Tel.: 001 (212) 7159700 Fax.: 001 (212) 5934632
China	Unit 1803, Shanghai Trade Square 188 Si Ping Road, Shanghai 200086, China	Tel. 0086 (21) 65077737/38 Fax. 0086 (21) 65072776
South Korea (Representative Office)	Seoul Square Bldg., 5Fl. Hangangdaero 416 Jung-gu, Seoul 04637 South Korea	Tel. 0082 (2) 775 4290 Fax. 0082 (2) 775 4294
Europe Arab Bank plc United Kingdom	13-15 Moorgate London EC2R 6AD	Tel. 0044 (20) 73158500 Fax. 0044 (20) 76007620
France	Paris 41 Avenue de Friedland 75008 Paris (Entrance at the corner of rue Arsène Houssaye)	Tel. 0033 (1) 45616000 Fax. 0033 (1) 42890978

Country	Address	
Italy	Corso Matteotti 1A 20121 Milan	Tel. 0039 (2) 76398521 Fax. 0039 (2) 782172
Germany	Niedenau 61-63 D-60325 Frankfurt am Main Germany	Tel. 0049 (69) 242590 Fax. 0049 (69) 235471
Arab Bank Australia Ltd.	Level 7, 20 Bridge Street Sydney NSW 2000 Australia	Tel. 0061 (2) 93778900 Fax. 0061 (2) 92215428
Arab Bank (Switzerland) Ltd.	Geneva Place de Longemalle 10-12 P.O. Box 3575 CH - 1211 Geneva 3	Tel. 0041 (22) 7151211 Fax. 0041 (22) 7151311
	Zurich Nüschelerstrasse 1 P.O. Box 1065 CH–8001 Zurich	Tel. 0041 (44) 2657111 Fax. 0041 (44) 2657268
Finance Accountancy Mohassaba	24 Rue Neuve du Molard P.O.Box 3155 CH – 1211 Geneva 3	Tel . 0041 (22) 9083000 Fax. 0041 (22) 7387229
Islamic International Arab Bank	Wasfi Al-Tal St., Bldg. no. 20 P.O.Box 925802 Amman 11190 Jordan	Tel. 00962 (6) 5694901 Fax. 00962 (6) 5694914
Arab National Leasing Co.	Madina Monawwara St., Bldg. no. 255 P.O.Box 940638 Amman 11194 Jordan	Tel. 00962 (6) 5531649 Fax. 00962 (6) 5529891
Al- Arabi Investment Group Co.	Shmeisani, Esam Ajlouni St., Bldg. No. 3 P.O.Box 143156 Amman 11814 Jordan	Tel. 00962 (6) 5522239 Fax. 00962 (6) 5519064
Al Arabi Investment Group Co. / Palestine	Ramallah, Old Town P.O.Box 1476 Palestine	Tel. 00970 (2) 2980240 Fax. 00970 (2) 2980249
Arab Sudanese Bank Ltd.	Wahat El- Khartoum Towers P.O.Box 955 Khartoum - Sudan	Tel. 00249 (15) 6550001 Fax. 00249 (15) 6550004
Arab Tunisian Bank	9 Hedi Nouira Street, Tunis 1001	Tel. 00216 (71) 351155 Fax. 00216 (71) 342852

Country	Address	
Al Nisr Al Arabi Insurance Co.	Esam Ajlouni St., Bldg. no. 21 Shmeisani P.O.Box 9194 Amman 11191	Tel. 00962 (6) 5685171 Fax. 00962 (6) 5685890
Arab Bank - Syria	Mahdi Bin Baraka St., Abu Rummana P.O.Box 38 Damascus- Syria	Tel. 00963 (11) 9421 Fax. 00963 (11) 3349844
Turkland Bank	19 Mayis Mah. 19 Mayis Cad. Sisli Plaza A Blok No. 7 34360 Sisli- Istanbul – Turkey	Tel. 0090 (212) 3683434 Fax. 0090 (212) 3683535
Oman Arab Bank	North Ghubra, P.O.Box 2240 PC 130 Sultanate of Oman	Tel. 00968 (24) 754000 Tel. 00968 (24) 797736
Arab National Bank	P.O.Box 56921 Riyadh 11564 Saudi Arabia	Tel. 00966 (11) 4029000 Fax. 00966 (11) 4027747
Arabia Insurance Co.	Company's Bldg., Phoenicia St. P.O.Box 2172 - 11 Beirut – Lebanon	Tel. 00961 (1) 363610 Fax. 00961 (1) 363659
Commercial Building Co.	Riad El-Solh Sq., Banks St., P.O.Box 6498 - 11 Beirut - Lebanon	Tel. 00961 (1) 980750 00961 (1) 980751 Fax. 00961 (1) 980752